

2024 Stocktake Appendices



WHĀRAURAU

Empower the Workforce | Manaaki Mokopuna

Stocktake: Data limitations

Workforce data: Data is provided by Health NZ and is extracted from the Health Contract Management System (contract period 2023/24 financial year). Data is based on contracts coded to ICAMH/AOD purchase unit codes. Data does not capture those services that provide ICAMH/AOD services when coded differently.

While reasonable care has been taken in preparing this material and respondents are supported to complete the workforce survey accurately, variations over time may occur due to differences in how staff are counted by respondents. Analyses are refined as more accurate data becomes available, and changes in contracts may also contribute to observed variances. The data presented reflects the best information available at the time of reporting.

Ethnicity data is reported at management level & prioritisation of ethnicity in cases of mixed ethnicity is determined at this level. Hence, caution should be exercised when interpreting ethnicity data.

Headcount figures may include duplicate entries if individuals work across multiple teams or organisations. While efforts are made to ensure each organisation reports individuals only once, overlaps can still occur.

For services that did not participate in this year's survey, their previous data submission has been used as an estimate of their workforce.

There are further factors that affect the collection of data from the NGO/PHO sector. These services:

- Receive funding from various sources (Ministry of Social Development, Accident Compensation Corporation, Youth Justice). Due to a diverse range of services provision, it can be challenging to determine the specific portion of funding allocated to Health NZ funded ICAMH/AOD contracts.
- Often offer integrated support that covers all age groups & within the entire family. Determining the precise portion of full-time equivalent (FTE) that falls under the Health NZ-funded infant, child & adolescent often requires estimation.
- Have contracts that are held by a single lead provider with smaller contracts devolved to a number of other providers. This level of detail may not be captured in the CMS; therefore, services may be missed.
- Receive a variable number of contracts from year to year; therefore, it is difficult to ascertain workforce trends over time.

Real Skills Plus (RSP) data: The RSP tool is based on self-report. Some of the competencies may not be relevant to the worker's scope of practice (e.g., leadership), & this might still be marked as needing development, which could skew the results.

Service user access data: Services send their previous month's service user data electronically to the PRIMHD system, which is based on the variable quality of information received. Service user & workforce data may not align due to differences in reporting periods. Data presented are based on the most complete information available at the time of reporting.

PRIMHD does not contain data from PHOs or GPs contracted to offer youth primary mental health/addiction services. Therefore, the complete scope of service utilisation by the population aged 0-19 years is not captured & is unknown.

Increased service user numbers may be a reflection of more services reporting data over time. Conversely, decreased service user numbers could be attributed to fewer contracted NGOs providing services for that year.

Access rates are calculated using projections based on the 2018 census. Rates based on projections tend to be less accurate.



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Appendix A: ICAMH/AOD contracted services

Table 1: NGO/PHO youth primary mental health contracted services 2023/24

Youth primary mental health contracted services = 45		
Northern	Auckland	Emerge Aotearoa Limited
		Procure Health
		Youthline Auckland Charitable Trust
	Counties Manukau	Emerge Aotearoa Limited
		Mahitahi Trust
		Odyssey House Trust
		Pathways Health Limited
		South Seas Health Care Trust
		The Psychology Group Limited
	Waitematā	Emerge Aotearoa Limited
Midland	Bay of Plenty	Eastern Bay Primary Health Alliance
		Nga Mataapuna Oranga: Te Manu Toroa
		Western Bay of Plenty Primary Health Organisation
		Te Puna Ora o Mataatua Charitable Trust
		Taiohi Tūrama - Rotorua Centre for Youth
	Tairāwhiti	Midlands Regional Health Network Charitable Trust
	Taranaki	Tui Ora Limited
		Pathways Health Limited
	Waikato	Emerge Aotearoa Limited
		Pathways Health Limited
Central	Capital & Coast	Te Whanganui-a-Tara Youth Development
		Tu Ora Compass Health (Capital & Coast & Wairarapa)
	Hawke's Bay	Health Hawke's Bay
		Te Taiwhenua o Heretaunga Trust
	Hutt Valley	Hutt Valley Youth Health Trust
		Te Awakairangi Health Network
	Kapiti	Kapiti Youth Support One Stop Shop Trust
	MidCentral	THINK Hauora
		Highbury Whānau Centre
		Muaupoko Tribal Authority Incorporated
		Te Wakahuia Manawatu Trust
		Best Care (Whakapai Hauora) Charitable Trust
	Wairarapa	Te Hauora Runanga O Wairarapa Incorporated
	Whanganui	National Hauora Coalition
		Te Oranganui Trust
		Whanganui Regional Health Network
		Pathways Health Limited
Southern	Canterbury	St John of God Hauora Trust

		Odyssey House Trust
	Nelson Marlborough	Nelson Bays Primary Health Trust
	Southern	Adventure Development
	South Canterbury	Adventure Development
	West Coast	West Coast PHO
National		Youthline Auckland Charitable Trust
		InsideOUT Koaro

Data is extracted from Manatū Hauora | Ministry of Health Contract Management System (contract period 2023/24 financial year) and is based on contracts coded to ICAMH/AOD purchase unit codes

Table 2: Health NZ alcohol and other drug contracted services 2023/24

Health NZ AOD services = 10		
Northern	Te Tai Tokerau	
	Waitematā (covers Auckland region)	
	Bay of Plenty	
	Tairāwhiti	
Central	Te Pae Hauora O Ruahine o Tārarua MidCentral	
	Whanganui	
	Capital & Coast	
Southern	Nelson Marlborough	
	South Canterbury	
	Southern	

Data is extracted from Manatū Hauora | Ministry of Health Contract Management System (contract period 2023/24 financial year) and is based on contracts coded to ICAMH/AOD purchase unit codes

Table 3: NGO/PHO alcohol and other drug contracted services 2023/24

NGO/PHO AOD Services = 46		
Northern	Northland	Rubicon Charitable Trust Board
	Auckland	Odyssey House Trust (Auckland & Counties Manukau)
	Counties Manukau	Odyssey House Trust
		Raukura Hauora O Tainui Trust
		Youthline Auckland Charitable Trust
Midland	Waikato	Care NZ
		Hauora Waikato Māori Mental Health Services
		Odyssey House Trust
		Raukawa Charitable Trust
		Taumarunui Community Kokiri Trust
		Te Korowai Hauora o Hauraki
	Bay of Plenty	Get Smart Tauranga Trust
		Maketu Health & Social Services
		Nga Kakano Foundation Charitable Trust
		Nga Mataapuna Oranga: Te Manu Toroa
		Nga Mataapuna Oranga: Pirirākau Hauora Charitable Trust

		Poutiri Charitable Trust
		Rakeiwhenua Trust t/a Tuhoe Hauora
		Te Pou Oranga O Whakatohea
		Te Runanga O Ngai Te Rangi Iwi Trust
		Te Runanga O Te Whānau Charitable Trust
		Tuwharetoa Ki Kawerau Health, Education & Social Services
	Lakes	Manaaki Ora Trust
		Mental Health Solutions
Central	Capital & Coast	EMERGE Aotearoa
		KYS One Stop Shop Trust
		Te Runanga o Toa Rangatira
		Te Whanganui-a-Tara Youth Development
	Hawke's Bay	Te Taiwhenua o Heretaunga Trust
	Hutt Valley	Hutt Valley Youth Health Trust
		PACT Group
	MidCentral	Best Care (Whakapai Hauora) Charitable Trust
		Raukawa Whānau Ora
		The Youth One Stop Shop
		Whaioro Trust Board
	Wairarapa	Mental Health Solutions
Southern	Canterbury	Ashburton Community Alcohol & Drug Service
		Christchurch City Mission
		Community Wellbeing North Canterbury Trust
		Odyssey House Trust - Christchurch
		Purapura Whetu Trust
		St John of God Hauora Trust
		Steppingstone Trust
	South Canterbury	Adventure Development (South Canterbury & Southern)
	Southern	Adventure Development (South Canterbury & Southern)
		Aroha Ki Te Tamariki Charitable Trust

Data is extracted from Manatū Hauora | Ministry of Health Contract Management System (contract period 2023/24 financial year) and is based on contracts coded to ICAMH/AOD purchase unit codes

Table 4: Youth forensic contracted services 2023/24

Youth forensic contracted services	
Health NZ services = 7	
Northern	Te Tai Tokerau
	Auckland (covers Auckland region)
Central	Capital & Coast (Regional service)
Southern	Canterbury
	Southern
NGO = 2	
Northern	Waitemata: EMERGE Aotearoa
Midland	Waikato: Nga Ringa Awhina O Hauora Trust

Appendix B: ICAMH/AOD workforce data

Table 1: ICAMH/AOD by occupation (Actual FTE 2022-2024)

ICAMH/AOD by occupation (Actual FTEs 2022-2024)	Health NZ services 2024	NGO/PHO services 2024	Health NZ services 2022	NGO/PHO services 2022	% change Health NZ 2022 - 2024	% change NGO 2022 - 2024
Alcohol & other drug practitioner	19.7	92	19.75	93.15	0%	-1%
Co-existing problems clinician	11	1.7	9.1	5.8	21%	-241%
Clinical intern	18.7	2.4	11.6	1	61%	58%
Counsellor	8.7	71.16	10.6	64.02	-18%	10%
Family therapist	2	8	6.4	5.5	-69%	31%
Mental health assistant	23.9	-	10.2	-	134%	-
Nurse (MH, RN, Other) ¹	339.74	42.7	316.27	45.7	7%	-7%
Occupational therapist	83.94	29.43	89.84	11.58	-7%	61%
Psychiatrist	73.11	5.4	77.03	5.2	-5%	4%
Psychotherapist	14.1	1.8	13.4	0.9	5%	50%
Psychologist	158.68	29.04	168.88	20.2	-6%	30%
Registrar & Senior medical officer	24.98	1	24.3	1	3%	0%
Social worker	205.91	108.93	170.83	56.64	21%	48%
Other clinical ²	26.21	45.42	20.68	22.95	31%	49%
Clinical sub-total	1010.67	438.98	948.88	333.64	7%	24%
Cultural	25.65	8.15	18.13	5.71	41%	30%
Consumer advisor	6.2	2.6	2.4	1.6	158%	38%
Educator	3.10	21.4	-	6.93	-	68%
Mental health/community support worker	54.08	170.85	50.4	131.64	7%	23%
Peer support worker	6.1	36.55	3.2	19.7	91%	46%
Whānau ora practitioner	0	2.5	-	7.5	-	-200%
Youth worker	0.9	91.9	1.35	50.4	-33%	45%
Other non-clinical ³	3.9	31.1	3.53	28.05	10%	10%
Non-clinical sub-total	100.93	365.05	79.01	251.53	27%	31%
Administrator	76	17.11	73.75	12.04	3%	30%
Manager	45.8	44.02	47.5	23.35	-4%	47%
Total	1,232.40	865.16	1,149.14	620.56	7%	28%

Note: Health NZ service type includes Nga Taiohi National Youth Forensic, inpatient and community services.

1. Nurse: senior registered nurse, clinical nurse specialist, nurse practitioner, enrolled nurse, clinical nurse manager

2. Other clinical: primary care liaison, Māori programmes assistant, Pacifica programmes assistant, clinical quality improvement advisor, eating disorder social worker, eating disorder liaison occupational therapist, eating disorder liaison, paediatric fellow, dietitian, case manager, speech language therapist, clinical lead/intake, supervisor, paediatrician, incredible years specialist social work, incredible years specialist psychology.

3. Other non-clinical: project support, researcher

Data sourced from Whāraurau workforce survey 2022 & 2024

Table 2: ICAMH/AOD by occupation (Vacant FTE 2022-2024)

ICAMH/AOD by occupation (Vacant FTEs 2022-2024)	Health NZ services 2024	NGO/PHO services 2024	Health NZ services 2022	NGO/PHO services 2022	% change Health NZ 2022 - 2024	% change NGO 2022 - 2024
Alcohol & other drug practitioner	4.5	7.6	6.35	2.2	-41%	71%
Clinical intern	0.8	-	-	-	-	-
Counsellor	1.6	7.1	-	-	-	-
Family therapist	1.4	-	2	-	-43%	-
Mental health assistant	0.78	-	-	-	-	-
Nurse (MH, RN, Other)	58.05	3	73.57	5.9	-29%	-97%
Occupational therapist	24.25	0.2	18.3	-	25%	-
Psychiatrist	25.06	-	22.06	-	12%	-
Psychotherapist	0.9	-	5.3	-	-489%	-
Psychologist	46.05	2	34.42	2.5	25%	-25%
Registrar & Senior medical officer	2.7	-	3.4	-	-26%	-
Social worker	19.27	8	17.9	3.5	7%	56%
Other clinical ¹	4.95	6.1	31.87	7.5	-544%	-23%
Clinical sub-total	190.31	34	215.17	21.6	-14%	36%
Cultural	2.7	-	1.8	0.4	33%	-
Consumer advisor	1.7	-	1	0.1	41%	-
Educator	1	-	-	-	-	-
Mental health/community support worker	4.56	3.27	7.1	2.5	-56%	24%
Peer support worker	0.5	0.4	-	0.2	-	50%
Whānau ora practitioner	-	-	-	-	-	-
Youth worker	1	3.6	-	5.9	-	-64%
Other non-clinical ²	-	2.7	1.2	1.7	-	37%
Non-clinical sub-total	11.46	9.97	11.1	10.8	3%	-8%
Administrator	1	2.6	3.3	1	-230%	62%
Manager	3.31	-	3	-	9%	-
Total	206.08	46.57	232.57	33.4	-13%	28%

Note: Health NZ includes Nga Taihi Forensic youth services, inpatient and community services.

1. Other clinical: mental health clinician, physiotherapist, other allied health, speech language therapist, case manager.

2. Wellbeing clinician, Kaiwhakapuaki Waiora

Data sourced from Whāraurau workforce survey 2022 & 2024

Table 3: Health NZ Actual FTE inpatient workforce by occupation and region, 2024

Health NZ inpatient workforce by occupation and region (Actual FTE, 2024)	Clinical Intern	Mental health assistant	Nurse (MH, RN)	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar & Senior medical officer	Social worker	Other clinical	Clinical sub-total	Cultural	Educator	Mental health support	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Auckland	1.70	4.00	22.00	2.75	7.18	3.10	10.00	3.00	3.00	-	56.73	1.00	0.80	9.80	1.50	13.10	3.00	2.00	74.83
Capital & Coast	1.00	18.90	48.84	1.00	1.14	-	2.00	1.06	2.60	2.66	79.20	3.50	-	19.98	1.00	24.48	1.00	1.00	105.68
Canterbury	-	-	37.17	3.00	-	-	2.20	0.60	2.80	-	45.77	1.00	-	-	-	1.00	1.60	1.00	49.37
Total	1.70	22.90	108.01	6.75	8.32	3.10	14.20	4.66	8.40	2.66	181.70	5.50	0.80	29.78	2.50	15.60	5.60	4.00	229.88

Data sourced from Whāraurau workforce survey 2024. Includes workforce data for Nga Taiohi National Youth Forensic service

Table 4: Health NZ Vacant FTE inpatient vacancies by occupation and region, 2024

Health NZ inpatient vacancies by occupation and region (Vacant FTE, 2024)	Mental health assistant	Nurse (MH, RN)	Occupational therapist	Psychiatrist	Registrar & Senior medical officer	Social worker	Clinical sub-total	Educator	Mental health support	Non-clinical sub-total	Manager	Total
Auckland	-	-	-	-	-	-	-	1.00	-	1.00	-	1.00
Capital & Coast	0.78	12.08	2.00	1.10	1.00	0.40	17.36	-	1.46	1.46	1.31	20.13
Canterbury	-	1.88	1.60	-	-	-	3.48	-	-	-	-	3.48
Total	0.78	13.96	3.60	1.10	1.00	0.40	20.84	1.00	1.46	2.46	1.31	24.61

Data sourced from Whāraurau workforce survey 2024. Includes workforce data for Nga Taiohi National Youth Forensic service

Table 5: Health NZ headcount inpatient workforce by occupation and ethnicity, 2024

Health NZ inpatient ICAM/AOD workforce by occupation & ethnicity (headcount, 2024)		Clinical intern	Mental health assistant	Nurse	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar & Senior Medical Officer	Social worker	Other clinical	Clinical sub-total	Cultural	Educator	Mental health support	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Māori	Auckland	-	-	3	-	1	-	-	-	1	-	5	1	-	2	-	3	-	-	8
	Capital & Coast	-	-	4	-	-	-	1	-	1	-	6	1	-	4	1	6	-	-	12
	Canterbury	-	-	1	-	-	-	1	-	-	-	2	1	-	-	-	1	-	-	3
	Total	-	-	8	-	1	-	2	-	2	-	13	3	-	6	1	10	-	-	23
Pacific	Auckland	-	-	10	-	-	-	-	-	1	-	11	-	-	5	1	6	-	-	17
	Capital & Coast	-	3	28	-	1	-	-	2	-	1	35	3	-	15	-	18	1	1	55
	Canterbury	-	-	4	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	4
	Total	-	3	42	-	1	-	-	2	1	1	50	3	-	20	1	24	1	1	76
Asian	Auckland	1	-	7	1	1	-	1	1	1	-	13	-	-	1	-	1	2	-	16
	Capital & Coast	-	-	2	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2
	Canterbury	-	-	7	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	7
	Total	1	-	16	1	1	-	1	1	1	-	22	-	-	1	-	1	2	-	25
NZ European	Auckland	3	4	13	1	8	5	13	2	-	-	49	-	1	2	1	4	1	2	56
	Capital & Coast	-	16	11	1	-	-	-	-	2	2	32	-	-	1	-	1	-	-	33
	Canterbury	-	-	27	4	-	-	1	1	3	-	36	-	-	-	-	-	2	1	39
	Total	3	20	51	6	8	5	14	3	5	2	117	-	1	3	1	5	3	3	128
Other	Auckland	-	-	1	1	-	-	-	-	-	-	2	-	-	3	-	3	-	-	5
	Capital & Coast	1	-	8	-	1	-	1	-	-	-	11	-	-	1	-	1	-	-	12
	Canterbury	-	-	3	-	-	-	1	-	1	-	5	-	-	-	-	-	1	-	6
	Total	1	-	12	1	1	-	2	-	1	-	18	-	-	4	-	4	1	-	23
Grand Total		5	23	129	8	12	6	19	6	10	3	217	5	1	34	3	44	7	4	275

Data sourced from Whānau workforce survey 2024. Includes workforce data for Nga Taiohi National Youth Forensic service

Table 6: Health NZ Actual FTE community workforce by occupation and region, 2024.

