

IMPACT

REPORT

2022



CEO Letter

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Spotlight

*Empowering and supporting individuals and families
to move toward resilience, wellness, and independence.*



Our divisions



A Caminar
program



www.caminar.org

Letter from our CEO

Dear Friends,

Thank you for being a part of the Caminar community! I want to share a brief update on the impact of your contribution to support Caminar's work this last year, as Caminar's fiscal year 21-22 ended on June 30, 2022.

In July 2021, we launched the Behavioral Health Equity Fund to respond to the persistent and heightened impact of COVID-19 and its behavioral health toll on lower-income BIPOC communities and adolescents. Thanks to you and all our **generous donors and funders**, we exceeded our fundraising goal last fiscal year. Thank you for your commitment to improving the quality of life for our most at-risk neighbors.



Here are some highlights of the work you helped make possible in the last fiscal year:

- **Addressed** the complex mental health, substance use, and co-occurring **needs** of our clients and community by delivering high-quality, compassionate, evidence-based treatment that had a **positive impact** on the lives of our **clients** and the community
- **Reinforced** wrap-around services that address the social determinants of health, including
 - **Jobs Plus** Supported Employment
 - **Supported Housing**
 - **Supported Education**
- **Expanded** services in our **LGBTQ Youth Space** and LGBTQ Wellness Programs
- **Launched** an **adolescent behavioral health awareness campaign** funded by a grant from Sutter Health / Palo Alto Medical Foundation, which reached 200,000 local adolescents last holiday season and continues today thanks to another generous grant from Sutter Health / Palo Alto Medical Foundation
- **Presented** **Caminar's Speakers Series featuring Dr. Hardy**, who brought his expertise on racism to our supporters and the general public, free of charge, in the spring

- **Designed** and built a program model to reach and serve under-insured adolescents and their families struggling to access quality mental health and substance use treatment
- **Worked** to support and grow our expertise and **amazing staff**, our most valuable resource
- **Ended** our fiscal year in a favorable **financial position**

We are halfway through our new fiscal year, and I am happy to report that we continue to make tremendous progress on last year's work. We are

- **Continuing** our focus on new services for young people aged 11-25, these new services will be at reduced rates to ensure those who are underinsured do not fall through the cracks
- **Expanding** **school-based services** because we know that youth and adolescents are more likely to access the counseling they need when offered in schools at no cost to the family
- **Relocating** some of our key offices to improve client services and accessibility: more news on the moves in the coming months
- **Broadening** our service reach into new areas, new services, and exciting new partnerships; I can't wait to share these news items soon
- **Embarking** on our next strategic planning process

Thank you for your compassion and generosity; together, we can help.

Please contact me if you want to learn more about ways to get involved with Caminar or to share your thoughts – I value your feedback.

With gratitude,
Mark Cloutier, MPP, MPH



Letter from our Board Chair

Dear Supporters of Caminar,

After five years as a Caminar board member, I was elected board chair at the start of the 2022 calendar year. I am honored to lead a fully committed, talented, and energetic board in service to the clients and employees of Caminar and the communities we serve. **Thank you for joining us on this journey to improve the mental health and well-being of our clients and the community.**



As I reflect on the past six years, **it is gratifying to see how much progress we've made as an organization as we work to provide life-changing and life-saving treatment and care for our most vulnerable neighbors.** A few highlights come to mind, including:

- In 2019, we made a thoughtful, strategic, and excellent **decision to hire Mark Cloutier as CEO**. His leadership, especially through the pandemic and changes in Medi-Cal and service delivery, has been visionary and exceptionally effective.
- In 2020, under Mark's guidance, we embarked on a **strategic planning process** that resulted in a three-year plan to help prioritize and seize opportunities that will serve our community and diversify revenues for our organization. Implementation of the strategic plan resulted in numerous organizational improvements. Of note are increased clinical sophistication, improved standardization of clinical practices across our organization, and enhanced client outcomes measurements and evaluation. I am excited to see the next strategic plan come to life in the coming year.
- On the topic of enhanced client outcomes measurements, I was very involved in the outcomes committee. We have made tremendous strides in **clinical and client outcomes to demonstrate our impact on the community**. It is satisfying to have a much clearer picture of how Caminar is truly changing lives by reducing homelessness, incarceration, and hospitalizations while improving mental health and well-being for our clients and the community.

- Finally, it was a delight to come together – *in person* – **to celebrate the community and Caminar's work** at In Celebration with Caminar featuring Marlee Matlin this past October. Thank you to all who joined us in person and/ or with your support.

