



Patrick Tomczak

Transformation Advisory | Leadership Team Facilitation | Executive Coaching



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Areas of Expertise

- Advising leaders, executive teams and organisations at critical turning points and during strategic transitions
- Executive team facilitation and organisational alignment
- Designing leadership, governance and collaboration models
- Translating strategy into organisational change and measurable progress
- Building momentum for innovation, leadership and sustainable transformation

Experience

- Since 2024 **Founder & Managing Director**, Momentum Consultants GmbH, Cologne
- Since 2023 **Trusted Advisor** to leaders, executive teams and organisations navigating strategic transitions and complex transformations
- 2021-2023 **Chief Program Officer** and **Member of the Executive Management Team**, acatech - National Academy of Science and Engineering, Munich/Berlin
- 2017-2021 **Head of Digital Campus** and **Head of Transformation Office** (Senior Director), KION Group AG, Frankfurt am Main
- 2010-2017 **Strategy Consultant** and **Project Manager**, undconsorten LLP, Berlin

Education

- Institut d'Etudes Politiques (Sciences Po), Paris, Diploma and Master of Arts: *Analyse sociologique du changement*
- University of London (King's College), London, Master of Science: *Human Resource Management and Organisational Analysis*
- Albert-Ludwigs-Universität, Freiburg and Institut d'Etudes Politiques, Lille: Undergraduate Studies in Political Science and Sociology
- Scholar of the German National Academic Foundation (*Studienstiftung des deutschen Volkes*)

Selected Executive Programmes

- INSEAD, Learning to Lead
- INSEAD, Executive Leadership Programme
- Solution Academy, Solution Focused Coaching Fundamentals
- Co-Active Training Institute (CTI), Co-Active Coaching
- Simon Weber Friends (SWF), Systemic Organisation Development

Patrick Tomczak is a Trusted Advisor, Executive Coach and Transformation Facilitator to senior leaders, executive teams and organisations navigating complex transformation and strategic change.

As founder and managing director of Momentum Consultants, he advises boards, executive teams and leadership groups on strategic decision-making, organisational transformation and leadership development. His work combines analytical clarity with a deep understanding of the dynamics that shape people, teams and organisations.



Patrick brings more than fifteen years of experience in strategy, transformation, innovation and leadership. Before founding Momentum Consultants, he served as Chief Program Officer and member of the Executive Management Team at acatech - the National Academy of Science and Engineering. There, he led a portfolio of more than 30 innovation initiatives at the intersection of business, science and public policy.

Prior to that, he headed both the Digital Campus and the Transformation Office at KION Group, where he shaped major transformation and innovation programmes within a global technology company. He began his career as a strategy consultant and project manager.

Patrick Tomczak studied Sociology, Political Science and Human Resource Management in Freiburg, Paris and London. He was a scholar of the German National Academic Foundation.

