Code of Business Conduct and Ethics

I. INTRODUCTION

Mynt, Inc. (“Mynt” or the “Company”) and its subsidiaries (the **“Mynt Group”**) are committed to the highest degree of ethical standards, and to maintaining its values-driven status. The Mynt Group, along with its Directors and Employees (collectively referred to as “Group Personnel”), promotes a culture of good corporate governance anchored on core values and principles such as Customer-centricity, excellence, financial inclusion, innovation and agility, integrity, and passion and collaboration.

Accordingly, the Board of Directors (the “Board”) of Mynt hereby adopts this Code of Business Conduct and Ethics (this “Code”), which shall provide guidance and direction for the Mynt Group’s Group Personnel in their relationships with each other and with the Mynt Group's Customers, shareholders, Business Partners, regulators, and the public. All Group Personnel are required to comply with this Code in all their decisions, transactions, and interactions. This Code shall be supplemented by human resources manual, employee handbook, and other Company policies.

This Code applies to all Group Personnel, as well as to the Mynt Group’s Business Partners and other parties acting on the Mynt Group’s behalf. The Mynt Group emphasizes that self-discipline is the best form of discipline. All covered individuals are expected to consciously commit to doing the right things in the right way, for the right purpose, at the right time. While disciplinary action can be imposed for wrongdoings, the primary intent is focused on the prevention of infractions rather than the administration of penalty.

Unless the applicable laws require otherwise, notwithstanding anything else herein, nothing herein shall substantively limit or restrict the rights or expand the obligations or liabilities of any Shareholder or the Director of the Company nominated by such Shareholder under Mynt’s Articles of Incorporation and By-Laws, or as agreed by Shareholders.

II. DEFINITION OF TERMS

For purposes of this Code, the following terms shall be defined as follows:

1. **Assets** - Include, but are not limited to, physical property, information and data, systems and technology, funds, intellectual property, and Confidential Information and/or proprietary information.

2. **Business Partners** - Persons engaged by the Mynt Group, which include suppliers, professional advisors, consultants, external auditors, and similar service providers.

3. **Confidential Information** - Includes the following:

   a. Corporate plans and objectives;
   b. Employee records;
   c. Shareholder records;
   d. Board and Officers materials that are considered confidential;
   e. Business transactions;
   f. Corporate reports;
   g. Governmental reports;
   h. Mynt Group’s resources;
   i. Organizational structures; and
   j. Other similar records and data.

4. **Conflict of Interest** - Exists when a Group Personnel has a personal or pecuniary interest, relationship, or activity which influences, could influence, interfere, or appears to interfere with his ability to exercise objectivity and perform his responsibilities in the best interest of the Mynt Group.

5. **Control** - Exists when a person or entity has all of the following: (1) power over the Company; (2) exposure, or rights, to variable returns from its involvement with the Company; and (3) the ability to use its power over the Company to affect the amount of its returns.

6. **Customers** - Persons who use or rely on the products or services provided by the Mynt Group.

7. **Directors** - Members of the Mynt Group's Boards who are responsible for overseeing the Company's governance, strategy, operations, and management.

8. **Employees** - All officers and persons employed by the Mynt Group on a regular, probationary, fixed-term, contractual, or project basis, including part-time staff where applicable.

9. **Immediate Family** - Relatives within the second degree of affinity or consanguinity.

10. **Joint Venture** - A contractual arrangement whereby the parties that have joint Control of the arrangement have rights to the net Assets of the arrangement.

11. **Material Information** - Information which may be required to be disclosed under the rules of the Securities and Exchange Commission ("SEC") and the Philippine Stock Exchange, Inc. ("PSE"), and other applicable laws, rules and regulations, and shall include, but is not limited to, the following: (a) financial results; (b) projections of future earnings or losses; (c) mergers/acquisitions/divestitures/joint ventures; (d) dividend declarations and changes in dividend policy; (e) stock splits; (f) material equity investments or debt offerings (involving amounts equivalent to 10% or more of the Mynt Group's respective total Assets); (g) material litigation exposure (involving amounts equivalent to 10% or more of the Mynt Group's respective total Assets); and (h) changes in Directors and officers.

12. **Officers** - (a) President, Chief Executive Officer ("CEO"), Treasurer, Chief Finance Officer ("CFO"), Corporate Secretary, and Assistant Corporate Secretary; and (b) Other officers mentioned in the By-Laws and appearing in the Company's General Information Sheet.

13. **Related Party ("RP")** - Covers the following:

    a. The Mynt Group's Directors, officers, Substantial Shareholders, and their spouses and relatives within the fourth civil degree of consanguinity or affinity, legitimate or common-law;

    b. Any other person who has Control, joint Control or Significant Influence over the Mynt Group or who is an officer of the Company's Substantial Shareholders and their spouses and relatives within the fourth civil degree of consanguinity or affinity, legitimate or common-in-law;

    c. An **Affiliate** - Entity linked directly or indirectly to the Company through any one or a combination of the following:

        i. Ownership, Control, or power to vote, whether by permanent, or temporary proxy or voting trust, or other similar contracts, by an entity of at least ten percent (10%) or more of the outstanding voting shares of the Company, or vice versa;

        ii. Interlocking directorship or officership, except in cases involving independent directors as defined under existing laws, rules, regulations, and Company policies;

        iii. Common shareholders owning at least ten percent (10%) of the outstanding voting shares of the Company and the entity; or

        iv. Management contract or any arrangement granting power to the Company to direct or cause the direction of management and policies of the entity, or vice versa.

    d. An **Associate** - Entity over which the Company holds twenty percent (20%) or more of the voting power, directly or indirectly, or which the Company has Significant Influence.

    e. An entity that meets any of the following conditions:

        i. The entity and the Company are members of the same group of companies;
        ii. The entity is an Associate or Joint Venture of the Company;
        iii. The entity and the Company are Joint Ventures of the same third party;

iv. The entity is a Joint Venture of a third party and the Company is an Associate of such third party;
v. The entity is a post-employment benefit plan for the benefit of employees of the Mynt Group.
vi. The entity is Controlled or jointly Controlled by a person identified in (a) and (b) herein;
vii. A person who has Control or joint Control over the Company has Significant Influence over the entity or is a member of the key management personnel of the entity or of the latter's parent;

f. The entity, or any member of a group of which it is a part, provides key management personnel service to the Mynt Group or its Substantial Shareholders.

