

# IMPACT REPORT

2022



CEO Letter

Board Chair Letter

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Impact

Spotlight

*Empowering and supporting individuals and families  
to move toward resilience, wellness, and independence.*



Our divisions



A Caminar  
program



## Letter from our CEO

Dear Friends,

**Thank you for being a part of the Caminar community!** I want to share a brief update on the impact of your contribution to support Caminar's work this last year, as Caminar's fiscal year 21-22 ended on June 30, 2022.

In July 2021, we launched the Behavioral Health Equity Fund to respond to the persistent and heightened impact of COVID-19 and its behavioral health toll on lower-income BIPOC communities and adolescents.

Thanks to you and all our [generous donors and funders](#), we exceeded our fundraising goal last fiscal year. Thank you for your commitment to improving the quality of life for our most at-risk neighbors.



Here are some highlights of the work you helped make possible in the last fiscal year:

- **Addressed** the complex mental health, substance use, and co-occurring [needs](#) of our clients and community by delivering high-quality, compassionate, evidence-based treatment that had a [positive impact](#) on the lives of our [clients](#) and the community
- **Reinforced** wrap-around services that address the social determinants of health, including
  - [Jobs Plus](#) Supported Employment
  - [Supported Housing](#)
  - [Supported Education](#)
- **Expanded** services in our [LGBTQ Youth Space](#) and LGBTQ Wellness Programs
- **Launched** an [adolescent behavioral health awareness campaign](#) funded by a grant from Sutter Health / Palo Alto Medical Foundation, which reached 200,000 local adolescents last holiday season and continues today thanks to another generous grant from Sutter Health / Palo Alto Medical Foundation
- **Presented** Caminar's [Speakers Series featuring Dr. Hardy](#), who brought his expertise on racism to our supporters and the general public, free of charge, in the spring

- **Designed** and built a program model to reach and serve under-insured adolescents and their families struggling to access quality mental health and substance use treatment
- **Worked** to support and grow our expertise and **amazing staff**, our most valuable resource
- **Ended** our fiscal year in a favorable **financial position**

We are halfway through our new fiscal year, and I am happy to report that we continue to make tremendous progress on last year's work. We are

- **Continuing** our focus on new services for young people aged 11-25, these new services will be at reduced rates to ensure those who are underinsured do not fall through the cracks
- **Expanding school-based services** because we know that youth and adolescents are more likely to access the counseling they need when offered in schools at no cost to the family
- **Relocating** some of our key offices to improve client services and accessibility: more news on the moves in the coming months
- **Broadening** our service reach into new areas, new services, and exciting new partnerships; I can't wait to share these news items soon
- **Embarking** on our next strategic planning process

**Thank you for your compassion and generosity; together, we can help.**

Please contact me if you want to learn more about ways to get involved with Caminar or to share your thoughts – I value your feedback.

With gratitude,  
Mark Cloutier, MPP, MPH

## Letter from our Board Chair

Dear Supporters of Caminar,

After five years as a Caminar board member, I was elected board chair at the start of the 2022 calendar year. I am honored to lead a fully committed, talented, and energetic board in service to the clients and employees of Caminar and the communities we serve. **Thank you for joining us on this journey to improve the mental health and well-being of our clients and the community.**



As I reflect on the past six years, **it is gratifying to see how much progress we've made as an organization as we work to provide life-changing and life-saving treatment and care for our most vulnerable neighbors.** A few highlights come to mind, including:

- In 2019, we made a thoughtful, strategic, and excellent **decision to hire Mark Cloutier as CEO.** His leadership, especially through the pandemic and changes in Medi-Cal and service delivery, has been visionary and exceptionally effective.
- In 2020, under Mark's guidance, we embarked on a **strategic planning process** that resulted in a three-year plan to help prioritize and seize opportunities that will serve our community and diversify revenues for our organization. Implementation of the strategic plan resulted in numerous organizational improvements. Of note are increased clinical sophistication, improved standardization of clinical practices across our organization, and enhanced client outcomes measurements and evaluation. I am excited to see the next strategic plan come to life in the coming year.
- On the topic of enhanced client outcomes measurements, I was very involved in the outcomes committee. We have made tremendous strides in **clinical and client outcomes to demonstrate our impact on the community.** It is satisfying to have a much clearer picture of how Caminar is truly changing lives by reducing homelessness, incarceration, and hospitalizations while improving mental health and well-being for our clients and the community.