Health NZ community Actual FTEs by occupation (2024)	Alcohol & Other Drug Practitioner	Co-Existing Problems Clinician	Clinical Intern	Counsellor	Family Therapist	Mental Health Assistant	Nurse (MH, RN)	Occupational Therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar & Senior Medical Officer	Social Worker	Other Clinical	Clinical Sub-Total	Cultural	Mental Health Consumer Advisor	Educator	Mental Health Support	Peer Support	Youth Worker	Other Non-Clinical	Non-Clinical Sub-Total	Administrator	Manager	Total
Northern	10.3	1.0	8.0	6.0	1.4	-	87.1	32.6	24.0	8.4	48.9	9.6	60.5	7.4	305.2	13.9	2.2	1.0	1.8	6.1	-	-	25.0	20.1	14.0	364.3
Northland	2.5	1.0	3.0	1.0	-	-	18.8	1.0	3.5	0.8	5.4	1.0	14.6	-	52.6	3.5	0.6	-	1.8	2.7	-	-	8.6	3.0	2.5	66.7
Waitemata	7.8	-	2.0	5.0	0.6	-	21.1	13.3	9.8	4.5	15.5	3.0	19.1	4.3	105.9	0.8	1.6	1.0	-	-	-	-	3.4	7.2	5.5	122.0
Auckland	-	-	1.0	-	-	-	15.1	8.0	5.3	3.1	17.6	0.8	13.3	3.1	67.2	9.6	-	-	-	0.6	-	-	10.2	9.4	4.0	90.8
Counties Manukau	-	-	2.0	-	0.8	-	32.1	10.4	5.5	-	10.4	4.8	13.5	-	79.5	-	-	-	-	2.8	-	-	2.8	0.5	2.0	84.8
Midland	3.8	2.0	2.0	-	-	-	38.4	12.1	7.1	1.8	28.5	1.6	34.4	4.2	135.8	1.0	-	-	3.0	-	-	1.0	5.0	8.8	8.0	157.6
Waikato	-	-	2.0	-	-	-	8.8	4.6	3.3	-	10.6	1.6	11.2	-	42.0	-	-	-	2.0	-	-	-	2.0	3.0	2.0	49.0
Lakes	-	-	-	-	-	-	4.5	-	-	-	3.4	-	3.0	0.3	11.2	-	-	-	-	-	-	-	-	2.0	1.0	14.2
Bay of Plenty	2.8	2.0	-	-	-	-	16.3	7.5	2.0	0.6	8.3	-	11.3	3.9	54.7	-	-	-	1.0	-	-	1.0	2.0	1.0	3.0	60.7
Tairāwhiti	1.0	-	-	-	-	-	2.6	-	-	1.2	3.8	-	3.0	-	11.6	1.0	-	-	-	-	-	-	1.0	1.8	1.0	15.4
Taranaki	-	-	-	-	-	-	6.2	-	1.8	-	2.4	-	5.9	-	16.3	-	-	-	-	-	-	-	0.0	1.0	1.0	18.3
Central	4.0	6.0	2.0	0.8	0.6	1.0	48.2	15.9	12.9	0.8	32.8	7.5	58.5	6.3	197.2	1.8	-	1.3	17.0	-	0.9	-	21.0	20.2	12.0	250.3
Hawke’s Bay	1.0	-	-	0.8	0.6	-	5.2	0.9	1.6	-	3.0	0.8	8.0	1.0	22.9	-	-	-	2.0	-	-	-	2.0	2.8	3.0	30.7
MidCentral	-	-	2.0	-	-	1.0	4.0	4.0	1.0	-	5.0	1.0	14.0	1.2	33.2	-	-	-	1.0	-	-	-	1.0	4.0	3.0	41.2
Whanganui	2.0	4.0	-	-	-	-	5.7	-	1.4	-	1.6	-	2.9	-	17.6	-	-	-	-	-	0.9	-	0.9	2.6	-	21.1
Capital & Coast	1.0	2.0	-	-	-	-	28.3	9.0	6.0	-	15.3	4.7	16.3	3.1	85.5	1.3	-	1.3	12.2	-	-	-	14.8	7.8	4.0	112.1
Hutt	-	-	-	-	-	-	2.0	2.0	2.9	0.8	6.1	1.1	14.3	1.0	30.2	-	-	-	-	-	-	-	-	2.8	1.0	34.0
Wairarapa	-	-	-	-	-	-	3.0	-	-	-	1.8	-	3.0	-	7.8	0.5	-	-	1.8	-	-	-	2.3	0.2	1.0	11.3
Southern	0.6	2.0	5.0	1.9	-	-	58.1	16.7	20.8	-	34.4	1.6	44.1	5.7	190.8	3.5	4.0	0.0	2.5	-	-	0.4	10.4	21.3	7.8	230.3
Nelson Marlborough	-	-	3.0	1.9	-	-	9.6	-	2.3	-	8.7	-	6.7	2.0	34.2	-	-	-	1.0	-	-	-	1.0	2.5	1.0	38.7
West Coast	-	-	-	-	-	-	2.4	0.5	-	-	-	-	0.7	-	3.6	1.0	-	-	-	-	-	-	1.0	0.5	1.0	6.1
Canterbury	-	2.0	1.0	-	-	-	26.1	10.2	11.9	-	18.4	1.6	24.0	3.7	98.8	2.5	1.0	-	-	-	-	0.4	3.9	12.9	3.8	119.4
South Canterbury	-	-	-	-	-	-	2.8	2.0	0.6	-	0.9	-	2.9	-	9.2	-	-	-	1.0	-	-	-	1.0	1.0	-	11.2
Southern	0.6	-	1.0	-	-	-	17.2	4.0	6.0	-	6.4	-	9.8	-	45.0	-	3.0	-	0.5	-	-	-	3.5	4.4	2.0	54.9
Total	18.7	11.0	17.0	8.7	2.0	1.0	231.7	77.2	64.8	11.0	144.5	20.3	197.5	23.6	829.0	20.2	6.2	2.4	24.3	6.1	0.9	1.4	61.4	70.4	41.8	1002.5

Data sourced from Whāraurau workforce survey 2024

Table 7: Health NZ Vacant FTE community workforce by occupation and region, 2024.

Health NZ community vacant FTEs by occupation (2024)	Alcohol & Other Drug Practitioner	Clinical Intern	Counsellor	Family Therapist	Nurse (MH, RN)	Occupational Therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar & Senior Medical Officer	Social Worker	Other Clinical	Clinical Sub-Total	Cultural	Mental Health Consumer	Mental Health Support	Peer support	Youth worker	Non-Clinical Sub-Total	Admin	Manager	Total
Northern	1.5	-	1.6	1.0	20.1	10.8	8.3	0.9	18.5	0.9	8.0	1.0	72.6	2.2	0.7	-	0.5	-	3.4	1.0	1.0	78.0
Northland	1.5	-	1.6	-	4.0	2.0	0.7	-	2.0	-	1.0	-	12.8	1.6	-	-	0.3	-	1.9	-	-	14.7
Waitemata	-	-	-	-	4.4	4.6	0.7	0.9	1.9	-	4.6	1.0	18.1	0.6	0.2	-	-	-	0.8	-	-	18.9
Auckland	-	-	-	-	4.9	1.4	1.9	-	3.8	-	0.0	-	12.0	-	-	-	-	-	-	1.0	-	13.0
Counties Manukau	-	-	-	1.0	6.8	2.8	5.0	-	10.8	0.9	2.4	-	29.7	-	0.5	-	0.2	-	0.7	-	1.0	31.4
Midland	3.0	-	-	-	2.9	-	6.5	-	5.8	-	3.0	1.8	23.0	-	-	-	-	-	-	-	-	23.0
Waikato	-	-	-	-	1.1	-	2.5	-	2.0	-	1.2	-	6.8	-	-	-	-	-	-	-	-	6.8
Lakes	-	-	-	-	1.8	-	2.0	-	1.8	-	1.8	1.8	9.2	-	-	-	-	-	-	-	-	9.2
Bay of Plenty	3.0	-	-	-	-	-	-	-	0.3	-	-	-	3.3	-	-	-	-	-	-	-	-	3.3
Tairāwhiti	-	-	-	-	-	-	1.0	-	0.2	-	-	-	1.2	-	-	-	-	-	-	-	-	1.2
Taranaki	-	-	-	-	-	-	1.0	-	1.5	-	-	-	2.5	-	-	-	-	-	-	-	-	2.5
Central	-	0.8	-	0.4	18.0	8.9	9.2	-	16.9	0.8	4.9	0.3	60.1	0.5	-	3.1	-	-	3.6	-	-	63.7
Hawke's Bay	-	-	-	0.4	2.0	0.1	1.4	-	0.8	0.8	0.8	-	6.3	-	-	0.4	-	-	0.4	-	-	6.7
MidCentral	-	-	-	-	2.0	-	1.5	-	2.0	-	-	-	5.5	-	-	-	-	-	-	-	-	5.5
Capital & Coast	-	0.8	-	-	13.6	5.2	4.9	-	9.2	-	2.2	0.1	36.0	0.5	-	1.2	-	-	1.7	-	-	37.7
Hutt	-	-	-	-	-	3.6	0.4	-	4.9	-	1.4	-	10.3	-	-	-	-	-	-	-	-	10.3
Wairarapa	-	-	-	-	0.4	-	1.0	-	-	-	0.5	0.2	2.1	-	-	1.5	-	-	1.5	-	-	3.6
Whanganui	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	-	-	-	3.1	1.0	-	-	4.8	-	3.0	1.9	13.8	-	1.0	-	-	1.0	2.0	-	1.0	16.8
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	1.0	-	1.0	-	-	-	-	-	-	-	-	1.0
Canterbury	-	-	-	-	1.1	-	-	-	1.0	-	1.0	0.3	3.4	-	1.0	-	-	-	1.0	-	1.0	5.4
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	-	-	-	2.0	1.0	-	-	2.8	-	1.0	-	6.8	-	-	-	-	-	-	-	-	6.8
West Coast	-	-	-	-	-	-	-	-	1.0	-	-	1.6	2.6	-	-	-	-	1.0	1.0	-	-	3.6
Total	4.5	0.8	1.6	1.4	44.1	20.7	24.0	0.9	46.0	1.7	18.9	5.0	169.4	2.7	1.7	3.1	0.5	1.0	9.0	1.0	2.0	181.8

Data sourced from Whānau Rau workforce survey 2024

Table 8: Health NZ Vacant FTE >3months by occupation and region, 2024.

Health NZ community vacant FTEs by occupation (2024)	Counsellor	Nurse (MH, RN)	Occupational Therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar & Senior Medical Office	Social Worker	Other Clinical	Clinical Sub-Total	Cultural	Mental Health Consumer	Peer Support	Youth Worker	Non-Clinical Sub-Total	Manager	Total
Northern	1.6	1.1	2.8	5.7	0.6	7.1	0.9	2.2	-	22.0	0.8	0.5	0.3	-	1.6	-	23.6
Northland	1.6	-	-	0.7	-	2.0	-	-	-	4.3	-	-	0.3	-	0.3	-	4.6
Waitemata	-	-	1.0	0.3	0.6	-	-	1.0	-	2.9	0.8	-	-	-	0.8	-	3.7
Auckland	-	-	-	1.9	-	-	-	-	-	1.9	-	-	-	-	-	-	1.9
Counties Manukau	-	1.1	1.8	2.8	-	5.1	0.9	1.2	-	12.9	-	0.5	-	-	0.5	-	13.4
Midland	-	2.9	-	6.5	-	4.9	-	3.0	1.8	19.1	-	-	-	-	-	-	19.1
Waikato	-	1.1	-	2.5	-	1.6	-	1.2	-	6.4	-	-	-	-	-	-	6.4
Lakes	-	1.8	-	2.0	-	1.8	-	1.8	1.8	9.2	-	-	-	-	-	-	9.2
Bay of Plenty	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tairāwhiti	-	-	-	1.0	-	-	-	-	-	1.0	-	-	-	-	-	-	1.0
Taranaki	-	-	3.6	1.0	-	1.5	-	-	-	2.5	-	-	-	-	-	-	2.5
Central	-	2.0	3.6	1.9	-	6.1	0.8	0.9	-	15.3	-	-	-	-	-	-	15.3
Hawke's Bay	-	-	-	-	-	-	0.8	-	-	0.8	-	-	-	-	-	-	0.8
MidCentral	-	2.0	-	1.5	-	2.0	-	-	-	5.5	-	-	-	-	-	-	5.5
Capital & Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hutt	-	-	3.6	-	-	-	-	0.9	-	9.0	-	-	-	-	-	-	-
Wairarapa	-	-	-	0.4	-	4.1	-	-	-	-	-	-	-	-	-	-	9.0
Whanganui	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	3.1	1.0	-	-	4.8	-	1.5	1.6	12.0	-	-	-	-	1.0	1.0	14.0
Nelson Marlborough	-	-	-	-	-	-	-	0.5	-	0.5	-	-	-	-	-	-	0.5
Canterbury	-	1.1	-	-	-	1.0	-	-	-	2.1	-	-	-	-	-	1.0	3.1
South Canterbury	-	2.0	1.0	-	-	2.8	-	1.0	-	6.8	-	-	-	-	-	-	6.8
Southern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Coast	-	-	-	-	-	1.0	-	-	1.6	2.6	-	-	-	1.0	1.0	-	3.6
Total	1.6	9.1	7.4	14.1	0.6	22.9	1.7	7.6	3.4	68.4	0.8	0.5	0.3	1.0	2.6	1.0	72.0

Table 9: Health NZ headcount community Māori workforce ICAMH/AOD by occupation and region, 2024

Health NZ community Māori workforce by occupation and region (Head Count 2024)	Alcohol & Drug Practitioner	Co-Existing Problems Clinician	Clinical intern	Counsellor	Family Therapist	Nurse (MH, RN)	Occupational Therapist	Psychiatrist	Psychotherapist	Psychologist	Register & SMO	Social Worker	Other Clinical	Clinical Sub-Total	Cultural	Mental Health Consumer	Educator	Mental Health Support	Peer Support	Non-Clinical Sub-Total	Administrator	Manager	Total
Northern	6	-	-	1	1	11	5	2	1	9	3	9	-	48	10	2	-	1	2	15	2	2	67
Northland	3	-	-	-	-	2	-	1	-	2	1	7	-	16	3	1	-	1	2	7	-	1	24
Waitemata	3	-	-	1	-	2	3	1	-	2	-	1	-	13	1	1	-	-	-	2	2	-	17
Auckland	-	-	-	-	-	2	2	-	1	2	-	-	-	7	6	-	-	-	-	6	-	-	13
Counties Manukau	-	-	-	-	1	5	-	-	-	3	2	1	-	12	-	-	-	-	-	-	-	1	13
Midland	1	3	2	-	-	10	2	-	1	2	-	10	1	32	2	-	-	1	-	3	3	-	38
Waikato	-	-	-	-	-	2	2	-	-	-	-	2	-	6	-	-	-	1	-	1	-	-	7
Lakes	-	-	-	-	-	2	-	-	-	-	-	1	-	3	-	-	-	-	-	-	-	-	3
Bay of Plenty	-	3	2	-	-	4	-	-	-	1	-	5	1	16	-	-	-	-	-	-	1	-	17
Tairāwhiti	1	-	-	-	-	1	-	-	1	-	-	2	-	5	2	-	-	-	-	2	1	-	8
Taranaki	-	-	-	-	-	1	-	-	-	1	-	-	-	2	-	-	-	-	-	-	1	-	3
Central	-	1	-	-	-	9	1	-	-	3	-	8	1	23	2	-	1	7	-	10	2	2	37
Hawke's Bay	-	-	-	-	-	2	-	-	-	-	-	1	-	3	-	-	-	1	-	1	-	-	4
MidCentral	-	-	-	-	-	2	-	-	-	2	-	2	-	6	-	-	-	-	-	-	-	1	7
Whanganui	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Capital & Coast	-	1	-	-	-	3	1	-	-	1	-	1	1	8	1	-	1	4	-	6	-	-	14
Hutt	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	1	1	5
Wairarapa	-	-	-	-	-	2	-	-	-	-	-	1	-	3	1	-	-	2	-	3	-	-	6
Southern	-	-	-	-	-	2	-	-	-	2	-	4	1	9	7	1	-	1	-	9	2	-	20
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canterbury	-	-	-	-	-	-	-	-	-	2	-	1	1	4	4	1	-	-	-	5	2	-	11
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	-	-	-	-	2	-	-	-	-	-	3	-	5	-	-	-	1	-	1	-	-	6
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	3	-	-	3
Total	7	4	2	1	1	32	8	2	2	16	3	31	3	112	21	3	1	10	2	37	9	4	162

Table 10: Health NZ headcount community Pacific workforce by occupation and region, 2024

Health NZ community Pacific workforce by occupation and region (Headcount 2024)	Nurse (MH, RN)	Occupational therapist	Psychiatrist	Psychologist	Register & SMO	Social worker	Clinical sub-total	Cultural	Mental health consumer	Mental health support	Non-clinical sub-total	Administrator	Manager	Total
Northern	8	4	2	2	1	7	24	6	1	-	7	2	-	33
Waitemata	-	-	1	1	-	1	3	1	1	-	2	1	-	6
Auckland	1	-	-	-	-	1	2	5	-	-	5	1	-	8
Counties Manukau	7	4	1	1	1	5	19	-	-	-	-	-	-	19
Midland	1	-	-	-	-	-	1	1	-	-	-	-	-	1
Waikato	1	-	-	-	-	-	1	1	-	-	-	-	-	1
Central	7	-	-	-	-	6	13	1	-	9	10	3	1	27
Capital & Coast	7	-	-	-	-	3	10	1	-	9	10	3	1	24
Hutt	-	-	-	-	-	2	2	-	-	-	-	-	-	2
Wairarapa	-	-	-	-	-	1	1	-	-	-	-	-	-	1
Southern	2	-	2	-	-	-	4	-	-	-	-	-	-	4
Canterbury	1	-	2	-	-	-	3	-	-	-	-	-	-	3
Southern	1	-	-	-	-	-	1	-	-	-	-	-	-	1
Total	18	4	4	2	1	13	42	7	1	9	17	5	1	65

Data sourced from Whāraurau workforce survey 2024

Table 11: Health NZ headcount community Asian workforce by occupation and region, 2024

Health NZ community Asian workforce by occupation and region (Headcount 2024)	Alcohol & other drug practitioner	Co-existing problems clinician	Clinical placement	Counsellor	Nurse (MH, RN)	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Register/SMO	Social worker	Clinical sub-total	Cultural	Mental health consumer	Non-clinical sub-total	Administrator	Total
Northern	1	-	1	1	13	6	11	1	8	2	9	53	1	-	1	6	60
Northland	-	-	-	-	1	-	2	-	-	-	-	3	-	-	-	-	3
Waitemata	1	-	-	1	3	4	2	-	1	1	3	16	-	-	-	1	17
Auckland	-	-	-	-	1	1	3	1	5	1	1	13	1	-	1	5	19
Counties Manukau	-	-	1	-	8	1	4	-	2	-	5	21	-	-	-	-	21
Midland	-	-	-	-	1	2	3	-	1	-	2	9	-	-	-	1	10
Waikato	-	-	-	-	1	1	2	-	-	-	2	6	-	-	-	-	6
Lakes	-	-	-	-	-	1	-	-	1	-	-	2	-	-	-	-	2
Bay of Plenty	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Taranaki	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1
Central	1	-	-	-	1	1	1	-	1	-	1	6	-	-	-	-	6
Hawke's Bay	1	-	-	-	-	-	-	-	-	-	1	2	-	-	-	-	2
MidCentral	-	-	-	-	-	1	-	-	1	-	-	2	-	-	-	-	2
Whanganui	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1
Capital & Coast	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	1
Southern	-	1	-	1	-	-	1	-	4	-	6	13	-	1	1	-	14
Nelson Marlborough	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	1
Canterbury	-	1	-	-	-	-	-	-	4	-	4	9	-	-	-	-	9
South Canterbury	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	2
Southern	-	-	-	-	-	-	1	-	-	-	-	1	-	1	1	-	2
Total	2	1	1	2	15	9	16	1	14	2	18	81	1	1	2	7	90

Data sourced from Whāraurau workforce survey 2024

Table 12: Health NZ headcount community NZ European | Pākehā workforce by occupation and region, 2024

Health NZ community NZ European Pākehā workforce by occupation and region (Headcount 2024)	Alcohol & Drug Practitioner	Co-Existing Problems Clinician	Clinical Placement	Counsellor	Family Therapist	Nurse (MH, RN)	Occupational Therapist	Psychiatrist	Psychotherapist	Psychologist	Register & SMO	Social Worker	Other Clinical	Clinical Sub-Total	Consumer advisor	Educator	Mental Health Support	Peer Support	Youth Worker	Non-Clinical Sub-Total	Administrator	Manager	Total
Northern	4	1	5	4	1	41	17	10	6	35	3	28	12	167	2	2	-	4	-	8	13	9	197
Northland	-	1	3	1	-	11	1	-	1	2	-	6	-	26	-	-	-	2	-	2	2	1	31
Waitemata	4	-	-	3	1	11	5	2	4	12	1	8	7	58	2	2	-	-	-	4	5	4	71
Auckland	-	-	1	-	-	10	5	6	1	15	-	12	5	55	-	-	-	1	-	1	5	3	64
Counties Manukau	-	-	1	-	-	9	6	2	-	6	2	2	-	28	-	-	-	1	-	1	1	1	31
Midland	2	-	2	-	-	23	7	-	-	12	-	19	3	68	-	-	1	-	-	1	4	6	79
Waikato	-	-	2	-	-	4	1	-	-	4	-	7	-	18	-	-	-	-	-	-	2	-	20
Lakes	-	-	-	-	-	2	-	-	-	4	-	1	1	8	-	-	-	-	-	-	1	1	10
Bay of Plenty	2	-	-	-	-	12	6	-	-	1	-	6	2	29	-	-	1	-	-	1	-	3	33
Tairāwhiti	-	-	-	-	-	1	-	-	-	1	-	-	-	2	-	-	-	-	-	-	1	1	4
Taranaki	-	-	-	-	-	4	-	-	-	2	-	5	-	11	-	-	-	-	-	-	-	1	12
Central	1	3	-	1	-	34	17	12	1	28	10	48	6	161	-	-	4	1	1	6	16	9	192
Hawke’s Bay	-	-	-	1	-	4	1	-	-	2	-	7	1	16	-	-	1	-	-	1	3	3	23
MidCentral	-	-	-	-	-	2	3	-	-	3	1	12	2	23	-	-	2	-	-	2	4	2	31
Whanganui	-	2	-	-	-	5	-	-	-	1	-	2	-	10	-	-	-	-	1	1	2	-	13
Capital & Coast	1	1	-	-	-	20	11	8	-	13	7	16	2	79	-	-	1	1	-	2	4	3	88
Hutt	-	-	-	-	-	2	2	4	1	7	2	10	1	29	-	-	-	-	-	-	2	-	31
Wairarapa						1				2		1		4						-	1	1	6
Southern	1	1	5	1	-	54	20	18	-	36	2	31	5	174	-	-	2	-	-	2	27	10	213
Nelson Marlborough	-	-	3	1	-	10	-	-	-	8	-	4	2	28	-	-	1	-	-	1	2	1	32
Canterbury	-	1	1	-	-	21	13	10	-	16	2	20	3	87	-	-	-	-	-	-	17	6	110
South Canterbury	-	-	-	-	-	3	2	-	-	3	-	1	-	9	-	-	1	-	-	1	1	-	11
Southern	1	-	1	-	-	17	4	8	-	9	-	5	-	45	-	-	-	-	-	-	6	2	53
West Coast	-	-	-	-	-	3	1	-	-	-	-	1	-	5	-	-	-	-	-	-	1	1	7
Total	8	5	12	6	1	152	61	40	7	111	15	126	26	570	2	2	7	5	1	17	60	34	681

Table 13: Health NZ headcount community Other workforce by occupation and region, 2024.

