| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|--|--------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------|----------|----------|----------|---|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | | | Dept. |
| 40-Hour Battalion Chief | F348 | \$15,686 | \$16,470 | \$17,294 | \$18,158 | \$19,066 | N/A | | Х | | Fire Department |
| 40-Hour Fire Captain | F296 | \$12,103 | \$12,708 | \$13,343 | \$14,010 | \$14,711 | N/A | | Х | | Fire Department |
| 40-Hour Fire Engineer | F256 | \$9,442 | \$9,914 | \$10,409 | \$10,930 | \$11,476 | \$12,050 | | Х | | Fire Department |
| 40-Hour Firefighter | F227 | \$8,170 | \$8,579 | \$9,008 | \$9,458 | \$9,931 | \$10,427 | | X | | Fire Department |
| 40-Hour Firefighter/Paramedic | F253 | \$9,301 | \$9,766 | \$10,255 | \$10,767 | \$11,306 | \$11,871 | | X | | Fire Department |
| Accounting/Grants Specialist | G165 G075 | \$5,364 \$3,424 | \$5,632 | \$5,914 | \$6,209 | \$6,520 | N/A | | X | | Police Department |
| Accounting Assistant Accounting Manager | M287 | \$9,857 | \$3,595 \$10,350 | \$3,775 \$10,867 | \$3,964 \$11,411 | \$4,162 \$11,981 | N/A N/A | | X | | Finance Finance |
| Accounting Supervisor | M260 | \$8,615 | \$9,046 | \$9,498 | \$9,973 | \$10,472 | N/A | | X | | Finance |
| Accounting Technician I Flex | G105 | \$3,977 | \$4,176 | \$4,384 | \$4,604 | \$4,834 | N/A | | X | | Finance |
| Accounting Technician II Flex | G125 | \$4,394 | \$4,614 | \$4,844 | \$5,086 | \$5,341 | N/A | | X | | Finance |
| Administrative Assistant | G126 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | | Х | | VAR |
| Administrative Assistant I (Confidential) | C126 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | | Х | | VAR |
| Administrative Assistant II (Confidential) | C146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | | Х | | VAR |
| Administrative Program Analyst | C217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | Х | | Public Works |
| Administrative Supervisor | C184 | \$5,897 | \$6,192 | \$6,502 | \$6,827 | \$7,168 | N/A | | Х | | VAR |
| Animal Care Attendant | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | | X | Police Department |
| Animal Care Technician | G096 | \$3,802 | \$3,992 | \$4,192 | \$4,401 | \$4,622 | N/A | | X | | Police Department |
| Animal Control Officer | G116 | \$4,201 | \$4,411 | \$4,632 | \$4,863 | \$5,106 | N/A | | X | | Police Department |
| Animal Control Supervisor | S201 G202 | \$6,419 \$6,451 | \$6,740 \$6,774 | \$7,077 \$7,112 | \$7,431 | \$7,802 | N/A N/A | | X | | Police Department |
| Applications Analyst | T100 | \$3,879 | \$4,073 | | \$7,468 \$4,490 | \$7,841 | N/A | | <u> </u> | - v | Information Technology Community Services |
| Aquatics Manager Asset Management Coordinator | M226 | \$3,879 | \$7,635 | \$4,276 \$8,017 | \$8,418 | \$4,715 \$8,838 | N/A N/A | | X | X | Public Works |
| Assistant City Attorney | E375 | \$15,288 | \$16,053 | \$16,855 | \$17,698 | \$18,583 | N/A | | × | | Legal & Risk Management |
| Assistant City Attorney Assistant City Manager | E431 | \$20,214 | \$21,225 | \$22,286 | \$23,401 | \$24,571 | N/A | | × | | City Manager's Office |
| Assistant Engineer | G227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | | X | | Planning & Development |
| Assistant Engineer - Traffic | G227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | | X | | Public Works |
| Assistant Planner | G188 | \$6,016 | \$6,317 | \$6,633 | \$6,964 | \$7,312 | N/A | | X | | Planning & Development |
| Assistant Project Manager | G227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | | Х | | Public Works |
| Assistant Recreation Coordinator | T090 | \$3,690 | \$3,875 | \$4,068 | \$4,272 | \$4,485 | N/A | | | Х | Community Services |
| Assistant to the City Manager | M287 | \$9,857 | \$10,350 | \$10,867 | \$11,411 | \$11,981 | N/A | | Х | | City Manager's Office |
| Assistant Utilities Director | M362 | \$14,329 | \$15,045 | \$15,797 | \$16,587 | \$17,416 | N/A | | Х | | Utilities |
| Associate Engineer | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | VAR |
| Associate Engineer - Traffic | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | Public Works |
| Associate Engineer - Transportation | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | Public Works |
| Associate Planner | G208 | \$6,647 | \$6,979 | \$7,328 | \$7,695 | \$8,080 | N/A | | Х | | Planning & Development |
| Background Investigator | C162 | \$5,284 | \$5,549 | \$5,826 | \$6,117 | \$6,423 | N/A | | Х | | Police Department |
| Battalion Chief | F318 | \$13,506 | \$14,181 | \$14,890 | \$15,635 | \$16,417 | N/A | | Х | | Fire Department |
| Broadcast Operator | T105 | \$3,977 | \$4,176 | \$4,384 | \$4,604 | \$4,834 | N/A | | | Х | City Manager's Office |
| Broadcast Specialist | C146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | | X | | City Manager's Office |
| Budget Manager | M287 | \$9,857 | \$10,350 | \$10,867 | \$11,411 | \$11,981 | N/A | | X | | Finance |
| Budget Supervisor | M260 | \$8,615 | \$9,046 | \$9,498 | \$9,973 | \$10,472 | N/A | | X | | Finance |