14. **Related Party Transaction ("RPT")** - A transfer of resources, services, or obligations between the Mynt Group and a RP, regardless of whether a price is charged. It shall be interpreted broadly to include not only transactions that are entered into with RPs, but also outstanding transactions that are entered into with an unrelated party that subsequently becomes a RP.

15. **Shareholders** - Individuals or entities that own shares in the Mynt Group or have an ownership interest in its business.

16. **Significant Influence** - Power to participate in the financial and operating policy decisions of the Mynt Group but has no Control or joint Control of those policies.

17. **Stakeholders** - Persons or groups who are affected by, or have an interest in, the Mynt Group's activities, such as Customers, Employees, Shareholders, regulators, Business Partners, and the communities it serves.

18. **Substantial Shareholder** - Any person who is directly or indirectly the beneficial owner of more than ten percent (10%) of any class of Mynt Group's equity security.

III. VISION, MISSION, AND PURPOSE OF THE MYNT GROUP

The Mynt Group has the following shared Vision, Mission, and Purpose:

VISION
Finance for all

MISSION
Provide meaningful digital finance solutions that empower people, organizations, and our nation

PURPOSE
Make Filipinos' Everyday Lives Better

IV. THE MYNT GROUP'S VALUES

The core values of the Mynt Group are the foundation of its Vision, Mission, and Purpose. These shape the organizational culture, guiding the Mynt Group's actions and decisions. These values are crucial for setting priorities, defining the Mynt Group's identity, and providing a clear path for achieving its strategic objectives.

In conducting its business, the Mynt Group is guided by the following core values:

1. **Change the Game**

   i. Innovate for meaningful impact
   ii. Be open and be bold

2. **Focus on Customers**

   i. Always deliver the best possible Customer experience

ii. Obsessed in removing friction for our Customers

3. **Care Like Owners**

   i. Do what it takes to get things done for the good of the Company
   ii. Take ownership of all results, good and bad

4. **Value Our People**

   i. Our people make the difference, so we care for their well-being and growth
   ii. Create a culture of respect and empathy

5. **Win Together**

   i. Foster collaboration and celebrate wins
   ii. Co-own platforms and solutions

6. **Be Fast or Be Last**

   i. Act fast with bias on results over perfection
   ii. Learn faster from failures

7. **Act with Integrity**

   i. Always do the right thing
   ii. Build trust and confidence by keeping our promises

V. PURPOSE OF THIS CODE

The purpose of this Code is to establish a clear and consistent framework on ethical standards that govern the conduct of all Group Personnel. It articulates the fundamental values, principles, and expectations intended to guide Group Personnel in their day-to-day professional duties and all business activities performed for and on behalf of the Mynt Group, providing standards for professional and ethical behavior, and outlining acceptable and unacceptable conduct in both internal and external dealings.

Specifically, this Code aims to:

1. Establish fundamental principles that guide all Group Personnel in recognizing, evaluating, and appropriately addressing ethical and compliance matters in the ordinary course of business;

2. Formalize the ethical values and principles that instill a corporate culture of high standards and promote integrity, accountability, and responsible decision-making across all levels of the Mynt Group;

3. Encourage adherence to applicable laws, rules, and regulations, as well as to the Mynt Group's internal policies, standards, and procedures;

4. Prevent bribery, corruption, Conflicts of Interest, and other improper practices through the adoption of clear ethical guidelines, standards, and controls;

5. Promote transparency, fairness, and professionalism in all dealings with Stakeholders;

6. Safeguard personal data, Confidential Information, and corporate Assets in accordance with applicable laws, rules, and regulations, and the Mynt Group's policies governing their protection and proper use;

7. Support the prevention of financial crimes and the effective management of compliance and operational risks;

8. Encourage respectful, safe, and inclusive workplaces; and

9. Foster responsible business conduct that considers the long-term interests of Stakeholders and the communities in which the Mynt Group operates.

VI. SCOPE

This Code applies to and is binding on all Group Personnel. Business Partners may likewise be required to comply with this Code when such obligation is provided for under a contract or other formal arrangement.

Any policy, guideline, or agreement that conflicts with the provisions of this Code shall be deemed unenforceable to the extent of such inconsistency. In cases where multiple rules or standards apply, the provision that is more stringent or restrictive shall generally prevail.

This Code provides guidance, but it is not exhaustive. Work-related misconduct, including but not limited to fault, negligence, fraud, or other improper acts, may lead to disciplinary action, which may be imposed even in the absence of actual damage or monetary loss.

As no code can anticipate every situation that may arise, all Group Personnel are expected to carry out the Mynt Group's business in a manner consistent with both the intent and the express provisions of this Code, as well as with the Mynt Group's related policies and procedures.

VII. COMPLIANCE WITH THIS CODE

All Group Personnel have the responsibility to fully read, understand and comply with this Code and all its related policies. In discharging this responsibility, all Group Personnel shall:

1. Conduct business in accordance with Philippine laws, rules, and regulations;

2. Personally and firmly adhere to the standards and restrictions imposed by laws, rules, and regulations as well as the Mynt Group's policies, rules and procedures; and

3. Ensure compliance with all disclosure requirements, making sure that all disclosures of Material Information are full, fair, accurate, clear and timely.

The Chief Compliance Officer ("CCO") or the Corporate Affairs and Governance Team ("CAG") should be consulted in case of any doubt concerning the legality of any matter. Group Personnel must know how this Code applies to their respective roles and duties in the Mynt Group and are expected to behave according to the principles contained herein. They must also certify compliance every year through the Acknowledgement and Affirmation (Annex "A" in this Code).

VIII. PRINCIPLES AND GENERAL GUIDELINES

1. Customers

The Mynt Group prioritizes Customers, treating their interests with promptness, fairness, honesty, and care in all decisions. Group Personnel must protect Customers' interests consistent with applicable laws, rules, and/or regulations, provide complete, accurate, and transparent information, and deliver services responsibly and professionally. This focus builds trust, maintains long-term relationships, and upholds the Mynt Group's commitment to ethical conduct and service excellence.

i. Innovation

The Mynt Group is committed to responsible innovation that delivers sustainable value for its Customers, and promotes a culture of continuous improvement and informed risk-taking, ensuring all initiatives are pursued with integrity, sound judgment, and full accountability for outcomes.

All Group Personnel shall seek innovative ways to improve products, services, and efficiency, and meet Customer needs. Innovation must be guided by integrity, accountability, and sound judgment. New initiatives and technologies must be carefully evaluated to ensure alignment with the Mynt Group's strategy, risk appetite, and regulatory compliance.