Health NZ community Other workforce by occupation and region (Headcount 2024)	Alcohol & other drug practitioner	Co-existing problems clinician	Family therapist	Nurse (MH, RN)	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Register & SMO	Social worker	Other clinical	Clinical sub-total	Educator	Mental health support	Peer support	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Northern	-	-	-	18	4	9	3	13	1	11	1	60	-	-	3	-	3	3	3	69
Northland	-	-	-	7	-	1	-	2	-	3	-	13	-	-	1	-	1	1	1	16
Waitemata	-	-	-	5	3	6	2	5	-	7	-	28	-	-	-	-	-	2	2	32
Auckland	-	-	-	3	1	1	1	4	-	-	1	11	-	-	-	-	-	-	-	11
Counties Manukau	-	-	-	3	-	1	-	2	1	1	-	8	-	-	2	-	2	-	-	10
Midland	1	-	-	9	2	5	2	25	2	7	1	54	-	1	-	1	2	1	2	59
Waikato	-	-	-	2	1	2	-	11	2	2	-	20	-	1	-	-	1	1	2	24
Lakes	-	-	-	1	-	-	-	3	-	1	-	5	-	-	-	-	-	-	-	5
Bay of Plenty	1	-	-	4	1	2	1	7	-	2	1	19	-	-	-	1	1	-	-	20
Tairāwhiti	-	-	-	1	-	-	1	3	-	1	-	6	-	-	-	-	-	-	-	6
Taranaki	-	-	-	1	-	1	-	1	-	1	-	4	-	-	-	-	-	-	-	4
Central	2	2	1	2	-	7	-	5	1	1	1	22	1	-	-	-	1	2	-	25
Hawke’s Bay	-	-	1	-	-	2	-	2	1	-	-	6	-	-	-	-	-	-	-	6
MidCentral	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	-	-	-	-	2
Whanganui	2	2	-	1	-	1	-	1	-	1	-	8	-	-	-	-	-	-	-	8
Capital & Coast	-	-	-	1	-	3	-	1	-	-	1	6	1	-	-	-	1	2	-	9
Southern	-	-	-	8	-	12	-	6	-	9	-	35	-	-	-	1	1	1	-	37
Nelson Marlborough	-	-	-	-	-	3	-	3	-	3	-	9	-	-	-	-	-	1	-	10
Canterbury	-	-	-	8	-	6	-	3	-	3	-	20	-	-	-	1	1	-	-	21
South Canterbury	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	1
Southern	-	-	-	-	-	2	-	-	-	3	-	5	-	-	-	-	-	-	-	5
Total	3	2	1	37	6	33	5	49	4	28	3	171	1	1	3	2	7	7	5	190

Data sourced from Whāraurau workforce survey 2024

Table 14: NGO/PHO Actual FTE by occupation and region, 2024

NGO/PHO Actual FTE by occupation and region (2024)	Alcohol & other drug practitioner	Co-existing problems clinician	Clinical intern	Counsellor	Family therapist	Nurse (MH,RN)	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Registrar/SMO	Social worker	Other clinical	Clinical sub-total	Cultural	mental health consumer advisor	Educator	Mental health support	Peer support	Whānau ora practitioner	Youth worker	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Northern	28.0	-	0.4	2.0	-	0.7	4.7	-	-	5.0	-	10.5	9.0	60.3	0.2	1.6	7.2	41.1	13.8	0.0	22.6	3.8	90.3	4.0	5.4	159.9
Northland	7.0	-	-	-	-	0.7	-	-	-	-	-	-	-	7.7	0.0	0.0	0.0	4.0	1.8	0.0	0.0	0.0	5.8	1.0	1.0	15.5
Waitemata	7.0	-	-	-	-	-	-	-	-	-	-	2.0	-	9.0	0.0	0.0	0.0	4.8	6.6	0.0	0.0	0.0	11.4	0.0	1.0	21.4
Auckland	3.0	-	0.4	1.0	-	-	3.7	-	-	2.8	-	0.8	2.4	14.1	0.2	0.0	1.0	19.7	5.0	0.0	0.0	0.0	25.9	1.0	2.6	43.6
Counties Manukau	11.0	-	-	1.0	-	-	1.0	-	-	2.2	-	7.7	6.6	29.5	0.0	1.6	6.2	12.6	0.4	0.0	22.6	3.8	47.2	2.0	0.8	79.5
Midland	32.9	-	-	11.3	8.0	31.2	3.9	4.6	-	7.9	1.0	32.4	10.2	143.4	5.5	1.0	2.5	23.3	12.1	2.5	35.1	4.0	85.9	1.6	5.5	236.4
Waikato	17.5	-	-	1.0	8.0	24.0	2.6	4.6	-	4.5	1.0	13.2	1.0	77.4	3.0	-	2.5	10.7	4.3	-	12.0	-	32.5	-	3.0	112.9
Lakes	2.0	-	-	-	-	0.5	0.8	-	-	1.0	-	4.0	3.2	11.5	-	-	-	6.5	-	-	7.0	-	13.5	0.3	2.0	27.3
Bay of Plenty	12.4	-	-	8.0	-	4.9	0.5	-	-	2.4	-	11.4	6.0	45.6	1.7	-	-	6.1	5.2	2.5	12.3	4.0	31.7	1.3	0.5	79.1
Tairāwhiti	1.0	-	-	1.5	-	-	-	-	-	-	-	1.0	-	3.5	-	-	-	-	1.0	-	-	-	1.0	-	-	4.5
Taranaki	0.0	-	-	0.8	-	1.8	-	-	-	-	-	2.8	-	5.4	0.8	1.0	-	-	1.6	-	3.8	-	7.2	-	-	12.6
Central	12.5	1.7	2.0	19.8	-	5.3	-	0.2	0.8	6.9	-	28.3	15.2	92.6	0.5	-	9.3	35.5	5.6	-	24.6	16.2	91.6	3.3	14.4	201.9
Hawke’s Bay	-	-	-	6.5	-	0.3	-	-	-	-	-	9.4	-	16.2	-	-	9.0	3.7	4.0	-	0.0	0.5	17.2	2.0	6.5	41.9
MidCentral	6.0	-	-	2.2	-	-	-	-	-	3.0	-	5.0	11.2	27.4	-	-	-	5.5	1.0	-	13.9	15.0	35.4	1.0	3.0	66.8
Whanganui	-	-	-	0.1	-	3.0	-	-	-	1.0	-	2.2	-	6.2	-	-	-	0.7	-	-	8.7	-	9.4	0.2	0.1	15.9
Capital & Coast	3.5	0.8	2.0	7.2	-	1.2	-	0.2	0.8	1.8	-	6.4	2.0	25.9	-	-	0.3	9.8	0.6	-	1.0	-	11.7	-	2.9	40.5
Hutt	3.0	0.9	-	3.0	-	-	-	-	-	0.7	-	2.8	2.0	12.4	-	-	-	10.4	-	-	-	0.7	11.1	-	0.5	24.0
Wairarapa	-	-	-	0.8	-	0.8	-	-	-	0.4	-	2.5	-	4.5	0.5	-	-	5.4	-	-	1.0	-	6.8	0.1	1.4	12.8
Southern	18.6	-	-	37.1	-	5.5	19.8	0.6	1.0	9.3	-	32.8	11.0	135.8	2.0	-	2.4	71.1	5.1	-	9.6	2.9	93.1	8.3	18.7	255.8
Nelson Marlborough	-	-	-	1.3	-	-	0.8	-	-	1.7	-	2.1	0.3	6.3	-	-	-	1.6	2.5	-	0.5	-	4.6	-	-	10.9
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0	-	-	-	-	-	-	3.0	-	3.0	-	-	3.0
Canterbury	4.0	-	-	21.5	-	0.4	0.9	-	-	5.9	-	14.8	2.8	50.3	1.0	-	2.4	23.0	1.0	-	1.5	1.0	29.9	3.0	13.4	96.5
South Canterbury	-	-	-	1.6	-	0.4	1.6	-	-	-	-	2.7	-	6.3	0.0	-	-	4.0	-	-	-	-	4.0	-	-	10.3
Southern	14.6	-	-	12.7	-	4.7	16.5	0.6	1.0	1.7	-	13.1	7.9	72.9	1.0	-	-	42.5	1.6	-	4.6	1.9	51.6	5.3	5.3	135.1
National	-	-	-	1.0	-	-	1.0	-	-	-	-	5.0	-	7.0	-	-	-	-	-	-	-	4.2	4.2	-	-	11.2
Total	92.0	1.7	2.4	71.2	8.0	42.7	29.4	5.4	1.8	29.0	1.0	108.9	45.4	439.0	8.2	2.6	21.4	170.9	36.6	2.5	91.9	31.1	365.1	17.1	44.0	865.2

Table 15: NGO/PHO Vacant FTE by occupation and region, 2024.

NGO/PHO Vacant FTE by occupation and region (2024)	Alcohol & other drug practitioner	Counsellor	Nurse (MH,RN)	Occupational therapist	Psychologist	Social worker	Other clinical	Clinical sub-total	Mental health support	Peer support	Youth worker	Other non-clinical	Non-clinical sub- total	Administrator	Total
Northern	1.0	2.5	-	-	-	-	-	3.5	2.0	-	0.8	-	2.8	-	6.3
Northland	1.0	0.0	-	-	-	-	-	1.0	0.0	-	0.0	-	0.0	-	1.0
Waitemata	0.0	0.0	-	-	-	-	-	0.0	1.0	-	0.0	-	1.0	-	1.0
Auckland	0.0	2.5	-	-	-	-	-	2.5	0.0	-	0.0	-	0.0	-	2.5
Counties Manukau	0.0	0.0	-	-	-	-	-	0.0	1.0	-	0.8	-	1.8	-	1.8
Midland	4.6	-	2.5	0.2	1.0	2.0	0.6	10.9	0.5	-	1.8	2.0	4.3	1.0	16.2
Waikato	1.0	-	1.5	-	-	-	-	2.5	-	-	1.0	-	1.0	1.0	4.5
Lakes	3.0	-	-	0.2	-	2.0	-	5.2	0.5	-	-	-	0.5	-	5.7
Bay of Plenty	0.6	-	1.0	-	1.0	-	0.6	3.2	-	-	-	2.0	2.0	-	5.2
Tairāwhiti	-	-	-	-	-	-	-	0.0	-	-	-	-	0.0	-	-
Taranaki	-	-	-	-	-	-	-	0.0	-	-	0.8	-	0.8	-	0.8
Central	2.0	2.5	-	-	1.0	5.0	5.5	16.0	-	-	1.0	0.7	1.7	-	17.7
Hawke’s Bay	-	0.5	-	-	-	3.0	-	3.5	-	-	-	-	-	-	3.5
MidCentral	2.0	2.0	-	-	-	-	4.5	8.5	-	-	-	0.7	0.7	-	9.2
Whanganui	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	-	-	-	-	1.0	1.0	-	2.0	-	-	-	-	-	-	2.0
Hutt	-	-	-	-	-	1.0	1.0	2.0	-	-	1.0	-	1.0	-	3.0
Wairarapa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	2.1	0.5	-	-	1.0	-	3.6	0.8	0.4	-	-	1.2	1.6	6.4
Nelson Marlborough	-	0.5	-	-	-	-	-	0.5	-	-	-	-	-	-	0.5
West Coast	-	-	-	-	-	-	-	0.0	-	-	-	-	-	-	-
Canterbury	-	1.0	-	-	-	1.0	-	2.0	-	-	-	-	-	1.6	3.6
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	0.6	0.5	-	-	-	-	1.1	0.8	0.4	-	-	1.2	-	2.3
National	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	7.6	7.1	3.0	0.2	2.0	8.0	6.1	34.0	3.3	0.4	3.6	2.7	10.0	2.6	46.6

Table 16: NGO/PHO headcount Māori workforce by occupation and region, 2024

NGO/PHO Māori workforce by occupation and region (Headcount, 2024)	Alcohol & other drug practitioner	Counsellor	Family therapist	Nurse (MH,RN)	Occupational therapist	Psychologist	Social worker	Other clinical	Clinical sub-total	Cultural	Mental health consumer advisor	Educator	Mental health support	Peer support	Whānau ora practitioner	Youth worker	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Northern	5	1	-	-	-	1	2	-	9	1	1	8	4	1	-	3	4	22	4	4	39
Northland	3	-	-	-	-	-	-	-	3	-	-	-	2	1	-	-	-	3	1	-	7
Waitemata	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Auckland	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	2	-	1	3
Counties Manukau	2	1	-	-	-	1	2	-	6	-	1	8	1	-	-	3	4	17	3	3	29
Midland	21	8	4	20	2	7	27	4	93	8	-	-	12	5	4	12	3	44	2	1	140
Waikato	9	1	4	17	1	4	14	-	50	4	-	-	5	2	2	7	-	20	-	1	71
Lakes	1	-	-	-	-	-	2	1	4	-	-	-	1	-	-	3	-	4	1	-	9
Bay of Plenty	10	6	-	2	1	3	9	3	34	3	-	-	6	2	2	2	3	18	1	-	53
Tairāwhiti	1	1	-	-	-	-	1	-	3	-	-	-	-	1	-	-	-	1	-	-	4
Taranaki	-	-	-	1	-	-	1	-	2	1	-	-	-	-	-	-	-	1	-	-	3
Central	6	5	-	3	-	1	6	8	29	1	-	1	8	6	-	7	11	34	1	4	68
Hawke’s Bay	-	3	-	1	-	-	2	-	6	-	-	1	2	3	-	-	-	6	-	2	14
MidCentral	4	-	-	-	-	-	2	7	13	-	-	-	3	2	-	5	11	21	-	-	34
Whanganui	-	-	-	2	-	-	1	-	3	-	-	-	-	-	-	2	-	2	1	1	7
Capital & Coast	2	1	-	-	-	1	-	-	4	-	-	-	-	1	-	-	-	1	-	1	6
Hutt	-	1	-	-	-	-	1	1	3	-	-	-	1	-	-	-	-	1	-	-	4
Wairarapa	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	3	-	-	3
Southern	5	5	-	1	1	-	3	1	16	2	-	2	9	1	-	-	2	16	-	1	33
Nelson Marlborough	-	1	-	-	1	-	1	-	3	-	-	-	2	-	-	-	-	2	-	-	5
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canterbury	-	1	-	-	-	-	1	-	2	1	-	2	2	-	-	-	-	5	-	1	8
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	1
Southern	5	3	-	1	-	-	1	1	11	1	-	-	4	1	-	-	2	8	-	-	19
National	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Total	37	19	4	24	3	9	38	13	147	12	2	11	33	14	4	22	20	118	6	10	281

Table 17: NGO/PHO headcount Pacific workforce by occupation and region, 2024

NGO/PHO Pacific workforce by occupation and region (Headcount, 2024)	Alcohol & other drug practitioner	Counsellor	Nurse (MH,RN)	Social worker	Other clinical	Clinical sub-total	Educator	Mental health support	Peer support	Youth worker	Other non-clinical	Non-clinical sub-total	Manager	Total
Northern	2	-	2	2	-	6	2	9	5	12	-	28	2	36
Northland	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waitemata	-	-	-	-	-	-	-	-	1	-	-	1	1	2
Auckland	-	-	2	-	-	2	-	5	2	-	-	7	1	10
Counties Manukau	2	-	-	2	-	4	2	4	2	12	-	20	-	24
Midland	-	-	1	-	-	1	-	2	1	1	-	4	-	5
Waikato	-	-	-	-	-	-	-	1	1	1	-	3	-	3
Lakes	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bay of Plenty	-	-	1	-	-	1	-	1	-	-	-	1	-	2
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Taranaki	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Central	-	4	-	8	1	13	-	6	1	6	3	16	-	29
Hawke's Bay	-	1	-	-	-	1	-	-	1	-	-	1	-	2
MidCentral	-	-	-	3	-	3	-	-	-	3	3	6	-	9
Whanganui	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	-	3	-	5	-	8	-	2	-	1	-	3	-	11
Hutt	-	-	-	-	1	1	-	3	-	-	-	3	-	4
Wairarapa	-	-	-	-	-	-	-	1	-	2	-	3	-	3
Southern	1	1	-	-	-	2	-	4	-	-	-	4	-	6
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canterbury	-	1	-	-	-	1	-	2	-	-	-	2	-	3
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	1	-	-	-	-	1	-	2	-	-	-	2	-	3
National	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	5	3	10	1	22	2	21	7	19	3	52	2	76

Data sourced from Whāraurau workforce survey 2024

Table 18: NGO/PHO headcount Asian workforce by occupation and region, 2024.