| Building Inspection Supervisor Building Inspector I Flex | S263 G161 | \$8,745 \$5,258 | \$9,182 \$5,521 | \$9,641 \$5,797 | \$10,123 \$6,087 | \$10,630 \$6,391 | N/A N/A | | X | | Planning & Development Planning & Development |
| Building Inspector II Flex | G181 | \$5,810 | \$6,100 | \$6,405 | \$6,725 | \$7,062 | N/A | | X | | Planning & Development |
| Building Maintenance Technician | T073 | \$3,390 | \$3,560 | \$3,738 | \$3,924 | \$4,121 | N/A | | | X | Community Services |
| Building Official | S320 | \$11,621 | \$12,202 | \$12,812 | \$13,452 | \$14,125 | N/A | | Х | _ ^ | Planning & Development |
| Building Permit Technician I Flex | G122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | | X | | Planning & Development |
| Building Permit Technician II Flex | G142 | \$4,783 | \$5,022 | \$5,273 | \$5,537 | \$5,813 | N/A | | Х | | Planning & Development |
| Business Supervisor | S239 | \$7,758 | \$8,146 | \$8,554 | \$8,981 | \$9,430 | N/A | | Х | | Utilities |
| Chief Assistant City Attorney/Assistant Legal & Risk Management Director | E417 | \$18,851 | \$19,794 | \$20,783 | \$21,822 | \$22,914 | N/A | | Х | | Legal & Risk Management |
| Chief Communications Officer | M288 | \$9,906 | \$10,402 | \$10,922 | \$11,468 | \$12,041 | N/A | | Х | | City Manager's Office |
| Chief Distribution Operator | S312 | \$11,166 | \$11,724 | \$12,311 | \$12,926 | \$13,572 | N/A | | Х | | Utilities |
| Chief Information Officer | E386 | \$16,151 | \$16,958 | \$17,806 | \$18,696 | \$19,631 | N/A | | Х | | Information Technology |
| Chief of Police | E424 | \$19,521 | \$20,497 | \$21,522 | \$22,598 | \$23,728 | N/A | | Х | | Police Department |
| Chief Reclamation Operator | S312 | \$11,166 | \$11,724 | \$12,311 | \$12,926 | \$13,572 | N/A | | Х | | Utilities |
| Chief Talent Officer | E375 | \$15,288 | \$16,053 | \$16,855 | \$17,698 | \$18,583 | N/A | | X | | Human Resources |
| Chief Water Operator | S312 | \$11,166 | \$11,724 | \$12,311 | \$12,926 | \$13,572 | N/A | | X | - | Utilities Public Works |
| CIP Engineer CIP Manager/Assistant City Engineer | G251 | \$8,237 | \$8,649 | \$9,081 | \$9,535 | \$10,012 | N/A | | X | - | Public Works |
| CIP Manager/Assistant City Engineer CIP Supervisor | M351 S311 | \$13,564 \$11,110 | \$14,242 \$11,666 | \$14,954 \$12,249 | \$15,702 \$12,862 | \$16,487 \$13,505 | N/A N/A | | X | | Public Works Public Works |
| City Attorney/Legal & Risk Management Director | Contract | \$11,110 | \$11,666 N/A | \$12,249 N/A | \$12,862 N/A | \$13,505 N/A | N/A N/A | | X | — | Legal & Risk Management |
| City Clerk | M307 | \$10,891 | \$11,436 | \$12,007 | \$12,608 | \$13,238 | N/A N/A | | X | | City Manager's Office |
| City Clerk Specialist | C147 | \$4,903 | \$5,149 | \$5,406 | \$5,676 | \$5,960 | N/A | | × | | City Manager's Office |
| City Clerk Technician | C079 | \$3,493 | \$3,668 | \$3,400 | \$4,044 | \$4,246 | N/A | | × | | City Manager's Office |
| City Council | Flat | \$1,900 | N/A | N/A | N/A | N/A | N/A | | X | | Elected |
| City Management Fellow | T075 | \$3,424 | \$3,595 | \$3,775 | \$3,964 | \$4,162 | N/A | | T | Х | City Manager's Office |
| City Management Fellow | M075 | \$3,424 | \$3,595 | \$3,775 | \$3,964 | \$4,162 | N/A | А | Х | T . | City Manager's Office |
| City Manager | Contract | \$30,600 | N/A | N/A | N/A | N/A | N/A | | Х | | City Manager's Office |
| City Treasurer | Flat | \$200 | N/A | N/A | N/A | N/A | N/A | | | Х | Elected |
| Code Compliance Inspector I Flex | G148 | \$4,928 | \$5,174 | \$5,433 | \$5,705 | \$5,990 | N/A | | Х | | Planning & Development |
| Code Compliance Inspector II Flex | G168 | \$5,445 | \$5,717 | \$6,003 | \$6,303 | \$6,618 | N/A | | Х | | Planning & Development |
| Code Compliance Supervisor | S225 | \$7,235 | \$7,597 | \$7,977 | \$8,376 | \$8,794 | N/A | | Х | | Planning & Development |
| Code Compliance Technician | G128 | \$4,460 | \$4,683 | \$4,917 | \$5,163 | \$5,421 | N/A | | Х | | Planning & Development |
| Combination Plans Examiner | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | Planning & Development |
| Communications Coordinator | C197 | \$6,292 | \$6,607 | \$6,937 | \$7,284 | \$7,648 | N/A | | Х | | City Manager's Office |
| Community Outreach Assistant | T065 | \$3,257 | \$3,420 | \$3,591 | \$3,771 | \$3,959 | N/A | | | Х | Police Department |
| Community Outreach Specialist | G137 | \$4,665 | \$4,898 | \$5,143 | \$5,400 | \$5,670 | N/A | | Х | | Police Department |
| Community Services Director | E380 | \$15,674 | \$16,458 | \$17,281 | \$18,145 | \$19,052 | N/A | | Х | <u> </u> | Community Services |
| Community Services Leader | T048 | \$2,993 | \$3,142 | \$3,299 | \$3,464 | \$3,638 | N/A | | <u> </u> | X | Community Services |
| Community Services Officer I Flex | G102 | \$3,918 | \$4,114 | \$4,319 | \$4,535 | \$4,762 | N/A | | X | - | Police Department |
| Community Services Officer II Flex | G122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | | Х | | Police Department |

