

Presentation of ValueCo

ValueCo is a mission-driven company that aims to explicitly integrate sustainability factors into company performance and market valuations. ValueCo helps investors and issuers see through the noise and opacity of ESG ratings thanks to a transparent and real-time view of market practices.

Their SaaS platform collects proprietary ESG scores directly from 50+ institutional investors managing more than \$9 trillion in assets, then harmonises and analyses them. They can leverage the diversity of investors' sustainability opinions by providing a market view, similar to a sustainability bid-offer system for financial markets.

We raised a seed funding round to expand the team in 2024 and are now looking to diversify our offers for financial institutions. More details are available on [ValueCo's website](#).

Job description

- Manage the development of new features, including both front-end and back-end (creation of internal or customer APIs, interfaces and data pipelines).
- Set up tests and rules to ensure the quality and absence of regression of our services.
- Work closely with product and data science teams to make the tech serve the product.
- Review our solutions and make continuous proposals to improve it.

Tech stack: Python, ReactJS, Metabase, GitLab, PostgreSQL, AWS, Prometheus.

Ideal profile

- Confirmed fullstack developer with 5+ years of experience,
- Expertise in the various elements of our technical stack, especially Python and the frameworks we rely on (Django, Airflow, Polars, Scikit-Learn, LangChain...),
- Knowledge in AI workflows orchestration and DevOps is a plus,
- Looking for a permanent contract in a growing early-stage start-up,
- Adaptable, autonomous, and eager to build a great product,
- Interest in sustainability and impact projects.

Benefits

- Full remote,
- Computer and remote working equipment,
- The usual corporate health insurance, restaurant vouchers, public transport passes.

Recruitment process

1. **Initial interview:** 30-minute meeting to tell you more about ValueCo and assess your fit with the proposed position.
2. **Team interview:** meet a member of the technical team to get more insights on how we operate and what we build.
3. **Technical assessment:** technical discussion with a specialized assessor.
4. **Culture fit interview:** a final 30-minute interview to discuss our corporate culture and answer your final questions.

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