- Finally, it was a delight to come together – *in person* – **to celebrate the community and Caminar's work** at In Celebration with Caminar featuring Marlee Matlin this past October. Thank you to all who joined us in person and/ or with your support.

I wish to thank YOU for your ongoing and generous support of Caminar, our programs, our staff, and our clients.

**Thank you.**

Warmly,

Barbara Patterson

Caminar Board Chair

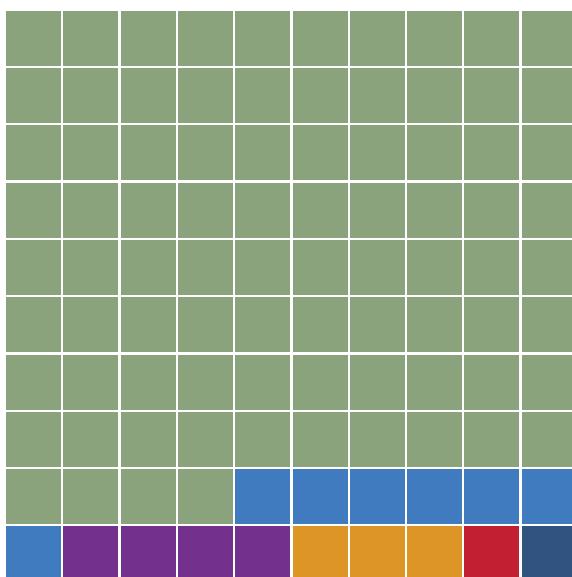
***Please see our [Financials](#)***



# Statement of Financials for the Fiscal Year 2022

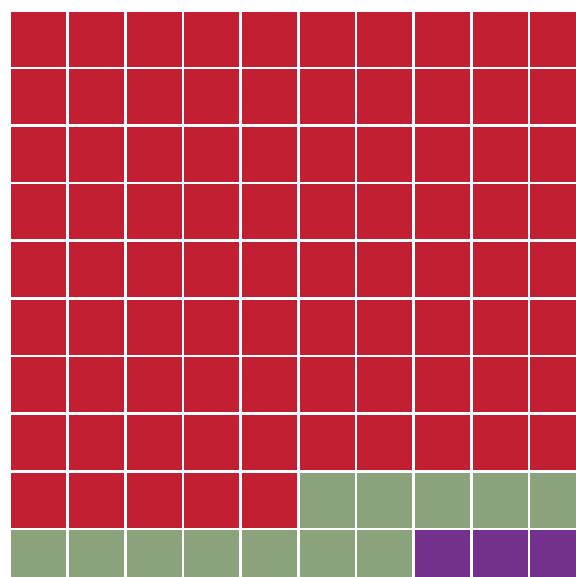
As a community-based organization, we take seriously the trust placed in us by our donors, funders, volunteers, and clients. We are dedicated to providing the highest quality science-based services, operating efficiently and effectively, and adhering to the highest standards of fiscal management. Here are our financial results for the **fiscal year 2022, from July 1, 2021 - June 30, 2022.**

## Support and Revenue



■ Public Funding	<b>\$36,359,736</b>
■ Program Fees and Contracts	<b>\$3,077,256</b>
■ Contributions and Grants	<b>\$1,876,334</b>
■ Social Enterprise Income	<b>\$1,106,031</b>
■ In-Kind Contributions	<b>\$308,968</b>
■ Investments and Other Income	<b>\$166,379</b>
<b>Total Support and Revenue</b>	<b>\$42,894,704</b>

## Expenses



■ Program Services	<b>\$36,466,806</b>
■ Management and General	<b>\$5,097,346</b>
■ Fund Development, Marketing, and Communications	<b>\$1,163,593</b>
<b>Total Expenses</b>	<b>\$42,727,745</b>

For additional detail, see our [audited FY 22 financial statement](#).