| Professor Prof | | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | 1 |
|---|--|------------|----------|----------|----------|----------|----------|------------|----------|------|----------------|---------------------------------------|
| Scheman Frederic Program Program (1997) 53,000 93,75 53,000 93,00 50,000 X Program (1997) Control Program (1997) 53,000 53,00 | Position Title | | | | | | | | Footnote | | 1 | Dept. |
| Company Comp | Community Services Program Coordinator | | | | | _ | | | | | | ' |
| Common Carlo December 19.00 | Construction Manager | S302 | | | | | | N/A | | Х | | |
| Commerce of presented in the Control of Section | Crime & Intelligence Analyst | G188 | \$6,016 | \$6,317 | \$6,633 | \$6,964 | \$7,312 | N/A | | Х | | Police Department |
| Commerce for Securities Text | Customer Care Assistant I | T080 | \$3,511 | \$3,686 | \$3,870 | \$4,064 | \$4,267 | N/A | | | Х | |
| Comment Comm | Customer Care Specialist I Flex | | | | | | | | | | | |
| Date 2 August - Septiment Septiment 1968 1968 1969 | , | | | | | | | | | | | |
| Decision Control Con | · | | | | | | | | | | | |
| Mode March Mode | | | | | | | | | | | | |
| December March M | | | | | | | | | | | | |
| Design Control Con | | | | | | | | | | | | |
| Despt Carlo Comment - Water Recentance \$152 \$1,000 \$1,00 | | | | | | | | | | | | |
| Description March | | | | | | | | | | | | |
| Depart Conference | | | | | | | | | | | | |
| Dispos President | Deputy Chief Talent Officer | | | | | | | _ | | | | |
| Depair for Abert F355 | Deputy City Clerk | M207 | \$6,614 | \$6,945 | \$7,292 | \$7,657 | \$8,039 | N/A | | Х | | City Manager's Office |
| | Deputy Finance Director | M342 | \$12,968 | \$13,617 | \$14,297 | \$15,012 | \$15,763 | N/A | | Х | | Finance |
| Development berview forwarger | Deputy Fire Chief | F355 | \$16,243 | \$17,055 | \$17,908 | \$18,804 | \$19,744 | N/A | | Х | | Fire Department |
| Clif | Deputy Fire Marshal | | | | | | | | | | | <u> </u> |
| Quigo Medica Secretary Company | Development Services Manager | | | | | | | | | | | |
| | | | | | | | | | | | | <u> </u> |
| Communic Development Austhant Communic Development Direct Communic Direc | • | | | | | | | | | | - | |
| Total Concessor Development Mineage | , | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| Note | · | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| Exercit Units Anabest GOSS 58,548 58,676 57,270 57,380 57,260 N/A X Unitise | | | | | | | | | | | | |
| Search Lithy Namager | | | | | | | | | | | | <u> </u> |
| Engregor Service Ansistent | | | | | | | | | | | | |
| Engrency Services Coordinater | | | | | | | | | | | | |
| Empression Services Manager M268 59.011 59.046 59.048 50.0481 50.0481 NA X Pin Department Engineering Australiant 7055 53.079 53.254 53.472 53.597 53.707 N/A X Paning & Overlopment 1055 53.079 53.254 53.472 53.597 53.707 N/A X Paning & Overlopment 1055 53.079 53.254 53.412 53.597 53.707 N/A X Paning & Overlopment 1055 53.079 53.254 53.412 53.597 53.707 N/A X Paning & Overlopment 1055 53.079 | | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| Topiesering prisement | | | | | | | | | | | | <u> </u> |
| Engineering Inferm | | | | | | | | | | | Х | |
| Environmental Compliance Goordinator | Engineering Intern | T055 | | | | \$3,587 | | N/A | | | Х | Planning & Development |
| Environmental Compliances Supervivor | Engineering Technician | G172 | \$5,555 | \$5,832 | \$6,124 | \$6,430 | \$6,752 | N/A | | Х | | Public Works |
| BP Administrator | Environmental Compliance Coordinator | G198 | \$6,324 | \$6,640 | \$6,972 | \$7,320 | \$7,686 | N/A | | Х | | Public Works |
| Executive Assistant | Environmental Compliance Supervisor | S245 | \$7,994 | \$8,394 | \$8,814 | \$9,254 | \$9,717 | N/A | | Х | | Public Works |
| Facilities Maritemanner Technician I Fiex G110 | ERP Administrator | M222 | \$7,128 | \$7,484 | \$7,858 | \$8,251 | \$8,664 | N/A | | | | Information Technology |
| Facilities Maintenance Supervisor | Executive Assistant | | | | | | | | | | | VAR |
| Facilites Manager \$246 \$8,024 \$8,846 \$9,825 \$3,031 \$9,765 N/A X Community services Facilites Agreement Facili | Facilities Maintenance Technician I Flex | | | | | | | _ | | | | |
| Facilities Speciality September Sept | | | | | | | | | | | | · |
| Facilitate specialist | | | | | | | | | | | | |
| Finance Fina | | | | | | | | | | | | · |
| Financial Analyst I | · | | | | | | | | | | | |
| Finance Fina | | | | | | | | | | | | |
| Fire Captalin Fig. 6 S3.023 S3.174 S3.332 S3.479 S3.474 N.A X Fire Department Fire Captalin Fig. 6 S3.021 S1.024 S1.024 S1.025 S1.2666 N.A X Fire Department Fire Captalin | · | | | | | | | | | | | |
| Fire Captain | | | | | | | | | | | × | |
| Fire Chief | | | | | | | | | | X | <u> </u> | <u> </u> |
| Fire Engineer | | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| Fire Inspactor Fire Fire S5,990 S6,290 S6,290 S6,935 S7,281 N/A X X Fire Department Fire | | F226 | | | | | | | | | | |
| Fire Arashal | Fire Inspector I | F155 | \$5,990 | \$6,290 | \$6,605 | \$6,935 | \$7,281 | N/A | | Х | Х | Fire Department |
| Fire Prevention Assistant | Fire Inspector II | F190 | \$7,133 | \$7,490 | \$7,864 | \$8,257 | \$8,670 | N/A | | Х | Х | Fire Department |
| Firefighter | Fire Marshal | F294 | \$11,982 | \$12,582 | \$13,211 | \$13,871 | \$14,565 | N/A | | | | Fire Department |
| Firefighter Trainee | Fire Prevention Assistant | | | | | | | | | | | |
| Firefighter/Paramedic | Firefighter | | | | | | | | | | <u> </u> | |
| Firefighter/Paramedic Trainee | | | | | | | | | | | - | Fire Department |
| Fleet Manager | | | | | | | | | | | - | · · |
| Fleet Supervisor | | | | | | | | | | | | |
| Fleet Technician I Flex | | | | | | | | | | | | |
| Fleet Technician I Flex | | | | | | | | | | | | |
| Forensic Specialist Flex | | | | | | | | | | | | |
| Forensic Specialist Flex G177 \$5,695 \$5,980 \$6,279 \$6,592 \$6,922 N/A X Police Department | | | | | | | | | | | | |
| M232 S7,492 S7,867 S8,260 S8,673 S9,107 N/A X Information Technology | | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| GIS Analyst G202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A X X Information Technology | GIS Administrator | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| M260 S8,615 S9,046 S9,498 S9,973 S10,472 N/A X Information Technology | GIS Analyst | | | | | | | | | | Х | |
| Help Desk I | GIS Supervisor | | | | | | | | | | | |
| Help Desk Mile | Help Desk I | | \$3,709 | \$3,894 | \$4,089 | \$4,293 | \$4,508 | N/A | | | Х | |
| Help Desk Manager | Help Desk II | | | | | | | | | | | |
| Homeless Solutions Manager | Help Desk III | | | | | | | | | | Х | |
| Housing & Homeless Solutions Manager M308 \$10,945 \$11,493 \$12,067 \$12,671 \$13,304 N/A X City Manager's Office | Help Desk Manager | | | | | | | | | | | |
| Housing & Homeless Solutions Supervisor M258 \$8,530 \$8,956 \$9,404 \$9,874 \$10,368 N/A X City Manager's Office | Homeless Solutions Manager | | | | | | | | | | | |
| Human Resources Analyst C217 \$6,952 \$7,300 \$7,665 \$8,048 \$8,450 N/A X Human Resources Human Resources Manager M303 \$10,676 \$11,210 \$11,770 \$12,359 \$12,977 N/A X Human Resources Human Resources Specialist C157 \$5,154 \$5,412 \$5,682 \$5,967 \$6,265 N/A X Human Resources Human Resources Supervisor M277 \$9,378 \$9,846 \$10,339 \$10,856 \$11,398 N/A X Human Resources Intern I T045 \$2,948 \$3,096 \$3,250 \$3,413 \$3,584 N/A X VAR Intern I T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | Housing & Homeless Solutions Manager | | | | | | | | | | <u> </u> | |
| Human Resources Manager M303 \$10,676 \$11,210 \$11,770 \$12,359 \$12,977 N/A X Human Resources Human Resources Specialist C157 \$5,154 \$5,412 \$5,682 \$5,967 \$6,265 N/A X Human Resources Human Resources Supervisor M277 \$9,378 \$9,846 \$10,339 \$10,856 \$11,398 N/A X Human Resources Intern I T045 \$2,948 \$3,096 \$3,250 \$3,413 \$3,584 N/A X VAR Intern II T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | | | | | | | | | | | - | |
| Human Resources Specialist C157 \$5,154 \$5,412 \$5,682 \$5,967 \$6,265 N/A X Human Resources Human Resources Supervisor M277 \$9,378 \$9,846 \$10,339 \$10,856 \$11,398 N/A X Human Resources Intern I T045 \$2,948 \$3,096 \$3,250 \$3,413 \$3,584 N/A X VAR Intern II T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | · | | | | | | | | | | | |
| Human Resources Supervisor M277 \$9,378 \$9,846 \$10,339 \$10,856 \$11,398 N/A X Human Resources Intern I T045 \$2,948 \$3,096 \$3,250 \$3,413 \$3,584 N/A X VAR Intern II T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | | | | | | | | | | | - | |
| Intern I T045 \$2,948 \$3,096 \$3,250 \$3,413 \$3,584 N/A X VAR Intern II T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | | | | | | | | | | | | |
| Intern II T055 \$3,099 \$3,254 \$3,417 \$3,587 \$3,767 N/A X VAR IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | | | | | | | | | | | \ \ \ | |
| IT Administrative Assistant G119 \$4,264 \$4,478 \$4,701 \$4,936 \$5,183 N/A X Information Technology | | | | | | | | | | | _ | |
| | | | | | | | | | | × | ^ | |
| | IT Operations Manager | M304 | \$10,729 | \$11,266 | \$11,829 | \$12,420 | \$13,042 | N/A N/A | | X | | Information Technology |

