

# Community Youth Club Volunteer



**Young Bristol**  
Works for young people

# Welcome

**Thank you for your interest in volunteering at Young Bristol's Community Youth Clubs.** This is an exciting opportunity to join an **award-winning, Bristol-based charity** with a long and proud history - **championing the power of youth work**, especially for those young people who need us most.

Everything we achieve as an organisation, is only possible due to the dedication of our hard-working staff and volunteer team, which allows us to offer a service beyond our immediate resources.

We value everyone's contribution to the progression of sessions, programmes and young people's development and look forward to you having join our team.



**Lee Williams DL** - Chief Executive



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# Key Information

## Locations:

We run vibrant youth sessions across Bristol:

- Ashton Vale Club for Young People, Silbury Road, BS3 2QE
- BS14 Youth Club, Stockwood Lane, BS14 8SJ
- Sea Mills Boys and Girls Club, Bluebell Close, Bristol BS9 2HX
- The Grove at Bedminster Down, 27A Cheddar Grove, Bristol BS13 7EN

**Nights:** Each club runs on specific evenings from 2 to 3 nights a week. Please enquire about a specific club for more details or visit the link below for opening times:

**[www.youngbristol.com/community-youth-clubs](http://www.youngbristol.com/community-youth-clubs)**

**Hours:** Sessions are 3 hours long, 1–2 nights a week. **Just one evening a week makes a huge impact!**



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# Additional Information

## In our staff survey 2024:

- **95%** believe all cultures and backgrounds are valued.
- **80%** would recommend Young Bristol as a great place to work.
- **95%** trust Young Bristol to treat employees fairly.
- **85%** say leaders communicate effectively about the organisation.



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# The Role

As a Community Youth Club Volunteer, you'll be at the heart of our buzzing youth club network—**bringing energy, creativity, and real-world impact to every session.**

You'll help to run exciting, hands-on programmes that inspire young people to explore new ideas, build confidence, and make positive choices. Whether it's leading a sports activity, sparking a creative project, or guiding a meaningful conversation, you'll be **a trusted mentor and role model.**

## This is your chance to:

- Make a difference in your community
- Grow your leadership skills
- Connect with like-minded people
- Support young people to become confident, resilient, and future-ready
- Live the values of Young Bristol—showing up with purpose, passion, and positivity



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# Person Specification

We're after people who are:

- **Fun and engaging** – You'll know how to create a vibe that's exciting, inclusive, and keeps young people coming back.
- **Supportive and switched-on** – You're someone others can talk to. You offer advice, encouragement, and know when to signpost to extra help.
- **Respectful and real** – You build positive relationships, set healthy boundaries, and treat everyone with fairness and respect.
- **Inclusive by nature** – You believe in equality, celebrate diversity, and challenge discrimination when you see it.
- **Evening-ready** – You're happy to give a few hours in the evening to make a real difference.

You do not need to have experience in working with young people previously although this is a benefit. Having experience in areas of working with young people in other settings, such as sports groups, schools, other VCS groups is beneficial.





# Policies and Procedures

In line with Young Bristol's GDPR policy, you will ensure that information of a sensitive and/or a personal nature is not disclosed to, or discussed with, inappropriate persons and that all information is maintained in accordance with legislative requirements.

Ensure all duties are carried out in a way that promotes Equality, Diversity, and Inclusion and in line with Young Bristol's Equality and Diversity policy. Promote a culture of Health and Safety and observe all relevant rules, policies and procedures and complete relevant training as required.

Young Bristol are committed to ensure a culture of safeguarding excellence for its staff and service users and all colleagues must be trained and vetted to an appropriate level for their role.



# About Us

Founded in **1928**, Young Bristol is a **mission-led, values driven** charity, with a focus on supporting young people **aged 8-25** during their critical out of school hours.

Today, we're recognised as Bristol's leading provider of **community-based youth services**, through our community youth club network based in some of Bristol's **most challenging communities**, and a valued provider of **outdoor activities, holiday clubs, mobile youth services**, as well as **outdoor employment** and **informal educational opportunities**.

Through **safe, fun, and supportive community spaces**, it's our mission to **create a positive and sustainable impact**, building brighter futures for our young people.

In recognition of the value we place on volunteers and their contribution to our work, Young Bristol were awarded the **Queens Award for Voluntary Service** in 2020. This is the **highest award a charitable organisation can receive**.



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# Our Values

**Our Mission:** “To be an outstanding provider of high-quality community-based youth services and innovative programmes that positively and sustainably impact the lives of young people.”

**Our Vision:** “We believe that every young person has the right to discover what they’re capable of!”

Through our work, we help young people to be:-



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# Our Strategic Priorities

