



# E TIPU E REA

## WHĀNAU SERVICES

2022 - 2023

# ANNUAL REPORT

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*Supported by Ngāti Pāoa Iwi Trust*





*Supporting whānau, mātua taiohi, hapū  
māmā and pēpi to grow, thrive, and be  
rangatira within their whānau, hapū, iwi,  
and haporī.*

*(Mission statement – E Tipu e Rea Whānau Services)*



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WHĀNAU SERVICES



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# HE KŌRERO MAI I TE POARI

Tēnā koutou katoa. Nei te reo o mihi o te Poari o E Tipu e Rea. Me mihi atu ki ngā tini mate kua whetūrangitia i te tau kua pahure. Hoki ora mai ki a tātou te hunga ora i raro i te manaaki o te mana whenua o Ngāti Paoa. Ki ngā mātua taiohi, hapū māmā me ngā Tamariki ko koutou te take me te āpōpō. Ka mihi kau hoki ki a Zoe me tana tīma ihuoneone e hoe tahi ana. Tēnā koutou katoa.

The past year has been very busy with changes to the Board and a significant growth in office space as well as services and kaimahi. E Tipu e Rea has continued to provide much needed local Kaupapa Māori services to support mātua taiohi, tāngata hapū, and their pēpi and tamariki to grow, thrive, and be rangatira within their whānau, hapū, iwi, and hāpori.

We would like to acknowledge the significant contribution of previous board members: Selah Hart (Ngāti Kuia, Ngāi Tahu, Ngāti Toa Rangatira, Ngāti Apa Ki Te Rā Tō, and Ngāti Kahungunu ki Wairarapa) who has moved on to the role of Maiaka Hāpori Deputy Chief Executive Public and Population

Health for the newly established Te Aka Whaiora, and previous chairperson Te Miria James-Hohaia who has retired as well as Natalie Vincent for fulfilling the interim role of chair. We would also like to welcome new board members Te Wai Unasa (Ngāti Paoa), and Felicity Ware as chair.

The board has continued to strengthen its relationship with local mana whenua Ngāti Paoa which is now embedded in the Trust Deed including the requirement that the chair or deputy be Ngāti Paoa. We welcome Rangitahi Pompey and all her iwi mātauranga as the Ngāti Paoa representative to the deputy role. We have also opened a new office in Panmure and are co-located with Ngāti Paoa Trust facilitating much more collaboration for events and providing support to the community.

Whanaungatanga has helped to welcome new board members along with some training in Māori governance to strengthen our role as kaitiaki for the organisation. We were also privileged to have Kataraina Pipi identify our strengths and

share some kōrero to help guide us in working better together. We refreshed the organisation's strategy to help navigate us until 2026.

The establishment of the new Māori health Authority Te Aka Whai Ora has provided immediate benefit with Kahu Taurima maternity and the early years funding that has provided new wrap around mahi expanding on our mahi for the first 2000 days of a child's life. The focus on housing has resulted in a new transitional housing contract that will help support whānau into kainga as a foundation for health and wellbeing. We look forward to all the opportunities that the coming year brings.

Nāku iti nei,  
nā Dr Felicity Ware (new Chair)

## COMMENTS FROM INTERIM CHAIR AND E TIPU E REA BOARD MEMBERS:

### INTERIM CHAIR NATALIE VINCENT

Tēnā tatou, it has been my absolute privilege to serve ETERWS through part of the 2023 year as interim Chair, stepping up following the retirement of Te Miria James-Hohaia. During this period, the board continued to steward the organisation with great care and deliver on our objectives with the outstanding operational leadership of our CEO, Zoe Witika-Hawke. The refresh of our Trust Deed, significant organisational expansion, strategic innovation, and the recruitment of exceptional new Trustees have ensured that the organisation is in a strong position for the future. The board was delighted to welcome Felicity Ware to the role of incoming chair. Ngā manaakitanga, Natalie.

### NGĀTI PAOA IWI TRUST REPRESENTATIVES: DR TE WAI BARBARICH-UNASA BESIDE CO-CHAIR RANGITAHU POMPEY

The E Tipu e Rea Whānau Services team work very hard to build the health, wellbeing, and leadership of mātua taiohi. It is a pleasure to be on the board, and to see the organisation offer an increasing number of services for whānau, including housing. We also value the relationship between E Tipu e Rea and Ngāti Paoa Iwi Trust. The future looks bright for E Tipu e Rea and the whānau we serve, with plenty of opportunity to support for the hāpori and uri o Paoa. We are committed to representing Ngāti Paoa Iwi Turst in Mauinaina in the health and social service space, and ensuring that everyone knows the footprint of Paoa in the rohe and beyond. Ngā mihi Dr Te Wai and Rangitahi.