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|---|--------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------|----------|----------------|---------------------------------------|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | 1 | Dept. |
| Jailer | G148 | \$4,928 | \$5,174 | \$5,433 | \$5,705 | \$5,990 | N/A | | Х | | Police Department |
| Janitor | G052 | \$3,053 | \$3,206 | \$3,366 | \$3,534 | \$3,711 | N/A | | Х | | Police Department |
| Junior Applications Analyst | G178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | | Х | Х | Information Technology |
| Junior Data Analyst | G178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | | Х | Х | Information Technology |
| Junior Network Analyst | G178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | | Х | | Information Technology |
| Junior Systems Engineer | G178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | | Х | | Information Technology |
| Landscape Maintenance District (LMD) Inspector | G194 | \$6,199 | \$6,509 | \$6,834 | \$7,176 | \$7,535 | N/A | | Х | | Community Services |
| Law Clerk | T076 G156 | \$3,441 \$5,129 | \$3,613 \$5,385 | \$3,794 \$5,654 | \$3,984 \$5,937 | \$4,183 \$6,234 | N/A N/A | | | Х | Legal & Risk Management |
| Lead Animal Control Officer Lead Customer Care Specialist | G156 G194 | \$6,199 | \$6,509 | \$6,834 | \$7,176 | \$6,234 | N/A N/A | | X | | Police Department Utilities |
| Lead Facilities Maintenance Technician | G194 | \$6,076 | \$6,380 | \$6,699 | \$7,034 | \$7,335 | N/A | | X | | Community Services |
| Lead Fleet Technician | G179 | \$5,752 | \$6,040 | \$6,341 | \$6,659 | \$6,991 | N/A | | X | | Public Works |
| Lead Parks & Landscape Technician | G190 | \$6,076 | \$6,380 | \$6,699 | \$7,034 | \$7,386 | N/A | | Х | | Community Services |
| Lead Police Records Technician | G139 | \$4,712 | \$4,947 | \$5,195 | \$5,454 | \$5,727 | N/A | | Х | | Police Department |
| Lead Public Works Inspector | G240 | \$7,797 | \$8,187 | \$8,596 | \$9,026 | \$9,478 | N/A | | Х | | Planning & Development |
| Lead Purchasing Specialist | G219 | \$7,022 | \$7,373 | \$7,742 | \$8,129 | \$8,535 | N/A | | Х | | Finance |
| Lead Utility Maintenance Technician | G236 | \$7,643 | \$8,025 | \$8,427 | \$8,848 | \$9,290 | N/A | | Х | | Utilities |
| Lead Utility Service Worker | G206 | \$6,581 | \$6,910 | \$7,256 | \$7,618 | \$7,999 | N/A | | X | | Utilities |
| Lead Warehouse Specialist | G125 | \$4,394 | \$4,614 | \$4,844 | \$5,086 | \$5,341 | N/A | | X | | Finance |
| Lead Water Operator | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | X | | Utilities |
| Lead Water Reclamation Operator Librarian Flex | G247 G144 | \$8,074 \$4,831 | \$8,478 \$5,072 | \$8,902 \$5,326 | \$9,347 \$5,592 | \$9,814 \$5,872 | N/A N/A | | X | | Utilities Community Services |
| Librarian II Flex | G144 G164 | \$4,831 | \$5,604 | \$5,884 | \$6,179 | \$6,488 | N/A N/A | | X | | Community Services Community Services |
| Library Acquisitions Technician | T076 | \$3,337 | \$3,604 | \$3,794 | \$3,984 | \$4,183 | N/A | | <u> </u> | Х | Community Services |
| Library Assistant | T067 | \$3,290 | \$3,455 | \$3,627 | \$3,809 | \$3,999 | N/A | | Х | X | Community Services |
| Library Manager | M280 | \$9,519 | \$9,995 | \$10,495 | \$11,019 | \$11,570 | N/A | | Х | | Community Services |
| Library Specialist I Flex | G081 | \$3,528 | \$3,704 | \$3,890 | \$4,084 | \$4,288 | N/A | | Х | | Community Services |
| Library Specialist II Flex | G101 | \$3,898 | \$4,093 | \$4,298 | \$4,513 | \$4,738 | N/A | | Х | | Community Services |
| Library Supervisor | S219 | \$7,022 | \$7,373 | \$7,742 | \$8,129 | \$8,535 | N/A | | Х | | Community Services |
| Lifeguard | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | | X | Community Services |
| Literacy Assistant | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | · · | Х | Community Services |
| Maintenance Manager | S309 | \$11,000 | \$11,550 | \$12,128 | \$12,734 | \$13,371 | N/A | | X | | Utilities Utilities |
| Maintenance Planner Maintenance Project Supervisor | G216 M256 | \$6,918 \$8,445 | \$7,264 \$8,867 | \$7,627 \$9,311 | \$8,008 \$9,776 | \$8,408 \$10,265 | N/A N/A | | X | | VAR |
| Management Analyst I | C191 | \$6,107 | \$6,412 | \$6,733 | \$7,069 | \$7,423 | N/A | | X | | VAR |
| Management Analyst II | C217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | X | | VAR |
| Management Intern | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | | х | VAR |
| Meter Service Technician | G131 | \$4,527 | \$4,754 | \$4,991 | \$5,241 | \$5,503 | N/A | | Х | | Utilities |
| Network Analyst | G222 | \$7,128 | \$7,484 | \$7,858 | \$8,251 | \$8,664 | N/A | | Х | | Information Technology |
| Nurse Educator | G268 | \$8,966 | \$9,414 | \$9,885 | \$10,379 | \$10,898 | N/A | | Х | | Fire Department |
| Occupational Health & Safety Manager | M290 | \$10,006 | \$10,506 | \$11,031 | \$11,583 | \$12,162 | N/A | | Х | | Human Resources |
