

2026 Health Rates

Elected Cost ----- Employee Cost Per Pay Period Amounts -----

| Carrier | Coverage Level | Monthly Premium | Semi-Monthly Premium | Per Pay Period Bi-Monthly Premium (w/Admin Fee) | TIER 2 / 3 | TIER 4 | GROUP | GROUP | GROUP | Unused Portion of Allowance HEALTH ALLOW CREDIT | | |
|----------------------------|----------------|-----------------|----------------------|---|----------------------|----------------------|--------------------|-----------------|-------------|---|--|--|
| | | | | | ELECTED MONTHLY COST | ELECTED MONTHLY COST | CSA MGMT CONF EXEC | CPSEA CPEA CPSA | CFA | CSA MGMT CONF EXEC Available for Dental and/or Vision | CPSEA CPEA CPSA Available for Dental and/or Vision | CFA Available for Dental and/or Vision |
| | | | | | (Cost) | (Cost) | (Cost) | (Cost) | (Cost) | | | |
| Anthem HMO Select | Employee Only | \$ 962.88 | \$ 481.34 | \$ 481.73 | \$ (361.26) | \$ (489.22) | -- | -- | \$ (18.08) | \$ 32.16 | \$ 20.16 | -- |
| Anthem HMO Select | Employee + 1 | \$ 1,925.36 | \$ 962.68 | \$ 963.45 | \$ (722.53) | \$ (978.44) | -- | \$ (102.18) | \$ (36.16) | \$ 63.82 | -- | -- |
| Anthem HMO Select | Family | \$ 2,502.97 | \$ 1,251.49 | \$ 1,252.49 | \$ (939.30) | \$ (1,556.05) | -- | \$ (114.99) | \$ (47.01) | \$ 102.51 | -- | -- |
| Anthem HMO Traditional | Employee Only | \$ 1,128.53 | \$ 564.27 | \$ 564.72 | \$ (527.11) | \$ (655.07) | \$ (50.77) | \$ (62.77) | \$ (101.01) | -- | -- | -- |
| Anthem HMO Traditional | Employee + 1 | \$ 2,257.06 | \$ 1,128.53 | \$ 1,129.43 | \$ (1,054.23) | \$ (1,310.14) | \$ (102.03) | \$ (268.03) | \$ (202.01) | -- | -- | -- |
| Anthem HMO Traditional | Family | \$ 2,934.18 | \$ 1,467.09 | \$ 1,468.26 | \$ (1,370.51) | \$ (1,987.26) | \$ (113.09) | \$ (330.59) | \$ (262.61) | -- | -- | -- |
| Blue Shield Access + HMO | Employee Only | \$ 917.91 | \$ 458.96 | \$ 459.33 | \$ (316.49) | \$ (444.45) | -- | -- | -- | \$ 54.54 | \$ 42.54 | \$ 4.30 |
| Blue Shield Access + HMO | Employee + 1 | \$ 1,835.82 | \$ 917.91 | \$ 918.64 | \$ (632.99) | \$ (888.90) | -- | \$ (57.41) | -- | \$ 108.59 | -- | \$ 8.61 |
| Blue Shield Access + HMO | Family | \$ 2,386.57 | \$ 1,193.29 | \$ 1,194.24 | \$ (822.90) | \$ (1,439.65) | -- | \$ (56.79) | -- | \$ 160.71 | -- | \$ 11.19 |
| Blue Shield Trio | Employee Only | \$ 852.56 | \$ 426.28 | \$ 426.62 | \$ (251.14) | \$ (379.10) | -- | -- | -- | \$ 87.22 | \$ 75.22 | \$ 36.98 |
| Blue Shield Trio | Employee + 1 | \$ 1,705.12 | \$ 852.56 | \$ 853.24 | \$ (502.29) | \$ (758.20) | -- | -- | -- | \$ 173.94 | \$ 7.94 | \$ 73.96 |
| Blue Shield Trio | Family | \$ 2,216.66 | \$ 1,108.33 | \$ 1,109.22 | \$ (652.99) | \$ (1,269.74) | -- | -- | -- | \$ 245.67 | \$ 28.17 | \$ 96.15 |
| Health Salud y Mas HMO | Employee Only | \$ 740.11 | \$ 370.06 | \$ 370.36 | \$ (138.69) | \$ (266.65) | -- | -- | -- | \$ 143.44 | \$ 131.44 | \$ 93.20 |
| Health Salud y Mas HMO | Employee + 1 | \$ 1,480.22 | \$ 740.11 | \$ 740.70 | \$ (277.39) | \$ (533.30) | -- | -- | -- | \$ 286.39 | \$ 120.39 | \$ 186.41 |
| Health Salud y Mas HMO | Family | \$ 1,924.29 | \$ 962.15 | \$ 962.92 | \$ (360.62) | \$ (977.37) | -- | -- | -- | \$ 391.85 | \$ 174.35 | \$ 242.33 |