## *Paoa ki tua o te pae o Matariki*

# HE KŌRERO O NGĀTI PĀOA IWI TRUST

Kei ngā rito o ngā pū harakeke e tupu mai nā ki te pae haumako o tēnā whaitua, o tēnā ripa tauārai o Ngāti Paoa tēnā hoki tātou katoa. Anei rā te pūrongo o Ngāti Pāoa ki a E Tipu e Rea e tuku atu ana te whakamānawa nui whakaharahara ki a koutou katoa.

E Tipu e Rea Whānau Services and Ngāti Pāoa Iwi Trust began their relationship in 2021 through an iwi health and social service accreditation process. The 2022-2023 period has seen this relationship deepen between Ngāti Pāoa Iwi Trust and E Tipu e Rea with the sharing of office space in Mauinaina and cementing plans to develop services specific to the uri of Pāoa.

Ngāti Pāoa Iwi Trust have mandated E Tipu e Rea to help raise the profile of Ngāti Paoa through their health and social services space by attending hauora and social service community-related hui, networking with other health and social services, and organising joint NPIT and E Tipu

e Rea whānau events such as the whānau hauora area at the Glen Innes Matariki event, the recent Vote for your Hauora whānau event, and a Ko Te Reo Te Hauora, Ko Te Hauora Te Reo whānau event for Wiki o te Reo. We look forward to planning more whānau events together in 2024.

Together, the E Tipu e Rea Whānau Services Board, and the Ngāti Pāoa Iwi Trust have started strategically discussing the possibility of becoming Ngāti Pāoa Iwi Trust's official health and social service arm. We are excited about this prospect, and we look forward to the developments the 2023-2024 will bring.

We celebrate the milestone that half of the E Tipu e Rea team now whakapapa to Ngāti Paoa, and we encourage more Ngāti Paoa to apply for upcoming roles within the E Tipu e Rea service. There are many opportunities for E Tipu e Rea to work more closely supporting the health and wellbeing of Ngāti Pāoa

whānau, and we look forward to the continued growth in this area.

Many iwi have a health and social service, with some across the motu following the same pathway of developing their hauora services through an already established service. Ngāti Paoa as mana whenua in Tāmaki and Hauraki are in a good position through E Tipu e Rea to address the inequities and barriers experienced by whānau in the health and social service sector, and to design and deliver a range of health and social services and identify priorities, to meet the needs of Ngāti Paoa whānau and the hapori.

Hēoti anō, nei rā te karamihi ki a koutou katoa



Herearoha Skipper  
Chair, Ngāti Pāoa Iwi Trust



## HE KŌRERO MAI I TE MANA AMORANGI

E Tipu e Rea Whānau Health and Social Services has accelerated its reputation as being at the forefront of support for rangatahi with tamariki, young tāngata hapū and their tamariki. The year has seen substantial consolidation of our existing contract areas, as well as exciting new additions to our suite of tautoko for the whānau we work with, from Tūpuna Parenting, Well Child services inclusive of Childhood Immunisations, and our Maternity/Midwifery contract (Kuru Pounamu), to our Employment and Training Contract (Rangatira mō Āpōpō). We have increased our kaimahi from 7 to over 20, with even more starting soon. We have such a great mix of kaimahi that bring a range of skills and experience to the table to support young whānau, I am delighted with the energy and dedication the team brings to each other and their support of young whānau.

We are also really excited about the deeper relationship we are forging with Ngāti Paoa Iwi Trust, with work being done to transition from their accredited iwi service to becoming their official health and social service arm. This year, to further cement our relationship, E Tipu e Rea and Ngāti Paoa Iwi Trust moved together into an office in Mauinaina (Panmure), the heartland of Ngāti Paoa. This brings us daily contact with the Iwi Trust and helps us better understand how we can support the health and wellbeing of Ngāti Paoa whānau. We also celebrate the milestone that half our kaimahi now whakapapa to Ngāti

Paoa. We encourage more Ngāti Paoa to apply for upcoming roles within our service.

We are excited to be able to extend our services further in 2023/2024 with our transitional housing complex opening up in early 2024. We thank the work of all our kaimahi over the last 2022-2023 period to get us to this point. I also acknowledge the advocacy work undertaken by our team, past and present, that has gone into raising awareness of the lack of housing appropriate for young hapū māmā, mātua taiohi and their tamariki.

Our hapūtanga and tūpuna parenting wānanga have increased in popularity over the last year, with registrations hitting close to 30. Our hapūtanga and tūpuna parenting wānanga are a highlight of our mahi, with the joy of seeing whānau connect with their mātauranga Māori never failing to lift everyone's wairua.

