



# **RSL WA State Tribunal**

## **Discipline and Dispute Resolution**

### **Presenter: Doug Simpson**

### **Chair of State Tribunal Committee & Trustee**

# RSL WA Dispute Resolution Process 1



- A **dispute** is any dispute, except a disciplinary matter.
- A dispute must first be the subject of negotiation, mediation and conciliation.
- A State Branch Tribunal hears and determines disputes, but only if the parties have unsuccessfully attempted to resolve their dispute by negotiation, mediation or conciliation.

# RSL WA Dispute Resolution Process 2



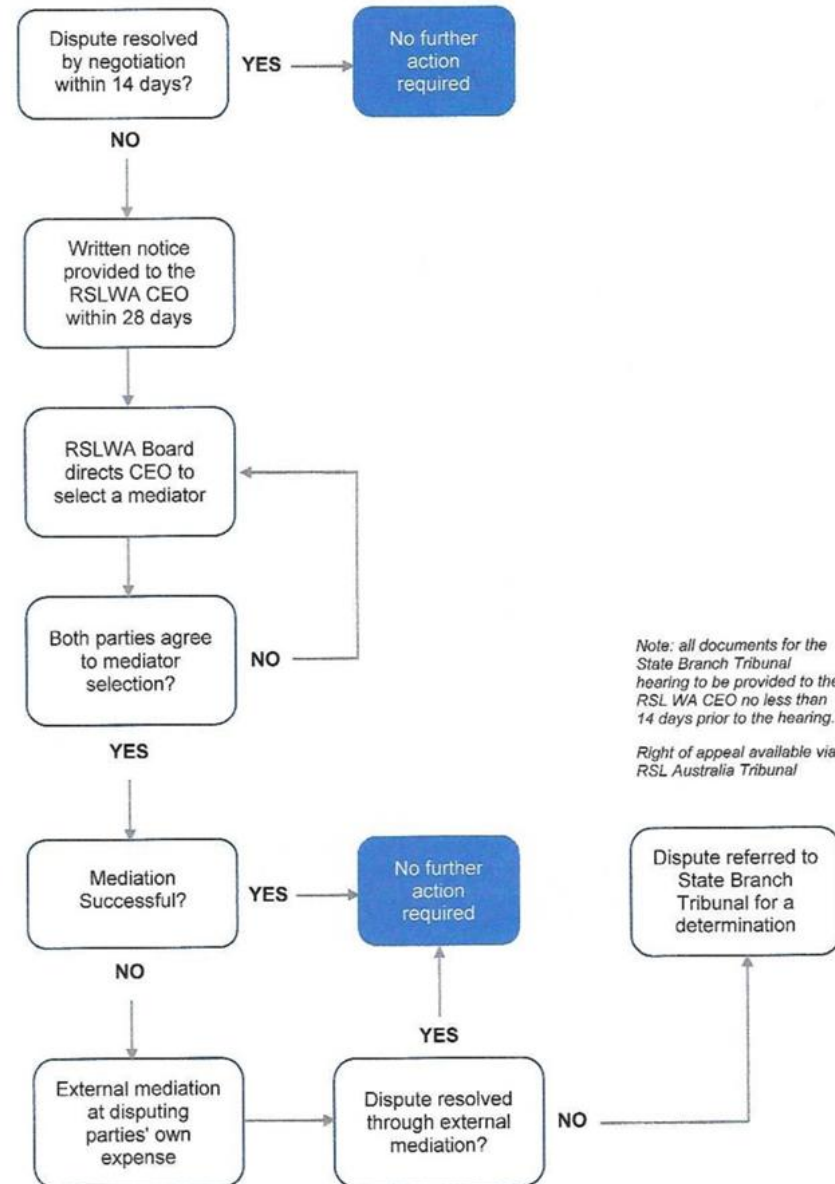
- The parties to a dispute must attempt to resolve the dispute by **negotiation** between themselves.
- If the parties are unable to resolve the dispute, a **Mediator** will be appointed. This appointment must be by agreement by all parties.
- The refusal of any party to participate in mediation will be deemed to be an unsuccessful attempt.