## Need

Behavioral health needs have been rising over the course of the last many years, and the COVID-19 pandemic exacerbated these concerns. The prevalence of mental health, substance use, domestic violence, and other conditions – combined with inadequate numbers of behavioral health care professionals and other resources – underscores the importance of community-focused and evidence-based behavioral health organizations like Caminar. **The need in our communities – and the nation and world – is considerable.**



### Mental Health

#### Youth and Adolescent Mental Health

- In California, childhood anxiety and depression have risen 70% since 2015
- 16.39% of youth (age 12-17) report suffering from at least one major depressive episode in the past year
- 11.5% of youth (over 2.7 million youth) are experiencing severe major depression
- High school students with significant symptoms of depression are more than twice as likely to drop out compared to their peers
- 70% of youth in the juvenile justice system have a diagnosable mental health condition
- Suicide is the 2nd leading cause of death among people aged 10-14 and the 3rd leading cause of death among those aged 15-24 in the U.S.

#### Adult Mental Health

- 1 in 5 U.S. adults experiences mental illness each year
- 1 in 20 U.S. adults experiences serious mental illness each year
- 55% of adults with a mental illness do not receive treatment
- 4.84% of adults reported serious thoughts of suicide, and 11% of adults who identified with two or more races reported serious thoughts of suicide

## Mental Health Resources

- In the U.S., there are an estimated 350 individuals for every mental health provider – and *these figures may be an overestimate by including providers who are no longer practicing or accepting new patients*
- As of June 2022, over 152 million people lived in a mental health workforce shortage area, and only 28% of the mental health need in shortage areas was being met by mental health providers



## LGBTQIA+ Mental Health and Well-Being

- Lesbian, gay, and bisexual youth are nearly four times more likely to attempt suicide than straight youth
- Compared to the general population, suicide occurs more often among those who identify as transgender and gender-nonconforming (TGNC), with lifetime suicide attempt rates between 30% and 81%



## Substance Use

- 6.34% of youth in the U.S. reported a substance use disorder in the past year
- 15.35% of adults had a substance use disorder in the past year, and of them, 93.5% did not receive any form of treatment



## Domestic Violence

- 1 in 3 women and 1 in 4 men have experienced some form of physical violence by an intimate partner
- On a typical day, local domestic violence hotlines receive approximately 19,159 calls, approximately 13 calls every minute



## Unemployment

- The rate of unemployment is higher among U.S. adults who have mental illness 6.4% compared to those who do not (5.1%)



# Homelessness

- 20.8% of people experiencing homelessness in the U.S. have a serious mental health diagnosis

**Please see our *Impact***

## Sources

1. [2022 Kids Count Data Book](#)
2. [2023 State of Mental Health in America](#)
3. [Revisiting the Link Between Depression Symptoms and High School Dropout: Timing of Exposure Matters](#)
4. [Caring for Youth with Behavioral Health Needs in the Juvenile Justice System: Improving Knowledge and Skills of the Professionals Who Supervise Them](#)
5. [National Institute of Mental Health Suicide Statistics](#)
6. [Key Substance Use and Mental Health Indicators in the United States](#)
7. [Youth Risk Behavior Survey](#)
8. [Suicide Among Transgender and Gender-Nonconforming People](#)
9. [NCADV Domestic Violence in California Fact Sheet](#)
10. [SAMHSA National Survey on Drug Use and Health \(NSDUH\)](#)

# Impact

Thanks to our partners - including government funders, individual donors, foundations, corporations, and our board of directors - Caminar has continued to address the significant need for behavioral health services in our community. **In 2022, we:**

**Moved forward our strategic plan priorities** to position Caminar as a leading mission-driven behavioral health care organization in the Bay Area

**Achieved positive net income in the fiscal year** while making strategic investments to build infrastructure and raise quality and outcomes scores

**Reached nearly 17,000 children, young adults, and adults** with behavioral health education, prevention, treatment, and recovery programs across five counties in the Bay Area and Northern California:



5,617 individuals accessed residential or outpatient mental health treatment, case management, and essential wellness services



637 lesbian, gay, bisexual, transgender, queer, questioning, and ally youth and young adults thoughtfully engaged in mental health services, holistic wellness resources, and affirming social environments



2,197 adults moved forward in recovery from addiction through treatment and case management services



501 young adults and adults gained skills to understand the cycles of neglect, violence, and abuse; identify domestic violence; and prioritize their safety



801 young adults and adults received supportive services to build networks of support, resume their education, or reenter the workforce



5,157 lives were transformed by housing outreach work, stable housing, and wrap-around supportive services to keep them housed



