



RSL WA State Tribunal

Discipline and Dispute Resolution

Presenter: Doug Simpson

Chair of State Tribunal Committee & Trustee

RSL WA Dispute Resolution Process 1



- A **dispute** is any dispute, except a disciplinary matter.
- A dispute must first be the subject of negotiation, mediation and conciliation.
- A State Branch Tribunal hears and determines disputes, but only if the parties have unsuccessfully attempted to resolve their dispute by negotiation, mediation or conciliation.

RSL WA Dispute Resolution Process 2



- The parties to a dispute must attempt to resolve the dispute by **negotiation** between themselves.
- If the parties are unable to resolve the dispute, a **Mediator** will be appointed. This appointment must be by agreement by all parties.
- The refusal of any party to participate in mediation will be deemed to be an unsuccessful attempt.

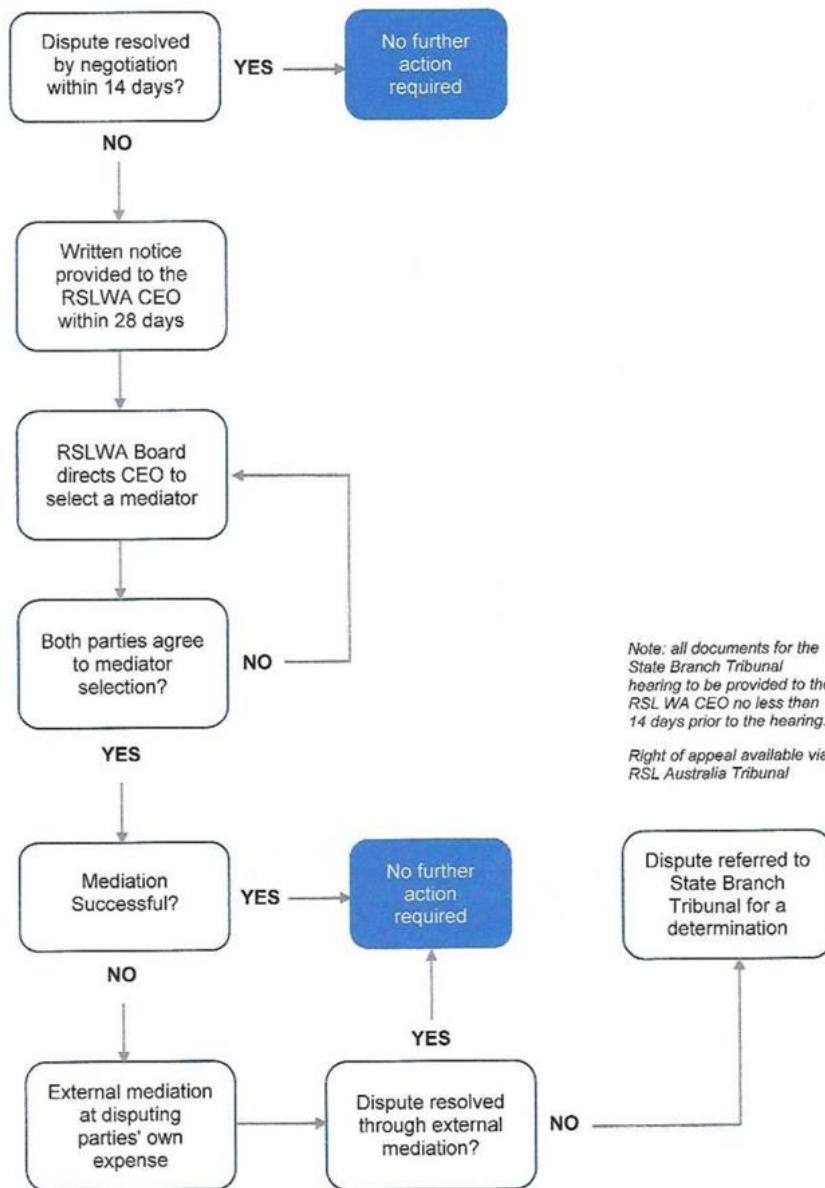
RSL WA Dispute Resolution Process 3



- After all attempts of dispute resolution have been exhausted, the State Branch Tribunal shall make a final determination.
- There is a right of appeal from a determination of a State Branch Tribunal to the National Tribunal.