Innovation must prioritize compliance, ethics, and Customer protection. All new products, services, processes, technologies, and business models require appropriate and rigorous review, testing, and approval based on the Mynt Group's policies and relevant laws, rules, and regulations. Responsible innovation necessitates proactive risk identification, proper controls, and clear accountability.

The Mynt Group fosters a collaborative environment where open communication, effective cooperation, and diverse perspectives are welcomed and valued in the pursuit of continuous improvement.

By innovating responsibly and purposefully, the Mynt Group strengthens its ability to serve Customers, adapt to a changing environment, and uphold its commitment to excellence, integrity, and long-term value creation.

ii. Customer Relationship

The Mynt Group is committed to building and maintaining strong, long-term relationships with its Customers based on trust, transparency, and mutual respect. Consistent with the Mynt Group's values and its focus on the Customer, a Group Personnel is expected to place the needs of Customers at the center of all business activities while acting in a manner that safeguards the interests of the Mynt Group.

All Group Personnel must treat Customers fairly, honestly, and professionally, providing clear, accurate, and timely information. This involves offering suitable products and services, avoiding misleading or unfair practices, and managing relationships with care, diligence, and respect for confidentiality and privacy.

While prioritizing the Customers' needs, every Group Personnel must also act responsibly and in the best interest of the Mynt Group. This requires balancing Customer focus with prudent risk management, compliance with applicable laws, rules, and regulations, and adherence to the Mynt Group's policies and ethical standards. Personal interests, relationships, or financial considerations must never take precedence over those of Customers or the Mynt Group.

iii. Privacy and Security of Customer Information

The Mynt Group is committed to protecting the privacy and security of its Customers' information, personal or otherwise. Trust and confidence are central to strong Customer relationships, and every Employee must handle all Customer information with care, diligence, and respect for confidentiality and privacy.

Employees shall collect, access, use, store, and share Customers' information only for legitimate business purposes and strictly in accordance with applicable laws, rules, regulations, and the Mynt Group's policies, particularly those governing data privacy, information security, confidentiality, and records management.

To support these commitments, every Employee is expected to adhere to the following:

a. Limit access to Customer information to authorized individuals only, and solely to the extent necessary to perform assigned duties;
b. Safeguard Customer information by using approved systems, secure passwords, and appropriate physical and electronic security measures;
c. Avoid unauthorized disclosure of Customer information, whether intentional or accidental, including discussions in public places or sharing through unsecured channels;
d. Ensure accuracy and proper handling of Customer data, and promptly correct or report any inaccuracies when identified;
e. Retain and dispose of information properly in accordance with the Mynt Group's retention schedules and secure disposal requirements; and
f. Promptly report any actual or suspected data breaches, security incidents, or privacy concerns through the appropriate internal reporting channels.

All reasonable steps must be taken to protect Customer information from unauthorized access, disclosure, loss, misuse, or destruction. Failure to comply with these obligations may result in disciplinary action and other consequences in accordance with the Mynt Group's policies and applicable laws, rules, and regulations.

iv. Customer Protection

The Mynt Group is committed to promoting and strengthening consumer protection, consistent with applicable laws, rules, and regulations. In today's financial technology environment, good service alone is not sufficient, it must be supported by clear and effective Customer protection practices that ensure fairness, transparency, accountability, and keep Customers' well-being at the center of every interaction.

Employees must treat Customers honestly, fairly, and respectfully. They must ensure that offerings like products and services meet Customers' needs, and avoid misleading, deceptive, abusive, or unfair practices. Compliance, ethics, and Customer interests must be prioritized throughout the product lifecycle, from design to complaint resolution.

To uphold these commitments, Group Personnel shall observe the following guidelines:

a. Comply with internal policies, guidelines, and pertinent mechanisms established by relevant business units to support Customer protection standards of conduct;
b. Treat Customers with empathy and respect at all times, by actively listening, acknowledging concerns, and responding with patience, courtesy, and understanding, particularly when Customers are upset, confused, vulnerable, or experiencing financial or service-related difficulties;
c. Provide accurate, clear, and complete information in a manner that Customers can easily understand, avoiding unnecessary technical language;
d. Handle all Customer concerns, inquiries, and complaints promptly, correctly, and efficiently, while keeping Customers informed of progress and resolution outcomes;
e. Support accessible and effective complaint-handling mechanisms, ensuring that Customers feel heard, understood, fairly treated, and respected throughout the process;
f. Identify and promptly report potential Customer protection issues or conduct risk assessments through appropriate internal channels; and
g. Act in the best interest of Customers, exercising sound judgment and care in decisions that may affect Customer outcomes.

2. **Employees**

The Mynt Group is committed to fostering a fair, inclusive, respectful, and safe workplace for Employees. It hires based on merit and provides necessary resources and training for optimal service delivery. In return, Employees must act responsibly, work diligently and collaboratively, and uphold the Mynt Group's values and standards.

i. Mynt Group and Workplace Policies and Procedures

Adherence to the Mynt Group's rules, workplace policies, and established procedures is essential to maintaining a safe, ethical, and effective working environment and to protecting the interests of all Employees and the Mynt Group.

Employees are required to understand, comply with, and consistently follow all of the Mynt Group's policies, manuals, standards, guidelines, and procedures relevant to their roles and responsibilities. This includes, but is not limited to, policies relating to ethical conduct, risk management, compliance, information security, workplace behavior, and internal controls.

To meet these expectations, Employees shall:

a. Comply with all of the applicable rules, policies, and procedures of the Mynt Group, as well as applicable laws and regulatory requirements governing the Mynt Group.
b. Remain abreast with all policies and updates relevant to their roles and seek clarification from their respective immediate superiors, People and Purpose Group

(Human Resources Group) (“PPG”), or Compliance Group, as applicable, for any ambiguity on such policies and u.

c. Perform duties diligently and responsibly, exercising sound judgment, care, and professionalism in all work-related activities.

d. Act in good faith and in the best interest of the Mynt Group and its Customers, avoiding conduct that may harm the Mynt Group’s reputation or operations.

e. Comply with internal controls and approval processes, and not bypass and circumvent established procedures for convenience or personal benefit.

f. Report any actual or suspected violations of the Mynt Group’s rules, policies, or applicable laws, rules, or regulations through appropriate internal channels, without fear of retaliation.

g. Cooperate fully with audits, investigations, and compliance reviews, as required.

ii. Human Rights

The Mynt Group supports and respects internationally-proclaimed human rights, including International Labour Organization (“ILO”) and United Nations (“UN”) conventions (e.g., on labor standards, discrimination against women, and the rights of the child). It will create and maintain a dignified, respectful, safe, and healthy working environment to protect Employees' physical and mental health.

