



BYLAWS AND NOMINATIONS COMMITTEE
SUMMER 2025
MEETING MINUTES

Tuesday, June 24, 2025
3:00 –4:25pm
The Centennial Hotel | Spokane, WA

CALL TO ORDER

COMMITTEE MEMBERS PRESENT

Matthew Clarkson	Kent Arola	Bob Camp	Tracy Doriot
Bob Kagy	Tony Laer	Sherry Schwab	Rick Hjelm
Gary Wray	Kevin Russell	Dan Garber	Jay Roberts
Kyle LaPierre	Duanne LaPierre	Ted Clifton	Daimon Doyle
Joseph Irons	Dave Main		

OTHERS PRESENT

Joe Schwab	Kimberley Martin	Tyler Haase	Darylene Dennon
Jaxon Ahola	Debbi Boyd	Mike Appleby	Nicole Ahola

BIAW STAFF PRESENT

Ashli Penner	Sydney Phillips	Greg Lane	Kevin Patrick
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APPROVAL OF MINUTES

MOTION: Motion to approve the March 11, 2025, meeting minutes. **MSP.**

NEW BUSINESS

I. 2026 Elected Positions

MOTION: To recommend slate of 2026 officers (BIAW President, BIAW 1st VP, BIAW 2nd VP, NAHB Builder Delegate, NAHB Associate Delegate, NAHB Special Voting Member) to Board of Directors. **MSP.**

MOTION: To find Dan Garber qualified for the position of 2026 BIAW 3rd Vice President. **MSP.**

MOTION: To recommend Dan Garber as 2026 BIAW 3rd Vice President to the Board of Directors. **MSP.**

II. Proposed Senior Officer Policy Amendments

MOTION: to approve criteria for BIAW Secretary with changes: strike “shall,” insert “should continue to,” strike “leadership.” **MSP.**

- i. **AMENDED MOTION:** To strike the word shall, and change the language to “should continue to.” **MSP.**
- ii. **AMENDED MOTION:** To strike the word “leadership.” “shall” to “should” and remove the second comma to “as necessary.” **MF.**
- iii. **AMENDED MOTION:** To strike the word “leadership.” **MSP.**

MOTION: To approve criteria for BIAW Second Vice President and Third Vice President with same changes as BIAW Secretary. **MSP.**

MOTION: To approve criteria for BIAW President. **MSP.**

MOTION: To postpone final passage and continue the discussion on Senior Officer policies to the 2025 Fall Board Meeting. **MSP.**

OLD BUSINESS

OTHER BUSINESS

ADJOURNMENT