



**CHARTER OF THE
RELATED PARTY TRANSACTIONS COMMITTEE**

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I. INTRODUCTION

The Board of Directors (the “**Board**”) of Mynt, Inc. (the “**Company**”) hereby adopts this Charter of the Related Party Transactions Committee (this “**Charter**”).

The Related Party Transactions Committee (the “**Committee**”) shall exercise the powers delegated by the Board in ensuring that all related party transactions (“**RPTs**”) of the Company are fair, conducted at market prices, at arm’s-length basis and under conditions that protect the rights of all shareholders and corporate resources.

Unless otherwise defined, the terms used herein shall have the same definitions as set forth in the Company’s Related Party Transactions Policy (the “**RPT Policy**”).

II. PURPOSE AND AUTHORITY

This Charter shall formalize and establish the Committee’s accountabilities, roles, and duties as it assists the Board in fulfilling its role in ensuring fairness of material RPTs, mitigating reputational risks and avoiding conflicts of interest among the different stakeholders of the Company.

The Committee shall exercise the powers delegated by the Board as well as the following authorities granted to it:

- a. Free and full access to all relevant information, data, records, and personnel of the Company to ensure that its oversight is based on accurate data;
- b. Invite officers and other persons to its meetings and secure independent expert advice, including legal or other professional counsel, as it may deem necessary at the Company’s expense;
- c. Conduct or authorize investigations into any matter within the scope of its responsibilities; and
- d. Review the governance alignment of the Company’s subsidiaries to ensure group-wide adherence to high ethical standards.

Unless the applicable laws require otherwise, notwithstanding anything else herein, nothing herein shall substantively limit or restrict the rights or expand the obligations or liabilities of any shareholder or the director of the Company nominated by such shareholder under Mynt’s Articles of Incorporation and By-Laws, or as agreed by shareholders.

III. COMPOSITION AND MEMBERSHIP

- a. The Committee shall be composed of at least three (3) non-executive directors, a majority of whom shall be independent directors, including the Chairperson. One (1) member shall be nominated by Ant International Technologies (Singapore) Holding Pte. Ltd. (“**Ant**”), one (1) member shall be nominated by Globe Capital Venture Holdings, Inc. (“**Globe Venture**”), and one (1) member shall be nominated by mutual agreement between Ant and Globe Venture.

- b. The Chairman shall provide leadership in the Committee and ensure that it is properly performing its duties and responsibilities. The Chairman shall, among others:
 - 1. Preside over meetings;
 - 2. Approve matters for inclusion in the agenda of each meeting;
 - 3. Ensure that sound decisions are being made, which are in accordance with the direction of the Board and the policies of the Company;
 - 4. Ensure that members of the Committee receive accurate, timely, and relevant information necessary to carry out its functions;
 - 5. Ensure that dissenting views may be expressed and discussed during the decision-making process;
 - 6. Encourage and promote critical discussions during meetings; and
 - 7. Convene or cancel meetings when, in his/her reasonable opinion, the same is warranted.
- c. The Chairman and members of the Committee must have relevant background, knowledge, skills, and/or experience to properly perform its duties, such as in the areas of accounting, auditing, or related financial management expertise or experience commensurate with the size, complexity of operations, and risk profile of the Company.
- d. The Committee shall annually review its composition, considering the evolving regulatory and business requirements of the Company, and best practices in corporate governance. Any proposed changes shall be endorsed by the Committee to the Board for approval.
- e. The Chief Compliance Officer or any Compliance Officer deputized by the Chief Compliance Officer shall advise, assist, and support the Committee in its functions.
- f. The Office of the Corporate Secretary and Assistant Corporate Secretary/Corporate Affairs and Governance Group of the Company shall serve as the Secretariat of the Committee (the “**Secretariat**”). The following are the key responsibilities of the Secretariat:
 - 1. Draft the agenda for each meeting and have the same reviewed by the Chairman of the Committee;
 - 2. Send notices and agendas of the meetings at least five (5) business days before the actual date of the meetings;
 - 3. Request for updates on and present, as necessary, action items from previous meetings;
 - 4. Take the minutes of the meetings and distribute the same for the review and approval of the Chairman and members of the Committee;
 - 5. Keep in its custody any and all documents and records pertaining to the Committee and its meetings;
 - 6. Manage, with utmost care and confidentiality, the records of the Committee. The same care shall be extended to information that is required to be disclosed pursuant to law or regulations issued by competent government authorities; and
 - 7. Perform other tasks and duties as assigned by the Chairman.

