### anyday

#### TRAINING MANUAL

# **Tip Calculator**

An easy-to-use POS-integrated tip management software that makes tip sharing oh, so simple.

This step-by-step guide will walk you through the process of getting started with Tip Calculator.

This guide is divided into 8 sections:

01 Onboarding

04 Direct tip-out

07 Modifying tips

02 Rules setup

05 Weekly tip-out

08 Square-ups

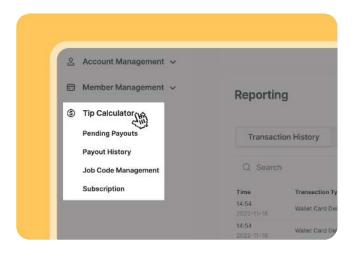
03 Making a payout

06 External tip-out

09 Balance tips

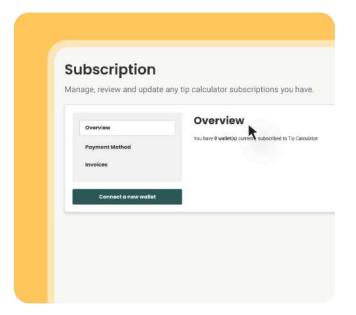
## 01 Onboarding

This section outlines how to start a new subscription



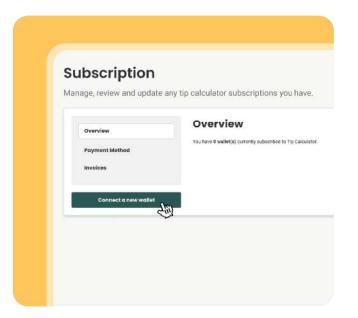
1.1

After logging into your portal, select "**Tip Calculator**" within the navigation bar on your dashboard.



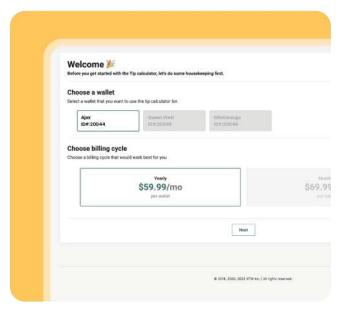


Click "Subscription". You'll notice an overview of all the wallets that are setup with your Tip Calculator. If you are doing this for the first time, the overview section will be empty.





Click the "Connect a new wallet" button to connect your first wallet.

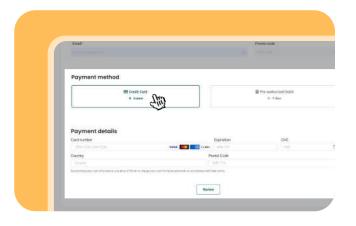


1.4

Select which wallet you want to connect as well as the subscription cycle (only one wallet at a time). Then click "Next".

**Tips** : there's a savings of \$120 for the yearly plan!

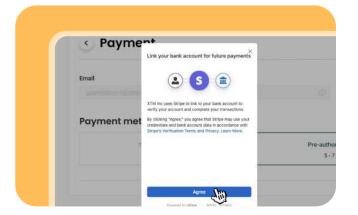




Enter your email address for invoices.

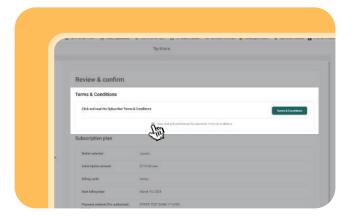
Next, choose your payment method.

For **credit cards**, fill in your payment information as usual to continue.



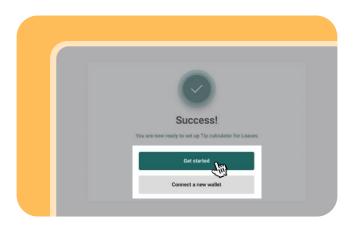
1.6

For **Pre-authorized Debit (PAD)**, a window will popup to login using your banking details and make a payment.



1.7

Once you're payment details are completed, Click "Confirm and Pay" after verifying info and agreeing to terms.

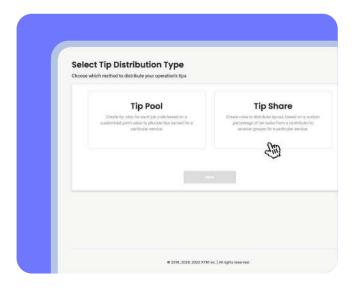


1.8

When you see the "Success" screen, you can either move to "Get started" to set up rules for your calculator or add another location (wallet) and follow the steps 1 through 6.

# 02 Rules setup

This section outlines how to create rules for your Tip Calculator





Upon clicking "Get Started" from the "Onboarding" section, you will be prompted to choose between the "Tip Pool" or "Tip Share" distribution methods. To clarify the distinction between Tip Pool and Tip Share:

#### **Tip Pool**

Tips generated for a particular service are pooled together and distributed to team members for each job code based on a customized point value.

#### **Tip Share**

Custom rules determine the percentage breakdown of net sales from the tips generated to receivers groups for a particular service.

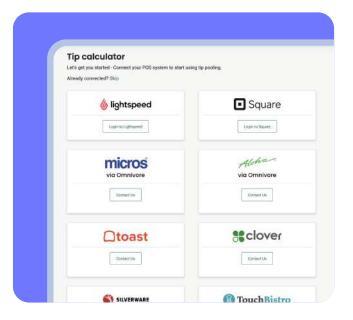
\*For this training, we will be setting up the Tip Calculator using Tip Share.