The Mynt Group shall ensure that it is not complicit in any human rights abuses. It shall not use any form of violence, sexual exploitation or abuse, either verbal or psychological harassment or any other form of abuse. It shall not tolerate any harsh or inhumane treatment, coercion, or corporal punishment of any kind.

The Mynt Group promotes open communication and direct engagement between Officers and Employees. It recognizes and respects employees' rights to freely associate, organize, and bargain collectively as per applicable laws, rules, and regulations. Employees are free to associate and communicate openly with Officers about working conditions without fear of harassment, intimidation, penalty, interference, or reprisal.

The Mynt Group prohibits all forms of modern slavery in its operations and supply chains, including forced, bonded, or involuntary labor, slavery, servitude, trafficking (including orphanage trafficking), forced marriage, child labor, and debt bondage. All work, including overtime, must be voluntary, and Employees may leave with reasonable notice. The Mynt Group will not confiscate Employees' government-issued identification, passports, or work permits as a condition of employment.

iii. Non-Discrimination and Equal Opportunity

The Mynt Group is committed to a respectful, dignified, and fair work environment. It is an equal opportunity employer and prohibits discrimination against any Group Personnel, nominee, or applicant based on race, color, religion, sex, national origin, age, sexual orientation, disability, or any other legally protected characteristic.

The Mynt Group ensures fair and equitable treatment in all aspects of employment, including recruitment, hiring, promotion, training, compensation, benefits, discipline, and separation. Discriminatory conduct by any Group Personnel will not be tolerated and will be subject to appropriate disciplinary action.

This commitment to non-discrimination and fairness likewise extends to the Mynt Group’s dealings with Customers, Business Partners, and other Stakeholders.

iv. Dignity in the Workplace

It is the policy of the Mynt Group to maintain a professional, respectful, and psychologically and physically safe workplace free from bias, harassment, discrimination, retaliation, and violence. All interactions among Group Personnel must reflect mutual respect, professionalism, and regard for the dignity and well-being of every individual.

The Mynt Group strictly prohibits any form of threatening, intimidating, aggressive, or violent behavior, including bullying, ridicule, or any conduct that creates a hostile or unsafe work environment.

The Mynt Group strictly prohibits all forms of harassment, including sexual harassment, as penalized under existing laws. This includes any behavior, subtle or unintended, that creates an intimidating, hostile, offensive, or otherwise inappropriate work environment inconsistent with a respectful workplace.

This standard applies to all Employees, regardless of role, rank, or employment status. Any violation of this policy will not be tolerated. The Mynt Group adopts a zero-tolerance approach and will take appropriate action to protect and preserve a safe, respectful, and dignified work environment for all.

v. Gender-Based Sexual Harassment

The Mynt Group prohibits the following acts which an Employee may commit against a fellow Employee in sites, locations, or spaces, where work is being undertaken:

a. Unwelcome sexual advances, requests for sexual favors or any act of sexual nature that has or will have a detrimental effect on the employment conditions;
b. Unwelcome and offensive conduct of sexual nature and other conduct based on sex affecting the dignity of the employer; or
c. Unwelcome and pervasive conduct that creates an intimidating, hostile or humiliating environment for the employee.

vi. Examples of Prohibited Conduct and Major Infractions

The Mynt Group strictly prohibits the following acts within its premises, during working hours, and during the Mynt Group’s events or activities, which shall be subject to disciplinary action, up to dismissal:

a. Indecent Conduct - Engaging in indecent or lascivious behavior, including the use of profane or obscene language in addressing another person.
b. Sexual Intercourse - Engaging in sexual intercourse inside the Mynt Group’s premises, whether within or outside of office hours, and/or during its events/activities, regardless of relationship status.
c. Fighting - Quarreling, physically assaulting, or engaging in, or instigating a fight with a fellow Employee or any other person.
d. Threats or Coercion - Threatening, intimidating, or coercing a fellow Employee or a third party.
e. Discourtesy or Disrespect - Discourtesy or disrespect to fellow Employees.
f. Insubordination - Any Employee who willfully disobeys a valid order given by a superior relating to his work.
g. Abuse of Authority - Abusing the exercise of one’s authority or taking undue advantage of such authority to gain undue favors or advantage for oneself or another person, or to oppress, harass, and otherwise prejudice another.
h. Sowing Intrigues - Spreading or disseminating false, inaccurate, misleading information about an Employee with the intent of damaging and tarnishing one’s reputation or standing within the Mynt Group, or weakening or destroying the trust and confidence of others in him, or undermining or destroying the authority of his superior over others.
i. Withholding of Cooperation - Unreasonably refusing or failing to cooperate with, or deliberately withholding cooperation from, or refusing or failing to help, assist and provide team support to fellow Employees, whether peers, superiors, or subordinates, when such cooperation and teamwork are needed to ensure the performance or completion of any of the Mynt Group’s operation or to protect the latter’s interests.
j. Withholding of Information - Refusing or failing without justifiable reason, to communicate with or provide information to a fellow Employee when such information or communication is authorized or needed to ensure the performance or completion of any of the Mynt Group’s operation, or for any Employee to make a sound decision, or to protect the Mynt Group’s interests.

k. Giving False Information - Deliberate or through culpable negligence, giving false, inaccurate, misleading, incomplete, or delayed information to a fellow Employee which results in damage or disruption to the Mynt Group's operations.

vii. Openness

The Mynt Group fosters a culture of open ideas, respectful challenge, diverse perspectives, and calculated risks to drive progress. However, innovation and bold action must always align with integrity, accountability, and governance, ensuring that change never compromises safety, compliance, transparency, or trust.

viii. Working Together for Collective Results

Sustainable success relies on collaboration, shared accountability, and mutual respect. Employees must cooperate with each other, share information, and celebrate collective achievements. When challenges arise, Employees must co-own problems and solutions, focusing on constructive action over blame. They must handle differences professionally and respectfully, aiming for the best outcomes for the organization, Stakeholders, and communities.

ix. Workplace Health and Safety

The Mynt Group is committed to providing a safe, secure, and healthy workplace for all Employees and Business Partners. A safe working environment is a shared responsibility, and all Employees and Business Partners are expected to follow applicable health and safety laws, rules, regulations, and the Mynt Group's policies at all times.