We continue to have our advocacy regularly featured in the media (print, radio and digital media), reminding decision-makers and society about the rights of mātua taiohi, tangata hapū and their tamariki. We are enthusiastic about our growing media presence, and also our increased engagement on all our social media platforms (Facebook, Instagram, TikTok and LinkedIn). We look forward to continuing to focus on these platforms to spread awareness of all our services and events, and the advocacy we undertake to change outcomes for tāngata hapū, mātua taiohi and their pēpi.

As a growing Kaupapa Māori organisation becoming more recognised locally and nationally, the demands on our kaimahi to support whānau and balance opportunities to push for change on various issues has increased significantly. I thank all our kaimahi for stepping up to new challenges and dealing with substantial growth and organisational change.

In conclusion, words cannot possibly reflect how proud and honoured we are to have such amazing kaimahi, and supportive E Tipu e Rea Board (past and present), Ngāti Paoa Iwi Trust, funders and generous donors. To all our teams at E Tipu e Rea - Kaitautoko, Kuru Pounamu, Policy and Advocacy, Rangatira mō Āpōpō, Tūpuna Parenting and Hapūtanga Wānanga, Fundraising, our Operations Manager (Cindy Kawana), Pou Tikanga (Donna Tairi-Ngata), Office Manager (Stacey Kerapa), Ngāti Paoa Advisor (Harley Wade), and Finance Manager (Gurphal Kaur), I want to acknowledge and thank you all. Everyone has worked so hard, never wavering from supporting mātua taiohi, tāngata hapū, their tamariki and whānau. Ngā mihi nui!



Mana Amorangi CEO  
E Tipu e Rea Whānau Services  
Ngāti Hako Ngati Paoa

***“E Tipu e Rea Whānau Health and Social Services has accelerated its reputation as being at the forefront of support for rangatahi with tamariki.”***



# KURU POUNAMU – MATERNITY & EARLY YEARS

At the end of the 2021-2023 year E Tipu e Rea was awarded a Kahu Taurima, Maternity and Early Years contract issued by Te Aka Whai Ora (Māori Health Authority). The purpose of this contract is to shift the system settings and redesign the model of care to enable service delivery models for maternity and early years that will eliminate inequities, and ensure health makes its greatest contribution to intergenerational wellbeing. Our service aims to remove the barriers to accessing services and address the current silos. This approach integrates social care services, primary health services, and connects and specialist services to improve quality, safety, and equity

of outcomes. This approach means that mātua taiohi, hapū māmā and their tamariki will have access to te ao Māori solutions and services that provide integrated and whānau-centred care and support from us to optimise the development of tamariki and enables whānau aspirations and goals.

Kuru Pounamu provides hapūtanga care (midwives - antenatal, perinatal and postnatal), Tamariki Ora Well Child checks (assessing growth and development through the first 5 years of life), childhood immunisations, health promotion, and additional youth and social work supports in-house, to address holistic hauora needs to our service users.

We know from insights from a rangatahi whānau voice project that mātua taiohi reported experiencing racism, discrimination and judgement and felt that there was a disconnect between services currently in place. In partnership with Te Aka Whai Ora we aim to transform service delivery models for integrated first 2,000 days of care, where a holistic approach sets the foundations of hauora.





# TŪPUNA PARENTING AND MĀTAURANGA MĀORI

During 2022-2023, we embarked on a tūpuna parenting and Mātauranga Māori project, which weaves ancestral knowledge and connections for mātua taiohi, hapū māmā and their tamariki through whakapapa, hapūtanga and traditional parenting wānanga. Our proposal comes from knowing that identity and culture can act as protective korowai for whānau. Our approach draws on our traditional ways of parenting, birthing and other forms of mātauranga Māori.

Our work aims to contribute to a national movement that returns whānau Māori to our traditional forms of parenting. Returning whānau to a place where they know the loving parenting practices of our tūpuna intimately, and start a journey to decolonise their parenting and birthing beliefs,

and move parenting back to the violence-free ways of our tūpuna.

We have employed a Tūpuna Parenting Lead to implement our mahi, who, along with our Hapūtanga Wānanga Lead, have helped to engage tangata hapū and mātua taiohi in building their understanding of traditional Māori parenting and mātauranga Māori birthing insights.

During our tūpuna parenting and hapūtanga wānanga māmā and pāpā create ipu whenua, muka ties, and learn about taonga pūoro and how it can support their hapūtanga, birthing and parenting journey. Māmā and pāpā are then able to use their growing mātauranga Māori in their birthing and parenting choices.

Our Tūpuna Parenting Lead also organises community events, Tūpuna Parenting talks and networking with other organisations to grow Tūpuna Parenting messages. We look forward to developing further programmes and resources to promote and share tūpuna parenting, and traditional hapūtanga practises through several different platforms and kaupapa.





