

**NEHALEM BAY FIRE AND RESCUE DISTRICT
BOARD OF DIRECTORS WORK SESSION – AGENDA**

**Wednesday January 28th 2026 – 10 A.M.
36375 Highway 101 N., Nehalem, OR 97131**

Attend in person or via Zoom – Meeting ID: 881 2772 1912 Passcode: 770524

I. CALL TO ORDER

Nehalem Bay fire and Rescue Board President Mike Sims called the meeting to order at 10:08 AM. In attendance were the Board of Directors: Sims, Chuck Bridge, Dan Carroll, Dave Cram, Bob Forester; NBFDRD Officers: CH. Frank Knight III, DC Jesse Walsh, CAP Dan Weitzel, LT. Brian Ruef, LT Jason Weiss; and Community Stakeholders: Nehalem Mayor Phil Chick, Wheeler Mayor Denise Donohue, Manzanita Councilor Jerry Spegman, Neakhahnie Water District Comr. Mark Robert, Nehalem Bay Wastewater Supv. Brad Thayer. SDAO Consultant Roy Emery served as workshop facilitator.

II. WELCOME TO VISITORS / PUBLIC COMMENT

Paul Shibley, Wheeler City Manager, attended in the gallery.

III. STRATEGIC PLANNING WORKSHOP

Emery led the work session. The purpose of the session was to review and update the District's Mission, Vision, and Values statements, to assess the progress of the 2018 Strategic Plan implementation, to perform a current District SWOT analysis (identify strengths, weaknesses, threats, and opportunities), and identify strategic goals for the years to come. The group performed various exercises to accomplish these goals.

The stakeholders departed the meeting at approximately 2:00 PM. The officers and board members focused on next steps to summarize the workshop's outcomes and to create a draft Strategic Plan. Emery noted he would compile the details, and he will review with the group at a future meeting.

IV. OTHER BUSINESS / BOARD COMMENTS / ANNOUNCEMENTS

None

V. ADJOURNMENT

Sims adjourned the meeting at 3:51.

MINUTES APPROVED BY BOARD

February 19, 2026

S. Michael Sims, President

ATTEST:

Charles Bridge, Vice President