IV. TERM

The Board shall appoint the Chairman and the members of the Committee at its annual organizational meeting. The Chairman and each member of the Committee shall serve as such until the next annual organizational meeting of the Board, unless sooner removed with or without cause by a majority vote, or separated from service for any reason.

V. VACANCIES

Any vacancy in the Committee occurring during the year shall be filled for the unexpired portion of the term by election of the majority of Board.

VI. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

The Committee shall have the following duties and responsibilities, including the authority to recommend and/or endorse, for the approval of the Board, matters falling within these areas:

- a. Initiate policies and measures geared towards prevention of abuse and promotion of transparency, and in compliance with applicable laws and regulations, to protect the interest of all shareholders. This includes ensuring that all RPTs are fair, occur at market prices, at arm's-length basis and under conditions that protect the rights of all shareholders.

The Company's RPT Policy may contain, among others:

1. Definition of related parties ("RPs");
2. Coverage of RPT Policy;
3. Guidelines in ensuring arm's-length terms;
4. Identification and prevention or management of potential or actual conflicts of interest which arise;
5. Adoption of materiality thresholds;
6. Internal limits for individual and aggregate exposures;
7. Whistle-blowing mechanisms, and
8. Restitution of losses and other remedies for abusive RPTs.

The Committee shall set a materiality threshold at a level where omission or misstatement of the RPTs could pose a significant risk to the Company and influence its economic decision.

- b. Evaluate on an ongoing basis, existing relations between and among businesses and counterparties to ensure that all RPs are continuously identified, RPTs are monitored, and subsequent changes in relationships with counterparties (from non-related to related and vice versa) are captured. RPs, RPTs, and changes in relationships should be reflected in the relevant reports to the Board and regulators.
- c. Review, evaluate and approve or endorse for Board approval all material related party transactions ("MRPTs") to ensure that these are not undertaken on more favorable economic terms (*e.g.*, price, commissions, interest rates, fees, tenor, collateral

requirements, etc.) to such RPs than similar transactions with non-RPs under similar circumstances. This will further ensure that no corporate or business resources of the Company are misappropriated or misapplied abusive MRPTs are prevented or mitigated, and any potential reputational risk issues that may arise as a result of or in connection with the transactions are identified and monitored in a timely manner.

In evaluating RPTs, the Committee takes into account, among others, the following:

1. The RP's relationship to the Company and interest in the transaction;
 2. The material facts of the proposed RPT, including the proposed aggregate value of such transaction;
 3. The benefits to the Company of the proposed RPT;
 4. The availability of other sources of comparable products or services; and
 5. An assessment of whether the proposed RPT is on terms and conditions that are comparable to the terms generally available to an unrelated party under similar circumstances. The Company should have an effective price discovery system in place and exercise due diligence in determining a fair price for RPTs.
- d. Ensure that appropriate disclosure is made, and/or information is provided to regulatory authorities relating to the Company's RPT exposures, and policies on conflicts of interest or potential conflicts of interest. The disclosure should include information on how material conflicts of interest that are inconsistent with such policies, and conflicts that could arise as a result of the Company's affiliation or transactions with other RPs are managed.
 - e. Report to the Board on a regular basis, the status and aggregate exposures to each RP, as well as the total amount of exposures to all RPs and other unusual or infrequently occurring transactions.
 - f. In the event a transaction was entered into with a party previously not identified as a RP but later on becomes a RP, the Committee must ensure that any transaction entered into, from the time the subject party is identified or becomes a RP, goes through the proper screening procedure and approval process.
 - g. Ensure that transactions with RPs, including write-off of exposures are subject to a periodic independent review or audit process, and endorse for Board approval the write-off of material exposures to RPs, as well as any renewal or material changes in the terms and conditions of MRPTs previously approved in accordance with the Company's RPT Policy.
 - h. Oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including a periodic review of the RPT Policy and procedures, and the application and adherence by the Company to the Policy;
 - i. Oversee the implementation of audit, risk and compliance system for managing RPT exposures and the integrity, independence and effectiveness of the procedures for whistleblowing;

- j. Perform periodic post verification of MRPTs to ensure that the terms and conditions recommended by the Committee and approved by the Board of Directors are properly and correctly implemented;
- k. Assist the Board in performing its oversight functions for avoiding potential conflicts of interest of shareholders, board members, management, and other stakeholders of the Company; and
- l. Implement and perform the duties and responsibilities, as may be provided in the RPT Policy of the Company.