1,997 individuals in the greater community received education from our LGBTQ Youth Space Speakers Bureau on how to foster inclusivity, celebrate diversity, prioritize equity, and eliminate stigma

**Continued to measure our community health outcomes and meet or exceed goals**, including reductions in hospitalizations, incarcerations, and homelessness, and increases in employment and community engagement:



**Our adult specialty mental health practice** serves individuals with chronic and serious mental health conditions with histories of unstable housing and frequent hospitalization and/or incarceration. Services include intensive case management and mental health treatment, engagement with psychiatry for medication management, and linkage with ancillary services such as substance use treatment and physical health care. In the fiscal year 2021-2022, these programs exceeded goals and improved the quality of life for these clients, their families, and our community. Because of our quality care, we always overperform on our goals, and we routinely outperform our competitors:



**Our intensive specialty mental health practice** serves clients who are chronically homeless and at risk for homelessness and/ or individuals with serious and chronic mental health conditions. Services are community-based, with staff engaging individuals living in homeless encampments, parks, and on the streets. Once engaged, clients are assessed for housing readiness, are stabilized with case management and medication support, and are housed as soon as possible. In the fiscal year 2021-2022, these programs significantly reduced homeless days, thus improving the health and well-being of this very vulnerable population:





**Caminar Jobs Plus** is a full-service employment program providing evidence-based practices for people with disabilities seeking competitive employment. ***Employment has the potential to contribute to positive health outcomes for individuals with serious mental illnesses.*** In the fiscal year 2021-2022, Jobs Plus clients achieved success with competitive pay rates and maintaining employment:

Client pay rates above minimum wage **100%**

Maintained employment for 3 months or longer **65%**

**Achieved accreditation** from independent standards organizations in our industry:



**Earned the 2022 and 2023 Candid Platinum Seals of Transparency**, which acknowledge the extensive information added to our profile, including contact and organizational information; in-depth financials; qualitative goal, strategy, and capability information; and quantitative results and progress toward our mission



**Attained a Four-Star Rating from Charity Navigator** due to strong financial health and ongoing accountability and transparency, which indicates that our organization is using its donations effectively based on Charity Navigator's criteria



**Received Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation through March 2024**, which demonstrates our adherence to international standards of quality and commitment to the pursuit of excellence in care

**Please see the *Spotlight***

## Donors and Funders

We are grateful for the generosity and compassion of the individuals, families, corporations, and foundations that invest in sustaining our mission, services, and programs. **This list reflects gifts made in the 18 months between July 1, 2021, and December 31, 2022, which includes the fiscal year 21-22 and the calendar year 2022.** We sincerely regret any errors or omissions. Should you notice an error, please advise us: [650.513.1509](tel:650.513.1509), [development@caminar.org](mailto:development@caminar.org).

### Government Funders

California Department of Rehabilitation  
City of San Jose - Parks, Recreation and Neighborhood Services  
County of Butte - Department of Behavioral Health Service  
County of San Mateo - Behavioral Health and Recovery Services  
County of Santa Clara

El Camino Health Care District  
Fremont Union High School District  
Peninsula Health Care District  
Santa Clara Unified School District  
Sequoia Healthcare District  
U.S. Department of Health & Human Services - Health Resources & Services Administration - Cares Act  
U.S. Department of Housing and Urban Development

### Catalyst \$25,000 - \$49,999

Anonymous  
Bank of America  
Celeste P. Birkhofer, PhD, PsyD, and Wendell W. Birkhofer - Vanguard Charitable  
Terri D. Bullock - Silicon Valley Community Foundation  
Kathy and Michael Chinn  
Christensen Family Foundation  
The Cristina and Charles Johnson Foundation

Carole Middleton - Silicon Valley Community Foundation  
National Council of Mental Wellbeing  
Betsy and Bill Pace - Schwab Charitable  
Chick and Rick Runkel - Bank of America Charitable Gift Fund  
Safeway Foundation  
Tides Foundation  
Zoom - Tides Foundation