Every Employee is required to act responsibly and remain mindful of workplace health and safety risks in the performance of their duties. This includes complying with safety rules, using the Mynt Group's facilities and equipment properly, and supporting initiatives that promote Employee well-being and security.

To support workplace health and safety, Employees shall:

a. Follow all applicable health, safety, and security laws and the Mynt Group's policies, including those related to building safety, emergency procedures, and workplace conduct;
b. Participate in disaster preparedness and emergency response activities, such as drills, trainings, and simulations, as required by the Mynt Group;
c. Remain alert to health and safety advisories, notices, and instructions issued by the Mynt Group, building management, or relevant authorities, and act in accordance with such guidance;
d. Promptly report unsafe conditions, hazards, accidents, or security concerns to the appropriate unit or channels;
e. Cooperate with safety measures and controls, including access restrictions, emergency protocols, and incident investigations; and
f. Have a duty of care to fellow Employees, Customers, and Stakeholders, conduct themselves in a manner that does not endanger others, and avoid actions that may put colleagues, Customers, or the Mynt Group's property at risk.

x. Acting with Urgency and Continuous Improvement

The Mynt Group fosters a performance-driven culture rooted in its core values that emphasizes timely action, practical decision-making, and continuous learning. Employees are expected to act with urgency, prioritize execution, and focus on achieving meaningful progress and results over seeking perfection, while also learning quickly from setbacks and applying lessons learned for future improvement. All actions must align with the Mynt Group's ethical standards and governance processes to ensure responsible and sustainable results.

xi. Limits of Authority

The authority of an Employee to act on behalf of the Mynt Group is limited and clearly defined. All actions taken for or in the name of the Mynt Group must be within the scope of authority granted under applicable laws, rules, and regulations, the Mynt Group's By-laws, internal policies and procedures, and Board-approved resolutions.

In this regard, Employees shall:

a. Follow established approval processes and internal controls when committing the Mynt Group to any obligation, decision, or transaction, and avoid making commitments, representations, or decisions that exceed their approved authority or bind the Mynt Group without proper authorization;
b. Seek guidance or clarification from immediate superiors, or relevant business units (e.g., Legal and Compliance, Finance, or Corporate Affairs and Governance) when the scope of authority is unclear; and
c. Immediately report any actions taken or requested that may fall outside approved authority limits.

xii. Employee Personal Data

The Mynt Group is committed to respecting the privacy and protecting the personal information of its Employees. All Employees are expected to handle Employee information with care, discretion, and confidentiality, and to maintain appropriate safeguards in accordance with the Mynt Group's internal policies and procedures.

All Employees must comply with all relevant laws, rules, and regulations governing the collection, use, storage, and disclosure of personal information. Employee information must be accessed, processed, and shared only for legitimate business purposes and only by authorized individuals.

To uphold Employee privacy, every Employee shall:

a. Respect the personal privacy of fellow Employees and treat all Employee information as confidential;
b. Maintain appropriate administrative, physical, and technical safeguards as prescribed in the Mynt Group's internal policies and procedures to protect Employee information from unauthorized access, disclosure, loss, misuse, or alteration;
c. Access Employee information only when authorized and only as necessary to perform assigned duties;
d. Use and disclose Employee information solely for legitimate business purposes, and in accordance with applicable laws, rules, and regulations, and the Mynt Group's policies;
e. Avoid improper discussion or sharing of Employee information, including in public places or through unsecured channels; and
f. Promptly report any actual or suspected data privacy incidents or breaches involving Employee information through the appropriate internal reporting channels.

Failure to comply with data privacy obligations may result in disciplinary action and other consequences in accordance with the Mynt Group's policies and applicable laws, rules, and regulations.

xiii. Workplace Security and Surveillance

Closed-circuit television ("CCTV") systems and security patrols operate within the Mynt Group's premises during and outside regular working hours to promote safety and protect Employees and the Mynt Group's Assets.

The Mynt Group reserves the right to implement and expand security and surveillance measures, as reasonably necessary, in any area of its premises, subject at all times to compliance with applicable laws, rules, and regulations.

xiv. Outside Employment

Employees are generally prohibited from engaging in outside employment or income-generating activities to ensure full commitment to the Mynt Group and prevent conflicts of interest. All Employees are discouraged from outside employment to maintain efficiency and ensure physical and mental health. Outside employment includes any activity for gain or pay for work outside the Mynt Group, such as other jobs, teaching, tutoring, personal directorships (excluding those in professional, civic, or religious organizations), and commercial endorsements. Outside employment is strictly prohibited if it competes with the Mynt Group, hinders job performance or availability, uses the Mynt Group's resources, or poses legal, regulatory, security, or reputational risk.

The Mynt Group may allow external engagements that do not conflict with its business, regulatory obligations, and reputation, subject to prior written disclosure and approval. Examples include teaching, lecturing, or speaking at academic/professional institutions, or serving as an officer, director, or committee head of recognized professional, technical, or industry associations. Participation in non-profit, civic, or community organizations is also permitted if there is no Conflict of Interest and the Mynt Group's resources are not used.

All outside employment requires prior written disclosure and approval from the immediate supervisor and PPG. Certain Employees may further be required to secure the President's approval. The Mynt Group reserves the right to withdraw approval if circumstances change, or the employment interferes with duties or creates risk to the Mynt Group. Failure to disclose or obtain approval may lead to disciplinary action, up to termination.

3. **Group Personnel**

i. Confidentiality of Information

All Group Personnel shall:

a. Strictly observe the Mynt Group's rules that govern the use and protection of Confidential Information, ensuring it is neither accessed without proper authority nor released to any external party unless specifically authorized by Officers.

b. Maintain the integrity of all of the Mynt Group's Assets, documents, and records, and protect them against unauthorized or improper alteration, forgery, concealment, or destruction.

ii. Proper Use of the Mynt Group's Assets and Resources

The Mynt Group's Assets, facilities, and property are essential to its operations, reputation, and ability to serve Customers. Every Group Personnel is expected to use and protect these resources responsibly, efficiently, and only for legitimate business purposes. This obligation also extends to the Assets, facilities, and property of Customers, Business Partners, and other third parties entrusted to the Mynt Group.

Every Group Personnel must ensure that the use of the Mynt Group and third-party's Assets is consistent with the Mynt Group's policies and procedures, and with applicable laws, rules, and regulations.

