

DUNDAS INTERNATIONAL EQUITY GROWTH ADR UNCONSTRAINED

Q3 2025 Update

FIRM SUMMARY

Dundas Global Investors is a partnership based in Edinburgh, Scotland. We manage investments for institutional and professional clients across the UK, USA, Australia, and New Zealand.

Founded in 2010, we have a single strategy of investing in global equities for long-term dividend growth. We work as one team, focused on one goal. Our philosophy remains unchanged since inception.

Our guiding principles of alignment and independence manifest in our structure. By co-investing in the strategy, the team is aligned with the firm's philosophy and the objectives of our clients.

Assets	\$M
Firm	2,704
Global strategies	2,239
International strategy	210
International ADR strategies	255

Strategy data	
Holdings (#)	27
Sectors (#)	8
Countries (#)	14
Average Market Cap	\$128bn
Median Market Cap	\$47bn
P/E (next 12 months)	22.8x
Dividend yield*	1.8%
Active share	91%

INVESTMENT BELIEFS

- LONG TERM EQUITY RETURNS CAN BE LARGELY ATTRIBUTED TO GROWTH IN DIVIDENDS:
 We aim to outperform by investing in companies that can deliver higher dividend growth than the market.
- REINVESTMENT AND DIVIDEND GROWTH GO HAND IN HAND:

 We focus on owning the few special companies that we believe can reinvest in R&D,

 M&A and capital expansion to drive long term dividend growth.
- OWNING DIVIDEND-PAYING COMPANIES CAN REDUCE RISK:

 Dividends are typically less volatile than both share prices and earnings, whilst the discipline of paying a growing dividend, we believe, leads to superior capital allocation.
- INVEST WHEREVER WE FIND THE BEST DIVIDEND GROWTH:

 We invest globally in the companies with the best dividend growth opportunities, regardless of domicile or sector. This leads to significant differentiation from benchmarks.

Sources: Dundas, Bloomberg. Data as of 30 September 2025. Firm assets inclusive of ADR model portfolios. Note: AUM may not sum due to rounding. *Trailing 12 month dividend yield.

DIVIDEND DECLARATIONS

Excludes special dividends and buy backs

Stock	Change (%)	Stock	Change (%)
DBS Group	27.2	AIA Group	8.7
Novo Nordisk	21.3	Hexagon	7.7
MonotaRO	18.8	Atlas Copco	7.1
Alcon	16.7	Halma	7.0
Keyence	16.7	RB Global	6.9
Air Liquide	13.4	L'Oreal	6.1
Dassault Systemes	13.0	ASML	4.9
HDFC Bank	12.8	Sonova	2.3
Straumann Holding	11.8	LVMH	0.0
Sysmex	11.6	Lonza	0.0
TSMC	11.1	EssilorLuxottica	0.0
Assa Abloy	9.3		
Quarterly Average	9.0		
YTD Average	10.2		

QUARTERLY TRANSACTIONS

Purchases	Sector	Listed	Sales	Sector	Listed
Hannover Re	Financials	Germany	n/a		

PERFORMANCE

International Equity Growth ADR Unconstrained Strategy	Quarter	1 Year	3 Years	5 Years	Since inception
Strategy return (gross)	-1.59	0.15	14.58	6.36	8.63
Strategy return (net)	-1.69	-0.25	14.13	5.94	8.20
MSCI EAFE + Canada	5.33	16.03	21.60	11.60	9.97

Sources: Morningstar, MSCI, Dundas. All data shown is percentage total return in US Dollars to 30 September 2025. Periods over one year are annualised. Dundas International ADR Unconstrained strategy inception date 31 August 2019. The Dundas International Equity Growth ADR Unconstrained Strategy invests in ADRs of non-U.S. companies for long-term dividend and capital growth. A typical portfolio consists of 25-40 ADRs with a market capitalisation greater than \$2bn, which demonstrate sustainable cash generation to fund both business expansion and a rising dividend. Past performance is not an indicator of future results.

International Equity Growth Composite	Quarter	1 Year	3 Years	5 Years	Since inception
Composite return (gross)	-2.71	1.96	15.25	5.74	8.32
Composite return (net)	-2.80	1.55	14.79	5.32	7.89
MSCI EAFE + Canada	5.33	16.03	21.60	11.60	8.59

Sources: Morningstar, MSCI, Dundas. All data shown is percentage total return in US dollars to 30 September 2025. Periods over one year are annualised. Dundas International Composite inception date 1 June 2016. International Equity Growth GIPS® composite report is included at the end of this document. Past performance is not an indicator of future results.