ANNEX C TO BY-LAW 19

RSLWA Sub-Branch Dispute Flow Chart



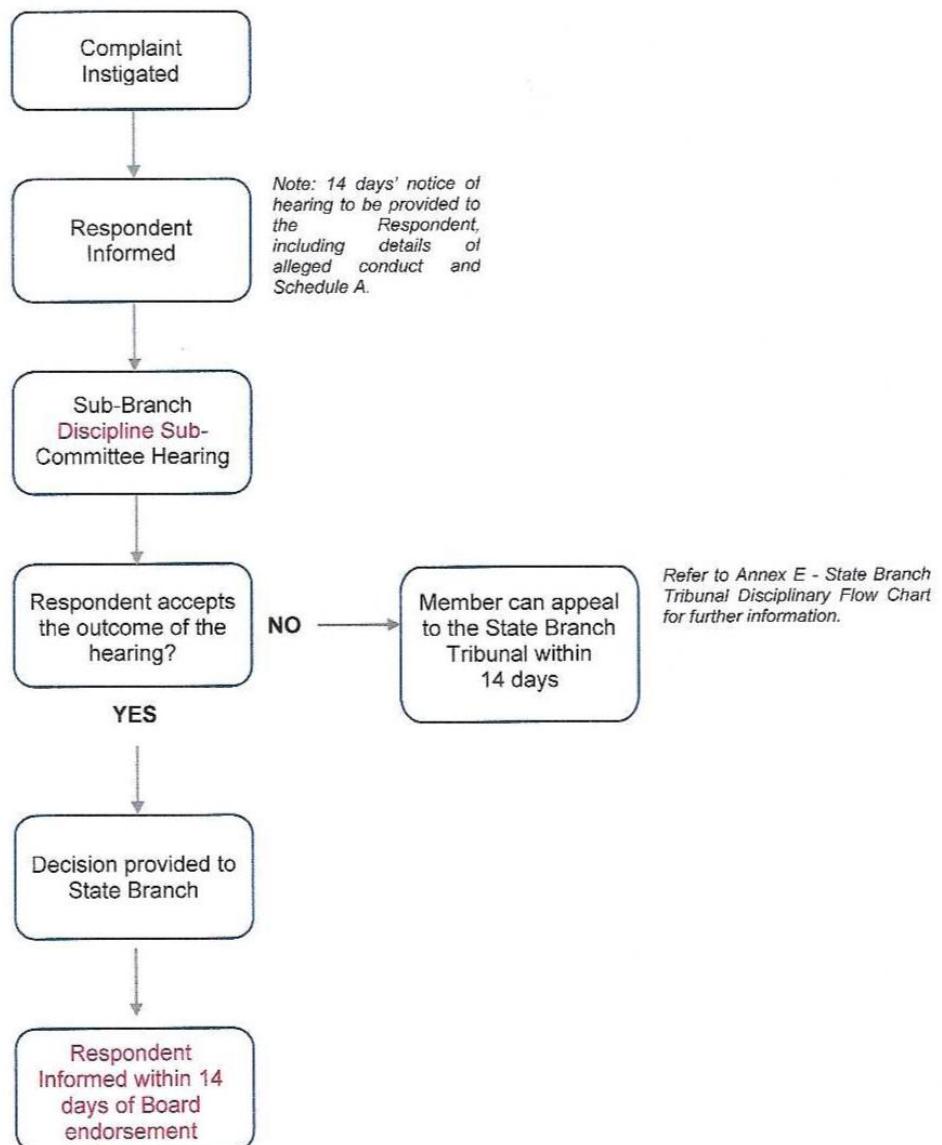
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ANNEX D TO BY-LAW 24

