

Leading in Chaos with James Greenshields

COURSE

Learn how to transform uncertainty into opportunity, leading yourself and others with clarity, courage, and harmony in times of change.



About This Course

Leadership is easy when things are calm, but true leadership is forged in chaos. In this deeply practical and reflective session, James Greenshields, former Australian Army Officer and co-founder of the *Emergent Leaders Foundation*, shares how to thrive as a leader in turbulent times by transforming adversity into growth.

Drawing on lived experience from the battlefield to the boardroom, James introduces the principles of *Harmonic Leadership*, a framework that blends discipline, empathy, and purpose to help leaders navigate complexity with calm. Participants will explore how to align values, empower teams, and lead authentically even when the path ahead is uncertain.



Learning Objectives

By the end of this course, educators will be able to:

Alchemise Chaos into Opportunity:

Reframe uncertainty as a space for creativity, innovation, and growth.

Cleansing Shadow Values:

Identify personal values or behaviours that may sabotage effective leadership during stress.

Create Ownership, Not Just Buy-In:

Build cultures where staff and students feel genuine ownership and accountability.

Avoid Common Leadership Pitfalls:

Recognise and overcome patterns that lead to miscommunication, burnout, or disengagement.

Lead with Harmony:

Apply strategies to balance strength and empathy, authority and collaboration, structure and flexibility.





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Why This Matters for Educators and Leaders

Schools, like any organisation, face constant change. This course equips educators, principals, and aspiring leaders to:

- **Lead Calmly Through Change** – Respond rather than react, maintaining focus and clarity under pressure.
- **Empower Teams and Students** – Create environments of trust, responsibility, and shared purpose.
- **Build Resilient Cultures** – Help school communities adapt and thrive amid uncertainty.
- **Transform Leadership Identity** – Move beyond command-and-control to heart-led, purpose-driven leadership.

About the Presenter

James Greenshields served as an Australian Army Officer for 17 years, an experience that shaped his perspective on leadership, service, and resilience. After surviving a roadside bomb explosion in Iraq and overcoming post-traumatic stress, James co-founded the Emergent Leaders Foundation, dedicated to developing authentic, values-based leaders in education, business, and community sectors.

He has spent more than 14 years facilitating leadership and well-being programs, drawing on wisdom from military strategy, Indigenous knowledge systems, and contemporary leadership science. James' philosophy of Harmonic Leadership empowers individuals to integrate purpose, compassion, and courage in every aspect of their leadership journey.

Perfect For

School leaders, educators, and professionals who want to:

- Strengthen leadership presence in times of change and uncertainty.
- Build emotionally intelligent, resilient teams.
- Create cultures of ownership, trust, and innovation.
- Transform stress and challenge into fuel for personal and collective growth.