# RANGATIRA MŌ ĀPŌPŌ

In early 2023 we were awarded a new contract "Rangatira Mō Āpōpō" to support mātua taiohi and tangata hapū into their desired mahi and education pathways. E Tipu e Rea believes young parents and their whānau intergenerationally will flourish when opportunities to engage in meaningful work and/or learning opportunities are presented. Our new standalone service is designed to meet the unique needs of young parents and tangata hapū to become work-ready, access training, and secure and maintain employment.

We have worked hard to implement our new service, including developing tailored tools for education and training support, and building employment opportunities within workplaces, facilitating wānanga, removing barriers that rangatahi with tamariki often face that can prevent their participation in training, gaining employment and sustaining employment (childcare, housing, transport etc), and setting goals, and building the confidence and cultural identity of mātua taiohi, and their tamariki.

A vibrant, talented, dedicated, and creative team of five has been employed to roll this support out.



Board Co-Chair - Rangitahi Pompey, Kairuruku Kohi Pūtea - Arian Davis, - Pou Tūhono - Rangatira mō Āpōpō - Whetu Nicholas, Pou Ārahi - Kaitautoko team - Des Ryder-Motu, Kaiwhakarite - Kuru Pounamu - Kelly Dixon, Pou Tikanga Māori - Donna Tairi-Ngata, Pou Tūhono - Rangatira mō Āpōpō - Anita Lomas, Pou Whakahaere - Kuru Pounamu - Ereana Selwyn, Ngāti Paoa kaumatua - Harley Wade.



## KAITAUTOKO TEAM

The Kaitautoko team is our foundational contract that we have had for a number of years. During this financial year, we have seen more referrals to our service than the previous year, indicating an increased need for our service, often because of the pressures of inadequate housing availability, rising cost of living and lack of appropriate services. We have provided mental health support, kai boxes, goal-setting support, baby kākahu, wahakura, transport to and from health appointments, housing advocacy, access to local community resources, and individual advocacy in government agencies such as Work and Income, Oranga Tamariki, Police and the Ministry of Justice.

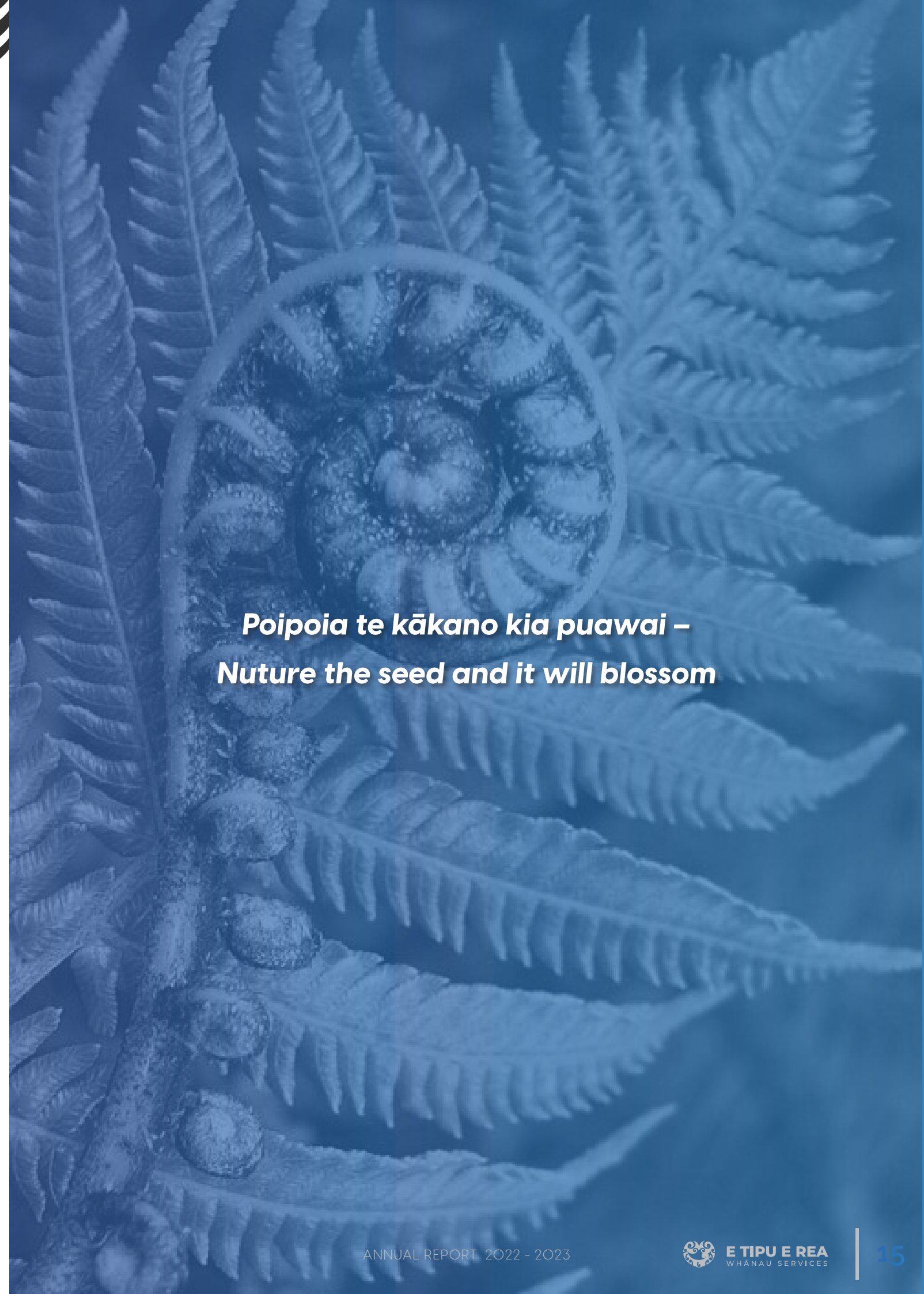
Housing advocacy is the single biggest issue for mātua taiohi and tāngata hapū and their tamariki. We continue to receive many referrals to assist whānau with their