| Office Assistant | G071 | \$3,356 | \$3,524 | \$3,700 | \$3,885 | \$4,080 | N/A | | X | Х | VAR |
| Office Assistant (Confidential) | C071 | \$3,356 | \$3,524 | \$3,700 | \$3,885 | \$4,080 | N/A | | X | | Human Resources |
| Operations Manager | M304 | \$10,729 \$8,074 | \$11,266 | \$11,829 \$8,902 | \$12,420 \$9,347 | \$13,042 | N/A N/A | | X | | Utilities Description |
| Organizational Training & Development Officer Park Maintenance Assistant | M247 T073 | \$8,074 | \$8,478 \$3,560 | \$8,902 | \$9,347 | \$9,814 \$4,121 | N/A N/A | | _ ^ | Х | Human Resources Community Services |
| Park Planner | G208 | \$6,647 | \$6,979 | \$7,328 | \$7,695 | \$8,080 | N/A | | Х | ^ | Community Services |
| Park Ranger | T081 | \$3,528 | \$3,704 | \$3,890 | \$4,084 | \$4,288 | N/A | | | Х | Community Services |
| Park Ranger Supervisor | S202 | \$6,451 | \$6,774 | \$7,112 | \$7,468 | \$7,841 | N/A | | Х | | Community Services |
| Parking Enforcement Officer | T051 | \$3,038 | \$3,190 | \$3,349 | \$3,517 | \$3,692 | N/A | | | Х | Police Department |
| Parks & Landscape Technician Flex | G110 | \$4,077 | \$4,281 | \$4,495 | \$4,720 | \$4,956 | N/A | | Х | | Community Services |
| Parks & Landscape Technician II Flex | G130 | \$4,505 | \$4,730 | \$4,967 | \$5,215 | \$5,476 | N/A | | Х | | Community Services |
| Parks & Trails Manager | M280 | \$9,519 | \$9,995 | \$10,495 | \$11,019 | \$11,570 | N/A | | Х | | Community Services |
| Parks Supervisor | S246 | \$8,034 | \$8,436 | \$8,858 | \$9,301 | \$9,766 | N/A | | Х | | Community Services |
| Patron Services Assistant | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | ., | X | Community Services |
| Payroll Analyst | C217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | X | | Finance |
| Payroll Technician I Payroll Technician II | C137 C157 | \$4,665 \$5,154 | \$4,898 \$5,412 | \$5,143 \$5,682 | \$5,400 \$5,967 | \$5,670 \$6,265 | N/A N/A | | X | | Finance Finance |
| Plan Check Engineer | G247 | \$8,074 | \$8,478 | \$5,682 | \$5,967 | \$9,814 | N/A N/A | | X | | Planning & Development |
| Plan Check Manager | S302 | \$10,623 | \$11,154 | \$11,712 | \$12,297 | \$12,912 | N/A | | X | | Planning & Development |
| Planning & Development Director | E386 | \$16,151 | \$16,958 | \$17,806 | \$18,696 | \$19,631 | N/A | | X | | Planning & Development |
| Planning Manager | S312 | \$11,166 | \$11,724 | \$12,311 | \$12,926 | \$13,572 | N/A | | X | | Planning & Development |
| Planning Technician | G138 | \$4,688 | \$4,923 | \$5,169 | \$5,427 | \$5,699 | N/A | | Х | | Planning & Development |
| Police Cadet | T050 | \$3,023 | \$3,174 | \$3,332 | \$3,499 | \$3,674 | N/A | | | Х | Police Department |
| Police Captain | P359 | \$15,510 | \$16,285 | \$17,099 | \$17,954 | \$18,852 | \$19,795 | | Х | | Police Department |
| Police Corporal | P226 | \$7,989 | \$8,389 | \$8,808 | \$9,249 | \$9,711 | \$10,197 | | Х | | Police Department |
| Police Department General Assistant | T045 | \$2,948 | \$3,096 | \$3,250 | \$3,413 | \$3,584 | N/A | | . | Х | Police Department |
| Police Detective | P231 | \$8,191 | \$8,601 | \$9,031 | \$9,482 | \$9,956 | \$10,454 | | X | <u> </u> | Police Department |
| Police Lieutenant Police Officer | P322 P216 | \$12,896 \$7,601 | \$13,541 \$7,981 | \$14,218 \$8,380 | \$14,929 \$8,799 | \$15,675 \$9,239 | \$16,459 \$9,701 | | X | | Police Department Police Department |
| Police Officer Police Officer Trainee | Flat | \$5,723 | \$7,981 N/A | \$8,380 N/A | \$8,799 N/A | \$9,239 N/A | \$9,701 N/A | | X | | Police Department |
| Police Program Coordinator | G157 | \$5,723 | \$5,412 | \$5,682 | \$5,967 | \$6,265 | N/A | | X | | Police Department |
| Police Records Supervisor | S206 | \$6,581 | \$6,910 | \$7,256 | \$7,618 | \$7,999 | N/A | | X | | Police Department |
| Police Records Technician I Flex | G079 | \$3,493 | \$3,668 | \$3,851 | \$4,044 | \$4,246 | N/A | | Х | | Police Department |
| Police Records Technician II Flex | G099 | \$3,859 | \$4,052 | \$4,255 | \$4,468 | \$4,691 | N/A | | Х | | Police Department |
| Police Sergeant | P277 | \$10,303 | \$10,819 | \$11,360 | \$11,928 | \$12,524 | \$13,150 | | Х | | Police Department |
| Pool Manager | T068 | \$3,307 | \$3,472 | \$3,646 | \$3,828 | \$4,019 | N/A | | | Х | Community Services |
| Principal Civil Engineer | S311 | \$11,110 | \$11,666 | \$12,249 | \$12,862 | \$13,505 | N/A | | Х | | Public Works |
| Principal Engineer | S311 | \$11,110 | \$11,666 | \$12,249 | \$12,862 | \$13,505 | N/A | | Х | | VAR |
| Project Coordinator | G228 | \$7,344 | \$7,712 | \$8,097 | \$8,502 | \$8,927 | N/A | | X | | Utilities |
| Project Manager | G247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | X | | Public Works |
| Property & Evidence Technician | G123 | \$4,350 | \$4,568 | \$4,796 | \$5,036 | \$5,288 | N/A | 1 | Х | 1 | Police Department |