## Champion \$10,000 - \$24,999

BPM

Children's Brain Diseases Foundation

Christine and Michael Curry - Schwab Charitable

Forty Niners Football Company, LLC

Dr. and Mrs. Joseph F. Haggerty - Fidelity Brokerage Services

Hanson Crawford Crum Family Law Group

Kalpi and Bharath Kadaba - Morgan Stanley Gift Fund

Connie and Bob Lurie Philanthropic Fund - Silicon

Valley Community Foundation

Anne N. and Jeffrey Maggioncalda - Schwab

Charitable

Sue Merrill

Barbara Oshman - Schwab Charitable

Barbara Patterson and Andrew Menkes, MD

Crysta Krames and Clayton Peters - Los Altos Community Foundation

Silicon Valley Community Foundation

Tze Pin Tai and David Tai

Patricia and Steve Way

## Inspirer \$2,500 - \$9,999

Anonymous

Donna and Paul Barulich

Patti and John Bentley

Cargill Salt

Sally Carlson

Mark Cloutier

Amy and Jeff Crowe

Margaret and Yogen Dalal - Fidelity Charitable

Mary Dunbar and Tod Thorpe

The Farwell Family - Fidelity Charitable

Food Bank of Contra Costa and Solano

TOSA Foundation

Veronique Fourment and Robert Buehl, MD - Schwab Charitable

Fremont Hospital

Helen and Joseph Galligan

Suzan Getchell-Wallace

Nancy and Rick Goldcamp - TD Ameritrade

Ketzel Gomez

Graybird Foundation - Schwab Charitable

Elaine and Eric Hahn - Schwab Charitable

Linda Hall - Carstens Realty

Eldona Hamel

Kaiser Permanente

Kinsbursky Brothers INTL

Gail and Fred Kittler - J.P. Morgan Charitable Giving Fund

Anne and Ken Lawler - Fidelity Charitable

The Law Office of Michelle Leu Zaccone

Suzanne and James McElwee - Schwab Charitable

Christy and Bill Neidig - Fidelity Charitable

Keri Nicholas - Fidelity Charitable

Cindy and Ron Olander

Lynn Olson

Pledgeling Foundation

Helen and Russell Pyne - Silicon Valley Community Foundation

Lilli Rey

Shelley Rintala and Tom LoSavio

Neal and Lisa Rosen

Salt & Straw

SAMCAR Foundation

Carla Scheifly

Richard Schramm

Monica Sim and Hart Levy

Stanford Health Care

Heritage Bank of Commerce  
Susan and Bruce Herman  
Hurlbut-Johnson Fund - Silicon Valley Community Foundation  
Kevin Jennison  
John and Marcia Goldman Foundation - Jewish Community Federation & Endowment Fund

Judy Swanson  
Ted's Village Pharmacy  
The Morrison & Foerster Foundation  
Thelma Doelger Charitable Trust  
Deborah and Frank Vento  
Vivienne and Mo Virani - Schwab Charitable  
Jason Yago

## Partner \$1,000 - \$2,499

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Karen and Francis Cano  
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Kate and Peter Daly  
Warren DeSouza and Kim Nelson  
Peggy Dong  
Lynda and David Eichler  
EM Marketing  
First Unitarian Church of San Jose  
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Andrew Fradkin  
Jeffrey Fraenkel and Alan Mark  
Bill Freeman - Schwab Charitable  
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Herman Swanson Family Fund  
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Suzanne Legallet - Silicon Valley Community Foundation  
Mary Kay and Stephen Leveroni  
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Kathy and Markus Renschler  
Prudence and William Rieflin  
Sacred Heart Community Service  
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Laurie Hunter and Jonathan MacQuitty  
Illusive Comics & Games  
Sanjay and Bonnie Jaggi  
Charley Kearns  
Susan Ketcham - Vanguard Charitable  
Alison Kibrick and Constantin Delivanis

Schwab Charitable  
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Linda and Greg Shepherd  
Inessa Shishmanyan and Maxim Tsotsorin  
Scott and Shelly Taylor - Schwab Charitable  
The Health Trust  
Nana Tseng and Huy Do  
Carolee and Jeff Wagner - Schwab Charitable  
Shelley and Keith Willig  
Paul Zemtsov

## **Sustainer \$500 - \$999**

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Azure Brown  
Diane Brugos  
Alexander Bulgin  
Cadence Design Systems, Inc  
California Coffee Ventures  
Campbell Family Charitable Gift Fund  
Kathy and Bob Ceremsak - The Fuller Foundation  
Dr. Lahee Joseph Chen - Vanguard Charitable  
Brenda and Anthony Clark  
Joyce Cooling  
Barbara Crismas  
Kristina DeLuna  
Christine DeVoto  
Lisa Ells - Vanguard Charitable  
Lynn and Peter Enea  
Zahra Fard  
Margaret and Donald Fidler - Fidelity Charitable  
First Congregational Church of San Jose  
Fancy Flavors Bakeshop