REVIEW

Markets Overview: A Narrow Path to Performance

The third quarter of 2025 underscored the narrowness of global equity leadership. The MSCI All Country World Index returned 7.7% in USD terms, with the "Magnificent 7" mega-cap US technology companies accounting for nearly half of that gain. Together, the ten largest stocks now represent close to a quarter of the index's value—an unprecedented level of concentration, underscoring how the path to success has been exceptionally narrow for investors.

Outside the US, this theme of narrow market leadership persisted. Of the eleven sectors in the MSCI ACWI Ex-USA, seven underperformed the broader index, reinforcing the challenge of finding diversified sources of return.

Al Infrastructure: Driving Global Equity Momentum

The buildout of artificial intelligence (AI) infrastructure remained the dominant market theme. Investor excitement around AI extended beyond the US, with Chinese equities rallying over the quarter. Large platforms such as Alibaba and Tencent led the charge, announcing increased investments in cloud infrastructure to support AI integration. This led to a re-rating of their stocks and renewed optimism in the Chinese equity market.

Conversely, companies in software and IT consultancy sectors were de-rated, as markets perceived them to face increased competition from LLM-based applications.

Capital Intensity and Risk: Lessons from the Dot-Com Era

Spending on chips, servers, and data centres has already surpassed the scale of the dot-com telecom build-out. The key difference is longevity: fibre optic networks built in the 1990s are still in use today, whereas AI servers may be obsolete within five years due to rapid chip innovation. This dynamic means investments must deliver profitability quickly—otherwise, capital will be destroyed.

Economic trends lead investors to AI and Gold

The US economy also reflected the "narrow path" dynamic. Q2 GDP was revised up to 3.8% annualised, driven primarily by growth in information processing equipment and software. However, the US consumer—who accounts for roughly 70% of GDP—is showing signs of strain.

This pressure has impacted consumer staples stalwarts such as Nestlé, Procter & Gamble, Costco, and Coca-Cola, all of which declined during the quarter. Adjacent sectors, including medical devices, also felt the effects as consumers delayed purchases.

One of the allied concerns around the global economy is the ability of many western countries to meet their liabilities, and this has driven a significant appreciation of the Gold price. The Materials sector was a strong performer over the quarter and year to date for this reason.

REVIEW

Style Factor Performance: Dividend Growth vs. Market Trends

In an uncertain world, dividend growth companies appear to offer relatively attractive value. Through the lens of style factors, "Quality"—which typically features average yield and consistent growth—has lagged behind "Growth" (low yield, high growth) and "Value" (high yield, low growth) this year.

MSCI Index Performance 2025						
	Q3 2025	YTD				
MSCI ACWI Ex-USA	7.0%	26.6%				
MSCI ACWI Ex-USA Quality	4.2%	16.2%				
MSCI ACWI Ex-USA Value 8.4% 30.5%						
MSCI ACWI Ex-USA Growth	5.8%	22.9%				
Source: MSCL: Total Cross Beturns in USD						

Source: MSCI :Total Gross Returns in USD

Staying the Course

In our view, the narrowing of market focus into an AI winners/losers narrative—amplified by investor FOMO—has led to underperformance from consistent, sustainable dividend growth companies. As a result, our dividend growth approach has lagged the benchmark over this period.

However, our holdings have continued to deliver significantly superior dividend growth of 9.0%, versus the ACWI Index dividend growth of 6.1% over the last year. This reflects strong business fundamentals with diverse growth drivers—now available to investors at more attractive relative valuations.

Our Commitment to Clients

As our clients know, our partnership structure means we do well when our clients do well. We understand that periods of underperformance can be challenging. We believe the alpha generated from the dividend growth premium requires a patient, long-term mindset—over which time the combination of solid dividend yields and premium dividend growth can be relied upon to deliver strong, risk-adjusted returns.

That is our mission, and we remain steadfast in our commitment to delivering it.

OUTLOOK

Clearly, the outlook is very uncertain. We would encourage investors to remember three D's:

Dividend growth: over the long term, share prices are very highly correlated to their underlying dividend growth. During a period of market volatility, dividends are your friend; they tell you the mood of the boardroom and convey a signal of how confident (or otherwise) a business is. Year-to-date dividend announcements from our holdings have been very positive, reflecting a set of businesses that are highly cash generative, well capitalised and with boards of directors that are signalling a belief in their bright prospects through growing dividend streams.

Diversification: our portfolios are diversified, without being overly focused on any one theme or country. We also believe our portfolios look cheap, trading around valuation levels that historically have represented good entry points for our clients.