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|---|------------|----------|----------|----------|----------|----------|---------|----------|------|------|-------------------------|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | Time | Dept. |
| Public Information Officer | M233 | \$7,530 | \$7,906 | \$8,302 | \$8,717 | \$9,152 | N/A | | Х | | City Manager's Office |
| Public Safety Communications Manager | S279 | \$9,472 | \$9,945 | \$10,442 | \$10,964 | \$11,513 | N/A | | Х | | Police Department |
| Public Safety Dispatch Call Taker | G126 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | | Х | Х | Police Department |
| Public Safety Dispatch Supervisor | S241 | \$7,836 | \$8,228 | \$8,639 | \$9,071 | \$9,525 | N/A | | Х | | Police Department |
| Public Safety Dispatcher I Flex | G157 | \$5,154 | \$5,412 | \$5,682 | \$5,967 | \$6,265 | N/A | | Х | Х | Police Department |
| Public Safety Dispatcher II Flex | G177 | \$5,695 | \$5,980 | \$6,279 | \$6,592 | \$6,922 | N/A | | Х | Х | Police Department |
| Public Safety Emergency Communications Support Specialist | G202 | \$6,451 | \$6,774 | \$7,112 | \$7,468 | \$7,841 | N/A | | Х | | Information Technology |
| Public Safety Information Coordinator | G212 | \$6,781 | \$7,120 | \$7,476 | \$7,850 | \$8,242 | N/A | | Х | | Police Department |
| Public Safety Technical Support Engineer | G222 | \$7,128 | \$7,484 | \$7,858 | \$8,251 | \$8,664 | N/A | | Х | | Information Technology |
| Public Works Director | E386 | \$16,151 | \$16,958 | \$17,806 | \$18,696 | \$19,631 | N/A | | Х | | Public Works |
| Public Works Inspection Supervisor | S263 | \$8,745 | \$9,182 | \$9,641 | \$10,123 | \$10,630 | N/A | | Х | | Planning & Development |
| Public Works Inspector I Flex | G161 | \$5,258 | \$5,521 | \$5,797 | \$6,087 | \$6,391 | N/A | | Х | | Planning & Development |
| Public Works Inspector II Flex | G181 | \$5,810 | \$6,100 | \$6,405 | \$6,725 | \$7,062 | N/A | | Х | | Planning & Development |
| Public Works Permit Technician I Flex | G122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | | Х | | Planning & Development |
| Public Works Permit Technician II Flex | G142 | \$4,783 | \$5,022 | \$5,273 | \$5,537 | \$5,813 | N/A | | Х | | Planning & Development |
| Purchasing Assistant | G099 | \$3,859 | \$4,052 | \$4,255 | \$4,468 | \$4,691 | N/A | | Х | | Finance |
| Purchasing Manager | M287 | \$9,857 | \$10,350 | \$10,867 | \$11,411 | \$11,981 | N/A | | Х | | Finance |
| Purchasing Specialist I Flex | G139 | \$4,712 | \$4,947 | \$5,195 | \$5,454 | \$5,727 | N/A | | Х | | Finance |
| Purchasing Specialist II Flex | G159 | \$5,206 | \$5,466 | \$5,739 | \$6,026 | \$6,328 | N/A | | Х | | Finance |
| Radio Technician | T105 | \$3,977 | \$4,176 | \$4,384 | \$4,604 | \$4,834 | N/A | | Х | Х | Information Technology |
| Range Master | G177 | \$5,695 | \$5,980 | \$6,279 | \$6,592 | \$6,922 | N/A | | Х | | Police Department |
| Real Estate/Business Retention Administrator | M245 | \$7,994 | \$8,394 | \$8,814 | \$9,254 | \$9,717 | N/A | | Х | | Economic Development |
| Real-Time Information Center Operator | G161 | \$5,258 | \$5,521 | \$5,797 | \$6,087 | \$6,391 | N/A | | Х | | Police Department |
| Real-Time Information Center Supervisor | S217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | Х | | Police Department |
| Receptionist | T045 | \$2,948 | \$3,096 | \$3,250 | \$3,413 | \$3,584 | N/A | | | Х | City Manager's Office |
| Recreation Services Manager | M280 | \$9,519 | \$9,995 | \$10,495 | \$11,019 | \$11,570 | N/A | | Х | | Community Services |
| Recreation Specialist | G123 | \$4,350 | \$4,568 | \$4,796 | \$5,036 | \$5,288 | N/A | | Х | | Community Services |
| Recreation Supervisor | S212 | \$6,781 | \$7,120 | \$7,476 | \$7,850 | \$8,242 | N/A | | Х | | Community Services |
| Recycling & Program Analyst | G175 | \$5,638 | \$5,920 | \$6,216 | \$6,527 | \$6,853 | N/A | | Х | | Utilities |
| Recycling & Program Specialist I | C124 | \$4,372 | \$4,591 | \$4,820 | \$5,061 | \$5,314 | N/A | | Х | | Utilities |
| Recycling & Program Specialist II | C175 | \$5,638 | \$5,920 | \$6,216 | \$6,527 | \$6,853 | N/A | | Х | | Utilities |
| Regulatory Compliance Specialist I Flex | G131 | \$4,527 | \$4,754 | \$4,991 | \$5,241 | \$5,503 | N/A | | Х | | VAR |
| Regulatory Compliance Specialist II Flex | G171 | \$5,527 | \$5,803 | \$6,093 | \$6,398 | \$6,718 | N/A | | Х | | VAR |
| Risk Management Analyst | M217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | Х | | Legal & Risk Management |
| Risk Management Specialist | C158 | \$5,180 | \$5,439 | \$5,711 | \$5,996 | \$6,296 | N/A | | Х | | Legal & Risk Management |
| Risk Management Technician | C139 | \$4,712 | \$4,947 | \$5,195 | \$5,454 | \$5,727 | N/A | | Х | | Legal & Risk Management |
| Risk Manager | M272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | | Х | | Legal & Risk Management |
| Safety Program Analyst | C217 | \$6,952 | \$7,300 | \$7,665 | \$8,048 | \$8,450 | N/A | | Х | | Human Resources |
| Safety Program Specialist | C157 | \$5,154 | \$5,412 | \$5,682 | \$5,967 | \$6,265 | N/A | | Х | | Human Resources |
| SCADA Engineer | G227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | | Х | | Utilities |
| Security Analyst | C202 | \$6,451 | \$6,774 | \$7,112 | \$7,468 | \$7,841 | N/A | | Х | | Information Technology |
| Senior Accounting Technician | G155 | \$5,103 | \$5,358 | \$5,626 | \$5,907 | \$6,203 | N/A | | Х | | Finance |
| Senior Administrative Assistant (Confidential) | C146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | | Х | | VAR |
| Senior Administrative Assistant | G146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | | Х | | VAR |
| Senior Applications Analyst | M237 | \$7,681 | \$8,066 | \$8,469 | \$8,892 | \$9,337 | N/A | | Х | | Information Technology |
| Senior Building Inspector | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | | Х | | Planning & Development |
| Senior Building Permit Technician | G172 | \$5,555 | \$5,832 | \$6,124 | \$6,430 | \$6,752 | N/A | | Х | | Planning & Development |
| Senior Code Compliance Inspector | G198 | \$6,324 | \$6,640 | \$6,972 | \$7,320 | \$7,686 | N/A | | Х | | Planning & Development |
| Senior Community Services Leader | T063 | \$3,225 | \$3,386 | \$3,556 | \$3,734 | \$3,920 | N/A | | | Х | Community Services |
| Senior Customer Care Specialist | G146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | | Х | | Utilities |
| Senior Data & Software Architect | M309 | \$11,000 | \$11,550 | \$12,128 | \$12,734 | \$13,371 | N/A | | Х | | Information Technology |
| Senior Deputy City Attorney | E365 | \$14,545 | \$15,272 | \$16,035 | \$16,837 | \$17,679 | N/A | | Х | | Legal & Risk Management |
| Senior Engineer | S281 | \$9,566 | \$10,045 | \$10,547 | \$11,074 | \$11,628 | N/A | | Х | | VAR |
| Senior Engineer-Traffic | S291 | \$10,056 | \$10,558 | \$11,086 | \$11,641 | \$12,223 | N/A | | Х | | Public Works |
| | G160 | \$5,232 | \$5,493 | \$5,768 | \$6,057 | \$6,359 | N/A | | Х | | Community Services |
| Senior Facilities Maintenance Technician | | | | | | | | | | | |