To meet these responsibilities, every Group Personnel shall:

a. Use the Mynt Group's Assets, facilities, and property properly, efficiently, and only for authorized business purposes, and in a manner that is not harmful or detrimental to the Mynt Group's interests, reputation, or in violation of any law, rule, regulation, or the Mynt Group's policy;
b. Safeguard the Mynt Group and third-party's property against loss, damage, theft, misuse, or unauthorized access;
c. Comply with the Mynt Group's policies, procedures, and security controls governing the use of equipment, systems, data, and facilities;

d. Respect and protect the Assets and property of Customers, suppliers, and other third parties, using them only as permitted and for legitimate purposes;
e. Promptly report any loss, damage, misuse, or suspected unauthorized use of the Mynt Group or third-party's Assets through the appropriate internal channels; and
f. Return the Mynt Group's property upon request or upon separation from it, in accordance with its procedures.

Misuse, neglect, or unauthorized use of the Mynt Group or third-party Assets may result in disciplinary action and other consequences in accordance with the Mynt Group's policies and applicable laws, rules, and regulations.

iii. Conflict of Interest

Group Personnel must always act in the Mynt Group's best interest, exercising sound judgment and integrity. Even the appearance of a Conflict of Interest must be avoided, as it undermines trust.

Every Group Personnel must remain alert to situations that may give rise to actual, potential, or perceived conflicts of interest and take appropriate steps to prevent or address them. Where conflicts cannot be avoided, they must be properly disclosed and managed in accordance with the Mynt Group's policies and procedures.

All Group Personnel shall:

a. Act in the best interest of the Mynt Group and its shareholders; and
b. Avoid situations of Conflict of Interest or impropriety, whether actual or apparent.

1. Core Prohibitions

No Group Personnel shall acquire any personal or pecuniary interest in conflict with their duty as such Group Personnel. They shall not take as their own any business opportunity that belongs to the Mynt Group.

They shall not use the Mynt Group's Material Information which they may have knowledge and/or access by reason of their office in, or employment with, the Group to their personal advantage or to the advantage of any third party, to the prejudice of the Mynt Group.

2. Rules on Pecuniary Interest and RPT

Group Personnel must not participate in any RPT or a transaction by the Mynt Group with any person with whom they have personal or pecuniary interest. The prohibition extends the negotiation, approval, and implementation of such transactions, pursuant to the Mynt Group's policies and relevant laws, rules, and regulations.

Group Personnel who have personal or pecuniary interest on any person with which the Mynt Group has an existing or intended transaction shall fully disclose the relevant facts of the situation to the Chairman of the Board (in the case of the Directors), President and CEO (in case of Officers), and their respective Group or Team Heads (in the case of Employees).

RPTs exceeding materiality thresholds in the Mynt Group's respective RPT policy require disclosure to and endorsement by the RPT Committee and submission for Board approval before execution. Employees shall submit disclosures to the PPG while Directors shall submit to the CAG. All disclosures are confidential, used only as necessary to evaluate the situation and prevent conflicts of interest. This disclosure rule applies to transactions between the Mynt Group and any person related to, owned by, or where there is a pecuniary interest by, Group Personnel, in compliance with the Mynt Group's policies and relevant laws, rules, and regulations.

3. Rules on Gifts, Meals, Entertainment, and Hospitality

The Mynt Group recognizes that the exchange of reasonable business courtesies may be part of professional relationships. However, such courtesies must always be modest, appropriate, and consistent with ethical business practices, and in accordance with Mynt's Anti-Bribery and Anti-Corruption Policy. Gifts, meals, entertainment, or hospitality must never be offered or accepted for the purpose of influencing a business decision, securing an improper advantage, or obtaining any undue benefit.

Group Personnel must immediately report to the Chairman of the Board (for Directors), President and CEO (for Officers), or PPG (for Employees) any offer or gift given to them or their Immediate Family intended to influence business decisions concerning the Mynt Group or its RPs.

All gifts, regardless of value, must be properly declared in accordance with Mynt's Anti-Bribery and Anti-Corruption Policy. Failure to declare a gift within a reasonable period may be treated as an attempt to conceal the transaction.

Any gift that exceeds the prescribed threshold must be disclosed and will be subject to the required approval process before it may be retained or given.

iv. Running for Public Office

The Mynt Group respects and supports its Group Personnel who wish to pursue public service or participate in civic and political activities. However, any Group Personnel who intends to run for public office or hold a public position must ensure that such activities do not conflict with their responsibilities to the Mynt Group or compromise the Mynt Group's neutrality, operations, or reputation.

All Group Personnel who have existing affiliations with political parties or associations, or hold public office prior to their employment, election, or appointment with the Mynt Group shall disclose such affiliation or position, pursuant to relevant policies of the Mynt Group.

Group Personnel are required to obtain the necessary approvals, follow internal procedures of the Mynt Group, and consult the Mynt Group's standards on Conflict of Interest before pursuing or accepting any public office. Any political activity must be conducted in a personal capacity and must not imply the Mynt Group's endorsement or involvement.

v. Management of Personal Finance

As representatives of the Mynt Group, and in order to safeguard the Mynt Group's reputation and credibility, Group Personnel are expected to manage their personal financial affairs in a responsible and prudent manner.

Group Personnel should avoid situations of excessive personal debt, financial distress, or bankruptcy that may impair their judgment, performance, or integrity, or expose the Mynt Group to reputational risk. Where financial difficulties may affect a Group Personnel's role or responsibilities, appropriate disclosure and guidance should be sought in accordance with the Mynt Group's policies and procedures.

vi. Personal Investments

All Group Personnel must ensure their personal investments do not influence, or appear to influence, their independent judgment for the Mynt Group. A Conflict of Interest exists if Group Personnel hold or plan to acquire a significant financial interest in a competitor, Customer, or Business Partner whose relationship with the Mynt Group could be affected by their decisions.

All Group Personnel are required to disclose such investments with potential Conflict of Interest promptly and to ensure that their financial interests do not compromise, or appear to compromise, their respective duties to the Mynt Group. The Conflict of Interest and Related Party Declaration Form is provided in Annex "B" of this Code and must be used for all disclosures.

In determining whether a conflict exists, the Mynt Group will consider factors such as the size and nature of the investment or transaction, the individual's ability to influence the Mynt Group's decisions, access to Confidential Information, and the nature of the Mynt Group's relationship with the external entity.

