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A MESSAGE FROM BUSINESS MANAGER PAT GUIDICE

The first half of 2026 has been a very exciting time for IBEW Local Union 1049. As always, our Executive Board, Business Staff and membership at large have been working tirelessly to ensure the well-being of our brothers and sisters. IBEW 1049 has been at the forefront of a number of union and utility initiatives throughout Long Island and New York as a whole, and in reading this newsletter, you'll learn all about how they will benefit you and your family. Here are some of the many highlights of what you will see in the coming pages.

The long-anticipated construction of the Northeast Supply Enhancement Project (NESE) finally got underway with a groundbreaking ceremony in April. Our union has spent years at the center of advocacy efforts to get this project to come to fruition and we are proud to say that our hard work has paid off. This will create thousands of union jobs and enhance our ability to provide natural gas to the communities we serve.

Thanks in large part to the leadership of Assistant Business Manager Rick Fridell and Membership Development Coordinator Brian Schellhorn, we brought 20 new members into our union from ULC Technologies. Over the course of about seven months, they went from non-unionized workers to full-fledged brothers and sisters of IBEW Local 1049. They will now receive all the benefits that come with being a part of our membership while helping our union grow even stronger in the process.

We have made sure to honor and advocate for our existing membership throughout this year as well. I was joined by Executive Board Chairman Alan Blum in honoring 14 of our sisters with proclamations in April, detailing the tremendous impact they have on our union every single day. I have also personally taken several opportunities to make our voices heard in the media throughout several news outlets, advocating for causes that benefit each one of us.

Finally, as we head into the summer, I want to make sure that you all understand just how crucial you all are to the continued success of this community. These next few months will be the most challenging time of the year for our electrical grid. Millions of people rely on you to ensure that their families stay cool and make it through the summer heat. You are the unsung heroes of Long Island and I can think of no group of people more capable of keeping the power flowing as temperatures reach their annual peak.

— Pat Guidice, Business Manager



IBEW LOCAL 1049 JOINS GROUNDBREAKING FOR NORTHEAST SUPPLY ENHANCEMENT PROJECT

We are excited to say that, after years of deliberations among officials from all levels of government, the Northeast Supply Enhancement Project (NESE) will finally come to fruition with construction now underway. IBEW Local 1049 has been at the center of this project's advocacy for years, and we were honored to be a part of the project's groundbreaking ceremony this past April.

NESE represents one of the most significant advancements to come to Long Island's natural gas infrastructure in quite some time. This initiative will see an extension of the existing Transco pipeline from New Jersey into Long Island, including parts of Brooklyn, Queens, and Staten Island. It will create thousands of skilled union jobs and ensures that Long Island's access to natural gas will remain open.

For years, members of IBEW Local 1049 leadership, including Business Manager Pat Guidice, President Jim Cooper, Assistant Business Manager Rick Fridell, Senior Business Representative Rob Spencer and Director of External Affairs & Communications Jerome Bost, advocated for the project on behalf of our brothers and sisters at public hearings before the New York State Public Service Commission across Nassau, Suffolk and Brooklyn. We have coordinated with sister unions to guarantee that our members become central to the work opportunities that will come along with NESE.

The benefits that NESE will provide to our union and Long Island as a whole will be substantial and we are proud to have played a part in bringing it to life.



IBEW 1049 Leadership played a critical role in getting the NESE construction off the ground.

IBEW LOCAL 1049 SUCCESSFULLY AIDS IN THE UNIONIZATION OF ULC TECHNOLOGIES WORKERS

In September of 2024, Brian Schellhorn, IBEW Local 1049's Membership Development Coordinator, walked into a barbershop and saw Mike Ruggiero. The two are former colleagues, having worked together for years at Asplundh Construction. Ruggiero had just applied for a job at ULC Technologies, a company which develops technology aimed at helping energy and utility companies tackle a variety of issues. He was confident that his experience in the gas industry would enable him to succeed at his job, but he noted that there was no union presence among the company's workers. So, Ruggiero asked Schellhorn to help him organize his workplace, signing an authorization form and providing Schellhorn with contacts for 19 of his coworkers.

Schellhorn went straight to work, speaking to and arranging meetings with each of the employees. This proved a challenge in and of itself, as many of these employees work out of state, with some even working internationally. After countless phone calls and trips to Massachusetts, the authorization cards started coming in rapidly.

