



We're Hiring: Director of Human Resources

Location: Las Vegas, NV

Salary: \$120,000 – \$150,000

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Retained Search by: The Adinek Group on behalf of the Southern Nevada Regional Housing Authority (SNRHA)

Make a Difference Where It Matters Most

The Adinek Group has been exclusively retained by the Southern Nevada Regional Housing Authority (SNRHA) to identify a dynamic and experienced **Director of Human Resources**. This is more than a leadership role—it's an opportunity to directly impact the Las Vegas community through strategic HR leadership, employee engagement, and meaningful DEI initiatives.

As a public-sector agency, our client offers the unique opportunity to **serve the community, influence policy, and support programs that change lives**—while benefiting from the **stability, benefits, and work-life balance** that come with government service.

Why This Role is Exciting

- High-impact HR leadership with direct ties to community advancement
- Shape a modern HR culture with best-in-class DEI strategies
- Lead union collaboration and collective bargaining efforts
- Influence executive-level decision-making and organizational design
- Be part of a values-driven agency that delivers essential services across Southern Nevada

Key Benefits of Working with a Local Government Agency

- Comprehensive benefits package including **healthcare, retirement (PERS), and paid time off**

- Stable, mission-driven environment with a **strong commitment to employee well-being**
 - Opportunity to build equity and access through public service
 - Professional development support and access to **public-sector leadership pathways**
 - A chance to **give back to the Las Vegas community** through meaningful work
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What You'll Be Doing

- Lead all core HR functions: talent acquisition, employee relations, benefits, performance, training, safety, and compliance
 - Build and implement workforce strategies aligned with agency mission and future goals
 - Champion diversity, equity, and inclusion as a cultural cornerstone
 - Partner with union leaders to guide labor relations and manage negotiations
 - Oversee HR compliance, policy development, and organizational training initiatives
 - Advise executive leadership and help shape the agency's people-first strategy
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What We're Looking For

- Bachelor's in HR, Business Administration, or related field (Master's preferred)
- Minimum 5+ years of progressive HR leadership experience
- Union and public-sector experience strongly preferred
- HR certification (PHR, SPHR, SHRM-CP, or SHRM-SCP)
- Deep understanding of employment law, DEI, labor relations, and change management
- Strong interpersonal and leadership skills with a heart for public service

Apply Today

If you're ready to lead with purpose, serve your community, and leave a lasting legacy in Las Vegas, we want to hear from you.

Submit your application here:

[Click to Apply](#)

Together, we can build a stronger workforce—and a stronger community.