



**MSC Board of Directors
MINUTES**

Monday, June 24, 2025
8:00 a.m. – 9:55 a.m.
The Centennial Hotel | Spokane

COMMITTEE MEMBERS PRESENT

Kevin Russell	Sunny Parsons	Bob Kagy	Wayne Keffer
Brett Lott	Tracy Doriot		

BIAW STAFF PRESENT

Greg Lane	Jenn Kavanaugh	Michael Couthran	Jessica Bass
Kevin Patrick	Jan Himebaugh	Steve Hyer	Jesse Balbin
Dawn Peterson	Leah Jaber	Ashli Penner	Jim Breidenbach
Al Audette			

OTHERS PRESENT

Bill Stordahl	Matt Knuth
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CALL TO ORDER

Kevin Russell President, called the meeting to order.

MOTION: To approve minutes from March 11, 2025. MSP

MSC FINANCIAL REVIEW

Bill Stordahl gave the Directors a financial update. Bill suggested that a separate policy be created for ROII realized gains. All dividends and interest will be disbursed throughout the years.

MOTION: To adopt a new policy to hold the capital gains that are realized from the ROII Members' Investment account from year to year for distributions back to members over the following 36 months, as advised by Bill Stordahl. MSP

2025 POLITICAL BUDGET

Jan Himebaugh discussed upcoming political races that will be worth MSC investing in.

MOTION: To add \$200,00 to the political budget. MSP

ROII PROGRAM UPDATE

Jenn Kavanaugh gave an update on ROII's refunds for 2025. ROII received their second highest refund for the 3rd adjustment at 46%. ROII continues to beat all other competing retro groups, including GRIP. Jenn spoke about ROII's efforts with marketing and ways to prevent injuries.

ROII SAFETY DEMO

Jesse Balbin demonstrated ToeKnee Crawler Extreme which makes it easier to get around in attic space over studs. He also demonstrated Steep Gear, shorts and pants with sticky grips and will help from sliding off a roof. These can be used when setting up fall protection. Jesse showed some equipment that can be added to ladders for stability, standoffs and Level Lock. He also showed a Reach Right which can be added to a shovel for ergonomics which decreases injuries due to less bending.

MEETING ADJOURNED AT 9:20am.