The Committee shall also perform such other duties and responsibilities that may be delegated to it by the Board from time to time, and shall be guided by the Company's mission, vision, and core values, and the pillars of corporate governance which include transparency, accountability, integrity, and sustainability in the fulfillment of its functions.

VII. MEETINGS

- a. The Committee shall hold meetings at least twice a year, and at such times and frequency as the Committee may deem necessary, in person, via teleconferencing or video conferencing facility, or through such other similar means, at a time and place determined by its Chairman.
- b. The Committee meetings shall be chaired by the Chairman of the Committee or, in his/her absence, by a deputy chairman appointed by the Chairman or by Committee members.
- c. The minutes of the Committee meetings will be recorded and maintained by the Secretariat. It shall be reviewed by the Corporate Secretary/Assistant Corporate Secretary and presented to the Committee at the next regular Committee meeting for approval. The minutes shall be signed by the Chairman and the Corporate Secretary/Assistant Corporate Secretary.
- d. As a general rule, the Committee meetings shall be announced at least five (5) business days in advance. Notice of meetings may be given by any customary means of communications (*e.g.* by e-mail, in writing, by telephone, by telefax, etc.). The notice shall specify the time and place of the meeting and include a detailed agenda. Notwithstanding the foregoing, notice of meeting need not be given to any Committee member if a written waiver of notice, executed by such Committee member or sent through electronic mail, is filed with the records of the meeting, or to any Committee member who attends the meeting without protesting the lack of notice prior thereto or at its commencement.
- e. The majority of the incumbent members shall constitute a quorum for the holding of a Committee meeting.
- f. The majority vote of Committee members, in a meeting where there is a quorum, shall be necessary to approve an act or resolution of the Committee. In case of a deadlock, the matter shall be referred to the full Board for deliberation and final decision.

- g. Actions of the Committee may be obtained by unanimous written consent in physical, electronic, or digital format when deemed necessary by the Chairperson or the Committee.
- h. For approval of MRPTs, approval shall be by a vote of at least two-thirds (2/3) of the Board, with at least a majority of the independent directors. In case the vote of at least a majority of independent directors is not obtained, the MRPTs may be ratified by the vote of the stockholders of the Company representing at least two-thirds (2/3) of the outstanding capital stock.
- i. The Committee may hold executive sessions in the absence of any officer to deliberate on and discuss sensitive concerns and considerations.
- j. The Committee shall construct and agree on an annual calendar, which will lay down the schedule of activities for the year. The Chief Compliance Officer or any Compliance Officer deputized by the Chief Compliance Officer shall ensure that the schedule is followed as planned.
- k. This Charter, number of Committee meetings, and attendance of its members, shall be disclosed in the Company's annual report and website.

VIII. PERFORMANCE EVALUATION

The Committee shall review its performance annually with respect to the fulfillment of its functions and responsibilities as mandated in its Charter.

IX. REPORTS OF THE COMMITTEE

The Chairman, or his/her duly authorized deputy, shall report all actions taken by the Committee or matters discussed during its meeting at the subsequent Board meeting, including the matters recommended and/or endorsed by the Committee, for the approval of the Board.

The Committee shall also submit and present a year-end report to the Board, providing a summary of the Committee's activities during the year, confirmation of how the responsibilities in this Charter were discharged, results of the assessment performed on the effectiveness of the Committee, and recommendations for improvement.

X. EFFECTIVITY AND REVIEW

This Charter was approved by the Board on [____], and shall take effect immediately upon the listing of the securities of the Company in the Philippine Stock Exchange.

This Charter shall be reviewed annually by the Committee to assess its effectiveness, and recommend amendments, as it may deem necessary. Any amendments to this Charter shall be approved by a majority of the Board.