Disciplined long term investing: yield-seeking behaviour amidst near term uncertainty reflects a growth in short-termism, and pessimism. That typically presents an opportunity for disciplined, long-term investors in growth companies with wide economic moats.

QUARTERLY ATTRIBUTION

The third quarter proved to be a challenging period within an already demanding year for the Strategy. The Strategy declined by 1.59%, while the benchmark index advanced by 5.33%. This divergence was largely driven by the market's strong preference for more cyclical sectors, as compared to the Strategy's bias towards consistent, steady compounders.

At the sector level, standout performers included Materials, Financials, Energy and Consumer Discretionary. In contrast, traditionally more stable dividend growth sectors—such as Consumer Staples, Utilities, and Health Care—lagged the benchmark. The Strategy's underweight to gold miners and banks, combined with an overweight to Health Care, was a key contributor to relative underperformance.

Of the major regions, Asia Pacific led with a gain of +7.3%, bolstered by exceptional returns from Hong Kong, where large AI-driven technology platforms surged. Western Europe, by comparison, rose just +3.6%. The Strategy's overweight to Europe (costing 3.7%) and underweight to Asia (costing 2.2%) were significant headwinds.

Given the narrow breadth of market leadership, many holdings underperformed despite no company-specific news. Notable outperformers included TSMC and ASML, which benefited from increased Alrelated capital expenditure. Conversely, several software companies faced pressure amid concerns over heightened competition from large language model (LLM) tools.

Financials was a drag on performance with weaker performance from Deutsche Boerse. Deutsche Boerse tends to benefit from rising volatility and fell back as markets settled post April's "Liberation Day" announcement. In Industrials, MonotaRO was weaker as sales growth slowed but the opportunity for the company to benefit as industrial businesses shift purchasing online remains massive.

Health Care was a particular drag on performance. Companies such as Alcon, Straumann, and Lonza experienced valuation compression within the healthcare equipment space. Sysmex underperformed following an unexpected ERP investment, which has delayed margin recovery. Novo Nordisk also saw further de-rating due to intensifying competition in the GLP-1 segment.

Sector	Main factor	Attribution (bps)
Consumer Staples	Allocation / Stock selection	23
Utilities	Allocation	12
Consumer Discretionary	Stock selection	9
Real Estate	Allocation	2
Information Technology	Allocation / Stock selection	-3
Energy	Allocation	-9
Communication Services	Stock selection	-54
Materials	Stock selection	-67
Industrials	Stock selection	-117
Financials	Stock selection	-197
Health Care	Allocation / Stock selection	-287

TOP 5 STOCK CONTRIBUTORS

Stock	Attribution (bps)	Comment
TSMC	88	As the world's largest semiconductor manufacturer, TSMC produces chips for smartphones, data centres, AI, and advanced electronics. Strong quarterly results were primarily driven by continued demand from the AI sector, which led to both valuation expansion and earnings upgrades.
EssilorLuxottica	70	The global leader in eyewear and vision products, Essilor Luxottica's share price was re-rated during the quarter. This was the result of strong earnings, including triple-digit growth in its Ray-Ban Meta Smartglasses. Additional prositive factors included Meta announcing a 3% stake in the company and regulatory approval for its new myopia control lens technology.
ASML	40	ASML manufactures the world's most advanced machines for producing cutting-edge computer chips. The company's shares were re-rated during the quarter, reflecting renewed optimism around AI-driven chip demand and a strong order momentum for its advanced lithography tools
DBS Group	38	DBS Group, a major Asian bank, experienced earnings upgrades and a valuation increase after reporting strong quarterly results. A more favourable economic outlook that encouraged business activity and continued robust growth within its wealth management business were key drivers.
Assa Abloy	19	Assa Abloy, a global provider of locks and access systems, saw its share price benefit from valuation expansion and earnings upgrades. This was driven by solid second-quarter earnings, an improved outlook for organic growth, and effective mitigation of tariff-related business headwinds.

BOTTOM 5 STOCK CONTRIBUTORS

Stock	Attribution (bps)	Comment
MonotaRO	-124	Japanese Maintenance, Repair and Operations leader MonotaRO endured a period of valuation compression after re-rating upwards over the past 18 months.
Sysmex	-117	Sysmex's share price fell sharply in early August following weak Q1 results, with net sales down 5.6%, largely due to customers postponing orders so to benefit from the launch of its new system. Management lowered sales and earnings guidance for the first half, citing soft demand in Japan and China, but believe its domestic orders will recover in the second half of the year.
Sage Group	-92	Sage's share price slipped over the quarter despite delivering organic growth of +9% in its third quarter results, driven by continued momentum in its Sage Business Cloud. Management maintained full-year guidance for the year. Yet these results led to a modest multiple de-rating.
Deutsche Boerse	-92	Deutsche Boerse sold off, along with other European exchanges, as sentiment towards Europe lagged the US and Chinese markets.
Rightmove	-72	UK real estate platform Rightmove share price saw some weakness despite good progress on its strategy. We would surmise that concerns over the UK economy, and prior share price strength, may have led to some retracement.