NGO/PHO Asian workforce by occupation and region (Headcount, 2024)	Alcohol & other drug practitioner	Counsellor	Nurse (MH,RN)	Occupational therapist	Psychologist	Social worker	Other clinical	Clinical sub-total	Educator	Mental health support	Peer support	Youth worker	Other non-clinical	Non-clinical sub-total	Manager	Total
Northern	3	1	1	2	-	2	-	9	1	12	1	3	1	18	-	27
Northland	-	-	-	-	-	-	-	0	-	-	-	-	-	0	-	0
Waitemata	-	-	-	-	-	1	-	1	-	4	-	-	-	4	-	5
Auckland	2	1	1	1	-	-	-	5	-	4	1	-	-	5	-	10
Counties Manukau	1	-	-	1	-	1	-	3	1	4	-	3	1	9	-	12
Midland	1	-	2	-	-	2	-	5	-	8	-	5	-	13	1	19
Waikato	1	-	-	-	-	1	-	2	-	4	-	1	-	5	-	7
Lakes	-	-	2	-	-	1	-	3	-	4	-	-	-	4	1	8
Bay of Plenty	-	-	-	-	-	-	-	-	-	-	-	4	-	4	-	4
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Taranaki	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Central	1	-	-	-	1	2	-	4	-	5	-	5	1	11	-	15
Hawke's Bay	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	1
MidCentral	-	-	-	-	1	-	-	1	-	1	-	-	1	2	-	3
Whanganui	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	5
Capital & Coast	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Hutt	1	-	-	-	-	1	-	2	-	1	-	-	-	1	-	3
Wairarapa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	2	-	-	-	1	1	4	-	6	-	1	-	7	-	11
Nelson Marlborough	-	-	-	-	-	1	1	2	-	-	-	1	-	1	-	3
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canterbury	-	1	-	-	-	-	-	1	-	2	-	-	-	2	-	3
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	-	1	-	-	-	-	-	1	-	4	-	-	-	4	-	5
National	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5	3	3	2	1	7	1	22	1	31	1	14	2	49	1	72

Data sourced from Whāraurau workforce survey 2024

Table 19: NGO/PHO headcount NZ European Pākehā workforce by occupation and region, 2024

NGO/PHO NZ European Pākehā workforce by occupation and region (Headcount, 2024)	Alcohol & other drug practitioner	Co-existing problems clinician	Counsellor	Family therapist	Nurse (MH,RN	Occupational therapist	Psychiatrist	Psychotherapist	Psychologist	Social worker	Other clinical	Clinical sub-total	mental health consumer advisor	Educator	Mental health support	Peer support	Youth worker	Other non-clinical	Non-clinical sub-total	Administrator	Manager	Total
Northern	10	-	-	-	1	2	-	-	6	-	1	20	-	3	10	8	7	1	29	1	1	51
Northland	4	-	-	-	1	-	-	-	-	-	-	5	-	-	1	1	-	-	2	-	1	8
Waitemata	3	-	-	-	-	-	-	-	-	-	-	3	-	-	7	5	-	-	12	-	-	15
Auckland	-	-	-	-	-	2	-	-	4	-	-	6	-	-	2	2	5	-	9	1	-	16
Counties Manukau	3	-	-	-	-	-	-	-	2	-	1	6	-	3	-	-	2	1	6	-	-	12
Midland	16	-	21	3	10	2	6	-	15	6	11	91	1	1	12	11	12	2	40	2	2	135
Waikato	10	-	-	3	8	2	6	-	2	-	1	32	-	-	7	2	4	-	14	-	1	47
Lakes	1	-	-	-	-	-	-	-	-	1	3	5	-	-	2	-	3	-	5	-	-	10
Bay of Plenty	5	-	19	-	2	-	-	-	13	3	7	49	-	1	3	7	2	2	15	2	1	67
Tairāwhiti	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	0	-	-	1
Taranaki	-	-	1	-	-	-	-	-	-	2	-	4	1	-	-	2	3	-	6	-	-	10
Central	10	2	11	-	4	-	1	1	8	15	13	65	-	8	24	1	13	4	50	4	11	130
Hawke’s Bay	-	-	1	-	1	-	-	-	-	7	-	9	-	7	5	-	-	2	14	2	4	29
MidCentral	3	-	4	-	-	-	-	-	3	-	12	22	-	-	2	-	7	1	10	1	3	36
Whanganui	-	-	-	-	1	-	-	-	1	2	-	4	-	-	1	-	6	-	7	-	-	11
Capital & Coast	3	1	4	-	2	-	1	1	3	3	1	19	-	1	8	1	-	-	10	-	2	31
Hutt	4	1	2	-	-	-	-	-	1	1	-	9	-	-	5	-	-	1	6	-	1	16
Wairarapa	-	-	-	-	-	-	-	-	-	2	-	2	-	-	3	-	-	-	3	1	1	7
Southern	12	-	34	-	6	18	1	-	10	23	5	109	-	2	66	3	6	1	78	5	14	206
Nelson Marlborough	-	-	1	-	-	-	-	-	1	1	-	3	-	-	-	2	1	-	3	-	-	6
West Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	3
Canterbury	3	-	21	-	1	-	-	-	6	14	2	47	-	2	22	-	2	-	26	2	11	86
South Canterbury	-	-	2	-	2	2	-	-	-	3	-	9	-	-	3	-	-	-	3	-	-	12
Southern	9	-	10	-	3	16	1	-	3	5	3	50	-	-	41	1	-	1	43	3	3	99
National	-	-	-	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	-	-	-	3
Total	48	2	66	3	21	22	8	1	39	47	30	287	1	14	112	23	38	8	196	12	28	521

Data sourced from Whāraurau workforce survey 2024

Table 20: NGO/PHO headcount Other workforce by occupation and region, 2024

NGO/PHO Other workforce by occupation and region (Headcount, 2024)	Alcohol & Other Drug Practitioner	Clinical Intern	Counsellor	Family Therapist	Nurse (MH, RN)	Occupational Therapist	Psychotherapist	Psychologist	Registrar & Senior Medical Officer	Social Worker	Other Clinical	Clinical Sub-Total	Mental Health Consumer Advisor	Educator	Mental Health Support	Peer Support	Youth Worker	Other Non-Clinical	Non-Clinical Sub-Total	Administrator	Manager	Total
Northern	9	-	-	-	-	1	-	1	-	2	-	13	-	-	6	1	3	-	10	-	-	23
Northland	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waitemata	5		-	-	-	-	-	-	-	1	-	6	-	-	-	1	-	-	1	-	-	7
Auckland	1		-	-	-	1	-	1	-	1	-	4	-	-	5	-	-	-	5	-	-	9
Counties Manukau	3		-	-	-	-	-	-	-	-	-	3	-	-	1	-	3	-	4	-	-	7
Midland	2	-	-	1	1	2	-	1	1	-	1	9	1	-	-	-	3	-	4	-	2	15
Waikato	1		-	1	-	1	-	-	1	-	-	4	-	-	-	-	-	-	-	-	1	5
Lakes	-		-	-	-	1	-	1	-	-	-	2	-	-	-	-	1	-	1	-	1	4
Bay of Plenty	1		-	-	1	-	-	-	-	-	1	3	-	-	-	-	1	-	1	-	-	4
Tairāwhiti	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Taranaki	-		-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	-	2
Central	2	2	2	-	3	-	-	1	-	3	4	17	-	1	10	-	1	1	13	-	1	29
Hawke's Bay	2		1	-	1	-	-	-	-	2	-	6	-	1	1	-	-	1	3	-	1	10
MidCentral	-		-	-	-	-	-	-	-	-	1	1	-	-	-	-	1	-	1	-	-	2
Whanganui	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	-	2.0	-	-	1	-	-	-	-	-	3	4	-	-	5	-	-	-	5	-	-	9
Hutt	-		-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	4	-	-	4
Wairarapa	-		1	-	1	-	-	1	-	1	-	4	-	-	-	-	-	-	-	-	-	4
Southern	4	-	5	-	-	1	1	2	-	2	2	17	-	-	16	2	-	-	18	3	2	40
Nelson Marlborough	-		-	-	-	-	-	1	-	-	-	1	-	-	-	1	-	-	1	-	-	2
West Coast	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canterbury	2		2	-	-	1	-	1	-	2	1	9	-	-	5	1	-	-	6	3	2	20
South Canterbury	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southern	2		3	-	-	-	1	-	-	-	1	7	-	-	11	-	-	-	11	-	-	18
National	-	-	1	-	-	1	-	-	-	1	-	3	-	-	-	-	-	-	-	-	-	3
Total	17	2	8	1	4	5	1	5	1	8	7	59	1	1	32	3	7	1	45	3	5	110

Data sourced from Whāraurau workforce survey 2024

Table 21: Total workforce headcount by ethnicity and region, 2024

Total ICAMH/AOD workforce by ethnicity and region (Headcount 2024)	Māori			Pacific			Asian			NZ European			Other			Total		
	Health NZ*	NGO/PH O	Total	Health NZ*	NGO/PH O	Total	Health NZ*	NGO/PH O	Total	Health NZ*	NGO/PH O	Total	Health NZ*	NGO/PH O	Total	Health NZ*	NGO/PH O	Total
Northern	76	39	115	51	37	88	76	27	103	245	46	291	74	23	97	522	172	696
Midland	36	140	176	1	5	6	10	19	29	79	134	213	59	15	74	185	313	498
Central	50	62	112	82	29	111	8	15	23	224	130	354	37	29	66	401	265	666
Southern	24	33	57	8	4	12	21	11	32	254	214	468	43	40	83	350	294	652
National	-	1	1	-	-	-	-	-	0	-	3	3	-	3	3	-	7	7
Grand Total	186	275	461	142	75	217	115	72	187	809	527	1330	213	110	323	1458	1059	2518

* Health NZ includes National Youth Forensic | Nga Taiohi and inpatient workforce

Data sourced from Whāraurau workforce survey 2024

Appendix C: Population data

Table 1: Population data and population projection data, by ethnicity and region for those aged 0-19 years, 2021 – 2033

0-19 yrs. population by ethnicity & area	Total				Māori				Pacific				Asian				Other Ethnicity			
	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)
Northern	494,950	500,900	506,670	1%	107,770	108,400	110,730	2%	86,500	85,900	83,750	-3%	127,210	140,740	177,620	26%	173,470	165,860	134,570	-19%
Northland	51,410	52,140	52,210	0%	27,990	28,350	28,690	1%	1,590	1,640	1,520	-7%	2,290	2,770	4,060	47%	19,540	19,380	17,940	-7%
Waitematā	160,720	162,610	168,030	3%	26,720	27,370	30,000	10%	16,750	16,710	16,970	2%	43,550	48,530	65,290	35%	73,700	70,000	55,770	-20%
Auckland	107,450	105,180	99,630	-5%	12,870	12,400	12,890	4%	18,520	18,250	17,090	-6%	33,680	34,470	39,460	14%	42,380	40,060	30,190	-25%
Counties Manukau	175,370	180,970	186,800	3%	40,190	40,280	39,150	-3%	49,640	49,300	48,170	-2%	47,690	54,970	68,810	25%	37,850	36,420	30,670	-16%
Midland	268,765	273,555	273,800	0%	111,250	113,370	118,380	4%	9,360	9,535	9,950	4%	25,585	31,590	43,790	39%	122,570	119,060	101,680	-15%
Waikato	119,090	122,310	125,700	3%	44,410	45,440	48,540	7%	5,130	5,260	5,630	7%	14,840	18,370	25,790	40%	54,710	53,240	45,740	-14%
Lakes	32,030	32,150	30,690	-5%	17,120	17,170	16,820	-2%	1,060	1,050	970	-8%	2,590	3,180	4,610	45%	11,260	10,750	8,290	-23%
Bay of Plenty	69,010	70,280	71,070	1%	28,150	28,960	30,720	6%	2,020	2,080	2,280	10%	5,690	7,070	9,330	32%	33,150	32,170	28,740	-11%
Tairāwhiti	15,130	15,170	14,340	-5%	10,400	10,340	9,740	-6%	435	430	390	-9%	395	460	630	37%	3,900	3,940	3,580	-9%
Taranaki	33,505	33,645	32,000	-5%	11,170	11,460	12,560	10%	715	715	680	-5%	2,070	2,510	3,430	37%	19,550	18,960	15,330	-19%
Central	241,345	239,830	230,410	-4%	74,260	75,590	80,370	6%	18,685	19,000	18,520	-3%	27,500	31,260	42,190	35%	120,900	113,980	89,330	-22%
Hawke's Bay	47,840	47,600	45,850	-4%	20,400	20,690	21,330	3%	2,980	3,150	3,430	9%	3,020	3,750	5,180	38%	21,440	20,010	15,910	-20%
MidCentral	48,810	49,310	48,910	-1%	16,940	17,310	18,990	10%	2430	2,500	2,640	6%	4610	5,360	7,080	32%	24,830	24,140	20,200	-16%
Whanganui	17,670	17,650	17,340	-2%	7,710	7,850	8,620	10%	820	870	860	-1%	790	870	1,190	37%	8,350	8,060	6,670	-17%
Capital & Coast	74,710	72,870	66,660	-9%	13,870	13,980	14,340	3%	7,690	7,650	6,850	-10%	12,380	13,550	17,720	31%	40,770	37,690	27,750	-26%
Hutt	40,500	40,490	39,720	-2%	11,460	11,760	12,530	7%	4,310	4,370	4,270	-2%	6,170	7,090	10,170	43%	18,560	17,270	12,750	-26%
Wairarapa	11,815	11,910	11,930	0%	3,880	4,000	4,560	14%	455	460	470	2%	530	640	850	33%	6,950	6,810	6,050	-11%
Southern	278,485	281,465	277,940	-1%	51,130	52,550	58,710	12%	11,830	12,320	13,200	7%	32,985	38,695	53,430	38%	182,540	177,900	152,600	-14%
Nelson Marlborough	36,560	36,090	33,700	-7%	7,500	7,670	8,380	9%	1,280	1,340	1,330	-1%	2,490	2,830	3,740	32%	25,290	24,250	20,250	-16%
West Coast	7,130	6,955	6,115	-12%	1,580	1,610	1,700	6%	135	130	125	-4%	335	415	600	45%	5,080	4,800	3,690	-23%
Canterbury	138,760	141,300	143,370	1%	23,790	24,640	28,170	14%	6,810	7,120	7,840	10%	21,750	25,570	35,310	38%	86,410	83,970	72,050	-14%
South Canterbury	13,965	14,000	13,475	-4%	2,540	2,590	2,930	13%	485	530	595	12%	990	1,190	1,790	50%	9,950	9,690	8,160	-16%
Southern	82,070	83,120	81,280	-2%	15,720	16,040	17,530	9%	3,120	3,200	3,310	3%	7,420	8,690	11,990	38%	55,810	55,190	48,450	-12%
TOTAL	1,283,545	1,295,750	1,288,820	-1%	344,410	349,910	368,190	5%	126,375	126,755	125,420	-1%	213,280	242,285	317,030	31%	599,480	576,800	478,180	-17%

Table 2: Population data and population projection data, by ethnicity and region for those aged 0-24 years, 2021 – 2033

0-24 yrs. Population by Ethnicity & Area	Total				Māori				Pacific				Asian				Other Ethnicity			
	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)	2021	2023	2033	% Change (23-33)
Northern	621,220	624,650	658,730	5%	131,220	132,310	141,220	7%	109,950	109,790	109,510	0%	159,810	172,880	232,110	34%	220,240	209,670	175,890	-16%
Northland	60,720	61,440	63,120	3%	32,830	33,380	35,450	6%	1,890	1,970	2,060	5%	2,740	3,300	4,870	48%	23,260	22,790	20,740	-9%
Waitematā	200,270	200,790	214,440	7%	33,000	33,640	38,110	13%	21,300	21,370	22,130	4%	53,140	58,240	81,600	40%	92,830	87,540	72,600	-17%
Auckland	144,360	140,730	145,890	4%	16,570	16,080	17,580	9%	23,950	23,750	22,990	-3%	47,310	47,410	59,410	25%	56,530	53,490	45,910	-14%
Counties Manukau	215,870	221,690	235,280	6%	48,820	49,210	50,080	2%	62,810	62,700	62,330	-1%	56,620	63,930	86,230	35%	47,620	45,850	36,640	-20%
Midland	326,255	331,865	340,435	3%	133,290	136,670	147,580	8%	11,540	11,795	12,655	7%	32,055	39,540	55,230	40%	149,370	143,860	124,970	-13%
Waikato	147,490	151,060	159,260	5%	53,750	55,190	61,010	11%	6,420	6,520	7,150	10%	18,690	23,020	32,570	41%	68,630	66,330	58,530	-12%
Lakes	38,530	38,540	37,870	-2%	20,560	20,650	20,850	1%	1,290	1,320	1,280	-3%	3,170	3,850	5,630	46%	13,510	12,720	10,110	-21%
Bay of Plenty	82,500	84,040	86,870	3%	33,430	34,740	38,240	10%	2,440	2,520	2,860	13%	7,300	9,160	12,150	33%	39,330	37,620	33,620	-11%
Tairāwhiti	18,020	18,120	17,205	-5%	12,390	12,370	11,720	-5%	515	520	495	-5%	455	550	760	38%	4,660	4,680	4,230	-10%
Taranaki	39,715	40,105	39,230	-2%	13,160	13,720	15,760	15%	875	915	870	-5%	2,440	2,960	4,120	39%	23,240	22,510	18,480	-18%
Central	308,525	306,915	301,715	-2%	90,820	92,420	100,900	9%	23,450	23,755	24,235	2%	34,695	38,990	53,100	36%	159,560	151,750	123,480	-19%
Hawke's Bay	57,430	57,220	56,330	-2%	24,380	24,820	26,510	7%	3,650	3,830	4,300	12%	3,620	4,570	6,390	40%	25,780	24,000	19,130	-20%
MidCentral	61,540	61,640	62,700	2%	20,480	21,060	23,770	13%	3060	3,100	3,420	10%	5940	6,800	9,150	35%	32,060	30,680	26,360	-14%
Whanganui	21,290	21,190	20,940	-1%	9,200	9,300	10,460	12%	970	1020	1110	9%	960	1100	1,420	29%	10,160	9,770	7,950	-19%
Capital & Coast	104,080	102,700	98,300	-4%	18,180	18,130	18,830	4%	9,840	9,820	9,240	-6%	16,250	17,440	23,060	32%	59,810	57,310	47,170	-18%
Hutt	50,020	49,960	49,150	-2%	13,930	14,330	15,740	10%	5,390	5,430	5,570	3%	7,320	8,340	12,080	45%	23,380	21,860	15,760	-28%
Wairarapa	14,165	14,205	14,295	1%	4,650	4,780	5,590	17%	540	555	595	7%	605	740	1000	35%	8,370	8,130	7,110	-13%
Southern	355,980	359,230	363,270	1%	62,300	63,940	73,400	15%	14,890	15,425	17,230	12%	42,160	49,255	68,710	40%	236,630	230,610	203,930	-12%
Nelson Marlborough	44,460	44,080	41,350	-6%	8,880	9,200	10,420	13%	1,570	1,630	1,800	10%	2,990	3,410	4,650	36%	31,020	29,840	24,480	-18%
West Coast	8,570	8,385	7,465	-11%	1,810	1,890	2,020	7%	150	150	155	3%	410	505	750	49%	6,200	5,840	4,540	-22%
Canterbury	178,390	181,160	188,420	4%	29,030	29,780	34,980	17%	8,510	8,880	10,110	14%	27,330	31,910	44,850	41%	113,520	110,590	98,480	-11%
South Canterbury	16,920	16,905	16,285	-4%	3,030	3,150	3,630	15%	560	615	735	20%	1170	1,450	2,180	50%	12,160	11,690	9,740	-17%
Southern	107,640	108,700	109,750	1%	19,550	19,920	22,350	12%	4,100	4,150	4,430	7%	10,260	11,980	16,280	36%	73,730	72,650	66,690	-8%
TOTAL	1,611,980	1,622,660	1,664,150	3%	417,630	425,340	463,100	9%	159,830	160,765	163,630	2%	268,720	300,665	409,150	36%	765,800	735,890	628,270	-15%

Data sourced from Stats NZ Population Projections, 2023 update, base Census 2018

Appendix D: Programme for the Integration of Mental Health Data (PRIMHD)

Table 1: Northern region 0-19 & 0-24 yrs. service access by gender and ethnicity, 2021 / 2023

