


# THE JESUS WAY



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**FACILITATOR TRAINING:  
THE "FOUR HANDLES"**

# The Pivot

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**The Situation:** Use this when the conversation is stuck in the Head (arguments, logic, or debate) and you need to move it to the Heart (personal story).

**The Tool:** "That's a strong conviction; tell us more about the experience in your life that shaped that view."



# The Anchor

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**The Situation:** Use this when someone shares something heavy, controversial, or vulnerable, and the room feels tense or uncertain.

**The Tool:** "I hear how much you care about this. Thank you for trusting us with that piece of your story."



# The Traffic Light

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**The Situation:** Use this when one person is dominating the conversation or when the "airtime" is becoming unbalanced.

**The Tool:** Gently interrupt "Thank you for that. To make sure we have space for everyone, let's hear from someone who hasn't shared yet."



# The Guardrail

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**The Situation:** Use this when you feel "Agape Love" being replaced by "Persuasion" or "Judgment."

**The Tool:** "Let's pause and remember our goal: We are not trying to convince each other; we are trying to understand each other."

