Swathi Ram

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Mixed- Methods UX Researcher with 2+ years of experience translating human behavior into design requirements for complex systems. Experienced in workflow analysis, accessibility research, and user-centered design across healthcare, fintech, and AI products.

WORK EXPERIENCE

Incluya - Al Fintech

June 2025-Present

UX Researcher

- Leading **end-to-end research** for AI fintech startup from MVP through beta launch, delivering product requirements document that drives product strategy and feature development
- Achieved 70% user satisfaction and 62.5% positive adoption intent among beta users through developing 20+ AI system prompts, redesigning intake flows, and iterating key features through product testing
- Identified **4 barriers** to continued use by conducting closed-beta research with **30+ users** through **13 interviews**, **4 surveys**, and quantitative behavioral data analysis, redefining user journey and key features

Zemplee - AI Health Tech

June 2024-August 2024

UX Research Intern

- Improved nurse workflow efficiency by leading usability initiative at AI health tech startup, increasing patient care time
- Identified **120+** accessibility issues through self-proposed accessibility audit approved by CEO and collaborated directly with developers to implement fixes and establish product-wide standards
- Discovered 3 key barriers affecting platform efficiency through user metric analysis, interviews, usability testing with 12 users
- Achieved 45% reduction in task time (17 to 8 clicks) through workflow redesign, returning significant time to daily patient care

Ferritiva, Inc. - Biotech

May 2022-December 2022

UX Researcher

- Established UX research practice at VC-backed biotech startup developing an accessible iron deficiency screening tool
- Developed 3 user personas and drove market expansion through customer discovery with 46 structured interviews
- Redesigned brand identity informed by healthcare branding research and user insights, creating energy-focused visual strategy
- Developed investor presentation materials trusted to represent company vision for outreach and stakeholder communications

Georgia Institute of Technology

August 2023-May 2025

Graduate Teaching Assistant – HCI Research Methods, Computing Ethics

- Mentored 20+ graduate students through end-to-end UX research projects from user discovery to prototype testing
- Facilitated ethics-focused discussions with 60+ engineering students on AI technology implications and societal impact

PROJECT EXPERIENCE

Meadow: Holistic Health for Postpartum Mothers

September 2024-April 2025

- Informed product development for Atlanta-based maternal health NGO through analysis of **60+ academic papers**, online community research, competitive analysis, and SME interviews
- Achieved 87.5% user validation rate (7/8 postpartum mothers), leading research cycle with target users and 3 clinical experts
- Created **3-flow app architecture** addressing **65-80% of digitally accessible postpartum needs** for low-SES mothers through emotional awareness, task delegation, and healthcare guidance

Enhancing Slack Accessibility for Neurodivergent Users

August 2023-December 2023

- Identified 8 accessibility design principles for Slack through research with 10+ neurodivergent users and 5 accessibility
 product experts using interviews, contextual inquiry, and heuristic evaluation
- Achieved 88% task success rate (22/25 tasks) in usability testing, demonstrating effectiveness of research-informed prototype
- Gained recognition from **Slack VP of Design** and **UX Director** who expressed interest in further discussion, with findings validated by Slack's subsequent productivity-focused update

SKILLS

- Research: User Personas, User Interviews, Heuristic Evaluation, Cognitive Walkthrough, Contextual Inquiry, Usability Testing, Workflow & Task Analysis, A/B Testing, Survey Design, Statistical Analysis, Concept Testing, Stakeholder Communication
- Design: Information Architecture, Wireframing, Prototyping, Storyboarding, Visual Design, Concept Development
- **Tools**: R, SQL, Python, Tableau, Figma, Adobe Creative Suite, Miro, Qualtrics, UserTesting, Maze, Lyssna, Lookback, Optimal Workshop, Dovetail, Survey Monkey, Google Analytics, Hotjar, GitHub

EDUCATION

Georgia Institute of Technology

Atlanta, GA August 2023-May 2025

Master of Science in Human Computer Interaction (GPA: 3.9)

University of Illinois at Urbana-Champaign, James Scholar Honors

Bachelor of Science in Computer Science and Philosophy (GPA: 3.9)

Champaign, IL

August 2019-December 2022