Service of Domicile	Gender	Service user by ethnicity & gender (2021)										Service user by ethnicity & gender (2023)										% Change									
		Ethnicity										Ethnicity										Ethnicity									
		Asian		Māori		Other		Pacific		Total 0-19	Total 0-24	Asian		Māori		Other		Pacific		Total 0-19	Total 0-24	Asian		Māori		Other		Pacific		Total 0-19	Total 0-24
		0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24		
Northland	Female	12	19	505	696	453	592	26	31	996	1,338	11	14	477	670	450	546	19	23	957	1,253	-8%	-26%	-6%	-4%	-1%	-8%	-27%	-26%	-4%	-6%
	Male	13	14	567	835	353	462	14	25	947	1,336	9	10	581	784	398	502	24	36	1,012	1,332	-31%	-29%	2%	-6%	13%	9%	71%	44%	7%	0%
	Other	-	-	1	1	1	1	-	-	2	2	-	-	-	-	3	3	-	-	3	3	-	-	-	-	200%	200%	-	-	50%	50%
	Unknown	-	-	-	-	2	3	-	-	2	3	-	-	1	1	1	1	-	-	2	2	-	-	-	-	-50%	-67%	-	-	0%	-33%
	Total	25	33	1,073	1,532	809	1058	40	56	1,947	2,679	20	24	1,059	1,455	852	1052	43	59	1,974	2,590	-20%	-27%	-1%	-5%	5%	-1%	8%	5%	1%	-3%
Waitematā	Female	344	448	626	900	2,033	2,746	188	297	3,191	4,391	368	488	558	814	1,767	2,351	191	269	2,884	3,922	7%	9%	-11%	-10%	-13%	-14%	2%	-9%	-10%	-11%
	Male	260	344	627	906	1,725	2,259	202	311	2,814	3,820	322	409	665	894	1,743	2,203	188	293	2,918	3,799	24%	19%	6%	-1%	1%	-2%	-7%	-6%	4%	-1%
	Other	-	1	2	4	4	9	-	1	6	14	-	1	1	1	8	12	-	1	9	15	-	0%	-50%	-75%	100%	33%	-	-	50%	7%
	Unknown	-	1	3	4	7	12	-	2	10	19	-	1	-	-	17	20	-	1	17	22	-	0%	-	-	143%	67%	-	-50%	70%	16%
	Total	604	794	1,258	1,814	3,769	5,026	390	610	6,021	8,244	690	899	1,224	1,709	3,535	4,586	379	564	5,828	7,758	14%	13%	-3%	-6%	-6%	-9%	-3%	-8%	-3%	-6%
Auckland	Female	358	540	360	624	1016	1,596	213	339	1,947	3,099	325	490	373	616	881	1,321	203	320	1,782	2,747	-9%	-9%	4%	-1%	-13%	-17%	-5%	-6%	-8%	-11%
	Male	222	346	341	574	708	1094	199	337	1,470	2,351	238	346	335	540	666	958	203	321	1,442	2,165	7%	0%	-2%	-6%	-6%	-12%	2%	-5%	-2%	-8%
	Other	1	2	4	8	6	12	-	-	11	22	-	2	-	3	4	8	-	-	4	13	-100%	0%	-100%	-63%	-33%	-33%	-	-	-64%	-41%
	Unknown	-	-	-	-	3	13	-	-	3	13	1	4	1	1	4	15	-	-	6	20	-	-	-	-	33%	15%	-	-	100%	54%
	Total	581	888	705	1206	1,733	2,715	412	676	3,431	5,485	564	842	709	1160	1,555	2,302	406	641	3,234	4,945	-3%	-5%	1%	-4%	-10%	-15%	-1%	-5%	-6%	-10%
Counties Manukau	Female	316	456	851	1,220	1,107	1,504	488	682	2,762	3,862	359	468	819	1,169	1,015	1,357	452	658	2,645	3,652	14%	3%	-4%	-4%	-8%	-10%	-7%	-4%	-4%	-5%
	Male	286	417	972	1,348	1,066	1,366	514	794	2,838	3,925	303	399	998	1,345	992	1,257	463	748	2,756	3,749	6%	-4%	3%	0%	-7%	-8%	-10%	-6%	-3%	-4%
	Other	-	1	3	3	2	2	1	1	6	7	-	-	-	-	1	6	-	-	1	6	-	-100%	100%	100%	-50%	200%	-100%	100%	-83%	-14%
	Unknown	-	-	2	2	5	5	1	1	8	8	-	-	-	1	2	3	1	2	3	6	-	-	-200%	-50%	-60%	-40%	0%	100%	-63%	-25%
	Total	602	874	1,828	2,573	2,180	2,877	1,004	1,478	5,614	7,802	662	867	1,817	2,515	2,010	2,623	916	1,408	5,405	7,413	10%	-1%	-1%	-2%	-8%	-9%	-9%	-5%	-4%	-5%
Regional Total		1,812	2,589	4,864	7,125	8,491	11,676	1,846	2,820	17,013	24,210	1,936	2,632	4,809	6,839	7,952	10,563	1,744	2,672	16,441	22,706	7%	2%	-1%	-4%	-6%	-10%	-6%	-5%	-3%	-6%
National Total		2,744	3,931	15,209	22,532	29,638	40,866	2,792	4,274	50,383	71,603	2,946	4,074	14,911	21,513	27,983	37,498	2,698	4,104	48,538	67,189	7%	4%	-2%	-5%	-6%	-8%	-3%	-4%	-4%	-6%

Data sourced from 2021 & 2023 calendar year service user data from PRIMHD. Note: Unknown refers to gender not stated or inadequately described. Service users by Unknown area have not been included. Each individual is counted only once, regardless of whether they have accessed both Te Whatu Ora and NGO services.

Table 2: Midland region 0-19 & 0-24 yrs. service access by gender and ethnicity, 2021 / 2023

Service of Domicile	Gender	Service Users by Ethnicity & Gender (2021)										Service Users by Ethnicity & Gender (2023)										% Change										
		Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24	
		Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific				
		0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			
Waikato	Female	76	102	872	1310	1,643	2,253	72	101	2,663	3766	89	127	862	1235	1517	1,981	66	102	2534	3445	17%	25%	-1%	-6%	-8%	-12%	-8%	1%	-5%	-9%	
	Male	72	104	868	1349	1,391	1,830	72	109	2,403	3392	76	103	916	1319	1450	1,819	77	120	2519	3361	6%	-1%	6%	-2%	4%	-1%	7%	10%	5%	-1%	
	Other	-	-	-	-	6	6	-	-	6	6	-	-	1	1	2	2	-	-	3	3	-	-	-	-	-67%	-67%	-	-	-50%	-50%	
	Unknown	-	-	1	1	3	6	-	-	4	7	-	-	4	4	4	6	-	1	8	10	-	-	300%	300%	33%	0%	-	-	100%	43%	
	Total	148	206	1,741	2,660	3043	4095	144	210	5,076	7171	165	230	1,783	2,559	2973	3808	143	223	5064	6820	11%	12%	2%	-4%	-2%	-7%	-1%	6%	0%	-5%	
Lakes	Female	19	28	418	597	502	650	14	25	953	1300	13	16	382	562	459	569	16	25	870	1172	-32%	-43%	-9%	-6%	-9%	-12%	14%	0%	-9%	-10%	
	Male	17	20	390	566	362	476	9	15	778	1077	15	22	395	564	294	370	11	18	715	974	-12%	10%	1%	0%	-19%	-22%	22%	20%	-8%	-10%	
	Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	1	3	-	-	-	-	-	-	-	-	-		
	Unknown	-	-	-	-	2	4	-	-	2	4	-	-	-	-	1	1	-	-	1	1	-	-	-	-	-50%	-75%	-	-	-50%	-75%	
	Total	36	48	808	1163	866	1130	23	40	1,733	2381	28	38	777	1,126	755	943	27	43	1587	2150	-22%	-21%	-4%	-3%	-13%	-17%	17%	8%	-8%	-10%	
Bay of Plenty	Female	37	45	687	988	962	1,293	29	46	1,715	2372	24	35	699	998	808	1,076	24	37	1555	2146	-35%	-22%	2%	1%	-16%	-17%	-17%	-20%	-9%	-10%	
	Male	22	31	764	1032	807	1,088	23	35	1,616	2186	29	43	658	906	647	864	20	28	1354	1841	32%	39%	-14%	-12%	-20%	-21%	-13%	-20%	-16%	-16%	
	Other	-	-	2	2	-	-	-	-	2	2	-	1	-	1	-	-	-	-	-	2	2	-	-	-100%	-50%	-	-	-	-	-100%	0%
	Unknown	-	-	1	1	5	7	1	1	7	9	-	-	7	10	11	15	-	-	18	25	-	-	600%	900%	120%	114%	-100%	-100%	157%	178%	
	Total	59	76	1454	2023	1,774	2388	53	82	3,340	4569	53	79	1,364	1,915	1466	1955	44	65	2927	4014	-10%	4%	-6%	-5%	-17%	-18%	-17%	-21%	-12%	-12%	
Tairāwhiti	Female	6	7	272	394	123	165	3	6	404	572	2	4	173	260	116	149	5	5	296	418	-67%	-43%	-36%	-34%	-6%	-10%	67%	-17%	-27%	-27%	
	Male	1	3	236	324	129	158	5	5	371	490	1	2	162	256	83	116	1	3	247	377	0%	-33%	-31%	-21%	-36%	-27%	-80%	-40%	-33%	-23%	
	Other	-	-	1	2	1	1	-	-	2	3	-	-	-	1	-	-	-	-	-	1	1	-	-	-100%	-50%	-100%	-100%	-	-	-100%	-67%
	Unknown	-	-	1	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-100%	-100%	-	-	-	-	-100%	-100%	
		7	10	510	721	253	324	8	11	778	1066	3	6	335	517	199	265	6	8	543	796	-57%	-40%	-34%	-28%	-21%	-18%	-25%	-27%	-30%	-25%	
Taranaki	Female	7	10	140	252	354	530	12	16	513	808	10	14	137	215	357	508	5	12	509	749	43%	40%	-2%	-15%	1%	-4%	-58%	-25%	-1%	-7%	
	Male	9	14	143	235	234	366	9	14	395	629	7	14	123	188	230	346	7	15	367	563	-22%	0%	-14%	-20%	-2%	-5%	-22%	7%	-7%	-10%	
	Other	-	-	1	2	1	2	-	-	2	4	-	-	-	-	1	1	-	-	1	1	-	-	-100%	-100%	0%	-50%	-	-	-50%	-75%	
	Unknown	-	-	1	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-100%	-100%	-	-	-	-	-100%	-100%	
	Total	16	24	285	490	589	898	21	30	911	1442	17	28	260	403	588	855	12	27	877	1313	6%	17%	-9%	-18%	0%	-5%	-43%	-10%	-4%	-9%	
Regional Total		266	364	4798	7057	6,525	8,835	249	373	11,838	16629	266	381	4,519	6,520	5,981	7,826	232	366	10998	15093	0%	5%	-6%	-8%	-8%	-11%	-7%	-2%	-7%	-9%	
National Total		2,744	3,931	15,209	22,532	29,638	40,866	2,792	4,274	50,383	71,603	2,946	4,074	14,911	21,513	27,983	37,498	2,698	4,104	48,538	67,189	7%	4%	-2%	-5%	-6%	-8%	-3%	-4%	-4%	-6%	

Data sourced from 2021 & 2023 calendar year service user data from PRIMHD. Note: Unknown refers to gender not stated or inadequately described. Service users by Unknown area have not been included. Each individual is counted only once, regardless of whether they have accessed both Te Whatu Ora and NGO services.

Table 3: Central region 0-19 & 0-24 yrs. service access by gender and ethnicity, 2021 / 2023

Service of Domicile	Gender	Service Users by Ethnicity & Gender (2021)										Service Users by Ethnicity & Gender (2023)										% Change										
		Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24	
		Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific				
		0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			
Hawke's Bay	Female	14	22	294	475	354	533	17	23	679	1053	13	19	317	488	383	529	28	40	741	1076	-7%	-14%	8%	3%	8%	-1%	65%	74%	9%	2%	
	Male	5	11	257	486	295	459	20	31	577	987	11	18	271	460	319	443	18	36	619	957	120%	64%	5%	-5%	8%	-3%	-10%	16%	7%	-3%	
	Other	-	-	-	-	1	2	-	-	1	2	-	-	-	-	2	2	-	-	2	2	-	-	-	-	100%	0%	-	-	100%	0%	
	Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	5	-	-	2	6	-	-	-	-	-	-	-	-	-	-	
	Total	19	33	551	961	650	994	37	54	1257	2042	24	37	588	949	706	979	46	76	1364	2041	26%	12%	7%	-1%	9%	-2%	24%	41%	9%	0%	
MidCentral	Female	28	36	315	490	636	911	27	42	1006	1479	25	37	369	496	535	737	44	52	973	1322	-11%	3%	17%	1%	-16%	-19%	63%	24%	-3%	-11%	
	Male	13	19	332	478	479	704	26	37	850	1238	20	30	347	487	495	675	50	63	912	1255	54%	58%	5%	2%	3%	-4%	92%	70%	7%	1%	
	Other	-	-	1	1	1	1	-	-	2	2	-	-	1	1	-	-	-	-	1	1	-	-	0%	0%	-	-	100%	100%	-	-	
	Unknown	-	-	-	1	2	5	-	-	2	6	-	-	1	2	2	2	1	1	4	5	-	-	-	-	0%	-60%	-	-	100%	-17%	
	Total	41	55	648	970	1118	1621	53	79	1860	2725	45	67	718	986	1032	1414	95	116	1890	2583	10%	22%	11%	2%	-8%	-13%	79%	47%	2%	-5%	
Whanganui	Female	6	7	183	271	295	389	6	10	490	677	11	12	200	288	276	371	10	12	497	683	83%	71%	9%	6%	-6%	-5%	67%	20%	1%	1%	
	Male	5	6	175	254	238	332	6	12	424	604	2	5	172	239	212	296	6	10	392	550	-60%	-17%	-2%	-6%	-11%	-11%	0%	-17%	-8%	-9%	
	Other	-	-	-	-	1	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100%	100%	-	-	-100%	-100%	
	Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
	Total	11	13	358	525	534	722	12	22	915	1282	13	17	372	528	489	668	16	22	890	1235	18%	31%	4%	1%	-8%	-7%	33%	0%	-3%	-4%	
Capital & Coast	Female	91	139	361	553	1057	1609	57	93	1566	2394	105	147	336	531	521	695	40	63	1002	1436	15%	6%	-7%	-4%	-51%	-57%	-30%	-32%	-36%	-40%	
	Male	68	95	340	527	736	1091	34	55	1178	1768	73	101	296	476	417	573	38	66	824	1216	7%	6%	-13%	-10%	-43%	-47%	12%	20%	-30%	-31%	
	Other	3	5	5	11	33	61	-	-	41	77	2	4	3	10	18	25	-	-	23	39	-	-	-40%	-9%	-	-	100%	100%	-	-	
	Unknown	-	-	-	-	4	7	-	-	4	7	1	1	1	1	3	4	-	-	5	6	-	-	-	-	100%	-	-	-	-	-100%	-100%
	Total	162	239	706	1091	1830	2768	91	148	2789	4246	181	253	636	1018	959	1297	78	129	1854	2697	12%	6%	-10%	-7%	-48%	-53%	-14%	-13%	-34%	-36%	
Hutt Valley	Female	38	49	235	357	525	719	116	172	914	1297	37	58	232	357	1055	1576	89	136	1413	2127	-3%	18%	-1%	0%	101%	119%	-23%	-21%	55%	64%	
	Male	27	40	223	327	375	542	95	173	720	1082	38	52	198	308	766	1134	100	164	1102	1658	41%	30%	-11%	-6%	104%	109%	5%	-5%	53%	53%	
	Other	-	-	1	3	15	23	-	-	16	26	1	1	6	8	34	56	1	3	42	68	-	-	-	100%	167%	127%	143%	-	-	163%	162%
	Unknown	-	-	1	1	-	-	-	-	1	1	-	-	-	-	3	7	-	-	3	7	-	-	-	100%	-	-	-	-	-100%	-100%	
	Total	65	89	460	688	915	1284	211	345	1651	2406	76	111	436	673	1858	2773	190	303	2560	3860	17%	25%	-5%	-2%	103%	116%	-10%	-12%	55%	60%	
Wairarapa	Female	9	10	94	141	210	284	7	10	320	445	8	14	103	156	206	268	11	13	328	451	-11%	40%	10%	11%	-2%	-6%	57%	30%	3%	1%	
	Male	7	9	98	161	150	208	5	10	260	388	5	7	83	131	155	226	6	11	249	375	-29%	-22%	-15%	-19%	3%	9%	20%	10%	-4%	-3%	
	Other	-	-	-	-	3	4	1	1	4	5	-	-	-	-	3	4	-	-	3	4	-	-	-	-	0%	0%	-	-	100%	100%	
	Unknown	-	-	-	-	1	1	-	-	1	1	-	-	1	1	1	2	-	-	2	3	-	-	-	-	0%	100%	-	-	100%	200%	
	Total	16	19	192	302	364	497	13	21	585	839	13	21	187	288	365	500	17	24	582	833	-19%	11%	-3%	-5%	0%	1%	31%	14%	-1%	-1%	
Regional Total		314	448	2915	4537	5411	7886	417	669	9057	13540	352	506	2937	4442	5409	7631	442	670	9140	13249	12%	13%	1%	-2%	0%	-3%	6%	0%	1%	-2%	
National Total		2,744	3,931	15,209	22,532	29,638	40,866	2,792	4,274	50,383	71,603	2,946	4,074	14,911	21,513	27,983	37,498	2,698	4,104	48,538	67,189	7%	4%	-2%	-5%	-6%	-8%	-3%	-4%	-4%	-6%	

Data sourced from 2021 & 2023 calendar year service user data from PRIMHD. Note: Unknown refers to gender not stated or inadequately described. Service users by Unknown area have not been included. Each individual is counted only once, regardless of whether they have accessed both Te Whatu Ora and NGO services.

Table 4: Southern region 0-19 & 0-24 yrs. service access by gender and ethnicity, 2021 / 2023

Service of Domicile	Gender	Service Users by Ethnicity & Gender (2021)										Service Users by Ethnicity & Gender (2023)										% Change									
		Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24	Ethnicity								Total 0-19	Total 0-24
		Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific				Asian		Māori		Other		Pacific			
		0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24			0-19	0-24	0-19	0-24	0-19	0-24	0-19	0-24		
Nelson Marlborough	Female	19	22	178	244	695	892	18	19	910	1177	14	17	157	217	634	809	15	17	820	1060	-26%	-23%	-12%	-11%	-9%	-9%	-17%	-11%	-10%	-10%
	Male	12	17	182	252	583	769	10	16	787	1054	13	20	158	228	553	690	19	23	743	961	8%	18%	-13%	-10%	-5%	-10%	90%	44%	-6%	-9%
	Other	1	2	1	1	2	3	-	-	4	6	-	-	2	2	9	11	-	-	11	13	-100%	-100%	100%	100%	350%	267%	-	-	175%	117%
	Unknown	-	-	-	1	1	1	-	-	1	2	-	-	-	-	-	1	-	-	-	1	-	-	-	100%	100%	0%	-	-	#####	-50%
	Total	32	41	361	498	1281	1665	28	35	1702	2239	27	37	317	447	1196	1511	34	40	1574	2035	-16%	-10%	-12%	-10%	-7%	-9%	21%	14%	-8%	-9%
West Coast	Female	2	3	31	46	144	198	-	-	177	247	3	3	51	68	134	180	5	6	193	257	50%	0%	65%	48%	-7%	-9%	-	-	9%	4%
	Male	-	-	40	66	123	161	3	3	166	230	1	6	54	72	152	196	2	3	209	277	-	-	35%	9%	24%	22%	-33%	0%	26%	20%
	Other	-	-	-	-	1	2	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	100%	100%	-	-	100%	100%	
	Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Total	2	3	71	112	268	361	3	3	344	479	4	9	105	140	286	376	7	9	402	534	100%	200%	48%	25%	7%	4%	133%	200%	17%	11%
Canterbury	Female	123	173	607	902	2241	3034	79	108	3050	4217	128	170	596	872	1969	2623	55	84	2748	3749	4%	-2%	-2%	-3%	-12%	-14%	-	-	-10%	-11%
	Male	96	134	641	922	1812	2374	63	91	2612	3521	116	145	682	894	1855	2302	74	95	2727	3436	21%	8%	6%	-3%	2%	-3%	-	-	4%	-2%
	Other	-	-	4	8	15	22	-	-	19	30	-	-	4	6	15	29	1	1	20	36	-	-	0%	-25%	0%	32%	-	-	5%	20%
	Unknown	-	-	4	4	20	24	-	-	24	28	-	-	2	3	5	6	1	1	8	10	-	-	-50%	-25%	-75%	-75%	-	-	-67%	-64%
	Total	219	307	1256	1836	4088	5454	142	199	5705	7796	244	315	1284	1775	3844	4960	131	181	5503	7231	11%	3%	2%	-3%	-6%	-9%	-8%	-9%	-4%	-7%
South Canterbury	Female	5	6	88	120	362	496	5	10	460	632	14	14	85	113	386	484	10	16	495	627	180%	133%	-3%	-6%	7%	-2%	-	-	8%	-1%
	Male	7	7	70	97	321	419	9	11	407	534	9	10	85	112	354	432	12	13	460	567	29%	43%	21%	15%	10%	3%	-	-	13%	6%
	Other	-	-	-	-	1	3	-	-	1	3	1	1	-	-	5	6	-	-	6	7	-	-	-	-	400%	100%	-	-	500%	133%
	Unknown	-	-	-	-	2	2	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	100%	100%	-	-	100%	100%	
	Total	12	13	158	217	686	920	14	21	870	1171	24	25	170	225	745	922	22	29	961	1201	100%	92%	8%	4%	9%	0%	57%	38%	10%	3%
Southern	Female	53	111	431	623	1676	2383	48	81	2208	3198	63	116	418	621	1461	2113	51	77	1993	2927	19%	5%	-3%	0%	-13%	-11%	-	-	-10%	-8%
	Male	33	53	350	520	1183	1642	45	72	1611	2287	30	52	347	498	1089	1562	35	59	1501	2171	-9%	-2%	-1%	-4%	-8%	-5%	-	-	-7%	-5%
	Other	1	2	2	3	13	25	-	-	16	30	-	1	5	6	13	23	-	1	18	31	-100%	-50%	150%	100%	0%	-8%	-	-	13%	3%
	Unknown	-	-	3	4	16	19	-	1	19	24	-	-	-	-	7	11	-	-	7	11	-	-	-100%	-100%	-56%	-42%	-	-	-63%	-54%
	Total	87	166	786	1150	2888	4069	93	154	3854	5539	93	169	770	1125	2570	3709	86	137	3519	5140	7%	2%	-2%	-2%	-11%	-9%	-8%	-11%	-9%	-7%
Regional Total		352	530	2,632	3,813	9,211	12,469	280	412	12475	17224	392	555	2,646	3,712	8,641	11,478	280	396	11959	16141	11%	5%	1%	-3%	-6%	-8%	0%	-4%	-4%	-6%
National Total		2,744	3,931	15,209	22,532	29,638	40,866	2,792	4,274	50,383	71,603	2,946	4,074	14,911	21,513	27,983	37,498	2,698	4,104	48,538	67,189	7%	4%	-2%	-5%	-6%	-8%	-3%	-4%	-4%	-6%