housing needs. Our ongoing advocacy efforts focus on ensuring that mātua taiohi have access to safe, healthy and secure accommodation. The Kaitautoko team have written plenty of support letters, assisted with transport to and from house viewings and appointments, and helped with moving and furnishing their new whare with the help of local community organisations. We have found that once they have stable housing, we can explore more opportunities to develop their confidence, skills and roles as young parents, or to focus on their hapūtanga care.

We are excited that in 2023-2024, E Tipu e Rea will be a transitional housing provider, with a complex of seven homes that the Ministry of Urban Development have provided us to support mātua taiohi, hapū māmā and pēpi. This will support our work in housing whānau greatly.

We are always looking at ways to improve the service that we provide for mātua taiohi, hapū māmā, their tamariki and their wider whānau. Over the next 12 months, we look forward to increasing and encouraging the use of te reo Māori, further exploration of the whakapapa of mātua taiohi, hapū māmā and their pēpi, and reconnecting whānau back to their iwi, hapū and marae, building relationships with Te Kōhanga Reo across Tāmaki to create easier access for whānau, have stronger relationships, provide more opportunity for whānau to explore te ao Māori practices and creativity – rāranga, mirimiri, romiromi, taonga puoro, whakairo, waiata, haka. Developing a pool of external trusted and appropriate counselling, and financial/budging services for whānau to access.

***Poipoia te kākano kia puawai –  
Nuture the seed and it will blossom***





# POLICY AND ADVOCACY

E Tipu e Rea undertakes a range of advocacy work aimed at removing discrimination, racism and stigma that young Māori hapū māmā and mātua taiohi experience within our systems and in society. Our policy and advocacy team consists of kaimahi who have lived experience of being young māmā and ex-users of our service.

From their lived experience and others, we know that factors such as racism, discrimination, and stigma impact directly and indirectly on the mental health of hapū māmā, mātua taiohi and their tamariki. These impacts can be cumulative over a lifetime. We know that mātua taiohi Māori, and hapū māmā, are almost twice as likely as young non-Māori parents and mothers to have experienced racial discrimination.

Our work over the last year has focused on local alcohol policy – lowering the number of alcohol shops in the hapori and raising awareness about the harms of alcohol. We work with a collective of five other Kaupapa Māori organisations based throughout the country on this Kaupapa – Ngāti Hine Health Trust, Ora Toa (Te Rūnanga o Toa Rangatira), Hāpai Te Hauora, Māori Wardens, He Waka Tapu, and Communities Against Alcohol Harm.

We have also regularly shared in the media (print, radio TV and social media) the challenges that mātua taiohi, hapū māmā and their whānau face. On a national level, we have worked to influence the removal of policy barriers that prevent young parents and hapū māmā from engaging with the health and social

care sectors, and have started to build a coalition of supporters.

We look forward to continuing to share the voices of mātua taiohi and hapū māmā so that the environment at all levels is more supportive of young parents, in particular the first 2,000 days of their parenting journey and the development of their pēpi. We believe this work will further strengthen the mental, physical, social, and economic futures of mātua taiohi, hapū māmā and their tamariki intergenerationally.

## Alcohol Harm Minimisation Bill



Tianna Kiro our Policy and Advocacy Co-ordinator on Breakfast TV talking about the Alcohol Harm Minimisation Bill and why more needs to be done to lower alcohol outlets



Tianna Kiro on The Project discussing how E Tipu e Rea Whānau Services supported her as a young parent, and how there is a need for more services providing the same support.