| | Carra Chart | Na | Manable | B d a mala la . | Manabhi | NA - walled | No amalala. | 1 | FII | D | |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|-----------|--------------|--|---|
| Position Title | Comp Chart Grade | Monthly Step 1 | Monthly Step 2 | Monthly Step 3 | Monthly Step 4 | Monthly Step 5 | Monthly Step 6 | Footnote | Full Time | Part Time | Dept. |
| Senior Financial Advisor | E386 | \$16,151 | \$16,958 | \$17,806 | \$18,696 | \$19,631 | N/A | . cotnote | Х | 1 | City Manager's Office |
| Senior Fleet Technician | G149 | \$4,953 | \$5,200 | \$5,460 | \$5,733 | \$6,020 | N/A | | Х | | Public Works |
| Senior Human Resources Specialist | C187 | \$5,986 | \$6,285 | \$6,600 | \$6,930 | \$7,276 | N/A | | Х | | Human Resources |
| Senior Human Resources Analyst | M247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | Human Resources |
| Senior Intern | T075 | \$3,424 | \$3,595 | \$3,775 | \$3,964 | \$4,162 | N/A | | | Х | VAR |
| Senior Librarian Senior Network Architect | G184 M304 | \$5,897 \$10,729 | \$6,192 \$11,266 | \$6,502 \$11,829 | \$6,827 \$12,420 | \$7,168 \$13,042 | N/A N/A | | X | | Community Services Information Technology |
| Senior Office Assistant | G086 | \$3,617 | \$3,798 | \$3,988 | \$4,187 | \$4,397 | N/A | | X | | VAR |
| Senior Paralegal/Claims Manager | M272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | | Х | | Legal & Risk Management |
| Senior Park Ranger | G138 | \$4,688 | \$4,923 | \$5,169 | \$5,427 | \$5,699 | N/A | | Х | | Community Services |
| Senior Parks & Landscape Technician | G160 | \$5,232 | \$5,493 | \$5,768 | \$6,057 | \$6,359 | N/A | | Х | | Community Services |
| Senior Planner | S264 | \$8,789 | \$9,228 | \$9,690 | \$10,174 | \$10,683 | N/A | | Х | | Planning & Development |
| Senior Project Manager | M291 | \$10,056 | \$10,558 | \$11,086 | \$11,641 | \$12,223 | N/A | | X | | Public Works |
| Senior Public Safety Dispatcher Senior Public Safety Technical Support Engineer | G197 G232 | \$6,292 \$7,492 | \$6,607 \$7,867 | \$6,937 \$8,260 | \$7,284 \$8,673 | \$7,648 \$9,107 | N/A N/A | | X | | Police Department Information Technology |
| Senior Public Works Inspector | G232 G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | | × | | Planning & Development |
| Senior Public Works Permit Technician | G172 | \$5,555 | \$5,832 | \$6,124 | \$6,430 | \$6,752 | N/A | | X | | Planning & Development |
| Senior Purchasing Specialist | G189 | \$6,046 | \$6,348 | \$6,666 | \$6,999 | \$7,349 | N/A | | Х | | Finance |
| Senior Regulatory Compliance Specialist | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | | Х | | Utilities |
| Senior SCADA Engineer | G257 | \$8,487 | \$8,912 | \$9,357 | \$9,825 | \$10,316 | N/A | | Х | | Utilities |
| Senior Software Architect | M304 | \$10,729 | \$11,266 | \$11,829 | \$12,420 | \$13,042 | N/A | | Х | <u> </u> | Information Technology |
| Senior Street Maintenance Worker | G149 | \$4,953 | \$5,200 | \$5,460 | \$5,733 | \$6,020 | N/A | | X | | Public Works |
| Senior Sustainability Specialist | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | | X | - | Utilities |
| Senior Systems Engineer Senior Utility Maintenance Technician | G222 G216 | \$7,128 \$6,918 | \$7,484 \$7,264 | \$7,858 \$7,627 | \$8,251 \$8,008 | \$8,664 \$8,408 | N/A N/A | | X | | Information Technology Utilities |
| Senior Utility Maintenance recrinician Senior Utility Service Worker | G166 | \$5,391 | \$5,660 | \$5,943 | \$6,241 | \$6,553 | N/A | | × | | Utilities |
| Social Media Specialist | G136 | \$4,642 | \$4,874 | \$5,117 | \$5,373 | \$5,642 | N/A | | X | | City Manager's Office |
| Software Applications Supervisor | M260 | \$8,615 | \$9,046 | \$9,498 | \$9,973 | \$10,472 | N/A | | Х | | Information Technology |
| Software Developer | G232 | \$7,492 | \$7,867 | \$8,260 | \$8,673 | \$9,107 | N/A | | Х | | Information Technology |
| Storm Water Compliance Specialist | G185 | \$5,927 | \$6,223 | \$6,534 | \$6,861 | \$7,204 | N/A | | Χ | | Public Works |
| Street Light Maintenance Technician | G147 | \$4,903 | \$5,149 | \$5,406 | \$5,676 | \$5,960 | N/A | | Х | | Public Works |
| Street Maintenance Crew Leader | G179 | \$5,752 | \$6,040 | \$6,341 | \$6,659 | \$6,991 | N/A | | Х | | Public Works |
| Street Maintenance Manager | M315 | \$11,334 | \$11,901 | \$12,496 | \$13,121 | \$13,777 | N/A | | X | | Public Works |
| Street Maintenance Supervisor Street Maintenance Worker I Flex | S204 G089 | \$6,516 \$3,672 | \$6,842 \$3,855 | \$7,184 \$4,048 | \$7,543 \$4,250 | \$7,920 \$4,463 | N/A N/A | | X | | Public Works Public Works |
| Street Maintenance Worker II Flex | G119 | \$4,264 | \$4,478 | \$4,701 | \$4,236 | \$5,183 | N/A | | X | | Public Works |
| Street Sign Maintenance Technician | G147 | \$4,903 | \$5,149 | \$5,406 | \$5,676 | \$5,960 | N/A | | X | | Public Works |
| Student Aide | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | | | Х | VAR |
| Support Services Manager | S279 | \$9,472 | \$9,945 | \$10,442 | \$10,964 | \$11,513 | N/A | | Χ | | Police Department |
| Sustainability Specialist Flex | G131 | \$4,527 | \$4,754 | \$4,991 | \$5,241 | \$5,503 | N/A | | Х | | Utilities |
| Sustainability Specialist II Flex | G171 | \$5,527 | \$5,803 | \$6,093 | \$6,398 | \$6,718 | N/A | | X | | Utilities |
| Sustainability Supervisor Systems Administrator | S239 M237 | \$7,758 \$7,681 | \$8,146 \$8,066 | \$8,554 \$8,469 | \$8,981 | \$9,430 \$9,337 | N/A N/A | | X | | Utilities |
| Systems Engineer | G202 | \$6,451 | \$6,774 | \$7,112 | \$7,468 | \$7,841 | N/A N/A | | X | | Information Technology Information Technology |
| Technical Intern | T055 | \$3,099 | \$3,254 | \$3,417 | \$3,587 | \$3,767 | N/A | | | X | Public Works |
| Traffic Engineering Technician | G153 | \$5,052 | \$5,305 | \$5,570 | \$5,849 | \$6,141 | N/A | | Х | | Public Works |
| Traffic Maintenance Technician | G147 | \$4,903 | \$5,149 | \$5,406 | \$5,676 | \$5,960 | N/A | | Х | | Public Works |
| Traffic Management Technician I | G187 | \$5,986 | \$6,285 | \$6,600 | \$6,930 | \$7,276 | N/A | | Х | | Public Works |
| Traffic Management Technician II | G207 | \$6,614 | \$6,945 | \$7,292 | \$7,657 | \$8,039 | N/A | | Х | | Public Works |
| Traffic Signal Coordinator | G227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | | X | | Public Works |
| Traffic Signal Technician Trails Planner | G187 G208 | \$5,986 \$6,647 | \$6,285 \$6,979 | \$6,600 \$7,328 | \$6,930 \$7,695 | \$7,276 \$8,080 | N/A N/A | | X | - | Public Works Community Services |
| Transit Program Manager | M254 | \$8,361 | \$8,779 | \$7,328 | \$7,695 | \$10,163 | N/A N/A | | X | | Community Services Community Services |
| Transportation Manager/City Traffic Engineer | M315 | \$11,334 | \$11,901 | \$12,496 | \$13,121 | \$13,777 | N/A | | X | | Public Works |
| UI/UX Digital Services Engineer | M237 | \$7,681 | \$8,066 | \$8,469 | \$8,892 | \$9,337 | N/A | | X | | Information Technology |
| Utilities Director | E409 | \$18,114 | \$19,019 | \$19,970 | \$20,969 | \$22,017 | N/A | | Х | | Utilities |
| Utilities Operations Analyst | C247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | | Х | | Utilities |
| Utility Billing and Administration Manager | S304 | \$10,729 | \$11,266 | \$11,829 | \$12,420 | \$13,042 | N/A | | Х | | Utilities |
| Utility Maintenance Superintendent | S287 | \$9,857 | \$10,350 | \$10,867 | \$11,411 | \$11,981 | N/A | | Х | | Utilities |
| Utility Maintenance Technician I Flex | G176 | \$5,667 | \$5,950 | \$6,247 | \$6,560 | \$6,888 | N/A | | X | | Utilities |
| Utility Maintenance Technician II Flex Utility Service Worker Crew Leader/Equipment Operator | G196 G186 | \$6,261 \$5,956 | \$6,574 \$6,254 | \$6,903 \$6,567 | \$7,248 \$6,895 | \$7,610 \$7,240 | N/A N/A | | X | | Utilities Utilities |
| Utility Service Worker Flex | G106 | \$3,936 | \$4,196 | \$4,406 | \$4,627 | \$4,858 | N/A N/A | | X | | Utilities |
| Utility Service Worker II Flex | G100 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | | × | | Utilities |
| Warehouse Specialist | G095 | \$3,783 | \$3,972 | \$4,171 | \$4,380 | \$4,599 | N/A | | X | l | Finance |
| Water Operator I Flex | G151 | \$5,002 | \$5,252 | \$5,515 | \$5,791 | \$6,080 | N/A | | Х | | Utilities |
| Water Operator II Flex | G191 | \$6,107 | \$6,412 | \$6,733 | \$7,069 | \$7,423 | N/A | | Х | | Utilities |
| Water Operator III Flex | G231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | | Х | | Utilities |
| Water Reclamation Operator Flex | G151 | \$5,002 | \$5,252 | \$5,515 | \$5,791 | \$6,080 | N/A | | Х | | Utilities |
| Water Reclamation Operator II Flex | G191 | \$6,107 | \$6,412 | \$6,733 | \$7,069 | \$7,423 | N/A | | X | - | Utilities |
| Water Reclamation Operator III Flex | G231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | | X | - | Utilities Utilities |
| Water Resources Field Representative Water Safety Instructor | G131 T053 | \$4,527 \$3,068 | \$4,754 \$3,222 | \$4,991 \$3,383 | \$5,241 \$3,552 | \$5,503 \$3,729 | N/A N/A | | Х | × | Community Services |
| Workers' Compensation Manager | M272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | | Х | ^ | Legal & Risk Management |
| manager assistantian manager | 1412/2 | 70,177 | 75,004 | 710,004 | 710,500 | V11,110 | 11/7 | | | 1 | w mon management |