Data sourced from 2021 & 2023 calendar year service user data from PRIMHD. Note: Unknown refers to gender not stated or inadequately described. Service users by Unknown area have not been included. Each individual is counted only once, regardless of whether they have accessed both Te Whatu Ora and NGO service

Table 5: Northern region 0-19 & 0-24 yrs. service access rates by gender and ethnicity, 2021 / 2023

Northern Region	Year	Service Type	Māori							Pacific							Asian							Other							Total						
			0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24
Northland	2021	Health NZ	0.3%	1.2%	3.5%	6.2%	7.8%	2.7%	3.5%	0.3%	0.9%	1.6%	3.9%	5.3%	1.6%	2.2%	0.1%	0.0%	1.1%	2.5%	1.8%	0.7%	0.9%	0.2%	1.1%	4.5%	8.9%	6.1%	3.6%	4.0%	0.2%	1.1%	3.7%	7.0%	6.7%	2.9%	3.5%
		NGO	0.0%	0.1%	1.5%	5.9%	5.1%	1.8%	2.3%	0.0%	0.0%	1.6%	3.9%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%	1.8%	0.4%	0.3%	0.4%	0.0%	0.1%	0.9%	4.3%	2.6%	1.2%	1.4%	0.0%	0.1%	1.2%	5.0%	3.8%	1.5%	1.8%
		Total	0.3%	1.3%	5.0%	12.1%	12.9%	4.5%	5.7%	0.30%	0.85%	3.26%	7.78%	6.7%	2.96%	3.5%	0.1%	0.0%	1.1%	4.3%	2.2%	1.1%	1.3%	0.2%	1.3%	5.3%	13.2%	8.7%	4.8%	5.4%	0.25%	1.22%	4.96%	12.02%	10.5%	4.39%	5.3%
	2023	Health NZ	0.3%	0.9%	3.6%	6.4%	6.3%	2.8%	3.4%	0.3%	1.2%	1.6%	6.0%	3.9%	2.3%	2.6%	0.1%	0.3%	0.5%	2.1%	0.8%	0.6%	0.6%	0.4%	1.3%	5.1%	9.7%	5.1%	4.1%	4.2%	0.3%	1.1%	4.0%	7.4%	5.5%	3.2%	3.5%
		NGO	0.0%	0.1%	1.6%	4.3%	3.7%	1.5%	1.8%	0.0%	0.0%	0.8%	2.8%	1.5%	0.9%	2.8%	0.0%	0.0%	0.0%	1.0%	0.4%	0.2%	0.2%	0.0%	0.0%	0.7%	2.7%	2.5%	0.8%	1.1%	0.0%	0.1%	1.2%	3.5%	3.0%	1.1%	1.4%
		Total	0.3%	1.0%	5.2%	10.7%	10.0%	4.3%	5.2%	0.3%	1.2%	2.4%	8.8%	5.5%	3.2%	3.6%	0.1%	0.3%	0.5%	3.1%	1.1%	0.8%	0.8%	0.4%	1.3%	5.8%	12.3%	7.6%	4.9%	5.3%	0.3%	1.1%	5.2%	10.9%	8.5%	4.3%	4.9%
Waitematā	2021	Health NZ	0.7%	3.0%	4.9%	10.0%	8.2%	4.5%	5.2%	0.5%	1.7%	2.3%	4.4%	4.5%	2.3%	2.8%	0.4%	0.8%	1.4%	3.7%	1.8%	1.4%	1.4%	0.8%	3.4%	5.4%	10.0%	6.2%	5.1%	5.3%	0.6%	2.3%	4.0%	7.9%	5.2%	3.7%	4.0%
		NGO	0.0%	0.0%	0.2%	1.6%	2.6%	0.4%	0.9%	0.0%	0.0%	0.1%	0.5%	1.3%	0.1%	0.4%	0.0%	0.0%	0.0%	0.2%	0.5%	0.0%	0.1%	0.0%	0.0%	0.1%	0.6%	1.6%	0.2%	0.5%	0.0%	0.0%	0.1%	0.7%	1.4%	0.2%	0.4%
		Total	0.7%	3.0%	5.1%	11.5%	10.8%	4.9%	6.1%	0.5%	1.7%	2.4%	4.9%	5.7%	2.4%	3.1%	0.4%	0.8%	1.4%	3.9%	2.3%	1.4%	1.6%	0.8%	3.5%	5.5%	10.6%	7.8%	5.3%	5.8%	0.6%	2.3%	4.1%	8.5%	6.7%	3.8%	4.4%
	2023	Health NZ	0.8%	3.3%	5.4%	7.9%	6.9%	4.3%	4.8%	0.6%	1.7%	2.5%	3.8%	3.6%	2.3%	2.6%	0.4%	0.8%	1.7%	3.3%	2.0%	1.4%	1.5%	0.8%	3.9%	5.7%	8.7%	5.5%	5.0%	5.1%	0.7%	2.5%	4.2%	6.7%	4.6%	3.5%	3.7%
		NGO	0.0%	0.1%	0.1%	1.2%	37.2%	0.4%	15.9%	0.1%	0.0%	0.0%	0.3%	0.9%	0.1%	0.3%	0.0%	0.0%	0.0%	0.2%	0.5%	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%	1.6%	0.1%	0.4%	0.0%	0.0%	0.0%	0.5%	1.4%	0.1%	0.4%
		Total	0.8%	3.4%	5.5%	9.1%	9.4%	4.7%	5.6%	0.6%	1.7%	2.6%	4.1%	4.6%	2.4%	2.8%	0.4%	0.8%	1.7%	3.5%	2.5%	1.5%	1.6%	0.8%	3.9%	5.8%	9.2%	7.1%	5.1%	5.5%	0.7%	2.6%	4.3%	7.2%	6.0%	3.7%	4.1%
Auckland	2021	Health NZ	0.9%	2.1%	4.9%	11.5%	12.3%	4.8%	6.5%	0.6%	0.7%	2.3%	4.0%	4.5%	2.0%	2.6%	0.5%	0.6%	1.9%	3.9%	2.2%	1.7%	1.8%	0.9%	1.7%	3.9%	8.0%	6.6%	4.0%	4.6%	0.7%	1.2%	3.1%	6.4%	5.2%	2.9%	3.6%
		NGO	0.3%	0.2%	1.1%	3.7%	4.5%	1.3%	2.0%	0.0%	0.1%	0.3%	0.9%	1.3%	0.4%	0.6%	0.0%	0.0%	0.2%	0.5%	0.4%	0.2%	0.2%	0.0%	0.0%	0.3%	0.9%	1.4%	0.3%	0.6%	0.1%	0.0%	0.3%	1.1%	1.3%	0.4%	0.6%
		Total	1.2%	2.2%	5.9%	15.2%	16.8%	6.1%	8.5%	0.6%	0.8%	2.6%	4.9%	5.9%	2.3%	3.1%	0.5%	0.6%	2.1%	4.4%	2.6%	1.8%	2.1%	0.9%	1.7%	4.1%	8.9%	8.0%	4.3%	5.2%	0.7%	1.2%	3.5%	7.5%	6.6%	3.3%	4.2%
	2023	Health NZ	0.8%	1.9%	6.2%	11.8%	11.3%	5.1%	6.5%	0.5%	0.6%	1.9%	3.9%	4.0%	1.9%	2.4%	0.5%	0.5%	1.7%	3.6%	2.0%	1.6%	1.7%	0.8%	1.8%	4.1%	6.8%	5.2%	3.8%	4.1%	0.7%	1.1%	3.2%	5.9%	4.5%	2.9%	3.3%
		NGO	0.3%	0.3%	1.6%	3.1%	3.8%	1.3%	1.9%	0.0%	0.1%	0.4%	1.5%	0.9%	0.6%	0.6%	0.0%	0.0%	0.2%	0.6%	0.4%	0.2%	0.2%	0.1%	0.1%	0.1%	0.8%	1.4%	0.3%	0.6%	0.1%	0.1%	0.4%	1.1%	1.2%	0.4%	0.6%
		Total	1.2%	2.2%	7.7%	14.9%	15.1%	6.4%	8.4%	0.5%	0.7%	2.3%	5.4%	5.0%	2.4%	3.0%	0.5%	0.5%	1.9%	4.1%	2.4%	1.7%	1.9%	0.9%	1.9%	4.3%	7.6%	6.6%	4.1%	4.7%	0.7%	1.2%	3.5%	7.0%	5.7%	3.3%	3.9%
Counties Manukau	2021	Health NZ	0.9%	2.2%	4.1%	8.0%	7.6%	3.7%	4.4%	0.5%	0.8%	1.6%	3.2%	3.1%	1.5%	1.9%	0.4%	0.7%	1.2%	2.8%	2.7%	1.2%	1.4%	1.0%	3.7%	6.8%	9.5%	6.7%	5.4%	5.7%	0.6%	1.7%	3.2%	5.6%	4.8%	2.7%	3.2%
		NGO	0.0%	0.1%	1.4%	5.6%	4.0%	1.7%	2.1%	0.0%	0.1%	0.7%	2.1%	1.7%	0.7%	0.9%	0.0%	0.0%	0.2%	1.0%	1.2%	0.3%	0.4%	0.0%	0.2%	0.9%	2.8%	2.7%	1.0%	1.4%	0.0%	0.1%	0.8%	2.8%	2.3%	0.9%	1.2%
		Total	0.9%	2.3%	5.5%	13.6%	11.6%	5.4%	6.5%	0.5%	0.8%	2.3%	5.3%	4.8%	2.3%	2.8%	0.4%	0.8%	1.4%	3.8%	3.9%	1.4%	1.8%	1.0%	3.9%	7.6%	12.4%	9.4%	6.5%	7.1%	0.6%	1.8%	4.0%	8.4%	7.1%	3.6%	4.3%
	2023	Health NZ	0.5%	2.0%	4.0%	7.8%	6.9%	3.6%	4.2%	0.4%	0.6%	1.6%	2.8%	3.3%	1.4%	1.8%	0.2%	0.7%	1.3%	2.5%	1.9%	1.1%	1.2%	0.8%	3.7%	6.7%	8.4%	5.5%	5.1%	5.2%	0.4%	1.5%	3.1%	5.1%	4.3%	2.5%	2.9%
		NGO	0.0%	0.1%	1.7%	4.8%	3.3%	1.7%	2.0%	0.0%	0.0%	0.8%	1.8%	1.2%	0.7%	0.8%	0.0%	0.1%	0.1%	0.7%	0.9%	0.2%	0.3%	0.1%	0.4%	1.0%	2.4%	2.3%	1.0%	1.3%	0.0%	0.1%	0.8%	2.3%	1.9%	0.8%	1.0%
		Total	0.5%	2.1%	5.7%	12.6%	10.2%	5.3%	6.2%	0.4%	0.7%	2.4%	4.6%	4.5%	2.1%	2.6%	0.3%	0.7%	1.4%	3.2%	2.8%	1.3%	1.5%	0.9%	4.1%	7.7%	10.9%	7.8%	6.1%	6.4%	0.5%	1.7%	3.9%	7.4%	6.1%	3.4%	3.9%
Regional Total	2021	Health NZ	0.7%	2.1%	4.2%	8.5%	8.5%	3.8%	4.6%	0.5%	0.9%	1.9%	3.6%	3.7%	1.8%	2.2%	0.4%	0.7%	1.4%	3.4%	2.2%	1.4%	1.5%	0.8%	2.8%	5.2%	9.3%	6.4%	4.7%	5.1%	0.6%	1.7%	3.5%	6.7%	5.2%	3.1%	3.6%
		NGO	0.1%	0.1%	1.1%	4.4%	3.9%	1.3%	1.8%	0.0%	0.1%	0.5%	1.6%	1.5%	0.6%	0.8%	0.0%	0.0%	0.1%	0.6%	0.7%	0.2%	0.3%	0.0%	0.1%	0.4%	1.6%	1.8%	0.5%	0.8%	0.0%	0.1%	0.5%	1.9%	1.9%	0.6%	0.9%
		Total	0.7%	2.2%	5.3%	12.9%	12.5%	5.1%	6.4%	0.5%	1.0%	2.4%	5.2%	5.2%	2.3%	3.0%	0.4%	0.7%	1.6%	4.0%	2.9%	1.5%	1.8%	0.8%	2.9%	5.6%	10.8%	8.3%	5.2%	5.9%	0.6%	1.8%	4.0%	8.6%	7.1%	3.7%	4.4%
	2023	Health NZ	0.6%	2.0%	4.5%	7.9%	7.4%	3.7%	4.4%	0.4%	0.9%	1.8%	3.3%	3.5%	1.7%	2.1%	0.4%	0.7%	1.5%	3.1%	1.9%	1.3%	1.4%	0.8%	3.1%	5.5%	8.2%	5.4%	4.6%	4.8%	0.5%	1.7%	3.6%	6.0%	4.5%	3.0%	3.3%
		NGO	0.1%	0.1%	1.3%	3.6%	3.3%	1.3%	1.6%	0.0%	0.0%	0.6%	1.5%	1.1%	0.6%	0.7%	0.0%	0.0%	0.1%	0.5%	0.6%	0.1%	0.2%	0.0%	0.1%	0.3%	1.2%	1.7%	0.5%	0.7%	0.0%	0.1%	0.5%	1.6%	1.6%	0.6%	0.8%
		Total	0.6%	2.2%	5.7%	11.5%	10.7%	5.0%	6.0%	0.5%	0.9%	2.4%	4.7%	4.6%	2.2%	2.8%	0.4%	0.7%	1.6%	3.6%	2.5%	1.5%	1.7%	0.8%	3.2%	5.8%	9.4%	7.1%	5.1%	5.5%	0.6%	1.8%	4.1%	7.6%	6.1%	3.5%	4.1%

Calculated using 2021 & 2023 population projections (Base 2018 Census, prioritised ethnicity) & 2021, 2023 calendar year service user data from PRIMHD. Note: An individual may be counted twice if they access both Health NZ and NGO services.

Table 6: Midland region 0-19 & 0-24 yrs. service access rates by gender and ethnicity, 2021 / 2023