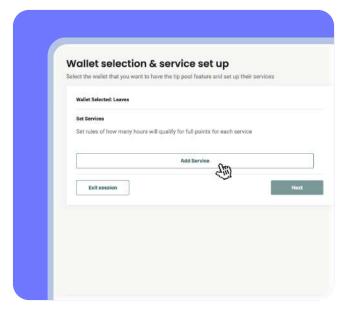
After selecting the distribution type, you can either integrate your calculator with your POS system so that information is pulled automatically for tip calculations, or select "Manual input" to manually enter the information required.

\*For this training, we will be using the POS integration.



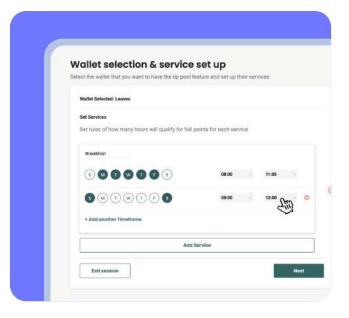


Choose your POS integration from the list of POS systems. Use your login credentials from your POS admin portal and select "**Allow**" to grant Today dev access.





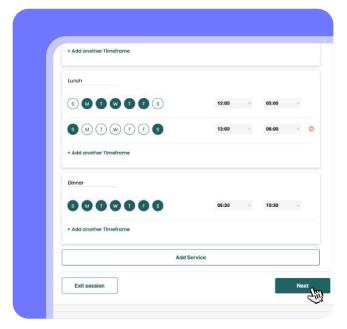
"Service set up" lets you determine the type of services for your business to allocate tips accordingly. Make sure you are looking at the correct wallet.



2.5

Select "Add a service" and name it (e.g. Breakfast, Lunch, Dinner). Select the days and times that the service operates. You can also click "Add another timeframe" for the same service if required. A good example would be different time frames for weekday and weekend "Breakfast" service.

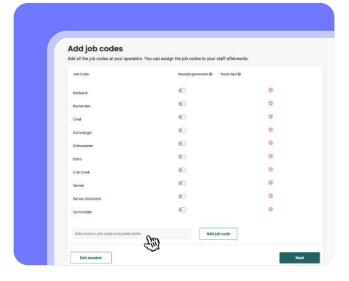




Select the "Add a service" button to set up another service schedule (e.g. lunch or dinner service). Once the services are set up, select "Next" to proceed.

#### Note:

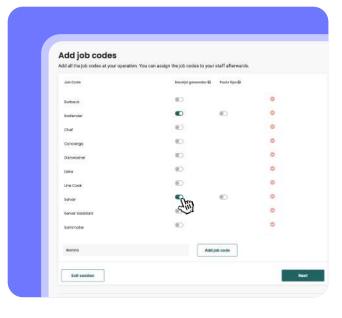
- You can easily remove a certain time frame for a service with multiple schedules, by using the "minus" buttons to the right.
- If you want to remove a service completely, you can select the "x" button on the far right..



2.7

On the "Add job codes" screen, you will create job codes to establish a list of job titles that exist in your operation.

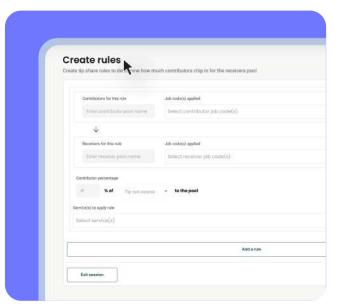
Type in the job title and hit the "Add job code" button to create the job code.



2.8

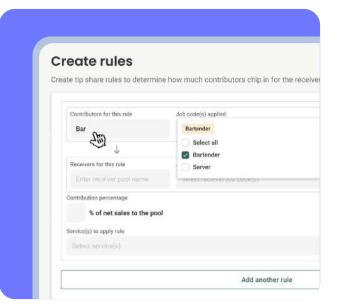
Determine the receipt generators by toggling "on" the button next to the job codes. In this example, it's the Bartenders & Servers. Hit "Next" to create rules for your operation.

Note: Receipt generators are roles that contribute to the operations net sales and generate tips!



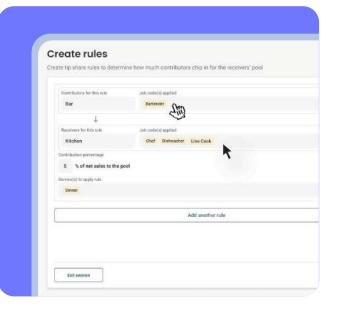


Since we are using the Tip Share method in this example, creating rules helps automate and portion out the distribution breakdown of tips from receipt generators to the various receivers (non-receipt generators).



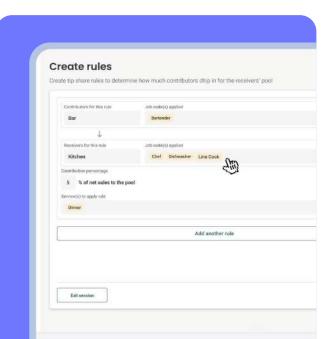


In the "Contributors for this rule" section, add the station name (ex. Bar, Kitchen, Front-end). In the "Job code(s) applied" section, select the contributor (receipt generator) roles.



2.11

In the example, we assigned "Bartenders" and "Servers" as contributors (receipt generators), so they should appear in this dropdown. We are creating a rule that anyone with the Bartender job code will distribute their tips to the pool of receivers.





In the "Receivers for this rule" section, specify which station the receivers are placed in. By default, all job codes that weren't selected as contributors (receipt generators) will appear in this dropdown as receivers. In this example, the receivers belong to "Kitchen" and the job codes applied are "Chef", "Dishwasher", and "Line Cook."





In the "Contribution percentage" section, set the percentage for tip distribution. In this example you can see the percentage of net sales is set to 5%.