IBEW Local Union No. 617  
Jacque and John Jarve - Silicon Valley Community Foundation  
Mei On Kir and Dr. Chun Pang Kir  
Dana Lanier  
Nate Lanier  
Adam Leao  
Mark Leno  
Sari McConnell - Schwab Charitable  
Lee McEachern  
Patricia McPeak  
Rohit Menezes  
Mental Health Association of San Mateo County  
Sharyl Montague  
Netflix  
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Kent Owen  
Uma Pariti  
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The Fuller Foundation  
Marjorie and Irvin Ungar - Schwab Charitable  
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Jean-Marie White  
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Action for Healthy Kids  
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Anonymous  
Taffy Appelbaum  
Nattaly Aristondo  
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Declan Bernal  
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Timothy Li  
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Sunny Bradford  
Robert Branden  
Jenny Bratton  
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Randell Cauwet  
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Yung-Ho and Chang-Syang Chuang  
Judi Cittadini  
Heather Cleary  
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Costco Wholesale Corporation  
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Creating Healthier Communities  
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Maryanne McGlothlin and William Tong  
Coleen McNally  
Jenna Meachem  
Linda Bullock Merrifield  
Bianca Miller  
Jason Molenda  
Amy Moraczewski  
More Más Marami Arts  
Lois Murdoch  
Tony Najarro  
Atul Nayak  
Xoanlan Nguyen  
Denise Noel  
Peggy O'Brien  
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Virginia O'Brien  
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Pamela and Wayne Gehrke  
Elyse Geimer  
Bonnie and Robert Gerlach  
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Gail Greenburg  
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Susanna Guardado  
Melissa Gunn  
HP Employee Matching Gift Program  
Edward Henry Haertel  
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Bertie Ruiz  
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Page and Ferrell Sanders - Silicon Valley Community Foundation  
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Sandra Sinz  
Erin Skiffer  
David Skyhawk  
Michelle Smith  
Sue and Doug Smith  
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Loel Solomon  
Amy Sorensen  
Doris and Bill Spitzig  
Rene Spring  
Margaret A Stanley  
Sharon and Ross Stein  
Martha Stevens  
Russell Stewart  
Gloria and Alan Stickle  
Robert Stilleson  
Deborah Stinchfield

Jan and Peter Harris  
Virginia Healy  
Sheryl Heckmann  
Robin and Mark Hendrickson  
Kelly Hensley  
Herman Intermediate GSA  
David and Manu Hipkins  
Kathleen Holt  
Karen Heaney Hook  
Linde Hotchkiss  
IBM Employee Charitable Contribution Campaign  
Carol and James Ida  
Fran Jackler  
Ruben Jackson  
Derek Johanson  
Eric Johnson  
Ellen Jones  
Becky Kaplan  
Rosemary and Daniel Kaplan  
Keane Kosmo Giving Fund - Fidelity Charitable  
Sharareh and Brian Kearney  
Heidi Kennedy  
Hope Laborin  
Jeffrey LaMonte - SAMCAR Foundation  
Chester Lane  
Carol and Mitch Lashman  
Nancy Lau  
Jessica Leanio  
Tim Leary  
Marcia Leonhardt  
Ryan Stirling  
Miles Sutton  
Elizabeth Sweet  
Katrina Talavera  
Sue Talley  
Judy Taylor  
The Stone Church of Willow Glen Presbyterian  
Karen and William Thompson  
June Threadgould  
Jane and Tim Tight  
Tommie Tolar  
Kevin Tong  
Sinéad Toolis  
Ms. Leilani Torres  
Ryan Turner  
Mari Tymchenko  
Unitarian Fellowship of Los Gatos  
United Way California Capital Region  
C J Uribe  
Sarah Valencia  
Rob Van Brunt  
Sue Vaterlaus  
Monica Wilcox  
Diana Wilson  
Gordon Wintrob  
Tonia Wisman and David Schwartz  
Esther Wolheim  
Timothy Yee - SAMCAR Foundation  
Nikolas Yonkers  
Jing Zhu