I wish to thank YOU for your ongoing and generous support of Caminar, our programs, our staff, and our clients.

Thank you.

Warmly,

Barbara Patterson

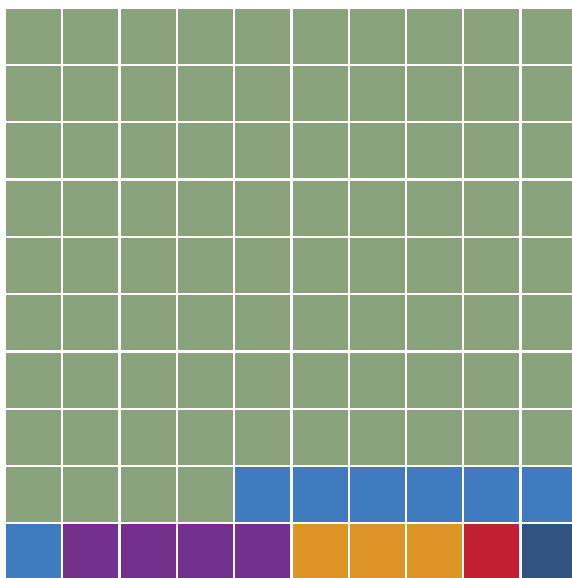
Caminar Board Chair

Please see our Financials

Statement of Financials for the Fiscal Year 2022

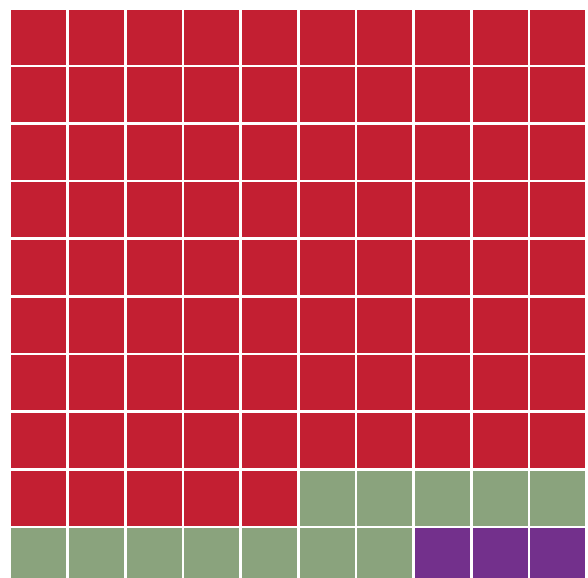
As a community-based organization, we take seriously the trust placed in us by our donors, funders, volunteers, and clients. We are dedicated to providing the highest quality science-based services, operating efficiently and effectively, and adhering to the highest standards of fiscal management. Here are our financial results for the **fiscal year 2022, from July 1, 2021 - June 30, 2022.**

Support and Revenue



Public Funding	\$36,359,736
Program Fees and Contracts	\$3,077,256
Contributions and Grants	\$1,876,334
Social Enterprise Income	\$1,106,031
In-Kind Contributions	\$308,968
Investments and Other Income	\$166,379
Total Support and Revenue	\$42,894,704

Expenses



Program Services	\$36,466,806
Management and General	\$5,097,346
Fund Development, Marketing, and Communications	\$1,163,593
Total Expenses	\$42,727,745

For additional detail, see our [audited FY 22 financial statement](#).

Need

Behavioral health needs have been rising over the course of the last many years, and the COVID-19 pandemic exacerbated these concerns. The prevalence of mental health, substance use, domestic violence, and other conditions – combined with inadequate numbers of behavioral health care professionals and other resources – underscores the importance of community-focused and evidence-based behavioral health organizations like Caminar. **The need in our communities – and the nation and world – is considerable.**



Mental Health

Youth and Adolescent Mental Health

- In California, childhood anxiety and depression have risen 70% since 2015
- 16.39% of youth (age 12-17) report suffering from at least one major depressive episode in the past year
- 11.5% of youth (over 2.7 million youth) are experiencing severe major depression
- High school students with significant symptoms of depression are more than twice as likely to drop out compared to their peers
- 70% of youth in the juvenile justice system have a diagnosable mental health condition
- Suicide is the 2nd leading cause of death among people aged 10-14 and the 3rd leading cause of death among those aged 15-24 in the U.S.