RSLWA Sub-Branch Disciplinary Flow Chart



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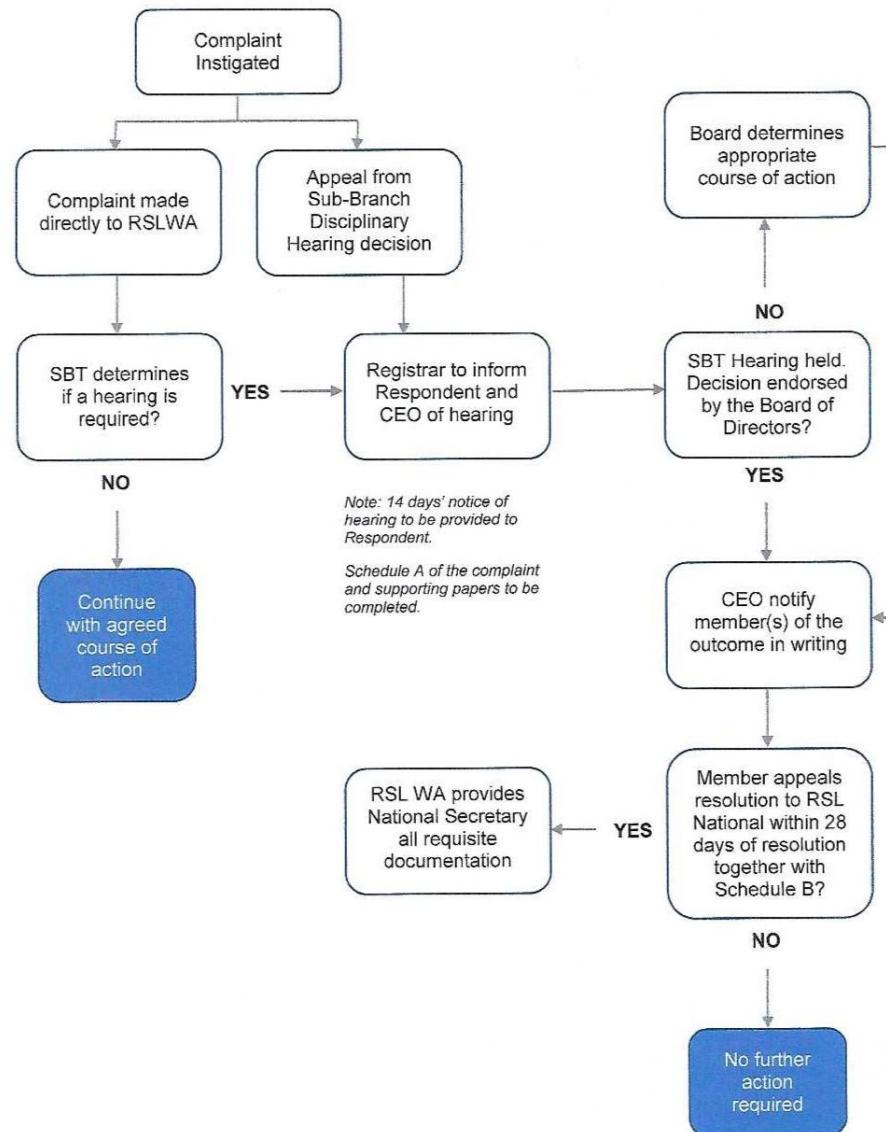


ANNEX E TO BY-LAW 26

RSLWA State Branch Tribunal Disciplinary Flow Chart



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Where to Find Disciplinary Items



- RSL WA Web Site – About Us – Administration and Governance:
 - By-Laws
 - Constitution Rules
 - Code of Conduct

Where to Find Disciplinary Items



- RSL WA Web Site – About Us – Bottom of Screen
 - Resources – Sub-Branch Toolbox:
 - Framing Disciplinary Complaints
 - SB Dispute Flow Chart
 - SB Disciplinary Flow Chart
 - State Branch Disciplinary Flow Chart
 - Schedule A (Complaints)
 - Schedule B (Appeals)