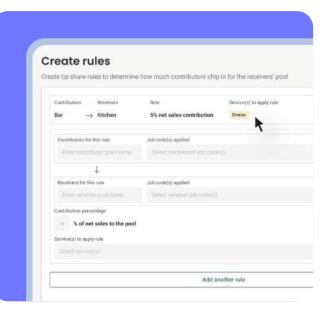




Lastly, designate which service these rules apply to. In this example "Dinner" is selected.

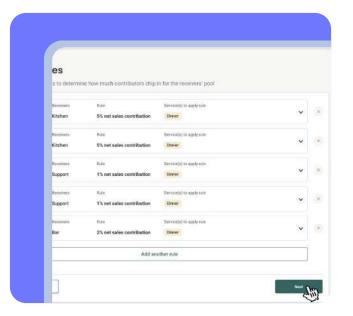
As a final recap of this example, the Bartenders will be contributing 5% of their net sales to the kitchen staff which consists of Chefs, Dishwashers, & Line Cooks. This rule only applies when staff clock-in during the Dinner service.

Note: You can remove rules by selecting the "x" on the far right.



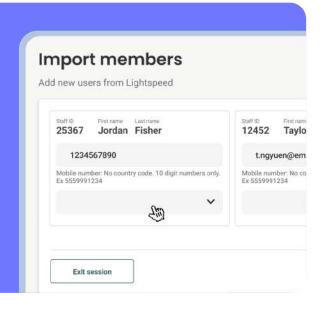


Create another rule by selecting "Add rule" When selected, you will notice any previous rules saved above.



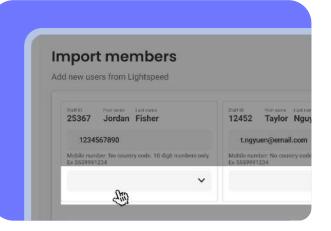


Once you've created all of your rules for your different services, hit "Next" to proceed.





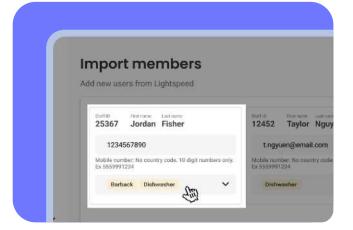
For the "Importing Members" section, employee information in this screen example is automatically pulled from the POS system





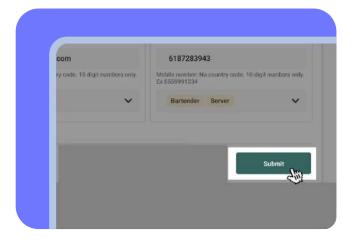
Assign the different job codes to each employee.

Note: Job codes need to be created in order to appear in the dropdown.





In this example, Jordan works as a Barback and some days as a Dishwasher. To account for this, an employee can be assigned to more than 1 job code.





Once all the information is filled in, hit "Submit" to proceed.

#### Congratulations! You're all set.

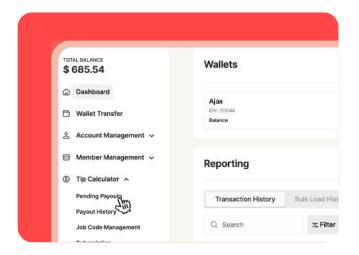
An invitation has been sent via SMS or Email to all staff that were imported and assigned a job code(s).

#### What happens next?

At the end of each shift, Tip Calculator will pull all the data from the POS system and input the data into your dashboard.

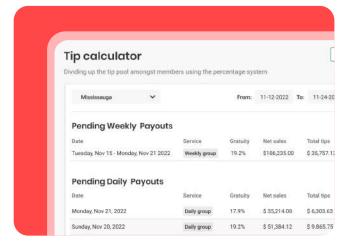
# 03 Making a payout

A breakdown of sending your first payout





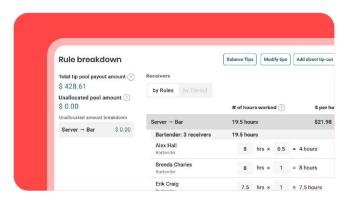
To view your dashboard, service data and make a payout, select "**Pending payouts**" on the left hand navigation bar.



3.2

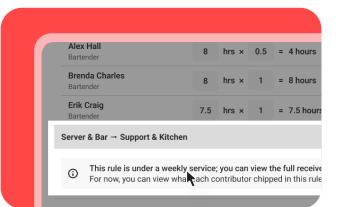
This page gives the manager an overview of the data pulled in from the POS system at a high level. You can see the date of service, service type (Breakfast, Lunch, Dinner), the average gratuity compared to net sales, the total net sales and tips.

For this example, we'll modify tips on the **daily payout**, but can also be done for weekly payouts. To see a detailed breakdown of each dated service, click the pencil icon to the right. Within the Detailed Breakdown, there are 2 sections:



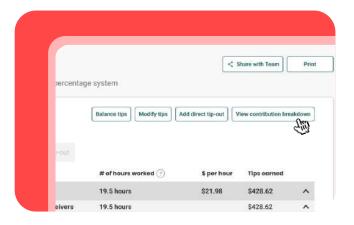
3.3

The first section is **the rule breakdown section**, we can see the daily rules, which allow tips to be collected and updated at the end of each shift.



3.4

However, the rules set for this scenario are applied on the **weekly cycle**. As a result, you can view a breakdown under the weekly payout schedule.



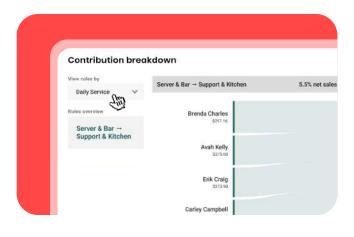
3.5

For a more visual representation, click "View contribution breakdown" to see how much each contributor made and added per role.