Adult Mental Health

- 1 in 5 U.S. adults experiences mental illness each year
- 1 in 20 U.S. adults experiences serious mental illness each year
- 55% of adults with a mental illness do not receive treatment
- 4.84% of adults reported serious thoughts of suicide, and 11% of adults who identified with two or more races reported serious thoughts of suicide

Mental Health Resources

- In the U.S., there are an estimated 350 individuals for every mental health provider – and *these figures may be an overestimate by including providers who are no longer practicing or accepting new patients*
- As of June 2022, over 152 million people lived in a mental health workforce shortage area, and only 28% of the mental health need in shortage areas was being met by mental health providers



LGBTQIA+ Mental Health and Well-Being

- Lesbian, gay, and bisexual youth are nearly four times more likely to attempt suicide than straight youth
- Compared to the general population, suicide occurs more often among those who identify as transgender and gender-nonconforming (TGNC), with lifetime suicide attempt rates between 30% and 81%



Substance Use

- 6.34% of youth in the U.S. reported a substance use disorder in the past year
- 15.35% of adults had a substance use disorder in the past year, and of them, 93.5% did not receive any form of treatment



Domestic Violence

- 1 in 3 women and 1 in 4 men have experienced some form of physical violence by an intimate partner
- On a typical day, local domestic violence hotlines receive approximately 19,159 calls, approximately 13 calls every minute



Unemployment

- The rate of unemployment is higher among U.S. adults who have mental illness 6.4% compared to those who do not (5.1%)



Homelessness

- 20.8% of people experiencing homelessness in the U.S. have a serious mental health diagnosis

Please see our *Impact*

Sources

1. *2022 Kids Count Data Book*
2. *2023 State of Mental Health in America*
3. *Revisiting the Link Between Depression Symptoms and High School Dropout: Timing of Exposure Matters*
4. *Caring for Youth with Behavioral Health Needs in the Juvenile Justice System: Improving Knowledge and Skills of the Professionals Who Supervise Them*
5. *National Institute of Mental Health Suicide Statistics*
6. *Key Substance Use and Mental Health Indicators in the United States*
7. *Youth Risk Behavior Survey*
8. *Suicide Among Transgender and Gender-Nonconforming People*
9. *NCADV Domestic Violence in California Fact Sheet*
10. *SAMHSA National Survey on Drug Use and Health (NSDUH)*

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Impact

Thanks to our partners - including government funders, individual donors, foundations, corporations, and our board of directors - Caminar has continued to address the significant need for behavioral health services in our community. **In 2022, we:**

Moved forward our strategic plan priorities to position Caminar as a leading mission-driven behavioral health care organization in the Bay Area

Achieved positive net income in the fiscal year while making strategic investments to build infrastructure and raise quality and outcomes scores

Reached nearly 17,000 children, young adults, and adults with behavioral health education, prevention, treatment, and recovery programs across five counties in the Bay Area and Northern California:



5,617 individuals accessed residential or outpatient mental health treatment, case management, and essential wellness services



637 lesbian, gay, bisexual, transgender, queer, questioning, and ally youth and young adults thoughtfully engaged in mental health services, holistic wellness resources, and affirming social environments



2,197 adults moved forward in recovery from addiction through treatment and case management services



501 young adults and adults gained skills to understand the cycles of neglect, violence, and abuse; identify domestic violence; and prioritize their safety



801 young adults and adults received supportive services to build networks of support, resume their education, or reenter the workforce



5,157 lives were transformed by housing outreach work, stable housing, and wrap-around supportive services to keep them housed



1,997 individuals in the greater community received education from our LGBTQ Youth Space Speakers Bureau on how to foster inclusivity, celebrate diversity, prioritize equity, and eliminate stigma

Continued to measure our community health outcomes and meet or exceed goals, including reductions in hospitalizations, incarcerations, and homelessness, and increases in employment and community engagement:



Our adult specialty mental health practice serves individuals with chronic and serious mental health conditions with histories of unstable housing and frequent hospitalization and/or incarceration. Services include intensive case management and mental health treatment, engagement with psychiatry for medication management, and linkage with ancillary services such as substance use treatment and physical health care. In the fiscal year 2021-2022, these programs exceeded goals and improved the quality of life for these clients, their families, and our community. Because of our quality care, we always overperform on our goals, and we routinely outperform our competitors:



Our intensive specialty mental health practice serves clients who are chronically homeless and at risk for homelessness and/ or individuals with serious and chronic mental health conditions. Services are community-based, with staff engaging individuals living in homeless encampments, parks, and on the streets. Once engaged, clients are assessed for housing readiness, are stabilized with case management and medication support, and are housed as soon as possible. In the fiscal year 2021-2022, these programs significantly reduced homeless days, thus improving the health and well-being of this very vulnerable population:





