

Youth Club on Wheels Driver

Job Application Pack

2025



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Works for young people

Join Us at Young Bristol — Where Every Young Person Matters

Thank you for considering a career with Young Bristol. We are at a thrilling inflection point as we launch our ambitious 2025-2028 strategy — 'Every Young Person' — a bold commitment to unlocking the potential of youth across our communities.

As a multi-award-winning charity, we don't just talk about mission and values — we live them. Our clear, focused strategy drives everything we do, ensuring real impact and meaningful change.

But none of this would be possible without our extraordinary team. It's the passion, dedication, and expertise of our people that transforms challenges into opportunities and turns resources into life-changing experiences for young people. If you are ready for a career that is as rewarding as it is demanding — where your work truly shapes futures and empowers young people to be their best selves — then we want to hear from you.

Step up, join us, and be part of something bigger. Together, we can make a difference.



Lee Williams - Chief Executive

Key Information

Locations: The **Youth Club on Wheels** is based at our **BS14 Youth Centre**: Stockwood Lane, Stockwood, Bristol, BS14 8SJ

Shifts: Evening shifts are 6 hours long — from 2:30 PM to 8:30 PM, on Mondays and Wednesdays.

Pay: Hourly rate of £12.21

Expenses: Work related expenses will be reimbursed, subject to receipts being produced, along with work related mileage in line with YB agreed payment rates.



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Key Benefits

- **36 days off every year (pro rata)** — that's your holiday, Bank Holidays, and Young Bristol's closure days all bundled in.
- **Celebrate YOU** — get an extra day off on your birthday, because you deserve it.
- **Paid Bank Holidays** — depending on your schedule, you'll still get paid on those official days off.
- **Support that's got your back** — access to confidential counselling, HR support, wellbeing resources, and even legal advice through our Employee Assistance Programme.
- **Family-friendly benefits** — maternity, paternity, and parental leave that supports you through life's big moments.
- **Save for your future** — company pension scheme with matched contributions up to 3%, helping you build your nest egg.
- **Loyalty pays off** — after 5 years, you earn long service leave as a thank you for sticking with us.
- **Expenses? Covered!** — reasonable work-related costs reimbursed so you're not out of pocket.
- **Sweet deals on the side** — get access to charity worker discounts worth up to £2,600 a year at charityworkerdiscounts.com — perfect for saving on everyday essentials and treats!



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Additional Information

In our staff survey 2024:-

- 95% believe all cultures and backgrounds are valued
- 80% would recommend Young Bristol as a great place to work
- 95% trust Young Bristol to treat employees fairly
- 85% say leaders communicate effectively about the organisation.



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The Role

This isn't just a driving job — it's a chance to be part of something that *genuinely changes lives*.

Our **Youth Club on Wheels (YCOW)** is a one-of-a-kind mobile youth centre that brings energy, support, and opportunity *directly* to young people in their communities — especially in areas where there's nothing else for them. Recently featured on **The One Show**, it's one of our most talked-about, high-impact projects.

Why Join the YCOW Team?

Simple: **we make a difference** — and you'll be the one who makes it possible.

As the **YCOW Driver**, you'll play a crucial behind-the-scenes role, making sure our mobile club gets where it needs to be — **safely, smoothly and ready to roll**. You'll be responsible for:

- Driving the Youth Club on Wheels vehicle to its session locations
- Helping keep the vehicle clean, road-ready, and properly maintained when in use
- Ensuring everything runs on time so young people don't miss out

While this is primarily a **driving and logistics role**, there's also **flexibility** — if you're interested in getting involved with youth work on sessions, we'd love to explore that with the right person!

This is a great opportunity if you want to be part of something meaningful, but aren't necessarily looking for a front-line youth work role — though the door's open if that changes.



Person Specification

We're after real people with big energy and genuine care for the next generation.
If this sounds like you, you'll fit right in:

- Someone physically confident and comfortable handling equipment and getting in and out of vehicles safely, following manual handling guidelines.
- A positive, can-do attitude who's flexible and ready to adapt to the changing needs of young people.
- A person with strong integrity who genuinely cares and understands others' experiences.
- A team player who can confidently lead when needed but also knows how to support and collaborate.
- Someone skilled at building positive, respectful relationships with colleagues, setting clear boundaries, and promoting a healthy work vibe.
- Committed to fairness, equality, and creating an inclusive environment where everyone feels welcome.
- Ready to work some evenings and occasional weekends—no surprises, we'll always give you a heads-up.
- All staff and volunteers undergo enhanced DBS checks and follow strict safeguarding rules to keep everyone safe.



