

We are an anti-racist, anti-discriminatory community. We consider the following commitments fundamental to working in an equitable way:



Names are important and a part of our identities



Pronouns matter



Be aware of how your experiences shape your worldview



Sharing living or lived experiences is a choice and not a requirement



There is no hierarchy of marginalisation



Accessibility is essential



Confidentiality is vital



Use plain language



Consider Collective Safety