## In Kind

Aspect Computers  
Cisco Systems Inc.  
EM Marketing and The Break  
FAST  
Ghia  
Housing Industry Foundation  
Chick and Rick Runkel

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## **Jerry Dattilo/Kristy Adams**

Carla Scheifly

## **Ed Baron**

Marjorie and Irvin Ungar

## **Celeste and Wendell Birkhofer**

Deborah Stinchfield

## **Conor M. Burke**

Dr. and Mrs. Joseph F. Haggerty

Patricia McPeak

## **Suzan Getchell-Wallace**

David and Manu Hipkins

## **Louis Graci**

Kristina DeLuna

## **Belinda Hanson**

Terry and Harry Hanson

Scott Lueders

## **Patrick Hughes**

Patricia Bordonaro and Jurdy Hughes

## **Andrew H. Ko**

Anonymous

## **Eunice Kushman**

Paula Bakalar

Gary Hansen

Doris and Bill Spitzig

Michelle Whisenand

## **River N.H.**

Anonymous

## **Paul Omerod**

June Threadgould

## **Joanna Sharkey Oshman**

Barbara Oshman

## **Betsy Pace**

Ellyn Bader

Diane Brugos

Patti and John Bentley

Bill Freeman

Beverly Sarver, MD and James O'Donohue, MD

## **Frank Pena**

Fran Jackler

## **Anna Ranieri**

Anne N. and Jeffrey Maggioncalda

## **Ted and Mary Robinson**

Gerard Stewart

## **Rod Sockolov**

Anonymous

Victoria Astorga

Darren Brown

Amy Byrne

Bill Byrne, Jr.

Marilyn Byrne

Kate and Peter Daly

Brian Hetherington

Becky Kaplan

Chester Lane

Carol and Mitch Lashman

**Linda Leao**

Jean Garcia

Ralph Garcia

**Anna Lembke MD**

Annmarie Fahy

**Andrew Menkes, MD**

Dr. Carolyn Walker and Dr. Richard Kubelka

## In Memory Of

**Justina Abuan**

Serena Mazza

**Tomasine Amaral**

Valle Monte League

**George and Josh Atkinson**

Warren DeSouza and Kim Nelson

**Matthew Bacolini**

Giulio and Susan Accornero

Taffy Appelbaum

Marianne Barsanti

Mike and Lauren Derse

Mark Devencenzi

Nathan Dyer

Kathy Fuller

Robert Garner

Tim Leary

Amy Moraczewski

Peggy O'Brien

Patrick O'Connell

Ida Rajkovich

Mary Rouleau

Teresa Scagliotti

Carol and Mitch Lashman

Eric and Holly Long

Jim and Tracey Lubman

Coleen McNally

David Skyhawk

Mari Tymchenko

Monica Wilcox

Nikolas Yonkers

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**Barbara E. Jones**

Laurie Hunter and Jonathan MacQuitty

Maryanne McGlothlin and William Tong

**David Kneapler and Melinda LoSavio**

Shelley Rintala and Tom LoSavio

**Diomedes Loo-Tam**

Margarget and Dennis Pantano

**Kenneth Merrill**

Maria and John Anderson

Patty Anixter

Carl Arrechea

Petra Campos

Judi Cittandini

Sharareh and Brian Kerney

Rosemary McCune

Betsy and Bill Pace

Prudence and William Rieflin

Russell Stewart

**Barbara Mescall**

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Ryan Turner  
Diane Vocker

**Judith Bernstein Sockolov**

Carol and Mitch Lashman  
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**Wiley Birkhofer**

Celeste P. Birkhofer, PhD, PsyD, and Wendell W. Birkhofer

**Lori Lynn Buttlaire**

Daniel and Barbara Buttlaire

**George W. Chrisman, Jr.**

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**Judy Flank**

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**Tyree Jackson**

Jessica Leanio  
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Karla Paredes  
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**Adrienne McKannay**

Christine DeVoto

**Ed O'Connor**

Violet and Bill Guerra

**Brandi Parham**

Diyana Dobberteen  
Molly Wantuch

**Jim Sameshima**

Miki and Bill Armstrong

**Michelle L. Smith**

Sarah and Gary Smith

**Grayson Taketa**

Joyce Raney

**Gary Thomas**

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