

We are an anti-racist, anti-discriminatory community. We consider the following commitments fundamental to working in an equitable way:

-  Names are important and a part of our identities
-  Pronouns matter
-  Be aware of how your experiences shape your worldview
-  Sharing living or lived experiences is a choice and not a requirement
-  There is no hierarchy of marginalisation
-  Accessibility is essential
-  Confidentiality is vital
-  Use plain language
-  Consider Collective Safety