| Kaiser HMO | Employee Only | \$ 969.05 | \$ 484.53 | \$ 484.92 | \$ (367.63) | \$ (495.59) | -- | -- | \$ (21.27) | \$ 28.97 | \$ 16.97 | -- |
| Kaiser HMO | Employee + 1 | \$ 1,938.10 | \$ 969.05 | \$ 969.83 | \$ (735.27) | \$ (991.18) | -- | \$ (108.55) | \$ (42.53) | \$ 57.45 | -- | -- |
| Kaiser HMO | Family | \$ 2,519.53 | \$ 1,259.77 | \$ 1,260.78 | \$ (955.86) | \$ (1,572.61) | -- | \$ (123.27) | \$ (55.29) | \$ 94.23 | -- | -- |
| Pers Gold PPO | Employee Only | \$ 960.03 | \$ 480.02 | \$ 480.40 | \$ (358.61) | \$ (486.57) | -- | -- | \$ (16.76) | \$ 33.48 | \$ 21.48 | -- |
| Pers Gold PPO | Employee + 1 | \$ 1,920.06 | \$ 960.03 | \$ 960.80 | \$ (717.23) | \$ (973.14) | -- | \$ (99.53) | \$ (33.51) | \$ 66.47 | -- | -- |
| Pers Gold PPO | Family | \$ 2,496.08 | \$ 1,248.04 | \$ 1,249.04 | \$ (932.41) | \$ (1,549.16) | -- | \$ (111.54) | \$ (43.56) | \$ 105.96 | -- | -- |
| Pers Platinum PPO | Employee Only | \$ 1,431.81 | \$ 715.91 | \$ 716.48 | \$ (830.39) | \$ (958.35) | \$ (202.41) | \$ (214.41) | \$ (252.65) | -- | -- | -- |
| Pers Platinum PPO | Employee + 1 | \$ 2,863.62 | \$ 1,431.81 | \$ 1,432.96 | \$ (1,660.79) | \$ (1,916.70) | \$ (405.31) | \$ (571.31) | \$ (505.29) | -- | -- | -- |
| Pers Platinum PPO | Family | \$ 3,722.71 | \$ 1,861.36 | \$ 1,862.85 | \$ (2,159.04) | \$ (2,775.79) | \$ (507.36) | \$ (724.86) | \$ (656.88) | -- | -- | -- |
| United HealthCare Alliance | Employee Only | \$ 870.76 | \$ 435.38 | \$ 435.73 | \$ (269.34) | \$ (397.30) | -- | -- | -- | \$ 78.12 | \$ 66.12 | \$ 27.88 |
| United HealthCare Alliance | Employee + 1 | \$ 1,741.52 | \$ 870.76 | \$ 871.46 | \$ (538.69) | \$ (794.60) | -- | \$ (10.26) | -- | \$ 155.74 | -- | \$ 55.76 |
| United HealthCare Alliance | Family | \$ 2,263.98 | \$ 1,131.99 | \$ 1,132.90 | \$ (700.31) | \$ (1,317.06) | -- | -- | -- | \$ 222.01 | \$ 4.51 | \$ 72.49 |
| United HealthCare Harmony | Employee Only | \$ 765.51 | \$ 382.76 | \$ 383.07 | \$ (164.09) | \$ (292.05) | -- | -- | -- | \$ 130.74 | \$ 118.74 | \$ 80.50 |
| United HealthCare Harmony | Employee + 1 | \$ 1,531.02 | \$ 765.51 | \$ 766.12 | \$ (328.19) | \$ (584.10) | -- | -- | -- | \$ 260.99 | \$ 94.99 | \$ 161.01 |
| United HealthCare Harmony | Family | \$ 1,990.33 | \$ 995.17 | \$ 995.97 | \$ (426.66) | \$ (1,043.41) | -- | -- | -- | \$ 358.83 | \$ 141.33 | \$ 209.31 |
| Porac PPO | Employee Only | \$ 1,057.00 | \$ 528.50 | \$ 528.92 | \$ (455.58) | \$ (583.54) | \$ (15.00) | \$ (27.00) | \$ (65.24) | -- | -- | -- |
| Porac PPO | Employee + 1 | \$ 2,127.00 | \$ 1,063.50 | \$ 1,064.35 | \$ (924.17) | \$ (1,180.08) | \$ (37.00) | \$ (203.00) | \$ (136.98) | -- | -- | -- |
| Porac PPO | Family | \$ 2,708.00 | \$ 1,354.00 | \$ 1,355.08 | \$ (1,144.33) | \$ (1,761.08) | -- | \$ (217.50) | \$ (149.52) | \$ - | -- | -- |
| OPT-OUT | Employee Only | \$ 200.00 | \$ 100.00 | \$ 100.00 | \$ 296 to 457 | \$ 296 to 457 | \$ 100.00 | \$ 100.00 | \$ 100.00 | | | |
| OPT-OUT | Employee + 1 | \$ 400.00 | \$ 200.00 | \$ 200.00 | \$ 592 to 457 | \$ 592 to 457 | \$ 200.00 | \$ 200.00 | \$ 200.00 | | | |
| OPT-OUT | Family | \$ 600.00 | \$ 300.00 | \$ 300.00 | \$ 770 to 457 | \$ 770 to 457 | \$ 300.00 | \$ 300.00 | \$ 300.00 | | | |