City Council Adoption Date: November 5, 2025 Effective Date: November 15, 2025

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded.

For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

| | | | | | | | | | | | (P |
|----------------|------------|---------|---------|---------|---------|---------|---------|----------|------|------|-------|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | Time | Dept. |
| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |

Footnotes:

A. Position addition is retroactive to December 2, 2024.

General Notes

1. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management Group Employee Resolution, Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

- 2. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- 3. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

RESOLUTION NO. 2025-104

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2025-076

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full-time employee, part-time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

WHEREAS, on June 4, 2025 the City Council adopted the current version of the document by Resolution 2025-076; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Add new position classifications: Assistant City Attorney, Chief Assistant City Attorney/Assistant Legal & Risk Management Director, Deputy Chief Talent Officer, Senior Deputy City Attorney, and Senior Financial Advisor; (2) Remove position classifications: Assistant City Attorney/Assistant Legal & Risk Management Director, Chief Deputy City Attorney, and Senior Deputy City Attorney (Constitutional Policing Advisor); (3) revise the salary grade for the Street Maintenance Supervisor; tag the Maintenance Project Supervisor to various departments; and formally classify the City Management Fellow position as full-time, retroactive to the incumbent's

hire date of December 2, 2024; and (4) Repeal Resolution No. 2025-076.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: The City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution No. 2025-076, as well as previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect on November 5, 2025.

PASSED, APPROVED AND ADOPTED this 5th day of November, 2025.

| | Mayor of the City of Corona, California |
|--|---|
| ATTEST: | |
| City Clerk of the City of Corona, California | |

CERTIFICATION

| I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify |
|---|
| that the foregoing Resolution was regularly passed and adopted by the City Council of the City of |
| Corona, California, at a regular meeting thereof held on the 5 th day of November, 2025 by the |
| following vote: |
| AYES: |
| NOES: |
| ABSENT: |
| ABSTAINED: |
| IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official |
| seal of the City of Corona, California, this 5 th day of November, 2025. |
| |
| |
| |
| City Clerk of the City of Corona, California |
| |
| [SEAL] |
| |

EXHIBIT "A" POSITION LIBRARY AND COMPENSATION PLAN