# RSL WA Dispute Resolution Process 3

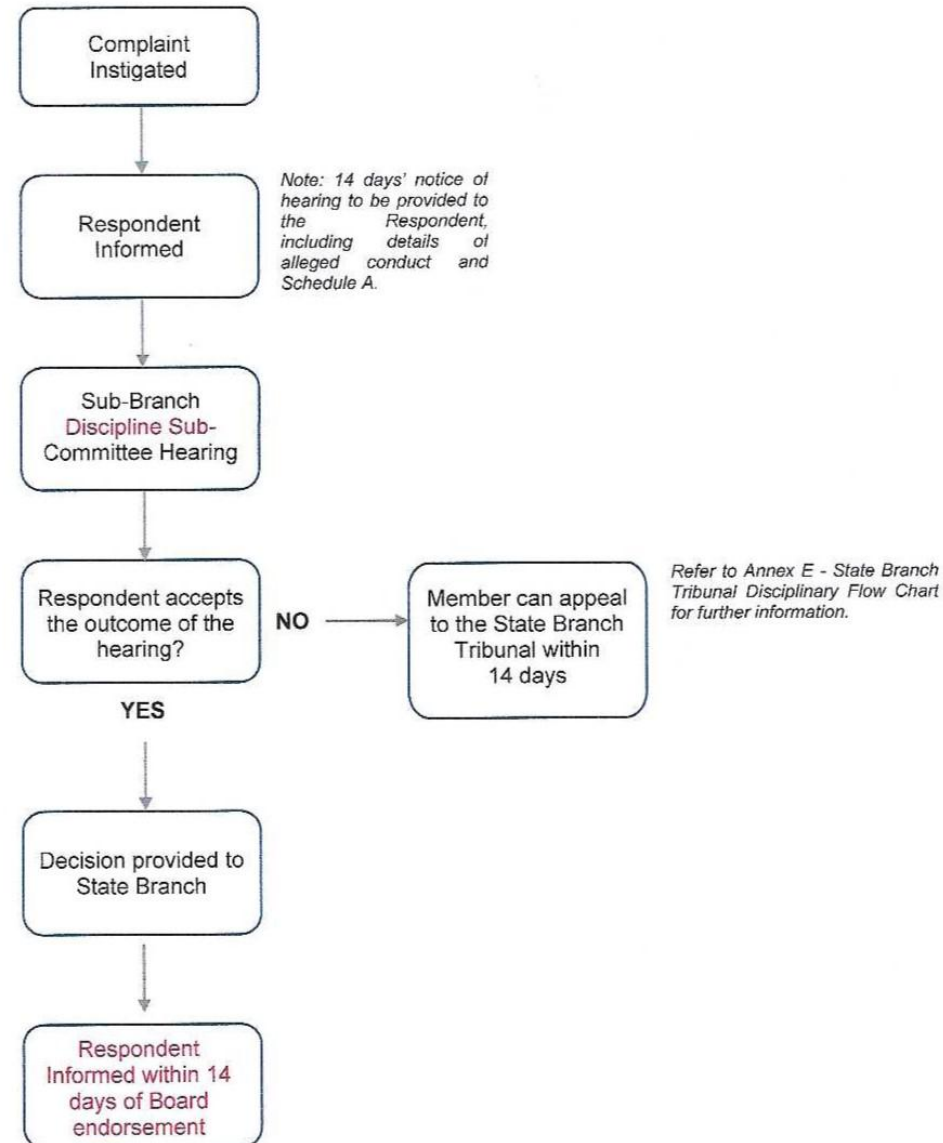


- After all attempts of dispute resolution have been exhausted, the State Branch Tribunal shall make a final determination.
- There is a right of appeal from a determination of a State Branch Tribunal to the National Tribunal.