Midland Region	Year	Service Type	Māori							Pacific							Asian							Other							Total						
			0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24
Waikato	2021	Health NZ	0.2%	0.7%	2.1%	4.6%	8.0%	1.8%	2.9%	0.0%	0.6%	1.4%	2.7%	4.0%	1.2%	1.7%	0.0%	0.2%	0.7%	1.6%	1.3%	0.6%	0.7%	0.2%	1.8%	4.2%	7.8%	6.6%	3.6%	4.2%	0.2%	1.1%	2.9%	5.7%	6.2%	2.5%	3.2%
		NGO	0.1%	1.8%	3.9%	6.8%	6.1%	3.1%	3.6%	0.3%	1.5%	2.6%	4.2%	3.3%	2.2%	2.4%	0.0%	0.5%	1.0%	1.6%	0.7%	0.7%	0.7%	0.1%	2.3%	4.9%	7.3%	3.7%	3.8%	3.8%	0.1%	1.8%	4.0%	6.3%	4.1%	3.0%	3.3%
		Total	0.3%	2.5%	5.9%	11.4%	14.1%	4.9%	6.5%	0.3%	2.1%	4.0%	6.9%	7.3%	3.4%	4.1%	0.0%	0.6%	1.7%	3.2%	2.0%	1.3%	1.4%	0.4%	4.1%	9.1%	15.1%	10.4%	7.4%	8.0%	0.3%	2.9%	6.9%	12.0%	10.3%	5.5%	6.4%
	2023	Health NZ	0.2%	0.8%	1.8%	4.0%	6.7%	1.7%	2.6%	0.1%	0.6%	1.4%	2.9%	5.9%	1.3%	2.1%	0.1%	0.3%	0.5%	1.4%	1.3%	0.5%	0.7%	0.3%	1.9%	4.7%	7.3%	5.7%	3.7%	4.1%	0.2%	1.2%	2.9%	5.1%	5.3%	2.4%	2.9%
		NGO	0.2%	2.1%	4.0%	5.5%	3.5%	3.0%	3.1%	0.0%	1.1%	2.3%	4.7%	32.4%	2.1%	95.0%	0.1%	0.7%	0.7%	1.0%	0.3%	0.6%	0.5%	0.1%	2.9%	4.5%	5.3%	1.8%	3.3%	3.0%	0.1%	2.2%	3.7%	4.8%	2.2%	2.7%	2.6%
		Total	0.4%	2.9%	5.8%	9.5%	10.2%	4.7%	5.7%	0.1%	1.7%	3.6%	7.6%	7.8%	3.3%	4.2%	0.2%	1.0%	1.2%	2.3%	1.6%	1.1%	1.2%	0.4%	4.9%	9.2%	12.6%	7.5%	7.0%	7.1%	0.4%	3.4%	6.6%	9.9%	7.5%	5.1%	5.5%
Lakes	2021	Health NZ	0.0%	0.9%	2.1%	6.1%	6.8%	2.2%	3.0%	0.0%	0.0%	1.7%	3.0%	5.7%	1.2%	2.0%	0.1%	0.3%	1.1%	1.9%	1.9%	0.7%	0.9%	0.1%	2.0%	5.6%	10.5%	9.0%	4.6%	5.4%	0.1%	1.2%	3.3%	7.3%	7.1%	2.9%	3.6%
		NGO	0.0%	0.1%	4.6%	9.3%	7.1%	3.4%	4.0%	0.0%	0.4%	2.4%	3.0%	4.8%	1.5%	2.1%	0.0%	0.0%	2.2%	3.2%	1.0%	1.0%	1.0%	0.0%	0.1%	6.3%	12.6%	6.5%	4.8%	5.1%	0.0%	0.1%	5.0%	9.9%	6.3%	3.7%	4.1%
		Total	0.1%	1.1%	6.7%	15.5%	13.9%	5.7%	7.0%	0.0%	0.4%	4.1%	5.9%	10.4%	2.7%	4.1%	0.1%	0.3%	3.3%	5.1%	2.9%	1.7%	2.0%	0.1%	2.1%	12.0%	23.1%	15.5%	9.5%	10.5%	0.1%	1.4%	8.3%	17.2%	13.3%	6.6%	7.7%
	2023	Health NZ	0.1%	0.8%	2.1%	4.6%	6.1%	1.9%	2.6%	0.0%	0.8%	0.6%	1.9%	3.3%	0.9%	1.4%	0.3%	0.1%	0.6%	1.7%	1.0%	0.6%	0.6%	0.1%	1.8%	5.3%	8.2%	6.1%	4.0%	4.4%	0.1%	1.1%	3.1%	5.5%	5.5%	2.4%	2.9%
		NGO	0.0%	0.2%	4.4%	9.0%	7.0%	3.4%	4.0%	0.0%	0.0%	2.6%	4.4%	4.4%	1.9%	2.4%	0.0%	0.0%	0.9%	1.7%	0.7%	0.5%	0.5%	0.0%	0.1%	7.0%	9.8%	5.5%	4.4%	4.6%	0.0%	0.1%	4.9%	8.5%	5.8%	3.4%	3.8%
		Total	0.1%	1.0%	6.5%	13.6%	13.1%	5.2%	6.6%	0.0%	0.8%	3.2%	6.3%	7.8%	2.8%	3.8%	0.3%	0.1%	1.4%	3.3%	1.8%	1.1%	1.2%	0.1%	1.9%	12.3%	18.0%	11.6%	8.5%	9.0%	0.1%	1.2%	8.0%	14.0%	11.2%	5.8%	6.7%
Bay of Plenty	2021	Health NZ	0.3%	1.5%	4.1%	6.7%	7.3%	3.1%	3.8%	0.2%	1.1%	1.9%	3.8%	5.2%	1.7%	2.3%	0.1%	0.1%	1.7%	2.0%	1.0%	0.9%	0.9%	0.4%	2.2%	5.3%	10.8%	8.7%	4.6%	5.3%	0.3%	1.7%	4.4%	8.2%	7.1%	3.6%	4.2%
		NGO	0.1%	1.4%	4.7%	6.7%	7.0%	3.2%	3.8%	0.0%	0.2%	1.7%	3.8%	3.3%	1.4%	1.7%	0.0%	0.1%	0.8%	0.9%	0.2%	0.4%	0.4%	0.0%	0.7%	2.2%	4.3%	4.4%	1.8%	2.2%	0.0%	0.9%	3.1%	5.0%	4.9%	2.2%	2.7%
		Total	0.4%	2.9%	8.8%	13.4%	14.3%	6.2%	7.5%	0.2%	1.3%	3.6%	7.7%	8.6%	3.1%	4.1%	0.1%	0.2%	2.5%	2.8%	1.2%	1.3%	1.3%	0.5%	2.9%	7.6%	15.1%	13.2%	6.4%	7.5%	0.4%	2.6%	7.6%	13.2%	12.0%	5.8%	6.9%
	2023	Health NZ	0.3%	1.0%	2.6%	4.9%	6.4%	2.2%	2.9%	0.0%	0.4%	1.1%	2.3%	4.1%	1.0%	1.5%	0.1%	0.4%	0.5%	1.6%	0.8%	0.6%	0.6%	0.3%	1.9%	4.3%	7.7%	7.1%	3.6%	4.1%	0.3%	1.3%	3.2%	5.8%	5.8%	2.6%	3.1%
		NGO	0.1%	1.8%	4.7%	6.0%	5.4%	3.1%	3.5%	0.0%	0.6%	1.3%	3.7%	2.3%	1.4%	1.5%	0.0%	0.1%	0.4%	1.0%	0.5%	0.3%	8.4%	0.0%	0.9%	2.2%	3.8%	3.8%	1.8%	2.0%	0.0%	1.2%	3.0%	4.4%	3.9%	2.2%	3.3%
		Total	0.3%	2.7%	7.3%	10.8%	11.8%	5.3%	6.4%	0.0%	0.9%	2.4%	6.0%	6.4%	2.4%	3.1%	0.1%	0.4%	0.8%	2.5%	1.3%	0.9%	9.0%	0.4%	2.9%	6.5%	11.5%	10.9%	5.3%	6.1%	0.3%	2.5%	6.2%	10.2%	9.7%	4.8%	6.5%
Tairāwhiti	2021	Health NZ	0.5%	1.7%	3.0%	6.5%	6.7%	2.8%	3.4%	1.0%	0.0%	1.8%	2.9%	2.5%	1.4%	1.6%	0.0%	0.0%	2.4%	4.0%	3.3%	1.3%	1.5%	1.3%	3.2%	6.6%	6.9%	5.9%	4.6%	4.8%	0.7%	2.0%	3.9%	6.4%	6.3%	3.2%	3.7%
		NGO	0.3%	2.0%	3.9%	7.9%	7.1%	3.4%	4.0%	1.0%	0.8%	1.8%	1.0%	1.3%	1.1%	1.2%	0.0%	0.0%	2.4%	2.7%	3.3%	1.0%	1.3%	0.5%	2.7%	5.7%	6.8%	6.7%	4.0%	2.4%	0.3%	2.1%	4.3%	7.2%	6.8%	3.4%	3.4%
		Total	0.7%	3.7%	7.0%	14.3%	13.8%	6.2%	7.4%	2.0%	0.8%	3.6%	3.8%	3.8%	2.5%	2.7%	0.0%	0.0%	4.7%	6.7%	6.7%	2.3%	2.9%	1.7%	6.0%	12.3%	13.7%	12.6%	8.6%	7.2%	1.0%	4.1%	8.2%	13.6%	13.1%	6.6%	7.1%
	2023	Health NZ	0.3%	0.7%	1.2%	3.8%	4.7%	1.4%	2.0%	0.0%	0.0%	1.7%	1.0%	2.2%	0.7%	1.0%	0.0%	0.0%	0.9%	1.3%	1.1%	0.4%	0.5%	0.8%	1.8%	3.1%	5.3%	4.6%	2.8%	3.1%	0.4%	0.9%	1.7%	4.1%	4.5%	1.7%	2.2%
		NGO	0.2%	1.8%	2.8%	5.3%	6.2%	2.5%	3.1%	0.0%	0.8%	0.9%	1.9%	0.0%	0.9%	0.8%	0.0%	0.0%	0.9%	1.3%	2.2%	0.4%	0.7%	0.8%	2.7%	3.5%	6.7%	5.9%	3.5%	3.9%	0.3%	2.0%	2.9%	5.5%	5.8%	2.6%	3.2%
		Total	0.5%	2.5%	4.1%	9.1%	10.9%	3.9%	5.1%	0.0%	0.8%	2.6%	2.9%	2.2%	1.6%	1.7%	0.0%	0.0%	1.8%	2.7%	3.3%	0.9%	1.3%	1.5%	4.5%	6.6%	12.1%	10.5%	6.3%	7.0%	0.7%	2.9%	4.6%	9.6%	10.3%	4.4%	5.3%
Taranaki	2021	Health NZ	0.2%	0.6%	2.6%	6.8%	8.9%	2.5%	3.4%	0.0%	1.1%	1.5%	9.1%	5.6%	2.9%	3.4%	0.2%	0.2%	1.2%	2.4%	1.9%	0.8%	0.9%	0.1%	0.6%	3.1%	8.1%	7.8%	3.0%	3.7%	0.1%	0.6%	2.8%	7.4%	7.7%	2.7%	3.5%
		NGO	0.0%	0.0%	0.2%	1.0%	4.7%	0.3%	0.9%	0.0%	0.0%	0.0%	1.1%	2.5%	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%	1.8%	0.2%	0.4%	0.0%	0.0%	0.1%	0.9%	2.7%	0.2%	0.6%
		Total	0.2%	0.6%	2.8%	7.8%	13.7%	2.7%	4.4%	0.0%	1.1%	1.5%	10.3%	8.1%	3.2%	4.1%	0.2%	0.2%	1.2%	2.4%	2.2%	0.8%	1.0%	0.1%	0.6%	3.2%	8.9%	9.6%	3.2%	4.1%	0.1%	0.6%	2.9%	8.3%	10.4%	2.9%	4.0%
	2023	Health NZ	0.1%	0.4%	2.1%	5.9%	5.3%	2.1%	2.6%	0.0%	0.5%	2.0%	2.9%	7.5%	1.4%	2.7%	0.4%	0.3%	0.5%	1.8%	2.2%	0.6%	0.9%	0.1%	0.7%	3.0%	8.2%	6.8%	3.0%	3.6%	0.1%	0.5%	2.5%	6.9%	6.0%	2.5%	3.1%
		NGO	0.0%	0.0%	0.1%	1.6%	2.8%	0.4%	0.8%	0.0%	0.0%	0.0%	1.1%	1.5%	0.3%	0.5%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%	0.0%	0.0%	0.1%	1.2%	2.1%	0.3%	0.6%	0.0%	0.0%	0.1%	1.2%	2.2%	0.3%	0.6%
		Total	0.1%	0.4%	2.2%	7.5%	8.1%	2.5%	3.4%	0.0%	0.5%	2.0%	4.0%	9.0%	1.7%	3.3%	0.4%	0.3%	0.7%	1.8%	2.4%	0.7%	0.9%	0.1%	0.7%	3.1%	9.4%	8.9%	3.4%	4.3%	0.2%	0.6%	2.6%	8.2%	8.2%	2.9%	3.7%
Regional Total	2021	Health NZ	0.2%	1.0%	2.7%	5.8%	7.6%	2.4%	3.2%	0.1%	0.6%	1.6%	3.5%	4.4%	1.4%	2.0%	0.1%	0.2%	1.0%	1.8%	1.3%	0.7%	0.8%	0.3%	1.8%	4.6%	8.8%	7.4%	3.9%	4.5%	0.2%	1.3%	3.4%	6.8%	6.7%	2.9%	3.6%
		NGO	0.1%	1.3%	3.8%	6.7%	6.4%	2.9%	3.5%	0.2%	1.0%	2.2%	3.6%	3.3%	1.7%	2.0%	0.0%	0.3%	1.0%	1.5%	0.6%	0.6%	0.6%	0.1%	1.3%	3.5%	6.0%	4.0%	2.8%	3.0%	0.1%	1.2%	3.4%	5.8%	4.5%	2.6%	2.9%
		Total	0.3%	2.3%	6.5%	12.4%	14.0%	5.3%	6.7%	0.3%	1.6%	3.7%	7.1%	7.8%	3.2%	4.1%	0.1%	0.5%	2.0%	3.3%	1.9%	1.3%	1.4%	0.4%	3.1%	8.1%	14.8%	11.4%	6.7%	7.5%	0.3%	2.4%	6.8%	12.5%	11.2%	5.4%	6.5%
	2023	Health NZ	0.2%	0.8%	2.0%	4.5%	6.2%	1.9%	2.6%	0.0%	0.5%	1.3%	2.5%	5.2%	1.1%	1.9%	0.2%	0.3%	0.5%	1.5%	1.2%	0.5%	0.7%	0.3%	1.7%	4.3%	7.6%	6.2%	3.6%	4.0%	0.2%	1.1%	2.9%	5.5%	5.5%	2.4%	3.0%
		NGO	0.1%	1.5%	3.7%	5.7%	4.7%	2.8%	3.1%	0.0%	0.8%	1.9%	4.1%	2.2%	1.7%	1.8%	0.0%	0.4%	0.6%	1.0%	0.4%	0.5%	0.5%	0.1%	1.6%	3.4%	4.7%	2.7%	2.5%	2.6%	0.1%	1.4%	3.2%	4.7%	3.2%	2.4%	2.5%
		Total	0.3%	2.3%	5.8%	10.2%	10.9%	4.6%	5.7%	0.0%	1.3%	3.2%	6.6%	7.4%	2.9%	3.7%	0.2%	0.7%	1.1%	2.4%	1.6%	1.0%	1.1%	0.4%	3.3%	7.7%	12.3%	8.9%	6.1%	6.6%	0.3%	2.5%	6.1%	10.2%	8.6%	4.8%	5.5%

Calculated using 2021 & 2023 population projections (Base 2018 Census, prioritised ethnicity) & 2021, 2023 calendar year service user data from PRIMHD.
Note: An individual may be counted twice if they access both Health NZ and NGO services.

Table 7: Central region 0-19 & 0-24 yrs. service access rates by gender and ethnicity, 2021 / 2023

Central Region	Year	Service Type	Māori							Pacific							Asian							Other							Total						
			0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24
Hawke's Bay	2021	Health NZ	0.2%	0.9%	3.0%	6.6%	8.3%	2.6%	3.5%	0.1%	0.2%	1.4%	3.4%	1.8%	1.2%	1.3%	0.0%	0.0%	0.3%	2.5%	2.2%	0.6%	0.9%	0.1%	1.2%	3.2%	7.0%	7.4%	3.0%	3.7%	0.1%	0.9%	2.8%	6.3%	7.1%	2.5%	3.3%
		NGO	0.0%	0.0%	0.2%	1.3%	3.9%	0.4%	0.9%	0.0%	0.0%	0.1%	0.8%	0.9%	0.2%	0.3%	0.0%	0.0%	0.0%	0.1%	0.5%	0.0%	0.1%	0.0%	0.0%	0.1%	0.8%	1.7%	0.2%	0.5%	0.0%	0.0%	0.1%	0.9%	2.5%	0.3%	0.6%
		Total	0.2%	0.9%	3.2%	7.8%	12.2%	2.9%	4.4%	0.1%	0.2%	1.6%	4.2%	2.7%	1.4%	1.6%	0.0%	0.0%	0.3%	2.7%	2.7%	0.7%	1.0%	0.1%	1.2%	3.3%	7.7%	9.1%	3.2%	4.2%	0.1%	0.9%	3.0%	7.2%	9.5%	2.8%	3.9%
	2023	Health NZ	0.2%	0.9%	2.5%	6.8%	6.4%	2.6%	3.2%	0.1%	1.0%	1.7%	2.4%	3.4%	1.3%	1.7%	0.1%	0.2%	0.4%	2.0%	1.6%	0.6%	0.8%	0.2%	1.0%	3.6%	8.3%	6.2%	3.4%	3.9%	0.2%	0.9%	2.8%	6.9%	5.7%	2.7%	3.2%
		NGO	0.0%	0.0%	0.5%	1.8%	3.8%	0.6%	1.1%	0.0%	0.0%	0.5%	0.4%	1.5%	0.2%	0.4%	0.0%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.8%	1.5%	0.2%	0.4%	0.0%	0.0%	0.3%	1.1%	2.3%	0.4%	0.7%
		Total	0.2%	0.9%	3.1%	8.6%	10.2%	3.1%	4.3%	0.1%	1.0%	2.1%	2.8%	4.9%	1.5%	2.1%	0.1%	0.2%	0.5%	2.2%	1.6%	0.7%	0.8%	0.2%	1.0%	3.7%	9.1%	7.7%	3.7%	4.3%	0.2%	0.9%	3.1%	8.0%	8.1%	3.1%	3.9%
MidCentral	2021	Health NZ	0.3%	1.4%	3.3%	8.5%	6.8%	3.3%	3.9%	0.2%	0.6%	2.2%	5.3%	3.7%	2.0%	2.4%	0.0%	0.2%	1.5%	2.1%	1.8%	0.9%	1.1%	0.1%	1.9%	5.7%	8.5%	6.3%	4.2%	4.7%	0.1%	1.5%	4.3%	7.7%	5.8%	3.5%	4.0%
		NGO	0.0%	0.0%	0.8%	3.7%	5.2%	1.1%	1.8%	0.0%	0.0%	0.4%	1.8%	1.6%	0.5%	0.8%	0.0%	0.0%	0.3%	0.4%	0.8%	0.2%	0.3%	0.0%	0.1%	0.9%	2.1%	2.3%	0.8%	1.1%	0.0%	0.1%	0.8%	2.5%	2.9%	0.8%	1.3%
		Total	0.3%	1.5%	4.1%	12.3%	12.0%	4.4%	5.7%	0.2%	0.6%	2.6%	7.1%	5.2%	2.6%	3.1%	0.0%	0.2%	1.8%	2.5%	2.6%	1.0%	1.4%	0.1%	2.0%	6.6%	10.6%	8.5%	5.1%	5.8%	0.1%	1.6%	5.1%	10.2%	8.7%	4.3%	5.2%
	2023	Health NZ	0.1%	1.0%	2.7%	6.3%	5.1%	2.5%	3.0%	0.2%	0.5%	2.0%	3.9%	3.0%	1.7%	1.9%	0.0%	0.2%	0.7%	1.7%	1.2%	0.6%	0.8%	0.0%	1.5%	4.3%	7.5%	5.0%	3.5%	3.8%	0.1%	1.1%	3.2%	6.3%	4.5%	2.8%	3.1%
		NGO	0.0%	0.2%	3.4%	5.3%	3.8%	2.2%	2.5%	0.0%	0.2%	4.2%	5.6%	1.8%	2.6%	2.4%	0.0%	0.1%	0.2%	1.0%	0.7%	0.3%	0.4%	0.0%	0.1%	1.8%	2.9%	2.4%	1.3%	1.5%	0.0%	0.1%	2.3%	3.6%	2.6%	1.6%	1.8%
		Total	0.1%	1.2%	6.1%	11.6%	9.0%	4.8%	5.5%	0.2%	0.6%	6.2%	9.5%	4.8%	4.2%	4.4%	0.0%	0.3%	0.9%	2.7%	1.9%	0.9%	1.1%	0.0%	1.6%	6.0%	10.3%	7.4%	4.8%	5.3%	0.1%	1.3%	5.6%	10.0%	7.1%	4.3%	4.9%
Whanganui	2021	Health NZ	0.5%	1.3%	4.6%	11.9%	9.0%	4.2%	5.0%	0.5%	0.5%	0.9%	4.2%	6.0%	1.5%	2.2%	1.0%	1.3%	1.3%	2.0%	1.2%	1.4%	1.4%	1.1%	3.4%	5.6%	12.2%	9.1%	5.7%	6.3%	0.8%	2.2%	4.8%	11.1%	8.5%	4.6%	5.3%
		NGO	0.0%	0.3%	1.2%	2.2%	4.6%	0.9%	1.5%	0.0%	0.0%	0.5%	1.1%	1.3%	0.4%	0.5%	0.0%	0.0%	0.0%	1.0%	0.0%	0.3%	0.2%	0.0%	0.5%	1.5%	2.1%	3.0%	1.1%	1.4%	0.0%	0.4%	1.3%	2.0%	3.5%	0.9%	1.3%
		Total	0.5%	1.6%	5.8%	14.1%	13.6%	5.1%	6.5%	0.5%	0.5%	1.4%	5.3%	7.3%	1.8%	2.7%	1.0%	1.3%	1.3%	3.0%	1.2%	1.6%	1.6%	1.1%	3.8%	7.1%	14.3%	12.0%	6.8%	7.7%	0.8%	2.5%	6.1%	13.2%	12.0%	5.6%	6.7%
	2023	Health NZ	0.7%	1.8%	5.8%	9.4%	7.8%	4.3%	4.8%	0.0%	0.4%	2.1%	4.8%	2.0%	1.8%	1.9%	0.0%	1.2%	2.1%	1.5%	1.7%	1.1%	1.3%	0.4%	2.6%	6.3%	11.5%	9.0%	5.4%	6.1%	0.5%	2.0%	5.7%	9.8%	7.7%	4.5%	5.1%
		NGO	0.1%	0.1%	1.1%	2.0%	5.4%	0.8%	1.5%	0.0%	0.0%	0.0%	0.5%	2.7%	0.1%	0.5%	0.0%	0.4%	0.5%	1.0%	0.4%	0.5%	0.5%	0.1%	0.8%	1.5%	2.0%	3.0%	1.1%	1.5%	0.1%	0.4%	1.2%	1.9%	3.8%	0.9%	1.4%
		Total	0.9%	1.8%	6.9%	11.5%	13.2%	5.0%	6.3%	0.0%	0.4%	2.1%	5.2%	4.7%	2.0%	2.4%	0.0%	1.6%	2.6%	2.5%	2.2%	1.6%	1.7%	0.5%	3.4%	7.8%	13.4%	12.0%	6.6%	7.5%	0.6%	2.4%	6.9%	11.7%	11.6%	5.4%	6.4%
Hutt	2021	Health NZ	0.4%	1.8%	3.5%	7.8%	7.4%	3.3%	4.0%	0.1%	1.0%	1.8%	4.2%	3.6%	1.8%	2.2%	0.1%	0.6%	1.6%	2.2%	1.9%	0.9%	1.1%	0.3%	2.2%	5.2%	9.4%	6.8%	4.4%	4.9%	0.3%	1.7%	3.8%	7.5%	6.0%	3.3%	3.8%
		NGO	0.0%	0.1%	1.9%	3.4%	3.2%	1.3%	1.6%	0.0%	0.2%	0.7%	1.0%	2.9%	0.5%	1.0%	0.0%	0.0%	0.3%	0.5%	0.4%	0.1%	0.2%	0.0%	0.2%	0.8%	2.6%	1.7%	0.9%	1.1%	0.0%	0.1%	1.0%	2.4%	2.1%	0.9%	1.1%
		Total	0.4%	1.9%	5.4%	11.2%	10.6%	4.6%	5.6%	0.1%	1.2%	2.4%	5.3%	6.5%	2.3%	3.2%	0.1%	0.6%	1.9%	2.6%	2.3%	1.1%	1.3%	0.3%	2.5%	6.0%	12.0%	8.5%	5.3%	6.0%	0.3%	1.9%	4.9%	9.9%	8.1%	4.1%	4.9%
	2023	Health NZ	0.4%	2.4%	4.2%	6.1%	6.6%	3.2%	3.8%	0.3%	1.1%	1.1%	3.2%	3.3%	1.5%	1.8%	0.2%	0.8%	1.2%	2.2%	2.4%	0.9%	1.2%	0.2%	3.6%	6.3%	9.5%	6.5%	5.1%	5.4%	0.3%	2.4%	4.3%	6.9%	5.6%	3.4%	3.9%
		NGO	0.0%	0.1%	0.9%	2.2%	5.1%	0.8%	1.6%	0.0%	0.1%	0.5%	0.9%	2.3%	0.4%	0.8%	0.0%	0.2%	0.1%	0.7%	0.6%	0.2%	0.3%	0.0%	0.2%	0.9%	1.8%	1.7%	0.8%	1.0%	0.0%	0.2%	0.7%	1.7%	2.6%	0.6%	1.0%
		Total	0.4%	2.5%	5.1%	8.4%	11.8%	4.0%	5.4%	0.3%	1.2%	1.6%	4.1%	5.6%	1.9%	2.6%	0.2%	1.0%	1.3%	2.9%	3.0%	1.1%	1.4%	0.2%	3.8%	7.2%	11.4%	8.2%	5.9%	6.4%	0.3%	2.6%	5.0%	8.6%	8.2%	4.1%	4.9%
Capital & Coast	2021	Health NZ	0.0%	2.0%	3.9%	9.2%	7.2%	3.8%	4.6%	0.1%	1.1%	2.1%	3.8%	4.1%	1.9%	2.4%	0.0%	0.4%	1.2%	4.1%	1.8%	1.3%	1.4%	0.1%	1.9%	4.4%	7.9%	4.5%	4.2%	4.3%	0.1%	1.5%	3.5%	7.2%	4.5%	3.4%	3.7%
		NGO	0.0%	0.3%	3.6%	2.7%	3.9%	1.7%	2.2%	0.0%	0.2%	1.9%	1.5%	3.5%	1.0%	1.5%	0.0%	0.0%	0.1%	0.3%	0.4%	0.1%	0.2%	0.0%	0.1%	0.6%	1.0%	1.3%	0.5%	0.8%	0.0%	0.1%	1.2%	1.2%	1.7%	0.7%	1.0%
		Total	0.0%	2.3%	7.5%	11.9%	11.0%	5.5%	6.8%	0.1%	1.3%	4.0%	5.3%	7.7%	2.9%	3.9%	0.0%	0.5%	1.2%	4.3%	2.2%	1.4%	1.6%	0.1%	2.0%	4.9%	8.9%	5.7%	4.8%	5.1%	0.1%	1.7%	4.8%	8.4%	6.2%	4.1%	4.7%
	2023	Health NZ	0.1%	2.3%	4.4%	9.3%	7.4%	4.1%	4.9%	0.4%	0.8%	2.5%	3.8%	3.2%	2.0																						