3.6

We can see how each member contributed in the cases of **Server & Bar** to **Support & Kitchen**.



3.7

With this dropdown, we can easily switch between **daily** and **weekly** breakdowns.



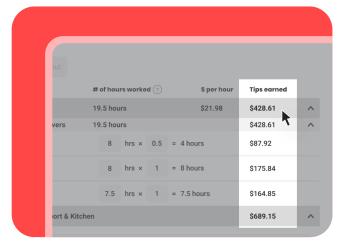


Going back, we can see the rules that we setup previously, as well as who the contributors and the receivers are. The total number of hours worked by the receivers is displayed here and can be adjusted.



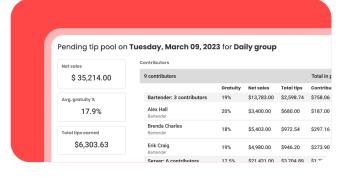
3.9

The second box is a multiplier, which is also adjustable and allow for tip distribution to vary based on the employee's level of experience



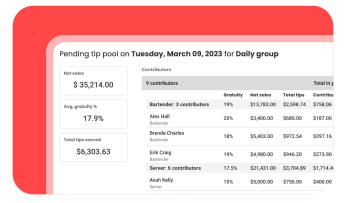
3.10

The sum of the tips distributed to the receivers and how they were distributed are shown here.



3.11

The second section is **Pending Payout Breakdown**, where we see the contribution breakdown of each contributor.



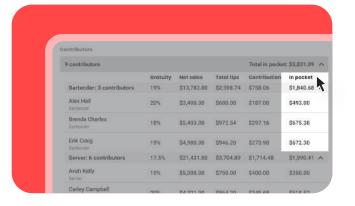


It also provides us with a summary of each member's performance. Because we payout daily in this example, only those who receive tips on a daily basis will be listed.





We can see each member's average gratuity, net sales, total tips, contribution, and take home tips.



3.14

This column contains the amount that will be distributed to each member.



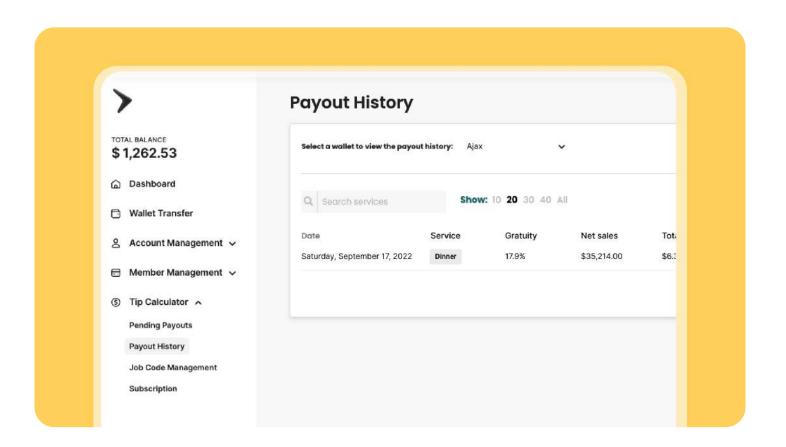
3.15

At the bottom, you can see here the total amount that is going to be paid out for this cycle.





Once the information has been reviewed and confirmed by the manager, they can hit "Payout now".



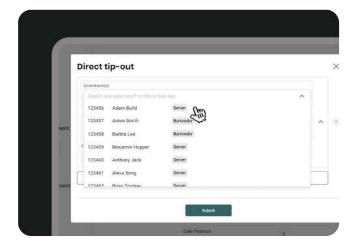
### You're all set! 🎉

Members should receive an SMS or Email notification about receiving payment to the Today Wallet. Enjoy the hassle-free tip calculation and distribution!



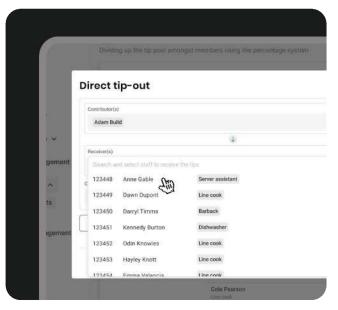
### Making a direct tip-out

This allows users to redirect tips to specific members instead of paying out by job codes.



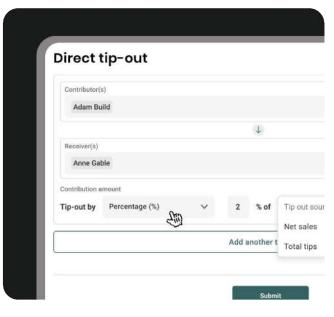


Select the contributor, from this drop down, who is tipping out a particular employee. Note that this dropdown ONLY includes the clocked-in staff who are receipt generators. For this example, we'll use Adam as the contributor.





Select the receiver of this direct tip-out using this dropdown menu, which includes ALL of the clocked-in staff for this particular service. For this example, we'll use Anne as the receiver.



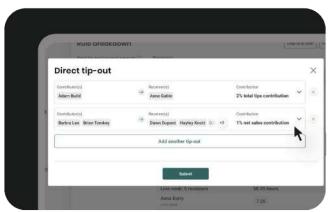


Here is where you choose the tip-out method, which can be by percentage or a fixed amount. With the percentage option, determine the % amount from either the contributors net sales, or total tips. With a fixed amount, simply input a dollar value of the contributors total tips.