Zoe Witika-Hawke on the Hui discussing Te Aka Whai Ora and the need for targeted support for whānau Māori.



## NGĀ REO O MĀTUA TAIOHI

- **Māmā**  
"E Tipu e Rea saved my life. E Tipu e Rea helped me grow, challenge myself and put my future and my babies first. I was very lucky to have a social worker who supported me even when I did my best to push her away".
- **Māmā**  
"I have been with E Tipu e Rea for four years, and within those four years, my life changed, thank you".
- **Pāpā**  
"E Tipu e Rea has helped me and my partner greatly over the last two years with many things, including getting my new job".
- **Māmā**  
"E Tipu e Rea guided me through my pregnancy and to break free from a whānau violence situation. They also helped me gain support from other services to get me through it all".
- **Māmā**  
"E Tipu e Rea has helped me achieve my goals of getting my own place, getting my learners, getting the support needed with essential items on weeks that were pretty tough financially, and even being able to provide this same kind of help for my sister who's pregnant".
- **Māmā**  
"Having E Tipu e Rea with me as a second voice to push for my needs has been so great".
- **Pāpā**  
"You have helped me become more confident".
- **Pāpā**  
"E Tipu e Rea has given me great support with counselling, co-parenting, and legal advice".
- **Māmā**  
"It feels so good knowing that people are there for you :)"

## NGĀ REO O NGĀ TIMA

Anita Lomas

"2023 marks the beginning of our Rangatira Mō Āpōpō team. It has been a great learning journey as we build our team and mahi from the ground up. Through our engagement with our mātua taiohi, I've seen the spark light up in them thinking of the possibilities for their future and their whānau. I can't wait to continue working with them as they build the pathway/s to their employment and training moemoea in 2024!"

Dez Motu-Ryder

"I am a Pou Ārahi for the Kaitautoko team at E Tipu e Rea. Since I've been here, I've noticed how important my role is and that there is a big need for a support worker/social worker/youth worker for our young pāpā as there isn't really any other organisation that has programmes that specifically focus on them. It's been a privilege to bring some of my past experiences from working in other spaces with young people, as well as my own mātauranga from my upbringing and be able to weave it into a kaupapa Māori organisation that puts the interests and aspirations of our young pāpā at the forefront. This helps to break down barriers and creates opportunities for young pāpā to flourish for themselves, their whānau, friends, partners and most importantly, their tamariki!"

Kelly Dixon

"My wairua has been uplifted knowing that I am a part of making positive impacts towards mana motuhake and rangatiratanga for our hapū māmā, mātua taiohi and their tamariki. Interweaving cultural wrap-around support, and Paoatanga enables me to enhance, develop and implement initiatives underpinned by our core values to achieve whānau goals and aspirations. To have this exciting opportunity to support the foundation and building process of our Maternity and Early Years Service (Kuru Pounamu) has also personally helped me with my own professional growth and learning outcomes. My gratitude extends to all our managers and kaimahi for all their tautoko, manaaki and ngākau aroha. I am very proud to be Ngāti Paoa and support this organisation and will endeavour to advocate, educate, promote, and embed Paoatanga as an integral part of my mahi. "Paoa ki uta, Paoa ki tae, Paoa ki tua o te pae o Matariki".

Beyonce Kahui

"My ETERWS journey has only just begun in August this year. Transitioning from being a client to now being on the other side of things. Working as Pou Hāpai for ETERWS has broadened my skills and given me a stepping stone in the admin sector but has also given me the opportunity to engage with other community networks, building connections and pathways for myself and my clients. The opportunity to contribute to the way we Manaaki and tautoko our clients, our Rangatira mō āpōpō it is both enlightening and fulfilling. I eagerly anticipate what's on the horizon."

Arian Davis

"2022-2023! What an exhilarating time I've had with E Tipu E Rea. We've blown up, grown into a huge team of people passionate about cultivating change in Health, Advocacy, Education, Community Engagement, Social Care and sooo much more. I couldn't be more proud to serve our rangatahi beside my whānau. Mauri ora 2024!"