On October 30, 2024, IBEW Local Union 1049 petitioned the National Labor Relations Board for an election at ULC Technologies. Schellhorn and Assistant Business Manager Rick Fridell, who also directs our Organizing Department, went to the company's headquarters in Hauppauge to notify their management and request a voluntary recognition. The regional supervisors of ULC refused to meet, so Local 1049 went through with its election petition.

The election took place on December 4, 2024. 1049 members lined the street leading up to the headquarters where the election was taking place, holding signage that read "Union Yes." The 1049 business staff and organizing committee, led by Business Manager Pat Guidice, rallied in the area to show support for the bargaining unit as they arrived at the polling location. 19 out of 20 eligible voters showed up, and IBEW Local Union 1049 won the election 15 to four.

IBEW Local 1049 entered into negotiations with ULC in January of 2025. The company hired Ogletree Deakins, a law firm known for preventing workers from unionizing. They designated union-prevention lawyer Thomas Smock from their Pittsburgh office to lead negotiations. He was joined by Vice President of Operations Ryan McGowan and Rammiya Arumugam from the company's human resources department.

Fridell was the union's lead negotiator and Schellhorn served as recording secretary. Gerald Fabian and Nick Galli represented the ULC employees. Galli ended up leaving the company later in the year with a job offer from National Grid, so Chris Guadalupe and John Ketcham joined the committee, rotating their roles based on work schedule.

Smock would only offer one negotiating session per month. Through 17 months of negotiations, he only handed over one company proposal. Month after month, we negotiated about many of the same issues, but we barely made any progress.

In January of 2026, Dana Anderson, a human resources executive for SPX, the parent company of ULC Technologies, addressed the organized members in the Hauppauge facility. She said that the union was taking too long and that negotiations were dragging, adding unforeseen costs to the process. Fridell addressed her complaints in an email.

This March, SPX sent Steve Ackerman and Jane Cowan to help facilitate negotiations, and things finally took off. We came to a tentative agreement four negotiation sessions later.

On April 22, after back-to-back days of negotiations regarding the toughest proposals, we helped 20 more people gain the benefits of being an IBEW Local 1049 member. The collective bargaining agreement was ratified by 100 percent of its members on May 9.

IBEW LOCAL 1049 HEADS TO ALBANY TO ADVOCATE FOR UTILITY WORKERS

On March 24, 2026, IBEW Local 1049 joined the New York State Utility Labor Council Lobby Day alongside fellow IBEW locals and labor partners for a full day of advocacy in Albany. The day focused on protecting utility workers, strengthening energy infrastructure, and advancing labor priorities across New York State.

The delegation departed Long Island before 5:00 a.m. and returned after 8:00 p.m. following a packed day of legislative meetings, agency engagement, and coordinated outreach with state leaders and policymakers.

Leading the effort was IBEW Local 1049 Business Manager and Chairman of the New York State Utility Labor Council, Pat Guidice, alongside Jerome Bost, Rob Spencer, Chuck Doyle, Anthony Scotto, Brian Schellhorn, Nora Atcosta, Daniel Shannon, Alex

Masciana, Peter Martello, Matt Kimiotek and Lisa Quinn.

Throughout the day, Local 1049 met directly with Senate and Assembly leadership and members including Senate Majority Leader Andrea Stewart-Cousins, Senator Siela A. Bynoe, Senator Gonzalez, Senator Sanders, Senator Martinez, Senator Martins, Senator Rhoads and Senator Mattera, Assemblymember Cruz, Assemblymember Solages, Assemblymember Stern and others to discuss key utility workforce and energy policy issues impacting working families across New York State.

IBEW Local 1049 remains committed to ensuring the voices of utility workers are heard in Albany and will continue advocating for policies that protect jobs, safety, reliability, and the future of New York's energy workforce.



IBEW Local 1049 Brother Alex Masciana left, Recording Secretary Anthony Scotto, Brother Daniel Shannon, Business Manager Pat Guidice and Director of External Affairs & Communications Jerome Bost helped lead the union's advocacy efforts in Albany.



IBEW Local 1049 met with a number of state elected officials to advocate for workers' needs.



New York State Senator Mario Mattera, second from left, is a strong union supporter and met with Anthony Scotto, left, Daniel Shannon and Alex Masciana to discuss how he could help the workers of IBEW Local 1049.