Caminar Jobs Plus is a full-service employment program providing evidence-based practices for people with disabilities seeking competitive employment. ***Employment has the potential to contribute to positive health outcomes for individuals with serious mental illnesses.*** In the fiscal year 2021-2022, Jobs Plus clients achieved success with competitive pay rates and maintaining employment:

Client pay rates above minimum wage **100%**

Maintained employment for 3 months or longer **65%**

Achieved accreditation from independent standards organizations in our industry:



Earned the 2022 and 2023 Candid Platinum Seals of Transparency, which acknowledge the extensive information added to our profile, including contact and organizational information; in-depth financials; qualitative goal, strategy, and capability information; and quantitative results and progress toward our mission



Attained a Four-Star Rating from Charity Navigator due to strong financial health and ongoing accountability and transparency, which indicates that our organization is using its donations effectively based on Charity Navigator's criteria



Received Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation through March 2024, which demonstrates our adherence to international standards of quality and commitment to the pursuit of excellence in care

Please see the *Spotlight*

Donors and Funders

We are grateful for the generosity and compassion of the individuals, families, corporations, and foundations that invest in sustaining our mission, services, and programs. **This list reflects gifts made in the 18 months between July 1, 2021, and December 31, 2022, which includes the fiscal year 21-22 and the calendar year 2022.** We sincerely regret any errors or omissions. Should you notice an error, please advise us: [650.513.1509](tel:650.513.1509), development@caminar.org.

Government Funders

California Department of Rehabilitation
City of San Jose - Parks, Recreation and
Neighborhood Services
County of Butte - Department of Behavioral Health
Service
County of San Mateo - Behavioral Health and
Recovery Services
County of Santa Clara

El Camino Health Care District
Fremont Union High School District
Peninsula Health Care District
Santa Clara Unified School District
Sequoia Healthcare District
U.S. Department of Health & Human Services - Health
Resources & Services Administration - Cares Act
U.S. Department of Housing and Urban Development

Catalyst \$25,000 - \$49,999

Anonymous
Bank of America
Celeste P. Birkhofer, PhD, PsyD, and Wendell W.
Birkhofer - Vanguard Charitable
Terri D. Bullock - Silicon Valley Community
Foundation
Kathy and Michael Chinn
Christensen Family Foundation
The Cristina and Charles Johnson Foundation

Carole Middleton - Silicon Valley Community
Foundation
National Council of Mental Wellbeing
Betsy and Bill Pace - Schwab Charitable
Chick and Rick Runkel - Bank of America Charitable
Gift Fund
Safeway Foundation
Tides Foundation
Zoom - Tides Foundation

Champion \$10,000 - \$24,999

BPM
Children's Brain Diseases Foundation
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Forty Niners Football Company, LLC
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Connie and Bob Lurie Philanthropic Fund - Silicon Valley Community Foundation

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Sue Merrill
Barbara Oshman - Schwab Charitable
Barbara Patterson and Andrew Menkes, MD
Crysta Krames and Clayton Peters - Los Altos Community Foundation
Silicon Valley Community Foundation
Tze Pin Tai and David Tai
Patricia and Steve Way

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Cargill Salt
Sally Carlson
Mark Cloutier
Amy and Jeff Crowe
Margaret and Yogen Dalal - Fidelity Charitable
Mary Dunbar and Tod Thorpe
The Farwell Family - Fidelity Charitable
Food Bank of Contra Costa and Solano
TOSA Foundation
Veronique Fourment and Robert Buehl, MD - Schwab Charitable
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Helen and Joseph Galligan
Suzan Getchell-Wallace
Nancy and Rick Goldcamp - TD Ameritrade
Ketzel Gomez
Graybird Foundation - Schwab Charitable
Elaine and Eric Hahn - Schwab Charitable
Linda Hall - Carstens Realty
Eldona Hamel

Kaiser Permanente
Kinsbursky Brothers INTL
Gail and Fred Kittler - J.P. Morgan Charitable Giving Fund
Anne and Ken Lawler - Fidelity Charitable
The Law Office of Michelle Leu Zaccone
Suzanne and James McElwee - Schwab Charitable
Christy and Bill Neidig - Fidelity Charitable
Keri Nicholas - Fidelity Charitable
Cindy and Ron Olander
Lynn Olson
Pledgeling Foundation
Helen and Russell Pyne - Silicon Valley Community Foundation
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Neal and Lisa Rosen
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Susan and Bruce Herman
Hurlbut-Johnson Fund - Silicon Valley Community
Foundation
Kevin Jennison
John and Marcia Goldman Foundation - Jewish
Community Federation & Endowment Fund