4. **Stakeholders**

The Mynt Group recognizes its responsibility to its Stakeholders by managing capital responsibly and striving to achieve sustainable returns through prudent risk management and disciplined spending and investing. The Mynt Group treats capital as a critical asset and seeks to achieve sustainable returns while exercising sound judgment in risk-taking, spending, and investing decisions. Group Personnel are expected to act in the best interest of the Mynt Group, follow established controls and approval processes, and support a culture of accountability, transparency, and long-term financial discipline.

i. Mynt Group's Reputation and Service Standards

The Mynt Group's reputation and the quality of its services are built on the daily actions, decisions, and behavior of its Group Personnel. Every interaction with Stakeholders and the public reflects on the Mynt Group as a whole. As such, Group Personnel play a critical role in maintaining public trust and delivering consistent, high-quality service.

When acting on behalf of the Mynt Group, every Group Personnel is responsible for performing his/her duties with integrity, professionalism, and diligence. This includes providing reliable service, acting in the best interest of Customers, and conducting themselves in a manner that strengthens confidence in the Mynt Group.

To uphold the Mynt Group's reputation, service quality, and trust, Group Personnel are expected to:

a. Act professionally and ethically in all business dealings and Customer interactions.
b. Deliver services with care, accuracy, and responsiveness, in line with established standards and procedures.
c. Treat Customers fairly and respectfully, and address concerns promptly and appropriately.
d. Protect the Mynt Group's name, image, and credibility by avoiding conduct that may harm public confidence or the Mynt Group's standing.
e. Communicate responsibly, ensuring that information provided to Customers and Stakeholders is accurate and appropriate.
f. Support a culture of accountability and continuous improvement, recognizing that service quality is a shared responsibility.

Failure to meet these expectations may undermine Customer trust and expose the Mynt Group to reputational risk.

ii. Fair Dealing and Honesty

All Group Personnel shall:

1. Deal fairly with the Mynt Group's Stakeholders, the government, and its competitors;

2. Not take undue advantage through misrepresentation of material facts, concealment, manipulation, or any other form of unfair dealing practice; and

3. Treat everyone with respect and act in good faith and with integrity and sense of professionalism at all times.

All Group Personnel must also avoid showing favoritism or giving special treatment based on personal relationships, personal gain, or any reason that is not in the best interest of the Mynt Group.

iii. Competitive Practices

The Mynt Group believes that fair and open competition is essential to the preservation of the free enterprise system. It is committed to conducting its business in a manner that promotes honest competition and complies with all applicable competition and antitrust laws.

The Mynt Group strictly prohibits anti-competitive agreements or conduct that unlawfully limits its or others' ability to compete. All Group Personnel must act with integrity, transparency, and fairness in all business dealings.

iv. Personal Accountability for Business Outcomes

Group Personnel are expected to demonstrate a sense of ownership in the performance of their roles and duties, showing accountability and integrity in all work. This means prioritizing the Mynt Group's best interests, achieving responsible outcomes through sound judgment, and taking responsibility for results. Like owners, Group Personnel shall also use the Mynt Group's resources responsibly, make decisions with long-term sustainable value in mind, and consistently uphold and comply with policies, controls, and ethical standards. They must address challenges transparently and constructively to facilitate learning and improvement.

v. Mynt Group's Records and Reporting

The Mynt Group's reputation and credibility depend, in large part, on the accuracy, completeness, and reliability of its data and reports. As part of its commitment to integrity and transparency, the Mynt Group requires that all business records, financial information, and reports be prepared accurately and in accordance with applicable laws, rules, regulations, and internal standards.

To uphold these standards, all Employees are expected to:

a. Prepare and maintain the Mynt Group's records that are accurate, complete, and truthful, and that fairly reflect the Mynt Group's financial condition and operations, avoiding any action that may result in misleading, incomplete, or improper records or disclosures, whether intentionally or through negligence;
b. Comply with applicable accounting standards, legal and regulatory requirements, and the Mynt Group's internal policies and controls when recording and reporting information;
c. Follow established internal control, approval, and review processes to ensure the integrity of financial and operational data; and
d. Promptly report any known or suspected inaccuracies, irregularities, or violations related to the Mynt Group's records or reporting requirements through appropriate internal channels.

Failure to comply with these responsibilities may expose the Mynt Group to legal, regulatory, and reputational risk and may result in disciplinary action in accordance with the Mynt Group's policy and applicable law.

vi. Related Party Transaction ("RPT")

The Mynt Group is committed to ensuring that all business transactions are conducted with fairness, transparency, and integrity. Transactions involving RPs require particular care, as they may give rise to actual or perceived conflicts of interest if not properly disclosed and managed.

RPTs are resource, service, or obligation exchanges between the Mynt Group and a RP that could influence decision-making or objectivity. Employees must immediately inform their Group or Team Heads or immediate supervisors of any existing or proposed business relationship or transaction the Mynt Group may have with an entity where the Employee or a RP has a direct or indirect interest, receives a benefit, or is employed. Disclosure is required if such a relationship or transaction could reasonably create, or appear to create, a Conflict of Interest or impropriety.

In line with the Mynt Group's respective Conflict of Interest policy, Employees must submit annually a report using the Conflict of Interest and Related Party Declaration form (attached as Annex "B" of this Code), to the PPG. These disclosures shall be treated as confidential and shall be accessed only by authorized personnel, and only to the extent necessary to assess potential Conflicts of Interest or to prevent improper conduct.

vii. Sustainability and Corporate Social Responsibility

The Mynt Group is committed to fostering a culture of responsibility, sustainability, and inclusive growth in the way it conducts its business.

Group Personnel must support initiatives promoting operational efficiency, responsible resource use, and innovation for the benefit of the Mynt Group and the community. The Mynt Group aims to empower its people, expand financial service access, and build trust with Customers and Stakeholders by advancing financial inclusion and supporting sustainable development investments.

Through these efforts, Employees play an important role in ensuring that the Mynt Group's growth remains responsible, inclusive, and aligned with its broader social and environmental commitments.

The Mynt Group is committed to conducting its business in a socially responsible and ethical manner. In pursuing its objectives, the Mynt Group shall:

a. Comply with applicable local environmental laws, relevant standards and practices to the business, and implement an environmental management system in accordance with certified international standards;
b. Consciously improve on resource consumption efficiency and minimize waste generation through prevention, reduction, recycling and reuse within its operation and through the life cycle of its products to attain decarbonization and circularity;
c. Collaborate with government, businesses, international institutions, special interest groups, portfolio companies and other organizations to innovate products that will address climate change;
d. Promote environmental stewardship and demonstrate high standards of environmental management with the aim of minimizing the impact of its business operations to the environment while prioritizing the safety and well-being of the communities in which it operates;
e. Respect and support local communities and cultures, recognizing its role as a responsible corporate citizen; and
f. Foster a culture of social awareness by integrating sustainability and ethical considerations into everyday business decisions.

