



The Reverse View

- ☑ All human beings have a point of view and describe the world from that view.
- ☑ When we bring in the value of humility into focus, we recognize that our view of the world is incomplete. We only see the world through our own lenses (our mental models) which are limited.
- ☑ We need others to give us a fuller picture of the world, to provide additional data for a more complete and comprehensive perspective.
- ☑ To learn to see the view of others we can practice – “The Reverse View.”

This is the view

- from the perspectives of others,
- that helps us see what is not evident or in plain sight; that makes the invisible visible,
- that emerges when we imagine what else could be happening in any given situation.

We can access The Reverse View through inquiry by asking:

- *What does the world look like from the others point of view?*
- *What could be happening that is just outside my capacity to see?*

Once we access The Reverse View more data is brought into the picture. With this additional data our original tightly held judgements, assumptions, and inferences are challenged.

When we hold our judgements lightly instead of tightly, we create more possibilities for positive outcomes and a more collaborative, diverse set of options emerge.

When we can see the perspectives of others, we increase our capacity to address our adaptive challenges.