



FOR SCHOOLS AND KAIAKO – AOTEAROA NEW ZEALAND

Open a **tech career door** for your rangatahi

A fully scholarship-funded tech career programme for Year 12-13 students from diverse backgrounds – no cost to students, no cost to schools, and a clear pathway into one of the most in-demand sectors in Aotearoa.

FULLY SCHOLARSHIP FUNDED

MISSION IMPACT FOUNDATION

NZQA LEVEL 3 CREDENTIAL

NO TECH BACKGROUND REQUIRED

170M

New jobs created globally by 2030 (WEF, 2025)

10.4%

Drop in NZ Year 11 students taking tech subjects (NCEA)

92%

Of NZ jobs now require digital skills

THE IMPACT CASE

A generation at risk of being left behind

The world is creating tech roles faster than it is creating tech-ready people. In New Zealand, the pipeline into tech is going in the wrong direction – at exactly the wrong time.

NZ SCHOOLS – THE GAP

10.4%

Decline in Year 11 students choosing tech subjects – computer science, programming, digital design and electronics – at a time when **92% of NZ jobs require digital skills**.

THE EQUITY GAP

<4%

Of NZ high school students take computer science standards. **Large equity gaps** exist by ethnicity, gender, and socio-economic status – meaning the students who most need pathways into high-paying tech roles are least likely to find them.

WORLD ECONOMIC FORUM – FUTURE OF JOBS REPORT 2025

170M

New roles created by 2030



78M

Net new jobs (after displacement)

Technology, AI, and data roles are among the fastest-growing occupations. The students entering the workforce in the next five years will be stepping into this transformation – ready or not.

Source: WEF Future of Jobs Report 2025, [weforum.org](https://www.weforum.org)

MISSION READY'S RESPONSE

We believe every young person deserves a shot at a tech career – regardless of where they grew up, what school they attended, or whether they've ever touched a line of code. The Tech Career Launchpad, fully funded through the Mission Impact Foundation, is our commitment to making that real.

Fully funded. Zero barriers.

The Mission Impact Foundation is the charitable arm of Mission Ready HQ – established to remove the financial barriers that prevent young people from diverse backgrounds from accessing tech careers.

AI-READY SCHOLARSHIP – TECH CAREER LAUNCHPAD

The Tech Career Launchpad is fully scholarship funded for eligible students

Through the Mission Impact Foundation, **the full programme fee (\$1,920) is covered** for young people from diverse or disadvantaged backgrounds – meaning no cost to students or whānau, and no cost to schools. Students receive the same quality programme, the same NZQA credential, and the same employer connections as every other Mission Ready candidate.

Zero fees for eligible students

NZQA Level 3 Credential included

Full programme access

Employer pathway included

1

School nominates students

Schools identify Year 12–13 students from diverse backgrounds who show curiosity, motivation, or potential interest in technology careers.

2

Students apply for scholarship

Students complete a short Mission Ready application. Eligible students are assessed against the Foundation's scholarship criteria and offered a funded place.

3

16 weeks, fully supported

Students still in school complete the programme part-time over 16 weeks – flexible online study with weekly live sessions – alongside a cohort of peers from across Aotearoa.

4

Credential and career pathway

Graduates earn their NZQA Level 3 credential and are connected to employer pathways – plus a clear progression route into Mission Ready's advanced accelerators.

ABOUT THE PROGRAMME

Tech Career Launchpad – what students learn

Eight weeks of hands-on, future-focused learning designed for students with no prior tech experience.

Practical skills, real tools, and a recognised credential at the end of it.

● IT Fundamentals

- Windows & macOS operating systems
- Networking, VPN and connectivity basics
- Microsoft Office Suite
- Email and communication tools

● IT Support & Service Desk

- Ticketing systems & documentation
- Troubleshooting & software installs
- Security awareness
- Customer interaction and communication

● Professional & Workplace Skills

- Presentation & collaboration
- Time, task and self-management
- Career planning and self-awareness
- CV writing and interview preparation

● AI Literacy & Career Exploration

- ChatGPT, Gemini and AI tools hands-on
- Overview of NZ tech sector and roles
- Explore 6 in-demand tech career paths
- Build a personal tech career pathway

Certificate in Tech Career Exploration and Development

NZQA-recognised micro-credential – a foundation for further study through Mission Ready's advanced accelerator programmes.

3
NZQA
LEVEL

From school to a tech career – and beyond

Each step earns a recognised NZQA qualification. Students build credentials, capability, and salary potential at every stage.

LAUNCH



GROW



LEAD



EXPERT

TECH CAREER LAUNCHPAD – 16 WEEKS PART-TIME, FULLY FUNDED

NZQA Level 3

Certificate in Tech Career Exploration and Development (Micro-credential)

IT Support Analyst

From **\$48-65K** NZD

Service Desk Analyst

From **\$48-65K** NZD

Tech Support Specialist

From **\$48-60K** NZD

AI-POWERED ACCELERATOR + MENTORED WORK EXPERIENCE

NZQA Level 5

Diploma in Digital Technology Development and Design – includes Mentored Work Experience

AI-Powered Full Stack Developer

Junior-Intermediate: **\$65-100K** NZD

AI-Powered UX Designer / BA

Junior-Intermediate: **\$65-95K** NZD

AI-Powered Data Analyst

Junior-Intermediate: **\$65-95K** NZD

LEADERSHIP AND PRODUCT ROLES

AI Product Manager

From **\$120-160K** NZD

AI Product Engineer

From **\$130-180K+** NZD

AFTER A FEW YEARS IN INDUSTRY – ADVANCED STUDY

NZQA Level 8

Advanced Applied Technology Product Development (Micro-credential)

Requires relevant work experience. Available to graduates ready to lead at the frontier of AI-powered product development.

Not every student needs to go all the way. The Launchpad delivers immediate value – a credential, tech skills, and an employment pathway – right from the first programme. Further progression depends on the student's goals and is fully supported at every step.

WHO IS THIS FOR

Open to all – priority given to diverse and disadvantaged talent

OPEN TO ALL

Any Year 12-13 student curious about tech is welcome to apply – no prior experience required.

PRIORITY SCHOLARSHIP ACCESS

Māori, Pasifika, wāhine/women, students from **low-decile schools**, those in **financial hardship**, and other underrepresented groups.

ELIGIBILITY

NZ citizens, permanent residents and domestic student visa holders. NCEA Level 1 Literacy and Numeracy required.

OUR TRACK RECORD

Mission Ready in numbers

1,202+

Graduates who've launched a tech career with Mission Ready

4/5

Job placement rate for job-seeking graduates

300+

Industry partners always seeking top tech talent

Cat. 1

NZQA Top Category rating – highest in NZ

EMPLOYER PARTNERS OFFERING GRADUATE PATHWAYS

Spark NZ

Datacom

Kordia

Mitre 10

AI Forum NZ

+ 300 partners

Bring this to your school

Talk to us about nominating students for the next intake and accessing scholarship funding through the Mission Impact Foundation.



MISSION READY

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