To give effect to these commitments, the Mynt Group maintains appropriate governance structures and oversight mechanisms to identify, monitor, and manage corporate social responsibility initiatives and performance relevant to its operations.

viii. Relationship with Regulators

The Mynt Group is committed to maintaining open, professional, and constructive relationships with its regulators. This includes engaging with regulators in a candid, timely, and cooperative manner.

Group Personnel are expected to support this commitment by dealing with regulators professionally, honestly, and transparently. When interacting with regulators or their representatives, every Group Personnel must provide accurate information, respond promptly to requests, and conduct themselves in a professional manner at all times.

All Employees must fully cooperate with the Compliance Group, which oversees and coordinates the Mynt Group-wide activities related to examinations by regulatory agencies. Employees must provide necessary assistance, documentation, and support requested by the said Group for these examinations.

ix. Know Your Customer ("KYC") and Anti-Money Laundering

Employees must actively support and observe Anti-Money Laundering ("AML") controls, maintain knowledge of AML policies, procedures, rules, and regulations, and remain vigilant for unusual or suspicious activities indicative of money laundering, terrorist financing, or other illicit conduct.

Employees must promptly escalate concerns, cooperate with internal reviews, and complete mandatory, up-to-date AML and financial crime prevention training to protect the Mynt Group from being used for financial crime.

x. Anti-Bribery and Corruption

The Mynt Group prioritizes sound corporate governance and maintains no tolerance for bribery, corruption, or any improper or unethical conduct in all business dealings. This includes any such acts carried out directly by Group Personnel or indirectly through third parties acting on the Mynt Group's behalf.

Any act intended to improperly influence a decision, secure an undue advantage, or circumvent legal or ethical standards is strictly prohibited. All Group Personnel and Business Partners are expected to comply with Mynt's Anti-Bribery and Anti-Corruption Policy, and all relevant anti-bribery and anti-corruption laws, rules, and requirements.

Non-compliance with these standards may result in serious consequences, including disciplinary action up to and including termination of employment or engagement, as well as the possible termination of business relationships. Violations may also expose the individuals involved to civil, administrative, and/or criminal liability under applicable laws, rules, and regulations.

All Employees are expected to remain vigilant, exercise sound judgment, and promptly report any suspected or actual violations in accordance with the Mynt Group's respective Whistleblowing Policies.

IX. REPORTING OF VIOLATIONS OF THIS CODE

All Employees share the responsibility of observing and upholding this Code. All Employees are encouraged to promptly report any suspected or actual violations of this Code, the Mynt Group's policies, or any law, rule, or regulation, including any unethical behavior or misconduct, to the Chief People Officer ("CPO") or through any of the channels provided in the Mynt Group's respective Whistleblowing Policies.

Where appropriate, investigations may be carried out by individuals duly authorized by the Mynt Group. All such investigations will be conducted in accordance with the requirements of due process under applicable laws and this Code.

Procedures for submitting reports, including options for confidential or anonymous reporting, are set out in the Mynt Group's respective Whistleblowing Policies.

The Mynt Group encourages all Employees to raise concerns in good faith and ensures that all reports are handled confidentially, impartially, and in accordance with established procedures. Retaliation against any Employee who, in good faith, reports a concern or participates in an investigation is strictly prohibited.

X. COMMUNICATION AND DISSEMINATION OF THE CODE

This Code may be accessed through the Mynt Group's Policies and Procedures Manual ("PPM") Library database at the following link: https://sites.google.com/mynt.xyz/ppm-e-library/mynt.

All approved amendments shall be communicated promptly to Employees and relevant Stakeholders and shall be reflected in the updated version of the Code published in the PPM Library.

XI. REVIEW

This Code shall be reviewed periodically to ensure its continued relevance, effectiveness, and alignment with applicable laws, rules, regulations, and best practices. The review shall be conducted by Officers and/or the appropriate governance body, which may recommend revisions as necessary.

XII. AMENDMENT OF THE CODE

The Company reserves the right to amend, modify, or supplement this Code at any time to address changes in legal requirements, regulatory standards, or business operations. Any amendments shall be subject to the appropriate approval process in accordance with the Company's governance framework.

XIII. EFFECTIVE DATE

This Code shall take effect upon the listing of the securities of the Company in the Philippine Stock Exchange and shall remain in force unless and until amended or repealed by the Company.

Annex "A"

ACKNOWLEDGMENT AND AFFIRMATION

I, the undersigned, a Director/Employee of [name of company under the Mynt Group] have received and read the Mynt Group's CODE OF BUSINESS CONDUCT AND ETHICS (the "**Code**") and do hereby affirm that I will adhere to the principles and standards therein and will fully comply with the provisions of this Code and their amendments, if any, as they relate to my role, position and functions in the said entity.

By:
[Signature]
[Name]
[Position]
[Group/Unit]

Annex "B"
CONFLICT OF INTEREST AND RELATED PARTY DECLARATION

Details			
Name			
Status	☐ Director	☐ Employee	☐ Others

Checklist – To be completed by Director or Employee

- Please read the Mynt Group's Code of Business Conduct and Ethics and your respective entity's Related Party Transactions Policy before completing this form.
- Check the relevant box and provide details in the space provided. If you are unsure about a situation, please discuss the matter with your respective Chief People Officer ("CPO"), Chief Compliance Officer, or Corporate Secretary. Once completed, submit the form to your respective CPO (for Employees) and Office of the Corporate Secretary (for Directors).

I have ☐ no Conflict of Interest or related party to disclose.
☐ the following to disclose:

Type of Conflict of Interest

	☐ Business	☐ Other Source of Income	☐ Shareholding or Investment
Company Name:			
Nature of Business:			
Business Partners:			
% Interest:			
Doing business with the Mynt Group? (If yes, indicate nature)			

Related Party Transaction / Interest

Name of Family Member/Related Party	Nature of Relationship	Company Name	Nature of Business	Nature of Transaction with the Mynt Group

Other

If you have a Conflict of Interest other than the above, please provide the details in the space below. If additional space is required, attach a separate sheet.

Section 3 – Declaration

I hereby declare that the above details are correct and complete and disclose them in good faith and in compliance with the Mynt Group's Code of Business Conduct and Ethics.

______________________________ / /

SIGNATURE ABOVE PRINTED NAME DATE