

OUR MISSION IS TO BRING THE REWARDS OF GREAT MUSIC  
TO A GROWING AND DIVERSE REGIONAL AUDIENCE.



PADUCAH  
SYMPHONY  
ORCHESTRA

2024-2025

# ANNUAL REPORT





## GOVERNING BOARD

Allison Ogden, <i>Chair</i>	Juliette Grumley
Debbie Reynolds, <i>Secretary</i>	James Gwinn, Jr.
Connie Poat, <i>Vice Chair</i>	Zachary Hosman
Richard Roof, <i>Vice Chair</i>	Clay Howerton
Laura Taylor, <i>Vice Chair</i>	Anthony Hunter
James Long, <i>Past Chair</i>	Harold Jones
Jacob Blankenship	Nicholas Lopez
Robert Carter	Eddie Narozniak
Natalie Davis	Phyllis Petcoff
Nancy Duff	Michael Resnick
Andrew DuPerrieu	Debbie Shelton
Brian Farrell	Richard Smith
Jeane Framptom	Tori Smoyer
	Shelley Tapp
	Robert Turok
	Carol Ullerich
	Carolyn Watson

## TRUSTEES

Nancy Duff	Roger Truitt
Anne F. Gwinn	Robert Turok
Richard Smith	

## DIRECTORS EMERITUS

Margaret Hunt Arnold*	Harolyn Rasche
John Drew	Richard Roberts*
Charles Folsom*	John Shadle, Jr.
Bill Ford*	Jack Tick*
Ted Hirsch*	Roger Truitt
Richard Holland*	John Williams, Jr
C.P. Orr, MD	

\*deceased

## ARTISTIC STAFF

**Raffaele Ponti**  
*Artistic Director & Conductor*

**Bradley Almquist**  
*Director of Choruses*

**Samantha Veal**  
*Youth Chorus Conductor*

**Rhonda King**  
*Librarian*

**Steven Page**  
*Summer Music Camp Director*

## ADMINISTRATIVE STAFF

**Reece King**  
*Chief Executive Officer*

**C. Todd Birdsong**  
*Operations Director*

**Grace Woodworth**  
*Academy Director*

**Bailey Arnett**  
*Patron Services Coordinator*

**Cindy Poat**  
*Administrative Assistant*

# FROM THE BOARD CHAIR

## ALLISON OGDEN BOARD CHAIR

This year has passed very quickly with so many long-held dreams becoming reality! The Paducah Symphony Orchestra's stated mission is to "bring the rewards of great music to a growing and diverse regional audience", and this was accomplished with a varied and very sophisticated Symphony 2024-2025 performance season at the Carson Center. Under the continued direction of Maestro Raffaele Livio Ponti, Conductor and Artistic Director, we are reaching new attendees and exploring new avenues to impact our audience, which currently represents over 60 communities in a five-state area. The professional musicians in our orchestra are from over 30 communities and 5 states, thus enhancing our goal of growing the quality of our programs. In addition, recognition and great thanks are due Bradley Almquist, Director of Choruses, Samantha Veal, Youth Chorus Director, Steven Page, Summer Music Camp Director and Rhonda King, our Music Librarian.

It goes without saying that two major goals, those of establishing the PSO Music Academy, and renovating the Williams Family Symphony Hall, were finally actualized this past year. The Academy opened in the fall of 2024 providing music instruction and performance opportunities to over 150 students, with more enrollees expected in the new year. The dedicated staff and instructors, under the able leadership of Academy Director, Grace Woodworth, had a banner first year.

After five years of diligent, at times frustrating, and just very hard work, the renovation of the Williams Family Symphony Hall was completed and celebrated with a grand opening on March 8, 2025. Accomplishing the challenge of creating a state-of-the-art concert hall in a building on the National Register of Historic Places was a feat worth celebrating. The schedule for Symphony Hall is filling rapidly and allowing for even further outreach into the community-at-large with recitals, traveling performers, the Spring Choral Showcase and the newly planned Overture Series. These just a few of the many ways this facility will continue to serve our area.

With all these projects going forward, and many more outlined in this report, the Paducah Symphony Orchestra continues to be financially supported by patrons and benefactors who share our commitment to enrich our community. We continue to apply for



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grants and applicable funding to support and grow our services, but some are time limited and creative efforts to find new funding sources has been a joint collaboration between the Finance and Development Committees of the Board. Emphasis has returned to building a new endowment to continue preparing for the future. The organization remains on a firm fiscal foundation, while continuing to plan for a secure future.