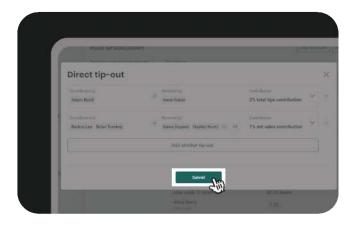
Used the "Add another tip-out" button to set up another direct tip-out.





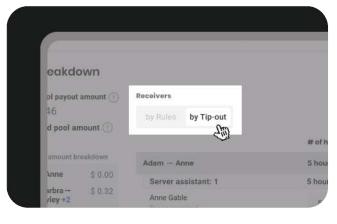
Once complete, you should have something like this:

The "x" on the right will delete the tip-outs selected.





Once reviewed that all the information is correct, submit your direct tip-outs.

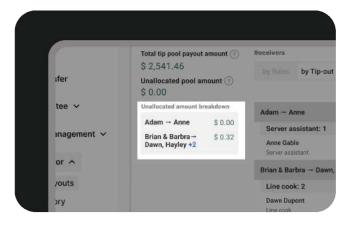




Upon submission, the layout of your screen will change. You can now toggle the tip breakdown by rules, or by tip-out.

Note: This toggle option only appears if direct tip-outs have been set up.



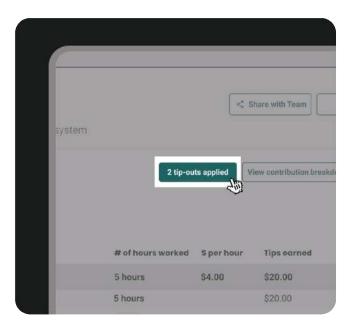


Additionally, you can see a summary of the direct tip-out flow and a detailed breakdown of the direct tip-out in this section.



4.9

If you want to see all the receivers in this direct tip-out, simply hover over the numerical value to display them.



4.10

You can always go back and make adjustments to your direct tip-outs by selecting this button.

#### Pending tip pool on September 17 for Dinner service

Net sales
\$ 35,214.00

Avg. gratuity %
17.9%

Total tips earned
\$6,303.63

ontributors		
9 contributors		
	Gratuity	Ne
Bartender: 3 contributors	19%	\$1:
Alex Hall Bartender	20%	\$3,
Brenda Charles Bartender	18%	\$5,
Erik Craig Bartender	19%	\$4,
Server: 6 contributors	17.5%	\$2
Avah Kelly Server	15%	\$5,
Carley Campbell Server	20%	\$4,
Damon Buckley Server	18%	\$3,
Gerald Adams		

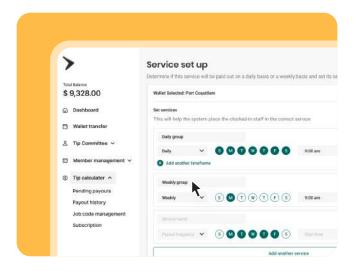
4.11

To make a payout, simply head over to the "**Pending Payouts**" section and follow the steps to "**Making a payout**."



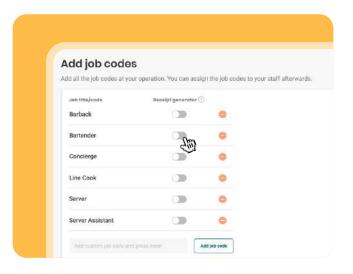
### Making a weekly tip-out

This allows users to set up rules to pay out team members in weekly basis.



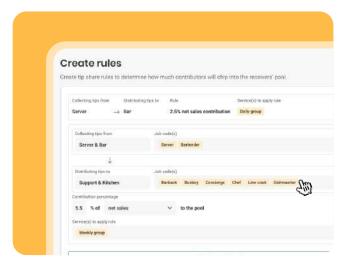


Go to the service set up page. Add a new service and select "**Weekly**" as the payout frequency to create a weekly payout rule. Here, we named it "**Weekly group**".



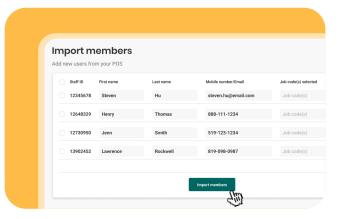


Add job codes and select receipt generators as usual.



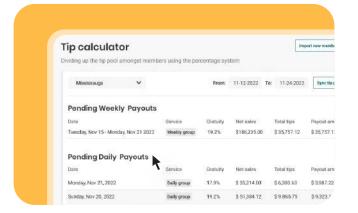


Add a new rule - enter the tip contributor, receiver and the amount/percentage like you used to. Then select the weekly service you created to apply the rule. Hit "Next".



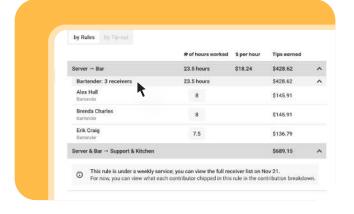


Import new members if needed - then you're done with the setup!



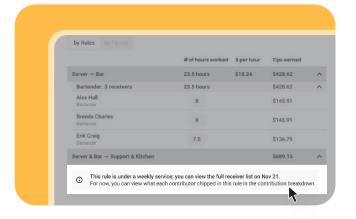


Once a week, you will see the pending weekly payouts available on the "Pending payouts" page



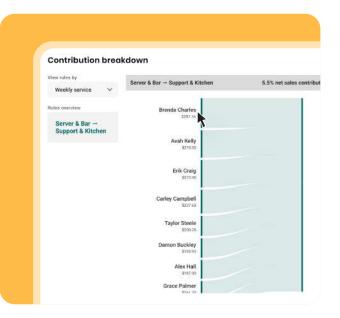


Inside "Pending Daily Payouts", you'll see all rules running daily, even if it includes a weekly rule - however, we are only paying out the rules that apply on a daily basis here.