Table 8: Southern region 0-19 & 0-24 yrs. service access rates by gender and ethnicity, 2021 / 2023

Southern Region	Year	Service Type	Māori							Pacific							Asian							Other							Total						
			0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24
Nelson Marlborough	2021	Health NZ	0.4%	1.6%	6.1%	8.7%	8.2%	4.1%	4.8%	0.0%	0.6%	2.7%	5.2%	2.4%	2.1%	2.2%	0.1%	0.4%	1.8%	3.0%	1.4%	1.2%	1.2%	0.5%	1.9%	5.6%	10.1%	5.9%	4.8%	5.0%	0.4%	1.7%	5.4%	9.2%	5.9%	4.3%	4.6%
		NGO	0.1%	0.4%	3.1%	5.3%	6.7%	2.1%	2.9%	0.0%	0.0%	0.5%	3.4%	0.7%	0.9%	0.9%	0.0%	0.0%	0.7%	0.9%	0.8%	0.4%	0.4%	0.0%	0.4%	1.3%	3.7%	3.6%	1.5%	1.9%	0.0%	0.3%	1.6%	3.8%	3.9%	1.5%	1.9%
		Total	0.5%	2.1%	9.1%	14.0%	14.9%	5.6%	7.1%	0.0%	0.6%	3.2%	8.6%	3.1%	3.0%	3.1%	0.1%	0.4%	2.5%	3.9%	2.2%	1.6%	1.7%	0.5%	2.2%	6.9%	13.8%	9.6%	5.6%	6.4%	0.4%	2.0%	7.0%	13.1%	9.8%	5.8%	6.5%
	2023	Health NZ	0.2%	2.0%	5.0%	7.9%	7.0%	3.8%	4.3%	0.0%	1.2%	1.2%	6.4%	1.7%	2.2%	2.1%	0.3%	0.4%	1.8%	1.6%	1.0%	1.0%	1.0%	0.3%	2.0%	5.8%	9.1%	5.0%	4.7%	4.7%	0.3%	1.8%	5.2%	8.3%	5.0%	4.1%	4.3%
		NGO	0.0%	0.4%	1.1%	2.9%	4.4%	1.1%	1.6%	0.0%	0.0%	1.0%	2.4%	1.0%	0.9%	0.9%	0.0%	0.0%	0.2%	1.0%	1.4%	0.2%	0.4%	0.0%	0.2%	1.0%	2.7%	2.3%	1.1%	1.3%	0.0%	0.2%	1.0%	2.6%	2.6%	1.0%	1.3%
		Total	0.2%	2.3%	6.1%	10.8%	11.4%	4.9%	5.4%	0.0%	1.2%	2.2%	8.8%	2.8%	3.1%	3.1%	0.3%	0.4%	2.0%	2.6%	2.4%	1.2%	1.0%	0.4%	2.2%	6.8%	11.8%	7.4%	5.7%	5.6%	0.3%	2.0%	6.2%	10.9%	7.6%	5.1%	5.6%
West Coast	2021	Health NZ	0.2%	2.4%	4.7%	9.2%	12.6%	4.0%	5.1%	0.0%	2.5%	2.5%	4.0%	0.0%	2.2%	2.0%	0.0%	0.0%	1.1%	2.2%	2.7%	0.6%	1.0%	0.0%	2.1%	5.1%	9.9%	6.6%	4.4%	4.8%	0.1%	2.0%	4.7%	9.4%	7.3%	4.0%	4.6%
		NGO	0.0%	0.5%	1.6%	4.9%	10.4%	1.6%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	1.3%	0.3%	0.5%	0.2%	0.8%	2.4%	3.4%	4.5%	1.8%	2.2%	0.1%	0.7%	2.1%	3.7%	5.2%	1.6%	2.2%
		Total	0.2%	2.9%	6.3%	14.1%	23.0%	4.8%	7.1%	0.0%	2.5%	2.5%	4.0%	0.0%	2.2%	2.0%	0.0%	0.0%	1.1%	4.4%	4.0%	0.9%	1.5%	0.2%	2.9%	7.5%	13.4%	11.1%	5.3%	6.4%	0.2%	2.7%	6.8%	13.1%	12.5%	5.7%	6.8%
	2023	Health NZ	0.0%	5.6%	6.8%	13.2%	9.3%	6.3%	6.7%	0.0%	4.0%	8.6%	7.5%	10.0%	5.4%	6.0%	0.0%	0.9%	0.0%	3.5%	5.6%	1.0%	1.8%	0.1%	3.8%	6.5%	10.3%	7.3%	5.4%	5.7%	0.1%	4.0%	6.3%	10.6%	7.6%	5.3%	5.7%
		NGO	0.0%	0.7%	0.7%	2.4%	5.7%	0.9%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	0.6%	0.6%	0.0%	1.1%	1.4%	1.5%	3.8%	1.0%	1.5%	0.0%	0.9%	1.1%	1.6%	4.1%	0.9%	1.5%
		Total	0.0%	6.3%	7.6%	15.5%	15.0%	7.2%	7.0%	0.0%	4.0%	8.6%	7.5%	10.0%	5.4%	6.0%	0.0%	0.9%	0.0%	3.5%	8.9%	1.0%	0.8%	0.1%	4.8%	7.9%	11.9%	11.2%	6.4%	6.3%	0.1%	4.9%	7.5%	12.2%	11.7%	6.3%	7.2%
Canterbury	2021	Health NZ	0.1%	2.9%	5.6%	8.7%	6.6%	4.2%	4.7%	0.2%	0.7%	2.0%	4.0%	2.4%	1.7%	1.8%	0.0%	0.5%	1.0%	2.1%	1.3%	0.8%	0.9%	0.1%	2.5%	4.7%	7.2%	3.5%	3.9%	3.8%	0.1%	2.1%	4.2%	6.5%	3.5%	3.3%	3.4%
		NGO	0.3%	0.3%	1.9%	6.1%	8.0%	2.0%	3.1%	0.2%	0.2%	0.5%	1.8%	2.1%	0.7%	0.9%	0.0%	0.1%	0.3%	1.3%	0.9%	0.4%	0.5%	0.2%	0.1%	1.4%	4.7%	3.2%	1.7%	2.1%	0.2%	0.2%	1.3%	4.3%	3.4%	1.5%	1.9%
		Total	0.4%	3.2%	7.5%	14.9%	14.6%	5.3%	7.0%	0.4%	0.9%	2.5%	5.8%	4.5%	2.3%	2.8%	0.1%	0.5%	1.3%	3.5%	2.2%	1.2%	1.4%	0.3%	2.6%	6.1%	12.0%	6.7%	5.6%	5.8%	0.3%	2.3%	5.5%	10.8%	7.0%	4.8%	5.3%
	2023	Health NZ	0.1%	3.8%	5.5%	8.2%	5.7%	4.3%	4.6%	0.1%	0.9%	1.5%	3.5%	1.9%	1.5%	1.6%	0.1%	0.7%	1.0%	1.9%	0.8%	0.9%	0.8%	0.2%	3.3%	5.3%	6.5%	2.5%	4.0%	3.7%	0.1%	2.8%	4.5%	5.9%	2.6%	3.4%	3.2%
		NGO	0.3%	0.5%	1.8%	4.3%	6.6%	1.7%	2.5%	0.2%	0.2%	0.5%	1.4%	2.0%	0.6%	0.9%	0.1%	0.1%	0.2%	0.6%	0.6%	0.2%	0.3%	0.1%	0.2%	1.1%	2.9%	2.8%	1.2%	1.5%	0.1%	0.2%	1.1%	2.7%	2.9%	1.1%	1.5%
		Total	0.5%	4.2%	7.3%	12.5%	12.3%	6.0%	7.1%	0.4%	1.0%	2.0%	4.9%	3.9%	2.1%	2.4%	0.2%	0.7%	1.2%	2.5%	1.4%	1.1%	0.9%	0.2%	3.5%	6.5%	9.3%	5.3%	5.2%	5.2%	0.3%	2.9%	5.5%	8.6%	5.5%	4.4%	4.7%
South Canterbury	2021	Health NZ	0.3%	4.4%	5.4%	9.7%	10.2%	4.9%	5.8%	0.0%	3.0%	3.3%	5.6%	9.3%	2.7%	3.6%	0.0%	0.0%	2.6%	2.1%	0.6%	4.3%	0.1%	2.7%	6.3%	11.7%	9.5%	5.3%	6.1%	0.1%	2.8%	5.8%	10.4%	9.1%	4.8%	5.8%	
		NGO	0.0%	0.0%	2.5%	8.1%	4.9%	2.6%	3.0%	0.0%	0.0%	0.8%	2.2%	1.3%	0.6%	0.7%	0.0%	0.0%	0.5%	1.7%	0.6%	0.5%	0.5%	0.0%	0.0%	3.1%	9.0%	3.0%	3.0%	3.0%	0.0%	0.0%	2.8%	8.1%	3.1%	2.7%	2.7%
		Total	0.3%	4.4%	7.8%	17.7%	15.1%	6.3%	7.8%	0.0%	3.0%	4.2%	7.8%	10.7%	3.3%	4.3%	0.0%	0.0%	3.2%	3.8%	1.1%	1.5%	4.8%	0.1%	2.7%	9.4%	20.7%	12.5%	7.6%	8.5%	0.1%	2.8%	8.6%	18.5%	12.2%	7.5%	8.6%
	2023	Health NZ	0.0%	5.5%	6.9%	8.9%	8.0%	5.4%	5.8%	0.0%	3.7%	3.7%	7.0%	7.1%	3.2%	3.7%	0.0%	1.7%	1.7%	3.7%	0.4%	1.6%	1.4%	0.2%	4.8%	7.8%	11.3%	7.2%	6.3%	6.4%	0.2%	4.6%	7.1%	10.1%	6.7%	5.6%	5.8%
		NGO	0.0%	0.0%	3.3%	5.9%	3.4%	2.3%	2.5%	0.0%	0.0%	1.5%	3.0%	2.4%	0.9%	1.1%	0.0%	0.0%	0.4%	3.0%	0.0%	0.8%	0.6%	0.0%	0.0%	3.1%	7.6%	3.6%	2.7%	2.9%	0.0%	0.0%	2.9%	6.7%	3.2%	2.4%	2.6%
		Total	0.0%	5.5%	10.1%	14.8%	11.4%	7.7%	8.3%	0.0%	3.7%	5.2%	10.0%	9.4%	4.2%	4.9%	0.0%	1.7%	2.2%	6.7%	0.4%	2.4%	1.9%	0.2%	4.9%	10.8%	18.8%	10.8%	9.0%	9.3%	0.2%	4.7%	10.0%	16.8%	9.9%	8.0%	8.4%
Southern	2021	Health NZ	0.1%	0.8%	3.8%	6.6%	7.2%	2.9%	3.8%	0.1%	0.6%	1.8%	3.5%	4.9%	1.6%	2.4%	0.0%	0.2%	1.0%	1.7%	0.5%	0.8%	0.7%	0.1%	0.9%	3.2%	6.7%	5.0%	3.0%	3.5%	0.1%	0.8%	3.1%	6.0%	4.8%	2.7%	3.2%
		NGO	0.2%	1.3%	3.6%	6.0%	3.8%	2.8%	3.0%	0.0%	1.3%	2.4%	2.9%	1.8%	1.7%	1.7%	0.0%	0.0%	0.5%	1.2%	1.3%	0.5%	0.7%	0.0%	1.1%	3.5%	6.0%	2.3%	3.0%	2.8%	0.0%	1.0%	3.3%	5.4%	2.4%	2.7%	2.6%
		Total	0.2%	2.1%	7.4%	12.6%	11.0%	5.2%	6.3%	0.1%	1.9%	4.3%	6.4%	6.7%	3.3%	4.1%	0.0%	0.2%	1.5%	2.9%	1.8%	1.3%	1.4%	0.1%	2.0%	6.7%	12.7%	7.3%	5.5%	5.9%	0.1%	1.9%	6.4%	11.4%	7.2%	5.4%	5.8%
	2023	Health NZ	0.1%	1.0%	2.9%	5.2%	5.2%	2.4%	2.9%	0.1%	0.8%	1.3%	3.2%	4.1%	1.4%	2.0%	0.0%	0.2%	0.7%	1.3%	1.3%	0.6%	0.8%	0.1%	0.9%	3.0%	4.9%	4.0%	2.5%	2.9%	0.1%	0.8%	2.7%	4.5%	3.9%	2.2%	2.6%
		NGO	0.1%	1.3%	3.8%	6.4%	5.3%	3.0%	3.5%	0.0%	1.0%	1.9%	2.9%	1.6%	1.5%	1.5%	0.0%	0.1%	0.9%	1.3%	1.2%	0.6%	0.8%	0.0%	0.9%	3.5%	5.4%	3.2%	2.8%	2.9%	0.0%	0.9%	3.3%	5.0%	3.2%	2.5%	2.7%
		Total	0.2%	2.3%	6.7%	11.5%	10.4%	5.4%	6.4%	0.1%	1.8%																										

*Calculated using 2021 & 2023 population projections (Base 2018 Census, prioritised ethnicity) & 2021, 2023 calendar year service user data from PRIMHD
Note: An individual may be counted twice if they access both Health NZ and NGO services.

Table 9: National 0-19 & 0-24 yrs. service access rates by gender and ethnicity, 2021 / 2023

National Total	Year	Service Type	Māori							Pacific							Asian							Other							Total						
			0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24	0-4	5-9	10-14	15-19	20-24	0-19	0-24
	2021	Health NZ	0.4%	1.6%	3.7%	7.5%	7.8%	3.2%	4.0%	0.4%	0.9%	1.9%	3.7%	3.8%	1.8%	2.2%	0.2%	0.6%	1.3%	3.0%	1.9%	1.2%	1.3%	0.4%	2.1%	4.8%	8.5%	5.8%	4.2%	4.5%	0.3%	1.6%	3.7%	6.9%	5.4%	3.2%	3.6%
	NGO	0.1%	0.6%	2.3%	5.0%	5.1%	1.9%	2.5%	0.0%	0.2%	0.8%	1.7%	1.8%	0.7%	0.9%	0.0%	0.1%	0.3%	0.8%	0.7%	0.2%	0.3%	0.1%	0.5%	1.6%	3.5%	2.5%	1.5%	1.7%	0.1%	0.4%	1.5%	3.3%	2.7%	1.3%	1.6%	
	Total	0.4%	2.2%	6.0%	12.6%	13.0%	5.2%	6.5%	0.4%	1.1%	2.6%	5.5%	5.6%	2.5%	3.1%	0.3%	0.6%	1.6%	3.7%	2.6%	1.4%	1.7%	0.4%	2.6%	6.4%	12.1%	8.4%	5.7%	6.3%	0.4%	2.0%	5.2%	10.2%	8.1%	4.5%	5.3%	
2023	Health NZ	0.3%	1.6%	3.5%	6.6%	6.6%	3.0%	3.7%	0.3%	0.8%	1.8%	3.3%	3.5%	1.6%	2.0%	0.2%	0.6%	1.3%	2.6%	1.6%	1.1%	1.2%	0.4%	2.4%	5.0%	7.6%	4.8%	4.1%	4.2%	0.3%	1.7%	3.6%	6.1%	4.5%	3.0%	3.3%	
	NGO	0.1%	0.7%	2.3%	4.3%	4.3%	1.8%	2.3%	0.0%	0.1%	0.8%	1.7%	1.4%	0.7%	0.9%	0.0%	0.1%	0.2%	0.6%	0.6%	0.2%	0.3%	0.1%	0.6%	1.6%	2.8%	2.3%	1.3%	1.5%	0.1%	0.4%	1.4%	2.7%	2.4%	1.2%	1.4%	
	Total	0.4%	2.3%	5.8%	10.9%	10.9%	4.8%	5.9%	0.4%	1.0%	2.6%	5.0%	5.0%	2.3%	2.9%	0.3%	0.7%	1.5%	3.2%	2.2%	1.3%	1.5%	0.4%	3.0%	6.5%	10.4%	7.1%	5.4%	5.8%	0.4%	2.1%	5.1%	8.8%	6.9%	4.2%	4.7%	