



CERTIFICATE OF REGISTRATION

Payroll Metrics Pty Ltd

Head Office: Suite 304, 3 Chester Street, Oakleigh, VIC 3166, Australia
Suite 19, Level 21, 101 Miller Street, North Sydney, NSW 2060, Australia

Has been assessed and certified by Compass Assurance Services to the following management systems, standards and guidelines:

ISO 27701:2025

PRIVACY INFORMATION MANAGEMENT SYSTEMS

The scope of the certification covers the following activities:

The management of quality, information security and privacy risks associated with the development, testing, hosting, and support of the Payroll Metrics' SaaS platform Payroll/Workforce Management solution. This includes the protection of PII in Payroll Metrics' capacity as both a PII Controller and Processor, in accordance with the Statement of Applicability v10 dated 19 March 2026.

A handwritten signature in black ink that reads "Evan Miller".

Evan Miller - General Manager
Compass Assurance Services Pty Ltd



CERTIFICATION DATE:

20 June 2024

DATE OF ISSUE:

21 April 2026

EXPIRY DATE:

6 May 2029

CERTIFICATE #:

8463-1990-01