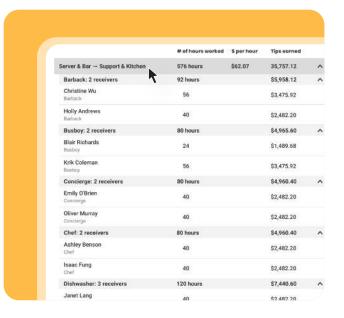
5.7

There'll be a call-out underneath the rule if it is under a weekly service: the full receiver list will be available on the payout date



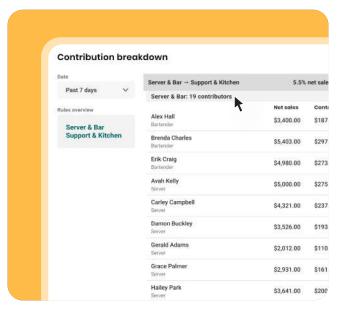
5.8

You can click "View contribution breakdown" to check out the details under the weekly rule, in which the payout will be later distributed at the end of the week.



5.9

For "Pending Weekly Payouts", click the pen icon to "Edit". You will see the full breakdown here including the receiver list and the respective amount, where the money is collected from the tip contributors throughout the week.



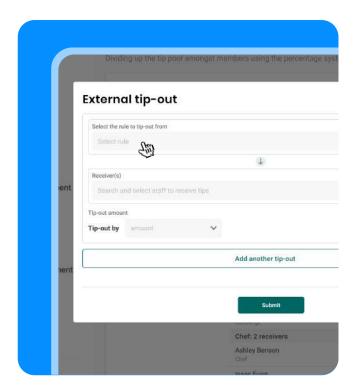
5.10

Same here - you can click "View contribution breakdown" to check the contribution details in different date ranges.



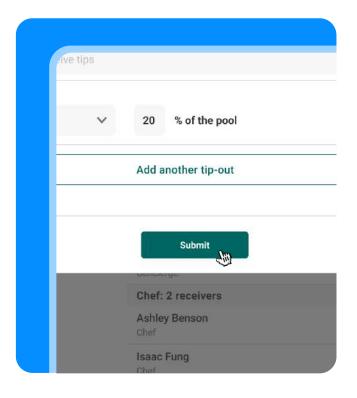
### Making an external tip-out

Similar to "**Direct tip out**" for daily service, you can pay out a team member directly by a fixed amount or a percentage of the pool.



6.1

First, select the rule you want to pull money from, then you can pay it to anyone who has a AnyDay card - not necessary for the receiver to work at the same shift as the contributor.

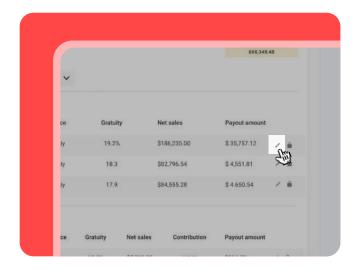


6.2

Hit "Submit" after you fill in the information, it will immediately recalculate the rule and payout the amount/percentage directly.

# 07 Modifying tips

This allows users to manually add or remove specific amounts from the tip pool.



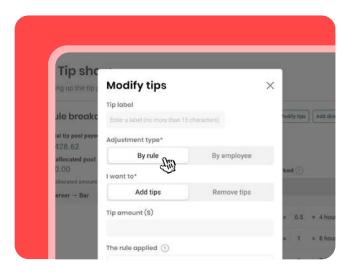
7.1

For this example, we'll modify tips on the **weekly payout**, but can also be done for **daily payouts**. To begin, click the pencil icon.



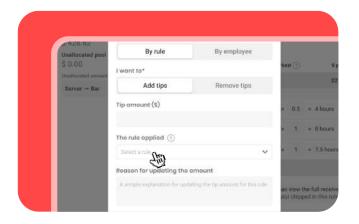
7.2

Select the "Modify tips" button.



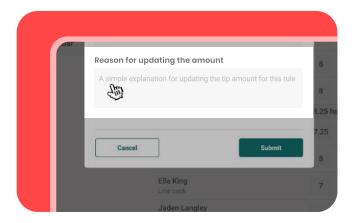
7.3

On this pop-up, we can add the **tip label**, modify for a **staff** or **rule**, and toggle to **add or remove tips**.



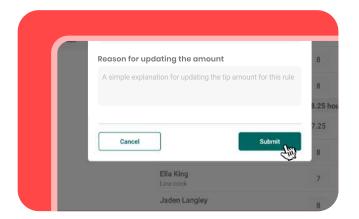


Selecting either "By rule" or "By employee" will adjust this dropdown with the option to select a rule applied or staff member in this pending payout.





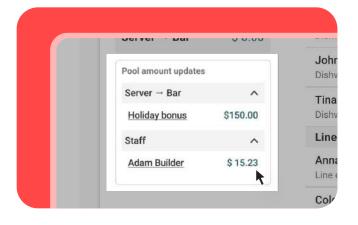
In order to ensure transparency and communication between managers, the option to **leave a note** is available.





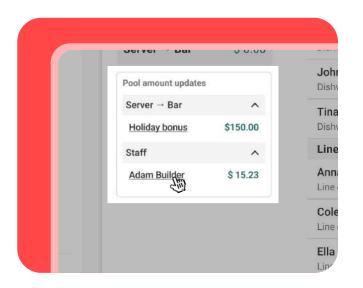
Once we've filled everything in, click submit to modify tips.

Note: This tip amount will be applied to the "in-pocket" amount of the contributor.