2022-2023

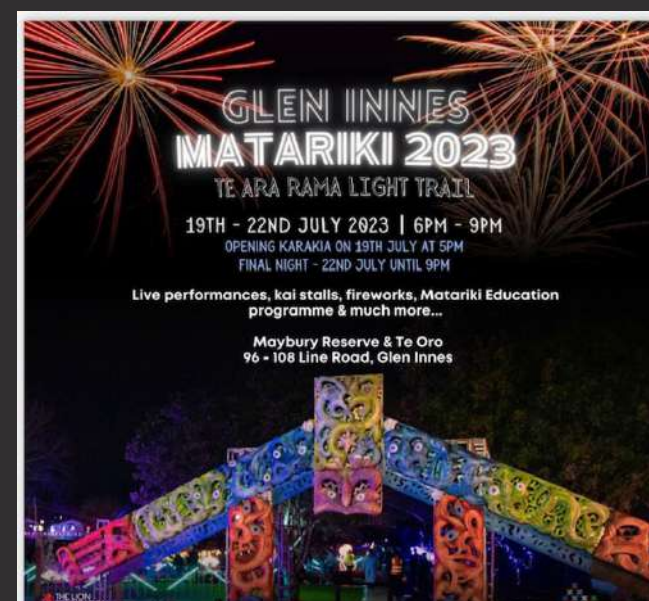
## Ngā Kaupapa Whakahirahira

### EVENTS

E Tipu e Rea during the 2022-2023 year undertook some significant events, with the biggest two being the whānau hauora section for the Glen Innes Community Matariki Light Show, with over 10,000 people visiting over four evenings.

Other events have included regular hapūtanga and tūpuna parenting wānanga and a Te Wiki o te Reo Hauora Day.

All our events celebrate whānau and provide opportunities for tamariki to have Well Child checks and Childhood Immunisations, learn about tūpuna parenting, and traditional hapūtanga care, as well as sign up to all our other social and health services.





*E Tipu E Rea Whānau Services with Ngāti Pāoa Iwi Trust  
present in celebration of Te Rangaihi Reo Māori:*

## KO TE REO TE HAUORA KO TE HAUORA TE REO

**RĀMERE 30 MAHURU  
FRIDAY 30 SEPTEMBER  
10AM - 5PM**  
15 Queens Road, Panmure

**HEALTH & WELLNESS:**  
Free childhood immunisation, flu and Covid and Well Child checks, hapūtanga care, traditional Māori birthing knowledge sharing, health checks for young parents

**WHĀNAU ACTIVITIES FOR PARENTS AND TAMARIKI:**  
Lash & Nail Tech, Barber, Poi Making, Kids Games and Play Area, Face Painting and more

**TE REO MĀORI GIVEAWAYS AND PRIZES:**  
Spot prizes, Vouchers and More!

**HAUORA KAI AND INU**

**Ngāti Pāoa**

**E TIPU E REA  
WHĀNAU SERVICES**

## Hapūtanga Wananga 2023

Matauranga Māori insights into traditional pregnancy, birthing, breast feeding and parenting practices

**Location**  
247 Edmonton Road Te Atatu South

**New Dates**

- Thursday 2nd March 10am-2pm
- Thursday 9th March 10am-2pm
- Thursday 16th March 10am-2pm

**E TIPU E REA  
WHĀNAU SERVICES**





## 2022-2023 Ngā Rīpoata Putea

### Finance Update for the Year Ended 30 June 2023

Our Statement of Financial Position for the 2023 year-end has strengthened significantly. We have doubled the funding contracts we started the year with, which has seen a growth in staff, services, and outcomes for whānau. With increased funds, we have been able to help more whānau in need and employ more staff. We have even employed some young māmā this year who started their journey with us as clients. We also set up a second office in Mauinaina (Panmure) earlier this year. All significant milestones that we have done while also managing our finances well.

*Gurphal Kaur, CA*  
*Finance Manager*

## Performance Report

E Tipu E Rea Whānau Services  
For the year ended 30 June 2023

Prepared by JBS Accounting Limited



## Statement of Financial Performance

E Tipu E Rea Whānau Services  
For the year ended 30 June 2023

|  | NOTES | 2023             | 2022             |
|--|-------|------------------|------------------|
| <b>Revenue</b>                                   |       |                  |                  |
| Donations, Fundraising and Other Similar Revenue | 1     | 61,425           | 5,350            |
| Interest, Dividends and Other Investment Revenue | 1     | 15,183           | 1,230            |
| Other Revenue                                    | 1     | 386              | 624              |
| Revenue from Providing Goods or Services         | 1     | 1,682,170        | 1,102,029        |
| <b>Total Revenue</b>                             |       | <b>1,759,164</b> | <b>1,109,233</b> |
| <b>Expenses</b>                                  |       |                  |                  |
| Expenses Related to Public Fundraising           | 2     | 1,305            | 3,070            |
| Volunteer and Employee Related Costs             | 2     | 725,154          | 416,255          |
| Costs Related to Providing Goods or Service      | 2     | 253,493          | 216,099          |
| Grants and Donations Made                        | 2     | 1,779            | 577              |
| Administration and Overhead Costs                | 2     | 59,656           | 31,422           |
| <b>Total Expenses</b>                            |       | <b>1,041,387</b> | <b>667,423</b>   |
| <b>Surplus/(Deficit) for the Year</b>            |       | <b>717,778</b>   | <b>441,809</b>   |

The financial statements should be read in conjunction with the accompanying accounting policies, notes, and Auditor's Report.