Experience

Essential

- You've had a valid Category B (car) driving license for at least 2 years — because you'll be driving charity vehicles.
- You're genuinely passionate about helping young people grow—whether that's socially, emotionally, or personally.
- You're organised and on top of things, including chatting with suppliers and making sure all our equipment stays in great shape.



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Experience

Desirable

- Experience driving bigger vehicles like minibuses — though don't worry, the YCOW can be driven with a regular car license.
- Solid knowledge of safeguarding kids and young people to help keep everyone safe.
- An understanding of, or curiosity about, the challenges young people face today and a real interest in learning more.



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Key Responsibilities

- Drive the Youth Club on Wheels (YCOW) and other mobile gear to cool locations where youth sessions happen — you're basically the wheels behind the magic.
- Keep the YCOW spotless and in top shape, so it's always ready to roll and impress.
- Make sure all YCOW equipment is cared for and set up perfectly for every youth session.
- Stand up against discrimination whenever and wherever you see it — making sure everyone feels safe and respected.
- Pitch in with any other tasks the YCOW Lead needs help with — no two days are the same!
- Follow all YCOW policies and guidelines, including health & safety and safeguarding, keeping everyone safe and sound.



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Ready to Make an Impact? Apply Now!

If this sounds like your kind of role, don't overthink it — we want to hear from you!

Send us your CV and a cover letter referencing the job role and responsibilities telling us why you'd be a great fit to:

 hr@youngbristol.com

Prefer to go old-school? No problem — post your application (marked Private & Confidential) to:
Young Bristol, BS14 Youth Club, Stockwood Lane, Stockwood, BS14 8SJ

Got a question? Big or small — just reach out:

 0117 929 2513

 hr@youngbristol.com

 Heads up: This is a rolling advert — as soon as we find the right person, it's a done deal. So if you're interested, get in quick!



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Policies and Procedures

In line with Young Bristol's GDPR policy ensure that information of a sensitive and/or a personal nature is not disclosed to, or discussed with, inappropriate persons and that all information is maintained in accordance with legislative requirements.

Ensure all duties are carried out in a way that promotes Equality, Diversity, and Inclusion and in line with Young Bristol's Equality and Diversity policy. Promote a culture of Health and Safety and observe all relevant rules, policies and procedures and complete relevant training as required.

Young Bristol are committed to ensure a culture of safeguarding excellence for its staff and service users and all colleagues must be trained and vetted to an appropriate level for their role.



About Us

Founded in 1928, Young Bristol (YB) is a youth charity that enables young people 8 – 24 years of age to achieve great futures as productive, caring, responsible members of society.

YB is a youth-driven charity that works to offer a choice of opportunities and experiences for all young people. By working in partnership with a wide-range of community-based centres, and directly with young people through our programme of activities, we respond creatively to their needs and realise their capabilities.

Today we are recognised as one of Bristol's leading providers of community-based youth services, through our community youth clubs based in some of Bristol's most challenging communities, and a valued provider of outdoor activities, creative arts, mobile provision, outdoor employment and informal educational programmes for young people during their critical non-school hours. We provide positive activities and safe places where young people can build confidence, skills, self-esteem whilst having fun and improving their pathway to employment. We are committed to and recognised for significantly contributing to the healthy development of young people – especially those who need us most.

In recognition of the value we place on volunteers and their contribution to our work, YB were awarded the Queens Award for Voluntary Service (QAVS) in 2020. This is the highest Award a charitable organisation can receive.



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Our Values

Our Mission:

“To be an outstanding provider of high-quality community-based youth services and innovative programmes that positively and sustainably impact the lives of young people.”

Our Vision:

“We believe that every young person has the right to discover what they’re capable of!”

Through our work we help young people to be:-



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Our Strategic Priorities