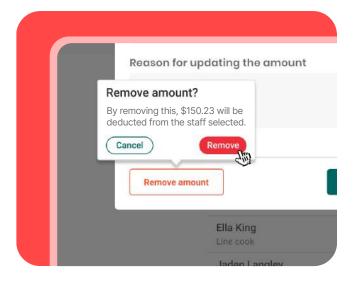
7.7

In this section, we can see that we've applied 2 modifications, one applied to a **Rule** and one for a **Staff** member.



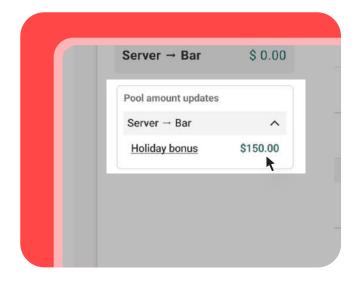
7.8

To **edit any modifications**, simply click on the tip labels.



7.9

We can either **update or remove the modification**, but for this example we'll select remove. In order to reduce any accidental changes, we need to **confirm** the removal of this modification.

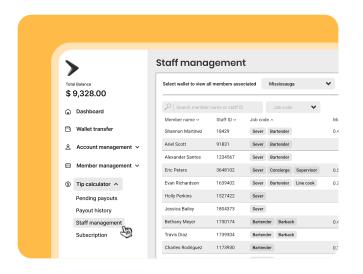


7.10

Success! Now we can see the **updated** modification summary.

# 08 Square-ups

This feature allows you to to schedule payment deductions before a pending payout.



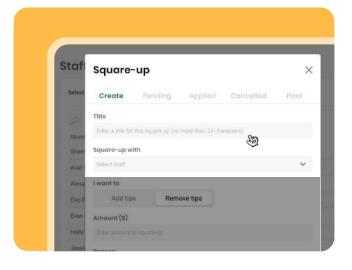
8.1

Select "**Staff management**" under the Tip Calculator section since we are making changes at the staff level.



8.2

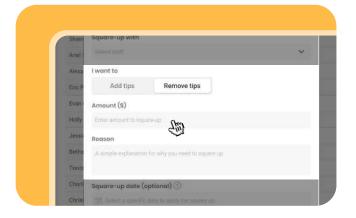
Select "**Square-up**" at the upper right corner.



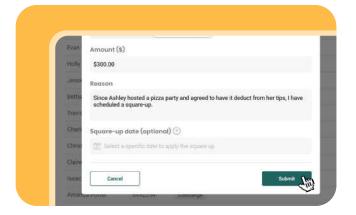
8.3

Create: In this tab, you can create a square-up for a specific staff member.
Create a title, and the staff member who will be affected by the change.



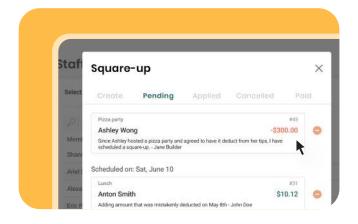


Choose whether you want to add or remove tips, and then enter the amount to be adjusted. Next, leave a brief explanation of why the adjustment is being made.



8.5

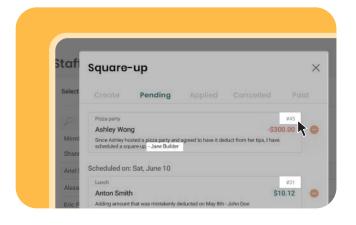
Optionally, select the date this adjustment will be applied. Otherwise, it'll be automatically applied when that staff clocks in. Once you've filled in everything, click "**Submit**" to create this square-up.



8.6

**Pending**: In this tab, you can see all of the created square-ups and delete those that are still pending.

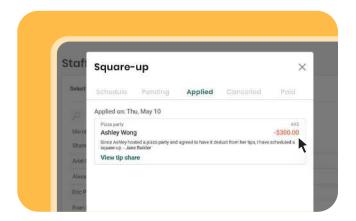
Note: Since we didn't set a date for the one we just created for Ashley, it will stay pending until that staff clocks in.



8.7

Each square-up will be numbered in order to keep track, since they will move in-between tabs.

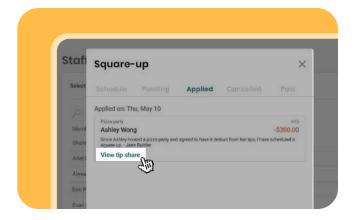
Note: The description will include the managers name who created the square-up.





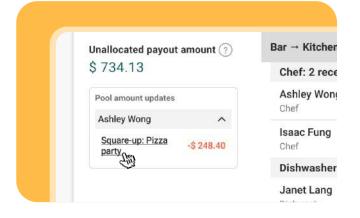
**Applied**: In this tab, you can view all the square-ups that were applied.

Note: Although Ashley's square-up didn't have a scheduled date, it was applied when the staff member clocked in on the 10th.



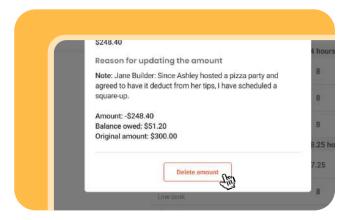


In order to see the tip share this square-up was applied too, click "View tip share".





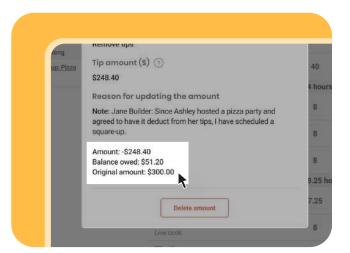
When a pending payout is created, the square-up that was applied will now be visible in that payout here. To view a breakdown of this squre-up, click the title.



8.11

If a square-up was applied incorrectly and needs to be deleted, click "**Delete** amount".