IBEW LOCAL 1049 HONORS SISTERS WHO HAVE MADE OUTSTANDING CONTRIBUTIONS TO OUR UNION

Women's History Month is a time in which we all reflect on the tremendous contributions that women have made to our country and to the world at large. IBEW Local 1049 is no different, as we have hundreds of dedicated sisters who consistently demonstrate what it means to be an instrumental member of our union. They work as hard as anyone to service the millions of consumers who rely on us to keep our community powered. We cannot thank them enough for their continued service.

This spring, we wanted to celebrate a select few of our sisters who have made especially big impacts on our union. Business Manager Pat Guidice and Executive Board Chairman Alan Blum held a ceremony in which they proclaimed these women as outstanding members of IBEW Local 1049 who exemplify what it means to be a leader within this brotherhood. Congratulations to all those sisters for their incredible achievement.

- **Jennifer Clemente**, Executive Board Member
- **Catherine Varrialle**, Executive Board Member
- **Robin Rodriguez**, Senior Business Representative
- **Stefanie Gasparik**, Executive Assistant to the Business Manager
- **Doris Koeing**, Training Manager & Benefit Coordinator
- **Allison Rennard**, Administrative Assistant
- **Wilma Alvarez**, Benefits Coordinator
- **Nicole Haluck**, Benefits Manager
- **Danielle Levane**, Training Coordinator
- **Mary Roethgen**, Women's Committee Chair & Union Steward
- **Lisa Quinn**, Union Steward
- **Nora Atcosta**, Union Steward
- **Linda Henningsen**, Union Steward
- **Dina Woods**, Administrative Assistant

BUSINESS MANAGER PAT GUIDICE ADVOCATES FOR IBEW LOCAL 1049 IN THE MEDIA

The hard work that the brothers and sisters of IBEW Local 1049 put in to keep Long Island powered often goes unnoticed both by the public and by elected officials. To advocate for our union on a widespread scale, Business Manager Pat Guidice has taken every available opportunity to spread our message through the media. Check out some of the ways Pat has helped bring attention to the efforts and needs of our membership.

Newsday Letter to the Editor

Business Manager Guidice took to Newsday this past March to speak on how critical federal storm mitigation funding is to helping Long Island's grid recover in the event of a natural disaster or extreme storm. Should that FEMA funding ever face limitations, our power infrastructure could be devastated. It is crucial that Washington keep that money available to our workers.

Losing mitigation funds would hurt grid

Reports on limiting federal storm mitigation funding for utilities like the Long Island Power Authority should set off alarms for all Long Islanders ["LIPA impact if storm mitigation funds altered," News, March 12]. For more than a decade, Federal Emergency Management Agency grants have helped strengthen Long Island's electric grid after devastat-

tating storms like Superstorm Sandy and Tropical Storm Isaias. Those investments didn't just protect infrastructure — they protected communities. They kept the lights on for families and businesses and put thousands of skilled workers on the job doing critical work that benefits the public. Now FEMA may step back from funding these projects. That's unacceptable. Storm mitigation protects our grid from disasters before they happen, enabling power to flow during our most dire times. If this funding disappears, all of Long Island will feel the consequences. Our grid will be

less reliable, storm recovery will be slower, and thousands of working men and women who count on this money to survive will lose their income. Washington must not turn its back on the communities that rely on these investments.

— PAT GUIDICE, EAST NORTHPORT
The writer is business manager of IBEW Local Union 1049.

PHOTO CREDIT: Newsday

Politicians Must Consider Utility Workers When Proposing Legislation

As many of you know, Business Manager Guidice also serves as Chair of the Utility Labor Council of New York State. As a representative of the ULC, he wrote a piece for Empire Report, advocating for the needs of utility workers to be considered by politicians when proposing legislation related to utilities. The brothers and sisters of IBEW 1049 and beyond are the ones who



keep the lights on and kept homes heated during this past winter's historic snowfall and low temperatures. Their hard work should be appreciated and their needs must be an integral part of all discussions on utility-related legislation.

You can read the full piece at www.empirereportnewyork.com/643974-2/.

EMPIRE REPORT

Utility rhetoric, policy are putting union workers in the crosshairs

By Pat Guidice | March 30, 2026

A job as a frontline utility worker has always meant something in this state. It has meant a real career, a family sustaining wage, solid benefits, and the dignity that comes with doing work that matters. Our members have earned that respect the hard way — by showing up every day, in every kind of weather, to keep New York running.

PHOTO CREDIT: Empire Report

Speaking on LI Patriot Radio

Business Manager Guidice spoke to LI Patriot Radio on February 26 to speak on all things utility, bringing attention to our workers' needs to the airwaves. You can check out his interview on LI Patriot Radio's Spotify channel using the link below.