## Statement of Financial Position

E Tipu E Rea Whānau Services  
As at 30 June 2023

|   | NOTES | 30 JUN 2023      | 30 JUN 2022    |
|---|-------|------------------|----------------|
| <b>Assets</b>   |       |                  |                |
| <b>Current Assets</b>                                   |       |                  |                |
| Bank accounts and cash                                  | 3     | 893,646          | 389,564        |
| Debtors and prepayments                                 | 3     | 613,149          | 202,339        |
| <b>Total Current Assets</b>                             |       | <b>1,506,795</b> | <b>591,903</b> |
| <b>Non-Current Assets</b>                               |       |                  |                |
| Property, Plant and Equipment                           | 3     | 161,360          | 28,912         |
| <b>Total Non-Current Assets</b>                         |       | <b>161,360</b>   | <b>28,912</b>  |
| <b>Total Assets</b>                                     |       | <b>1,668,155</b> | <b>620,815</b> |
| <b>Liabilities</b>                                      |       |                  |                |
| <b>Current Liabilities</b>                              |       |                  |                |
| Creditors and accrued expenses                          | 4     | 116,086          | 52,483         |
| <b>Total Current Liabilities</b>                        |       | <b>116,086</b>   | <b>52,483</b>  |
| <b>Non-Current Liabilities</b>                          |       |                  |                |
| Other non-current liabilities                           | 4     | 298,343          | 32,384         |
| <b>Total Non-Current Liabilities</b>                    |       | <b>298,343</b>   | <b>32,384</b>  |
| <b>Total Liabilities</b>                                |       | <b>414,429</b>   | <b>84,867</b>  |
| <b>Total Assets less Total Liabilities (Net Assets)</b> |       | <b>1,253,726</b> | <b>535,948</b> |
| <b>Accumulated Funds</b>                                |       |                  |                |
| Accumulated surpluses or (deficits)                     | 5     | 1,253,726        | 535,948        |
| <b>Total Accumulated Funds</b>                          |       | <b>1,253,726</b> | <b>535,948</b> |

The financial statements should be read in conjunction with the accompanying accounting policies, notes, and Auditor's Report.





## INDEPENDENT AUDITOR'S REPORT

To TRUSTEES of the E TIPU E REA WHANAU SERVICES

### Report on the Performance Report

#### Opinion

We have audited the performance report of E TIPU E REA WHANAU SERVICES ("the TRUST") on pages 6 to 20, which comprises the entity information, the statement of service performance, the statement of financial performance, the statement of cash flows for the year ended, the statement of financial position as at 30 June 2023, and the statement of accounting policies and other explanatory information.

In our opinion:

- the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;
- the accompanying performance report on pages 6 to 20 presents fairly, in all material respects:
  - the entity information and the service performance, for the year then ended;
  - the financial position of the TRUST as at 30 June 2023 and of its financial performance and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) [PBE-SFR-A-NFP] issued by the NZ Accounting Standards Board.

#### Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (NZ ISAs), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described below in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report.

We are independent of the organization in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Other than in our capacity as auditor we have no other relationship with, or interests in, the TRUST.

#### Trustees' Responsibility for the Performance Report

The trustees are responsible for:

- identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable, and understandable, to report in the statement of service performance;
- the preparation and fair presentation of the performance report which comprises:
  - the entity information;
  - the statement of service performance; and
  - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with PBE-SFR-A-NFP issued in NZ by the NZ Accounting Standards Board, and
- for such internal control as the trustees determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the trustees are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intends to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will not always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report. As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the trustees and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable, and understandable.

We communicate with the trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Restriction on responsibility

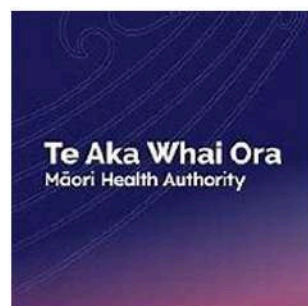
This report is made solely to the trustees as a body. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*AUDIT INTEGRITY*

**Audit Integrity Ltd**  
 Chartered Accountants  
 East Tamaki, Auckland  
 27 October 2023



*Ngā mihi to all our funders/donors. E Tipu e Rea Whānau Services and the hapū māmā, mātua taiohi and tamariki we work alongside appreciate your tautoko.*



**Supporting Whānau  
To Grow  
& Thrive**





**E TIPU E REA**  
WHĀNAU SERVICES





**E TIPU E REA**  
WHĀNAU SERVICES

ANNUAL REPORT