

Co-Design Workshops Role Description

Who is this for?	<p>This role is for people with lived experience of racial inequality in health and care.</p> <p>By lived experience, we mean your direct, personal experience of using health or care services, not just what you have read or been told.</p> <p>You do not need to be an expert. What matters is that you care about these issues and are willing to share your views honestly. We recognise lived experience as a form of expertise in its own right. Your experiences, insights and knowledge are valuable and will play an important role in shaping this work.</p>
How many positions are available?	There are 9 open positions.
Deadline to apply	5pm on 15/07/2026

<p>Time commitment</p>	<p>There will be 5 workshops across August and September, and a 6th workshop in early 2027, on the following dates:</p> <ul style="list-style-type: none"> ● Workshop 1, 6th August. ● Workshop 2, 13th August ● Workshop 3, 3rd September ● Workshop 4, 10th September ● Workshop 5, 17th September ● Workshop 6, TBC in 2027 <p>Workshops will be roughly two hours long with comfort breaks.</p> <p>You will need to be available for at least 4 out of 5 of the first 5 workshops to be eligible to apply.</p> <p>What we expect from you:</p> <ul style="list-style-type: none"> ● Attend at least four workshops ● Let us know if you are unable to attend ● Do some light preparation before sessions ● Take part in discussions and share your views
<p>Payment</p>	<p>£150 per workshop.</p> <p>Payments will be made by bank transfer.</p> <p>Payment may affect your tax and benefits, so please seek advice if unsure.</p>
<p>Location</p>	<p>The workshops will take place online.</p>
	<ul style="list-style-type: none"> ● Race Equality Foundation

Hosted by	<ul style="list-style-type: none">• Co-Production Collective at UCL• National Voices
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About the project

The project is commissioned by the NHS Race & Health Observatory (RHO) and delivered by a partnership of three organisations:

- [Race Equality Foundation](#)
- [Co-Production Collective at UCL](#)
- [National Voices](#)

Together, we bring racial equity expertise, co-production methodology, lived-experience leadership, and national reach across health and care. The project runs across six stages.

Why this work matters

Black, Asian and minoritised ethnic communities continue to experience significant inequalities in health and care. This shows up in health outcomes, in access to services and in how people are treated within the system.

Too often, people are asked for their views after decisions have already been made. This project is about co-production. Co-production means working *with* people from the start to shape decisions together.

We are building a practical, living resource to help health and care organisations do co-production properly. The resource will be shaped directly by the experiences, expertise and priorities of people who have experienced racial inequality in health and care. We want to ensure that the final resource reflects what matters most to communities, rather than relying solely on professional or organisational perspectives.

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About the Co-Design Workshops

The co-design workshops will focus on shaping and producing the co-production resource itself, ensuring that the content and form of the final resource directly reflect the experiences and priorities of those most affected.

These workshops are an opportunity for people with lived experience to help shape a resource that could influence how health and care organisations approach co-production across England. Your experiences will help us identify what good practice looks like, what is currently missing, and what needs to change.

We have identified and collated a comprehensive collection of existing toolkits, guidance, and frameworks related to community participation and co-production in health. Each resource has been assessed using anti-racist appraisal criteria and a gap analysis to highlight missing elements or areas of weak practice.

The draft scoping report forms the foundation for the next stage of work. Drawing on the insights from the scoping review, the co-design workshops will create a space for communities and system partners to interrogate the evidence, test its relevance against lived experience, and co-produce solutions that respond to the gaps identified. We will conduct a series of six workshops:

Workshop 1: Discover

- Wide reaching conversation to explore what is needed when it comes to a resource.

Workshop 2: Define

- Agree what success looks like and several key focus areas for the resource.

Workshop 3: Develop Part 1

- Explore the content of the resource, how it will work.

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Workshop 4: Develop Part 2

- Further develop the content of the resource, how it will work.

Workshop 5: Deliver

- Refine and finalise the content of the resource.

Workshop 6: Testing

- Test the resource.

We will aim to always be transparent with you about where your input has and has not been acted on, and why.

Who we are looking for

We are looking for 9 workshop participants from racially minoritised backgrounds, as those most affected by systemic inequities should be at the centre of this work.

We welcome people who:

- Have lived experience of racial inequity in health or care settings.
- Bring different perspectives including people with multiple experiences of marginalisation, such as disability, neurodivergence, class, gender, sexuality, or religion.
- Are based in different parts of England.
- Come from community, voluntary, or grassroots organisations.

This space is mainly for community voices. People who work in the NHS or in Government and regulatory bodies are already engaged in this project through other parts of the project.

What you will do

As a workshop attendee, you will:

- Join workshops and share your thoughts.
- Look over materials shared before workshops where you can.

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- Bring your experience, ideas and perspective to discussions.
- Help develop the resource's priorities and content.

What to expect

Commitment

Preparation time will be manageable, and expectations will be clear. We ask that you attend the majority of workshops, if something unavoidable comes up, just let us know.

Access and inclusion

We will ask attendees about access and inclusion needs before the first workshop and put any requirements in place ahead of time.

We understand that people's experiences can involve multiple forms of inequality, we will not treat these as separate issues and will ensure our approach reflects this.

Members are encouraged to let us know if their needs change at any point during the project.

Wellbeing

We know this can be emotionally demanding work. We take this seriously.

Conversations about racism, discrimination, exclusion and inequality can sometimes bring up difficult memories or strong emotions. We recognise the emotional labour involved in sharing lived experience and are committed to creating a supportive and respectful environment throughout the project.

There will be optional wellbeing support. We will share details with the selected candidates.

Safeguarding

We are committed to creating a safe, respectful environment throughout this project. This means:

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- You will only be asked to share what you feel comfortable sharing
- We will check in during and after sessions, especially if conversations are difficult
- We will take responsibility as a team to notice and act if something is not right

If safeguarding or wellbeing concerns arise, we will take them seriously and act appropriately, following [Co-production Collective's Safeguarding Policy](#), and doing what we feel is right for the people involved.

Payment

We're offering a payment of up to £150 per workshop attended, as a way of recognising the time, energy and contribution you bring to the project.

Workshops will be roughly two hours long with comfort breaks.

Payments are usually made by bank transfer. If that doesn't work for you, or you'd prefer to explore other options, just let us know and we can have a conversation about what suits you best.

Receiving payment may affect your tax or any benefits you receive. It's a good idea to check in with someone who supports you with tax or benefits, so you understand what this might mean for your situation. If helpful, we can also point you towards information or organisations that can offer advice and support.

What you will get from this

- The chance to shape work that could influence how health and care organisations across England approach community participation and co-production.
- Connection with a network of people committed to anti-racist practice in health and care.

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We are committed to being open about how decisions are made throughout the project. Participants will receive updates on how their contributions have influenced the development of the resource, including where suggestions have been incorporated and where they have not, along with the reasons why. We want people to be able to see the difference their involvement has made.

How to get involved

If you are interested in taking part, please fill in this short form **by 5pm on 15/07/2026**: <https://forms.gle/xjQBFXkQrLd4xdo47>

We are happy to receive your Expression of Interest in a different format (via a voice recording or short video), if this is more accessible to you.

If this is your preferred format, please respond to the below question in a video or voice recording that is no longer than 3 minutes:

Please give us a brief overview of any relevant experience and/or why you are interested in this role.

We will select participants based on these responses considering the points raised in relation to the role description, person specification, and points around representation.

Please email your video/voice recording to Hania Tayara at hania.tayara@ucl.ac.uk.

In the meantime, if you have any questions about the role or would like to find out more before applying, please get in touch with Hania Tayara at hania.tayara@ucl.ac.uk.