## RSLWA Sub-Branch Dispute Flow Chart

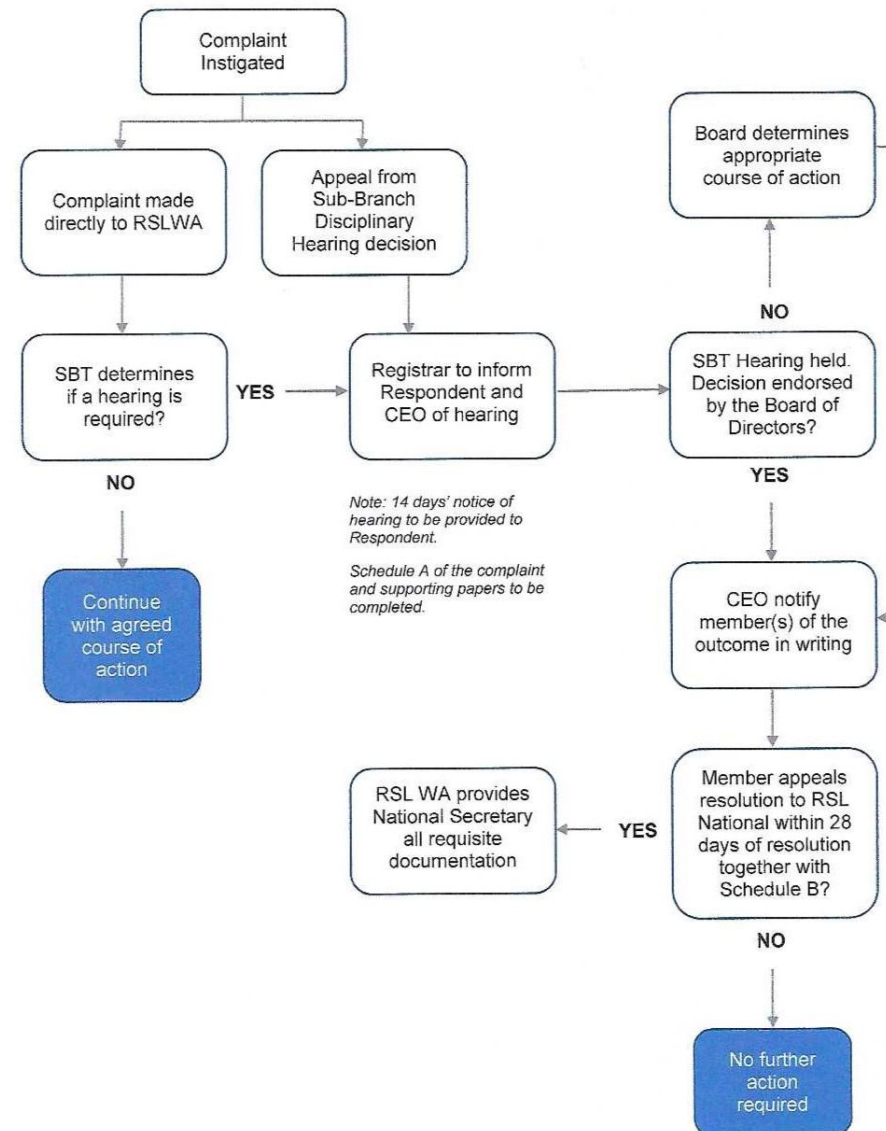


RSLWA Sub-Branch Disciplinary Flow Chart



# ANNEX E TO BY-LAW 26

## RSLWA State Branch Tribunal Disciplinary Flow Chart



# Where to Find Disciplinary Items



- RSL WA Web Site – About Us – Administration and Governance:
  - By-Laws
  - Constitution Rules
  - Code of Conduct



# Where to Find Disciplinary Items



- RSL WA Web Site – About Us – Bottom of Screen  
– Resources – Sub-Branch Toolbox:
  - Framing Disciplinary Complaints
  - SB Dispute Flow Chart
  - SB Disciplinary Flow Chart
  - State Branch Disciplinary Flow Chart
  - Schedule A (Complaints)
  - Schedule B (Appeals)