

Unlock the Full Potential of Your Organization's Coaching Culture with Group Coaching HQ



As a VP / Head of Coaching, you know the importance of fostering a coaching culture that drives performance, collaboration, and growth. At Group Coaching HQ, we offer tailored solutions designed to empower your internal coaches and leaders and scale coaching impact across your organization through group coaching.

Why Group Coaching?

Maximize Impact, Build Connection, and Scale Growth Across Your Organization.

Traditional 1:1 coaching has its limitations - it often focuses on top leadership, is resource-intensive, and doesn't foster deep connections among employees.

Group coaching, however, solves these challenges by reaching more people, encouraging collaboration, and offering scalable solutions for lasting organizational impact.



Scalable Coaching Impact

Maximize internal coaching resources to reach more employees at all levels, from emerging leaders to ICs to directors, creating a broader coaching culture.



Enhanced Collaboration & Connection

Foster meaningful connections in person and in remote settings, building empathy, trust, and a shared sense of purpose across departments and teams.



Cost-Effective Development

Deliver impactful development experiences at scale, using fewer resources than 1:1 coaching while expanding the reach and benefits to more employees.

Tailored Solutions for Your Internal Coaches

ICF-Accredited Group Coaching Certification

Equip your internal coaches to lead transformational group coaching with confidence. Our 12-week ICF-accredited group coaching certification program builds the skills, structure, and credibility needed to facilitate high-impact group sessions aligned to organizational priorities.

- Build coach confidence and credibility
- Scale coaching impact across teams
- Strengthen collaboration and communication

Customized 1-2 Day Workshops

Upskill your internal coaches quickly with focused, hands-on workshops tailored to your organization's goals. Coaches leave with practical frameworks, tools, and strategies they can apply immediately to support group coaching initiatives.

- Tailored to your needs and context
- Practical tools for immediate application
- Focused on performance, communication, and collaboration

Group Coaching Consulting

Design, implement, and scale group coaching programs with expert guidance. We help you build frameworks, structures, and sustainable practices that align with your culture, priorities, and long-term talent development strategy.

- Custom frameworks for your coaching goals
- Guidance on structure, launch, and scale
- Sustainable solutions for long-term impact

Group Coaching Delivery

Expand coaching access without carrying the full delivery load yourself. Group Coaching HQ can manage the experience A-Z, from coach sourcing and participant matching to session delivery and wrap-up.

- Certified coach matching and session delivery
- Flexible programs by size, schedule, and structure
- Minimal internal bandwidth required while expanding reach

Why Partner with Group Coaching HQ?

Proven Results

Organizations that implement group coaching see measurable improvements in emotional intelligence, innovation, and team communication.

Our clients report an average

68% increase in innovation management

28% boost in emotional intelligence.



ICF-Accredited Programs

Our programs are globally recognized for their quality and alignment with the standards set by the International Coaching Federation.



Tailored Solutions for Real Impact

Every program is designed to meet your organization's specific needs, ensuring your internal coaches are fully equipped to drive transformation.

Let's Elevate Your Internal Coaching Efforts

Ready to expand the impact of your internal coaching team and create a thriving coaching culture across your organization? Contact us today to explore how our certification, workshops, and consulting services can help you achieve lasting results.

Contact Us

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