Guidice Featured in City & State New York’s 2026 “Who’s Who in Energy” Power List

We are also excited to announce Business Manager Guidice was recently named to City & State New York’s 2026 “Who’s Who in Energy” Power List.

With 45 years of experience in IBEW, Business Manager Guidice is an exceptional leader and a steadfast union advocate who always puts the betterment of our membership first. He plays a critical role in protecting the well-being of more than 4,500 brothers and sisters within our union, and we cannot think of anyone more deserving of this honor.

If you would like to view City & State New York’s 2026 “Who’s Who in Energy” list, visit <https://www.cityandstateny.com/power-lists/2026/04/2026-whos-who-energy/412857/?oref=csny-category-lander-top-story>

IBEW LOCAL 1049 STANDS IN SOLIDARITY WITH LONG ISLAND RAILROAD WORKERS DURING CONTRACT NEGOTIATIONS



IBEW Local 1049 is proud to have stood beside workers of five Long Island Railroad unions as they negotiated a new contract with the MTA. Their asks were simple: wage increases and benefits that will allow them to keep up with Long Island’s high cost of living.

A deal could not be struck by midnight on May 16, and a strike began. Talks heated back up immediately, the unions and MTA came to a tentative agreement on May 18. The agreement still needs to be ratified by membership, but LIRR service has returned to normal.

Congratulations to our fellow workers for getting the contract they deserve!

Guidice, Pat
Business Manager, IBEW Local 1049



Pat Guidice / Pat Guidice

While New York debates how to expand its power supply while maintaining grid reliability, Pat Guidice is making sure utility workers are not treated as an afterthought. He leads one of Long Island’s largest private sector energy unions – representing workers at National Grid and PSEG Long Island – and chairs the New York State Utility Labor Council, giving him a voice in debates affecting thousands of workers statewide. A 40-year IBEW member who has held union leadership roles since 2002, he’s an advocate for practical energy policy that ties climate goals to workforce expertise, system resilience and middle-class jobs.



PHOTO CREDIT: City & State New York

EWMC & WOMEN'S COMMITTEE SPRING FLING CELEBRATES WOMEN AND MINORITY MEMBERS

The IBEW Local 1049 Electrical Workers Minority Caucus and Women's Committee hosted their Spring Fling on April 10. It was a strong night of unity and good vibes as members came together to celebrate the impact that women and minority members have had on our union. The music, food and prizes were all great, but the company was even better.

About the EWMC:

The Electrical Workers Minority Caucus (EWMC) is a respected affinity group within the International Brotherhood of Electrical Workers (IBEW). It advocates for diversity, equal rights and greater representation of women, BIPOC and LGBTQ+ members. Founded in 1974, it focuses on leadership training, civic engagement and community service.



IBEW Local 1049 Recording Secretary Anthony Scotto, left, member Kerry Anderer, Women's Committee Chair Mary Roethgen and member Matthew Roethgen played integral roles in planning the Spring Fling.



IBEW Local 1049 Executive Board Members Jennifer Clemente, left, and Catherine Varriale were two of the many women celebrated during the Spring Fling.



IBEW Local 1049 Business Manager Pat Guidice, right, and Recording Secretary Anthony Scotto were on hand to support those being honored during the Spring Fling.

SPORTS AND OUTDOORS COMMITTEE LOOKING FOR NEW MEMBERS

The IBEW Local 1049 Sports and Outdoors Committee is looking for new members and we want your ideas!

Over the years, the committee has organized events such as the Poor Man's Golf Outing, Sporting Clay Shooting Events, camping trips and fishing outings for the membership to enjoy. But we don't want to stop there. We want to continue growing, expanding and creating even more opportunities for our members and their families. That starts with new people getting involved.

Whether you have ideas for future events, want to help organize outings or are simply looking for another way to get involved in the Local, the Sports and Outdoors Committee is a great place to start. New members bring new energy, new perspectives and new ideas that help keep the committee strong.

Committee meetings are held on the second Monday of each month at 5:30 p.m. We encourage anyone interested to attend, meet the committee and see what we're all about. Help us build bigger and better events for the membership and become part of the team that makes them happen.



The IBEW Local 1049 Sports and Outdoors Committee is looking for new members to provide new energy, perspectives and ideas to bolster the opportunities it provides for membership and their families.

IBEW LOCAL 1049 WORKERS KEEP THE LIGHTS ON AND SPIRITS HIGH





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