Judy Swanson
Ted's Village Pharmacy
The Morrison & Foerster Foundation
Thelma Doelger Charitable Trust
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Vivienne and Mo Virani - Schwab Charitable
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Illusive Comics & Games
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Candice Porter
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Ryan Stirling
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Kevin Tong
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Ryan Turner
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Unitarian Fellowship of Los Gatos
United Way California Capital Region
C J Uribe
Sarah Valencia
Rob Van Brunt
Sue Vaterlaus
Monica Wilcox
Diana Wilson
Gordon Wintrob
Tonia Wisman and David Schwartz
Esther Wolheim
Timothy Yee - SAMCAR Foundation
Nikolas Yonkers
Jing Zhu

In Kind

Aspect Computers
Cisco Systems Inc.
EM Marketing and The Break
FAST

Ghia
Housing Industry Foundation
Chick and Rick Runkel

In Honor Of

Jerry Dattilo/Kristy Adams

Carla Scheifly

Ed Baron

Marjorie and Irvin Ungar

Celeste and Wendell Birkhofer

Deborah Stinchfield

Conor M. Burke

Dr. and Mrs. Joseph F. Haggerty

Patricia McPeak

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David and Manu Hipkins

Louis Graci

Kristina DeLuna

Belinda Hanson

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Scott Lueders

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Andrew H. Ko

Anonymous

Eunice Kushman

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Gary Hansen

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Michelle Whisenand

River N.H.

Anonymous

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Barbara Oshman

Betsy Pace

Ellyn Bader

Diane Brugos

Patti and John Bentley

Bill Freeman

Beverly Sarver, MD and James O'Donohue, MD

Frank Pena

Fran Jackler

Anna Ranieri

Anne N. and Jeffrey Maggioncalda

Ted and Mary Robinson

Gerard Stewart

Rod Sockolov

Anonymous

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Darren Brown

Amy Byrne

Bill Byrne, Jr.

Marilyn Byrne

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Becky Kaplan

Chester Lane

Carol and Mitch Lashman

Linda Leao

Jean Garcia

Ralph Garcia

Anna Lembke MD

Annmarie Fahy

Andrew Menkes, MD

Dr. Carolyn Walker and Dr. Richard Kubelka

Carol and Mitch Lashman

Eric and Holly Long

Jim and Tracey Lubman

Coleen McNally

David Skyhawk

Mari Tymchenko

Monica Wilcox

Nikolas Yonkers

Sockolov Family

Rob Krolik

In Memory Of

Justina Abuan

Serena Mazza

Tomasine Amaral

Valle Monte League

George and Josh Atkinson

Warren DeSouza and Kim Nelson

Matthew Bacolini

Giulio and Susan Accornero

Taffy Appelbaum

Marianne Barsanti

Mike and Lauren Derse

Mark Devencenzi

Nathan Dyer

Kathy Fuller

Robert Garner

Tim Leary

Amy Moraczewski

Peggy O'Brien

Patrick O'Connell

Ida Rajkovich

Mary Rouleau

Teresa Scagliotti

Barbara E. Jones

Laurie Hunter and Jonathan MacQuitty

Maryanne McGlothlin and William Tong

David Kneapler and Melinda LoSavio

Shelley Rintala and Tom LoSavio

Diomedes Loo-Tam

Margaret and Dennis Pantano

Kenneth Merrill

Maria and John Anderson

Patty Anixter

Carl Arrechea

Petra Campos

Judi Cittadini

Sharareh and Brian Kerney

Rosemary McCune

Betsy and Bill Pace

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Teresa Scagliotti
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Ryan Turner
Diane Vocker

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Carol and Mitch Lashman
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Celeste P. Birkhofer, PhD, PsyD, and Wendell W.
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Karla Paredes
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Christine DeVoto

Ed O'Connor

Violet and Bill Guerra

Brandi Parham

Diyana Dobberteen
Molly Wantuch

Jim Sameshima

Miki and Bill Armstrong

Michelle L. Smith

Sarah and Gary Smith

Grayson Taketa

Joyce Raney

Gary Thomas

Anonymous
