

Document Title:	ISMS Policy
Organisation:	GlobalizeMe UK Ltd
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Date:	21st September 2026



ISMS Policy

It is the policy of GlobalizeMe UK Ltd (hereafter referred to as GMUK) to maintain an Information Security Management System (ISMS) designed to meet the requirements of ISO/IEC 27001:2022 in pursuit of its primary objectives, the purpose, and the context of the organisation.

It is the policy of GMUK to:

- protect the confidentiality, integrity and availability of information through the effective management of information security risks;
- make the details of our policy known to all other interested parties including external where appropriate and determine the need for communication and by what methods relevant to the business management system;
- comply with all legal requirements, codes of practice and all other requirements applicable to our activities; therefore, as a company, we are committed to satisfy applicable requirements related to information security and the continual improvement of the ISMS;
- provide necessary resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- ensure that all employees are made aware of their individual obligations in respect of this information security policy;
- maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system.

This information security policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

To ensure the company maintains its awareness for continual improvement, the ISMS is regularly reviewed by “Top Management” to ensure it remains appropriate and suitable to our business. The ISMS is subject to both internal and external annual audits.

Scope of the Policy

This policy applies to all UK employees and contractors supporting GMUK’s business operations and encompasses the provision of digital and cloud services to a global client base from our UK operation.

The scope includes the relevant people, locations, processes, activities, technology and information assets involved in the delivery and support of these services, including shared workspaces and remote and hybrid working arrangements.

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The ISMS also addresses relevant information security risks and dependencies associated with suppliers, service providers and outsourced functions.

The scope, boundaries and applicability of the ISMS are formally defined, maintained and reviewed in accordance with ISO/IEC 27001:2022.