

Director of Ministry Advancement

Primary Purpose

To support and help local assemblies move forward through pastoral transitions and crisis management, and to provide oversight of District ministry departments within the PAOC Saskatchewan District.

Key Responsibilities

- Guide and support churches during lead pastoral transitions.
 - Assist the District Superintendent and local churches in conflict management and resolution.
 - Provide oversight to District ministries and departments (e.g., Guiding Groups, demographic-based ministries, etc.).
 - Represent the District Superintendent at events and functions as required.
 - Participate in national PAOC events, committees, and initiatives.
 - Collaborate with PAOC-affiliated ministries (e.g., Mission Canada, Horizon College & Seminary, Living Waters Camp, and other districts) to develop and empower younger leaders for pastoral and missional ministry.
 - Support District office administration as needed.
 - Perform additional duties as assigned by the District Superintendent.
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Qualifications & Requirements

Experience

- Proven leadership in a growing and vital ministry context.
- Strong understanding of PAOC constitutional documents and governance processes.

Willingness to Learn

- Willingness to pursue or complete conflict resolution training.
- Commitment to ongoing professional development and learning.

Travel

- Valid driver's license.
- Willing and able to travel throughout Saskatchewan and nationally.

Relational Competencies

- Strong interpersonal and networking skills.
- Ability to manage and resolve conflict constructively.
- Collaborative and positive team player.

Organizational Competencies

- Effective planning and event execution abilities.
- Strong time management and self-accountability.
- Familiarity with church governance and organizational structures.

Technological Competencies

- Proficiency with Mac OS and common productivity software.
- Comfortable with communication platforms (e.g., Zoom, Teams).

Character & Licensing

- Ordained minister in good standing with the PAOC (preferably 5+ years ordained).
 - Demonstrates personal integrity, accountability, and exemplary Christian character.
 - Understands that their conduct—both in person and online—reflects the values of the PAOC SK District.
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Position Details

- **Type:** Full-time (Part-time options may be considered)
 - **Location:** PAOC SK District Office, Saskatoon, SK
 - **Reports to:** District Superintendent
 - **Compensation:** Salary (negotiated); includes benefits, PAOC pension plan, expense reimbursements, work-related travel and accommodations, approved holidays, and ongoing professional development opportunities.
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Application Process

Interested applicants should submit the following:

- Cover Letter
- Curriculum Vitae / Resume
- References: Provide 3–4 references, including at least one pastoral reference.
References should be able to speak to your character, spiritual maturity, commitment to church ministry, and suitability for this role.

Please submit your application as a single PDF file via email to:

Paul Israelson, District Superintendent

 paul@paocsk.ca