

Regional Landcare Coordinator

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| Employer | Northern Slopes Landcare Association |
| Location | Regional position based in North West NSW, Hybrid – covering the Moree Plains, Gwydir, Walgett, Narrabri, Gunnedah, Liverpool Plains and Tamworth Regional LGA's. |
| Classification/Tenure | Contracted permanent part time position (June 30, 2027), 35 hours per week |
| Remuneration | Commensurate with experience, \$110,000 per annum package (inclusive of superannuation), under the SCHADS Award [MA00100] |
| Organisation Profile | <p>The Regional Landcare Coordinator will be hosted by Northern Slopes Landcare Association on behalf of North West Regional Landcarers.</p> <p>North West Regional Landcarers are the regional Landcare body made up of district, incorporated and unincorporated Landcare groups in the North West of New South Wales. The committee of the North West Regional Landcarers is made up of a representative body of the chairs of Landcare groups in the region.</p> <p>The employer, Northern Slopes Landcare Association (NSLA) was formed in 1998 to bring together the numerous local Landcare Groups under an umbrella organisation that broadly covers the Gwydir, Moree Plains, Narrabri, and Walgett Local Government areas.</p> |
| Position/Role Objectives | <p>The Regional Landcare Coordinator is responsible for strengthening Landcare outcomes across the North West NSW region by facilitating partnerships, supporting regional-scale projects, and increasing awareness and engagement with Landcare programs. The role works with Local Landcare Coordinators and other stakeholders to ensure that partnership, funding and project opportunities are relevant, strategic and actionable.</p> <p>The position operates within a hosted arrangement and requires clear, consistent and professional communication between the host organisations Northern Slopes Landcare Association (NSLA) and Tamworth Regional Landcare Association (TRLA), who hold and administer program funds, and the regional body North West Regional Landcarers (NWRL). This communication framework is critical to effective strategic planning, financial oversight, risk management and governance.</p> <p>The Regional Landcare Coordinator plays a key role in supporting these relationships by ensuring timely information sharing, alignment of activities with agreed strategic priorities, and adherence to governance and reporting requirements.</p> |

Supported by the Regional Administration Support Officer, the role works collaboratively with Landcare groups, Local Landcare Coordinators, regional partners, government agencies, universities, research institutions, Local Government, Local Land Services and Landcare NSW. The position contributes to regional, district and network-scale activities and collaborates with Landcare stakeholders both within the region and across NSW to support delivery of the NSW Landcare Program objectives, including LP3

Key Deliverables:

- facilitate regional delivery and partnerships.
- represent NW Landcarers to create positive change, aligned with strategic outcomes of the NSW Landcare Enabling Program in the region.
- works with North West Landcarers to operationalise the strategic plan of the organisation to ensure the region is on-track to meet outcomes.
- maintain existing and develop new partnerships with other regional stakeholders
- stimulate regional community engagement and participation in Landcare.
- develop and plan regional scale projects with support from Local Landcare Coordinators
- deliver regional and coordinator community of practice projects and events.

Advocacy and mentoring Landcare support

- support the regional representative of LNSW Statewide Advisory Committee
- community liaison – act as a central contact point for NW Landcarers to supply information to the public or members regarding Landcare in their region.
- raise the profile of Landcare within the region.
- provide support to groups and networks by working with them to identify, create and maintain cross region projects.
- explore natural resource management activities that address critical agricultural sustainability and environmental issues and disseminate the information across the region.

Leadership

- act as a conduit between the central program team and NW Landcarers
- regular communication with North West Landcarers and Local Landcare Coordinators within the region.

Program and North West Landcarers reporting:

- monitor, evaluate and report on regional activities and outcomes.

Technical skills

- assisting in regional scale grant submissions

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| | <ul style="list-style-type: none"> social media skills – ability to create and implement communication across social media on various platforms. <p>Key Requirement</p> <ul style="list-style-type: none"> willing and able to travel extensively throughout the region |
| Reporting/Supervision arrangements | Position reports directly to the Chair of Northern Slopes Landcare and will be accountable to both the NSLA Executive Officer and Regional Administration Officer. |
| Links to existing programs | The successful applicant will be working in a broader Landcare network, with support available. The Regional Landcare Coordinator will work closely with program staff, Landcare committee Chairs (regional and local), along with a broader network of Local Landcare Coordinators, Regional Landcare Coordinators and Sustainable Agriculture Facilitators across North West NSW and surrounding regions. Regional Landcare Coordinators will participate in the LNSW State Advisory Council with their Regional Chair. |
| Competencies | <p>Essential skills and experience</p> <ul style="list-style-type: none"> strong interest in, and commitment to, regional, environmental, and agricultural land management issues strong communication skills both oral and written. strong interpersonal skills – ability to liaise and engage with a broad range of people including government agencies effectively and to maintain relationships. strong time management and work efficiency skills proactive, with a community minded attitude experience in grant writing for successful outcomes. excellent networking and stakeholder engagement skills sound coordination, administration, and computer skills. strong leadership skills including mentoring, facilitation. <p>Highly desirable</p> <ul style="list-style-type: none"> sound project management skills. Flexible working arrangements by agreement a current driver's licence. |
| Selection Criterion | <p>Please address each of the following criteria:</p> <ol style="list-style-type: none"> Sound understanding of natural resource management issues in the region and empathy with the local community and/or experience in natural resource management, environmental science, sustainable agriculture or similar. |

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| | <ol style="list-style-type: none"> Demonstrated well developed written and oral communication skills, including competency in the use of Word, Excel, email, Publisher, Outlook, social media and the internet. Proven expertise in project planning, time management, record keeping, report writing and grant writing. Proven ability to proactively problem solve in a diverse range of situations. Proven ability and/or willingness to work with Government agencies, universities and/or other research bodies, Local Aboriginal Land Councils. Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network. Ability and willingness to work outside office hours by agreement. Ability and willingness to travel both intrastate and interstate as required. Current Driver's License. |
| Additional Information | <p>Northern Slopes Landcare Association is an equal opportunity employer, with employment under the organisation's standard employment agreement or as negotiated.</p> <p>Attendance at meetings outside of normal work hours may be required.</p> <p>Regular travel is an inherent requirement of this role. The North West NSW region covers approximately 82,000 square kilometres, and the successful applicant must be willing and able to travel extensively throughout the region, including day travel and occasional overnight stays.</p> <p>The role requires the use of the employee's own vehicle for work purposes. The successful applicant must hold a current driver's licence and maintain comprehensive motor vehicle insurance or, at a minimum, third-party property insurance. Approved work-related vehicle use will be reimbursed in accordance with organisational policy.</p> <p>These requirements are inherent to the position. Northern Slopes Landcare Association is committed to providing reasonable adjustments, where appropriate, in accordance with applicable legislation, to support an individual to perform the inherent requirements of the role</p> <p>For further information about the position please contact Kate Groth – Acting Business Support Officer– Northern Slopes Landcare Association admin@nsla.net.au</p> |
| To apply for the position | <p>To apply, please provide the following:</p> <ol style="list-style-type: none"> Brief covering letter, outlining why you seek this position and addressing selection criterion. (2 pages maximum) Your current CV (2 pages maximum). |
| Closing Date | Applications must be received by 5pm, 6 th February, 2026 |