These enormous accomplishments, as well as maintaining and growing quality, affordable and accessible music opportunities, are a credit to our dedicated and very qualified staff, led by Chief Executive Officer, Reece King. His leadership, knowledge, and tireless efforts made what seemed like a pipe dream come true. On behalf of the Board of Directors, I would like to acknowledge and thank Reece, Grace, Todd Birdsong, Bailey Arnett and Cindy Poat for their skills, commitment, enthusiasm, and many long days devoted to making our founders dreams a reality. The Paducah Symphony Board and this community are in your debt.

Allison Ogden, Board Chair



**Visit [paducahsymphony.org](https://paducahsymphony.org)**

for more information and to reserve your date!



# ORDINARY INCOME/EXPENSE

INCOME	2024 - 25	2025 - 26	EXPENSE	2024 - 25	2025 - 26
<b>ANNUAL FUND</b>			<b>ADMINISTRATIVE COSTS</b>		
3001 · Individual Giving	\$ 325,878.00	\$ 219,000.00	9000 · Office Rent	\$ 30,324.00	\$ 30,324.00
3002 · Corporate Giving	\$ 73,250.00	\$ 90,246.00	9001 · Board & Staff Expense	\$ 1,532.00	\$ 1,200.00
3003 · Government Contributions	\$ 27,620.00	\$ 48,000.00	9002 · Copier, Computer & Software	\$ 10,320.00	\$ 7,350.00
3004 · Foundation Grants	\$ 273,767.00	\$ 338,500.00	9003 · Office Supplies	\$ 2,403.00	\$ 2,400.00
3005 · Chair Sponsorship	\$ 25,750.00	\$ 25,500.00	9004 · Dues/Memberships/Subscriptions	\$ 4,235.00	\$ 3,900.00
ANNUAL FUND - Other	\$ -	\$ -	9005 · Interest & Bank Charges	\$ 64.00	\$ 300.00
<b>Total ANNUAL FUND</b>	<b>\$726,265.00</b>	<b>\$721,246.00</b>	9006 · Mileage & Travel	\$ 1,024.00	\$ 600.00
			9007 · Professional Development	\$ -	\$ 4,000.00
<b>FUNDRAISING &amp; SPECIAL EVENTS</b>	<b>\$33,431.00</b>	<b>\$36,000.00</b>	9008 · Relocation Expense	\$ 240.00	\$ -
			9009 · Telephone	\$ 4,778.00	\$ 3,360.00
<b>OTHER INCOME</b>			9010 · Utilities & Office Maintenance	\$ 12,332.00	\$ 36,600.00
3300 · Advertising	\$ 20,813.00	\$ 19,000.00	9011 · Accounting Services	\$ 24,880.00	\$ 26,200.00
3301 · Concessions & Merchandise Sales	\$ 1,818.00	\$ 12,100.00	9012 · Insurance	\$ 12,256.00	\$ 11,400.00
3302 · Contract Services	\$ 60,654.00	\$ -	9014 · Bad Debt	\$ -	\$ -
3305 · Interest Income	\$ 70,970.00	\$ 12,000.00	<b>Total ADMINISTRATIVE COSTS</b>	<b>\$104,388.00</b>	<b>\$127,634.00</b>
3306 · Participation Fees	\$ 94,640.00	\$ 75,400.00			
3310 · Uniform Fees	\$ 2,700.00	\$ 2,500.00	<b>ADMINISTRATIVE PERSONNEL</b>		
Facility Rental	\$ 3,385.00	\$ 12,750.00	9013 · Workers' Comp - Administrative	\$ 2,840.00	\$ 3,600.00
<b>Total OTHER INCOME</b>	<b>\$254,980.00</b>	<b>\$133,750.00</b>	9020 · Administrative Salaries	\$ 230,077.00	\$ 238,800.00
			9021 · Administrative Health Insurance	\$ 11,247.00	\$ 15,600.00
<b>TICKET SALES</b>			9022 · Administrative Retirement Match	\$ 3,314.00	\$ 4,200.00
3101 · Season Tickets	\$ 161,670.00	\$ 181,998.00	9023 · Payroll Taxes - Administrative	\$ 16,867.00	\$ 19,104.00
3102 · Single Tickets	\$ 126,339.00	\$ 101,750.00	<b>Total ADMINISTRATIVE PERSONNEL</b>	<b>\$264,345.00</b>	<b>\$281,304.00</b>