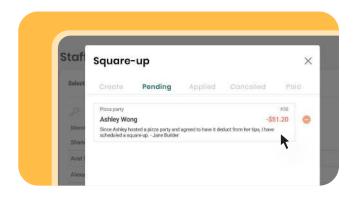






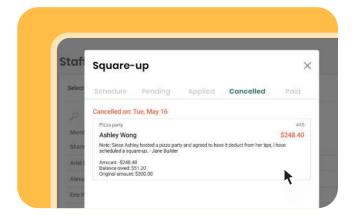
The original square-up was for \$300.00, but Ashley only had \$248.40 to give.
Therefore, there is a balance owing.

Note: If the square-up amount is larger than the amounts of tips the member will receive, an automated note will be generated with the balance owing, and another square-up with the difference will be created.



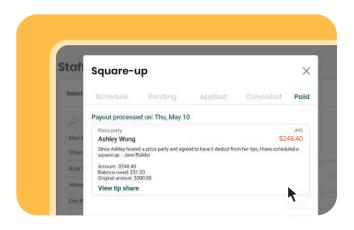


Going back to the "**Pending**" tab, we can see a new pending square-up for Ashley with the amount owing showing here.





Cancelled: In this tab, you can see all of the cancelled square-ups. In the previous scenario, if we had cancelled the square-up for Ashley on the pending payout, it would not deduct it from her payout.

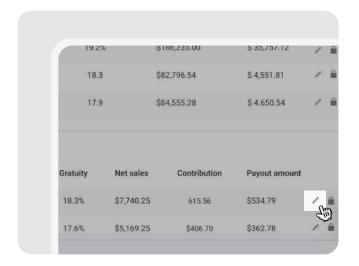


8.15

Paid: In this tab, you can see all of the square-ups that have been applied and paid-out. If we don't cancel Ashley's square-up, we would see the amount paid and balance owing here.

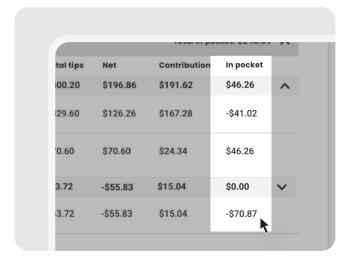
# 9 Balance tips

This enables automatically adjusts negative tip balances for staff members who have been overpaid.





You can only balance tips in the daily payout option. This is because it's usually to staff who have worked more than one shift in a day. To begin, click the pencil icon.





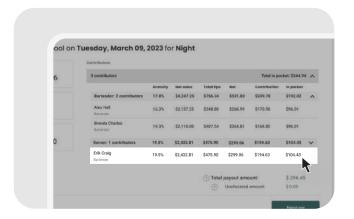
In the payout breakdown section for the **Day shift**, we can see that some staff have a negative payout balance.



9.3

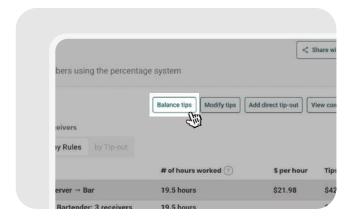
Erik earned **\$43.72** in tips but also received unrecorded cash, which caused his **Net** to be negative.

When adding his **Net** and **Contribution**, he owes a total of **\$70.87** to the tip pool.





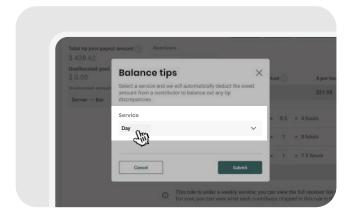
For the Night shift, we can see Erik has a positive In pocket balance of \$104.43.



9.5

To correct negative balances at the end of the day, select "Balance tips".

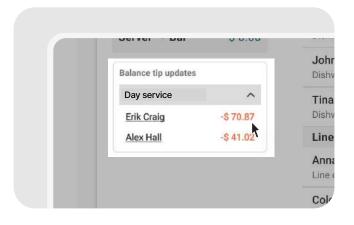
Note: This typically applies to employees who have worked more than one shift in a day.



9.6

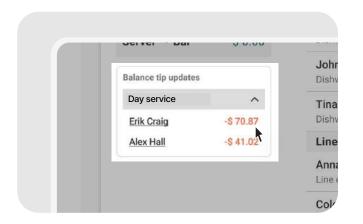
This dropdown lets us select the other service we want to balance tips for.

We're adjusting for the **Night shift**, so we want to balance it with the **Day shift**.



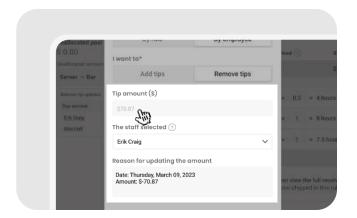
9.7

In the updates section, we can see we've adjusted the negative balance from the **Day shift**. Erik owed **\$70.87** from the Day shift, so that amount will be subtracted from his Night shift tips.



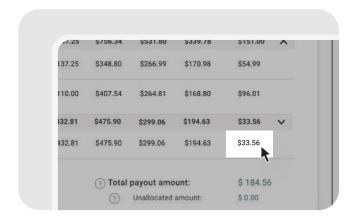


To see modified tip details, click on the name of the staff member.





We can see that \$70.87 was **removed** from Erik's tips from his Night shift, with an auto-generated note.





After balancing the tips, Erik now takes home **\$33.56** at the end of the day.

### This is determine by:

Day tips (-\$70.87) + Night tips (\$104.43) = \$33.56

#### Have questions? We're here for you.

Connect with us (yes, we're human too). Feel free to reach out to our Client Services team at clientservices@paidanyday.com

Email us

