

Senior / Lead R&D Researcher

We are currently searching for a highly motivated and talented individual to join our team as a Senior / Lead R&D Researcher.

This role offers an exciting opportunity to setup and organizes a new testing laboratory, and to have a significant impact on our research direction and contribute to the advancement of our innovative nanoXIM oral care ingredients.

We are looking for someone who is passionate about driving progress in the oral care industry and will thrive in a dynamic and collaborative environment.

Join us in shaping a bright future for oral care innovation.

KEY RESPONSABILITIES:

- **Laboratory setup and management:** Identify and evaluate the acquisition of new materials and equipment, interacting with relevant stakeholders and participate in the procurement and acquisition decision process; Oversee day-to-day laboratory operations ensuring compliance with quality and safety protocols.
- **Conduct research:** Design and execute experiments, analyze data, and contribute to the development of novel methodologies to establish a new oral care testing laboratory;
- **Literature review:** Search and review significant literature, protocols and standards, summarizing findings and integrating relevant information into ongoing projects;
- **Equipment operation:** Operate and maintain laboratory equipment, ensuring conformity to safety protocols and quality standards;
- **Documentation:** Maintain accurate and detailed records of experiments, methodologies, and results. Prepare technical reports and documentation for internal and external stakeholders;
- **Collaboration:** Work collaboratively with other team members, stakeholders, and external partners to foster a dynamic and effective work environment;
- **Innovation:** Propose and implement new approaches to research problems based on a thorough understanding of the current state of the art.

QUALIFICATIONS AND SOFT SKILLS:

- PhD or MSc in Dental Medicine, Pharmaceutical Sciences, Biomedical Sciences or similar studies;
- Minimum of 5 years of previous experience in R&D within dental health, preferably in oral care, and in a business context;
- Previous experience in a laboratory environment, with a solid knowledge in analytical methodologies;
- High motivation to perform daily research, laboratory-related tasks and overcome challenges;
- Ability to work autonomously, with excellent organizational skills and emphasis on quality;
- Proactive and flexible, with the ability to train more junior colleagues in the future.
- Good communication skills in Portuguese and English, both spoken and written.

WILL BE A PLUS:

- Hands-on experience or knowledge with toothpaste formulation and oral care efficacy testing such as enamel remineralization, whitening, and dentine occlusion assays;
- Knowledge related to human oral health, such as dental anatomy and processes related to dental biology.

WHAT WE OFFER:

- Competitive salary based on the candidate's qualifications and experience;
- Health insurance;
- 25 days of paid vacation;
- A positive and inclusive workplace that values diversity, teamwork, and open communication.

If you are motivated to embrace this professional challenge, please send your CV, referencing "**Senior/Lead R&D Researcher**" to the email careers@fluidinova.com.