3103 · Group Tickets	\$ -	\$ -			
3104 · Ticket Fees	\$ -	\$ -	<b>ARTISTIC &amp; PRODUCTION COSTS</b>		
3105 · Gift Certificates	\$ 50.00	\$ -	5005 · Lodging	\$ 43,678.00	\$ 40,000.00
<b>Total TICKET SALES</b>	<b>\$288,059.00</b>	<b>\$283,748.00</b>	5006 · Travel & Mileage	\$ 84,862.00	\$ 85,950.00
			5007 · Instrument Cartage Fees	\$ 3,308.00	\$ 3,525.00
<b>TOTAL INCOME</b>	<b>\$1,302,735.00</b>	<b>\$1,174,744.00</b>	5014 · Education Supplies	\$ 3,720.00	\$ 1,800.00
<b>GROSS PROFIT</b>	<b>\$1,302,735.00</b>	<b>\$1,174,744.00</b>	5015 · Musician Hospitality & Expenses	\$ 2,160.00	\$ 600.00
			5016 · Music Instruments	\$ 13,589.00	\$ 3,900.00
			5017 · Music Licensing Fees	\$ 4,097.00	\$ 4,500.00
			5018 · Music Purchase/Rental/Shipping	\$ 15,137.00	\$ 13,800.00
			5019 · Uniforms	\$ 3,585.00	\$ 3,500.00
			5020 · Tour Expense	\$ 3,500.00	\$ -
			5021 · Venue Rental	\$ 25,750.00	\$ 27,500.00
			5023 · Production Labor & Expenses	\$ 79,937.00	\$ 80,250.00
			5024 · Equipment Rentals & Fees	\$ 314.00	\$ 350.00
			5025 · Box Office & Merchandise	\$ 18,945.00	\$ 15,300.00
			5026 · Credit Card Fees	\$ 12,000.00	\$ 11,200.00
			5027 · Score Magazine	\$ 20,526.00	\$ 19,500.00
			5028 · Patron Hospitality	\$ 848.00	\$ 600.00
			ARTISTIC & PRODUCTION COSTS - Other	\$ -	\$ -
			<b>Total ARTISTIC &amp; PRODUCTION COSTS</b>	<b>\$335,956.00</b>	<b>\$312,275.00</b>
			<b>ARTISTIC &amp; PERSONNEL</b>		
			5000 · Musician & Orchestra Fees	\$ 239,550.00	\$ 232,600.00
			5001 · Director & Conductor Fees	\$ 99,800.00	\$ 100,237.00
			5002 · Guest Artist Fees	\$ 15,900.00	\$ 12,000.00
			5003 · Payroll Taxes - Artistic	\$ 35,593.00	\$ 32,907.76
			5005 · Academy Teacher Pay	\$ 86,537.00	\$ 78,510.00
			<b>Total ARTISTIC PERSONNEL</b>	<b>\$477,380.00</b>	<b>\$456,254.76</b>
			<b>DEVELOPMENT COSTS</b>		
			9030 · Printing	\$ 1,515.00	\$ 1,650.00
			9031 · Mailing & Postage Costs	\$ 3,213.00	\$ 3,600.00
			9032 · Fundraising & Special Events	\$ 25,622.00	\$ 17,500.00
			<b>Total DEVELOPMENT COSTS</b>	<b>\$30,350.00</b>	<b>\$22,750.00</b>
			<b>MARKETING COSTS</b>		
			5030 · Website	\$ 1,092.00	\$ 3,000.00
			5031 · Creative Services	\$ 13,465.00	\$ 14,500.00
			5032 · Mailing & Postage Costs	\$ 1,804.00	\$ 3,000.00
			5033 · Printing	\$ 3,858.00	\$ 3,000.00
			5034 · Print & Online Advertising	\$ 3,430.00	\$ 5,000.00
			5035 · Radio & TV Advertising	\$ 6,325.00	\$ 6,000.00
			<b>Total MARKETING COSTS</b>	<b>\$29,974.00</b>	<b>\$34,500.00</b>
			<b>TOTAL EXPENSE</b>	<b>\$1,242,393.00</b>	<b>\$1,234,717.76</b>
			<b>NET ORDINARY INCOME</b>	<b>\$60,342.00</b>	<b>-\$59,973.76</b>
			CM Academy Deferred		\$60,000.00
			<b>Actual Net Operational Surplus</b>		<b>\$26.24</b>

## 25/26 SEASON SPONSORS



PADUCAH



Carson-Myre Charitable Foundation



The Kentucky Arts Council, the state arts agency, supports The Paducah Symphony Orchestra with state tax dollars and federal funding from the National Endowment for the Arts.



sponsored by Jeane & Joe Framptom