ESG METRICS

ESG Metrics	International Equity Growth ADR Unconstrained Strategy	MSCI EAFE + Canada
ESG Quality Score	8.5	7.6
MSCI ESG Rating	AA	AA
ESG Ratings Distribution		
Leaders	86%	66%
Average	14%	34%
Laggard	0%	1%

Ratings & metrics from MSCI ESG Research LLC as of 30 September 2025.

MSCI ESG Quality Score is measured on a scale of 0 to 10 (worst to best). It measures the ability of underlying holdings to manage key medium to long-term risks and opportunities arising from environmental, social, and governance factors. ESG Ratings Distribution shows the percentage of a portfolio's market value coming from holdings classified as ESG Ratings Leaders (AAA & AA), Average (A, BBB, & BB), and Laggards (B & CCC).

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DIVERSIFICATION

Market Cap (USD)	Number of Stocks	Strategy (%)
> \$500bn	1	6.06
\$100bn - \$500bn	9	40.61
\$50bn - \$100bn	3	8.36
\$10bn - \$50bn	11	35.02
\$2bn - \$10bn	3	8.93
Cash		1.02

Top 10 Holdings	Wgt (%)	Sector	Country	
Essilorluxottica	6.78	Health Care	France	
TSMC	6.06	I.T.	Taiwan	
DBS Group	6.01	Financials	Singapore	
L'Oreal	5.73	Cons. Staples.	France	
Air Liquide	5.51	Materials	France	
RB Global	5.15	Industrials	Canada	
ASML	4.75	I.T.	Netherlands	
Sage Group	4.24	I.T.	UK	
AIA Group	4.13	Financials	Hong Kong	
Assa Abloy	3.85	Industrials	Sweden	
TOTAL	52.21			

Sources: Bloomberg, Dundas, MSCI. Index is the MSCI EAFE + Canada. Data as of 30 September 2025. Weight (%) is by capital allocation. *Active weight is the difference between the Strategy and Index weights which may not calculate exactly due to rounding. Dundas International Equity Growth ADR Unconstrained Strategy represented by a live portfolio.

Sector Exposure	Strategy	Index	Active*	
Information Technology	23.72	8.69	15.04	
Health Care	23.65	9.51	14.14	
Financials	19.40	26.12	-6.72	
Industrials	14.87	18.27	-3.40	
Consumer Staples	5.73	7.08	-1.35	
Materials	5.51	6.74	-1.23	
Communication Services	3.64	4.44	-0.80	
Consumer Discretionary	2.46	9.38	-6.92	
Energy	0.00	4.72	-4.72	
Real Estate	0.00	1.70	-1.70	
Utilities	0.00	3.34	-3.34	

Country Exposure	Strategy	Index	Active*
France	24.07	9.37	14.70
United Kingdom	11.07	12.34	-1.27
Switzerland	9.03	8.59	0.44
Japan	7.18	19.66	-12.48
Sweden	6.83	3.19	3.64
Germany	6.65	8.65	-2.00
Taiwan	6.06	0.00	6.06
Singapore	6.01	1.54	4.47
Canada	5.15	11.79	-6.64
Netherlands	4.75	4.58	0.17
Hong Kong	4.13	1.95	2.18
Australia	2.80	5.88	-3.08
Denmark	2.63	1.68	0.95
India	2.60	0.00	2.60

Sources: Bloomberg, Dundas, MSCI. Index is the MSCI EAFE + Canada. Data as of 30 September 2025. Weight (%) is by capital allocation. *Active weight is the difference between the Strategy and Index weights which may not calculate exactly due to rounding. Dundas International Equity Growth ADR Unconstrained Strategy represented by a live portfolio.

INTERNATIONAL COMPOSITE

Composite: Dundas International Equity Growth

Benchmark: MSCI EAFE + Canada Index

Reporting currency: USD

Report as at: 30 September 2025

Period	Composite gross of fees return (%)	Composite net of fees return (%)	Benchmark return (%)	Composite 3yr St Dev (%)	Benchmark 3yr St Dev (%)	Number of portfolios	Composite Dispersion St Dev (%)	Total composite assets (million)	Total firm assets (million)
2025 ^(a)	11.3	11.0	25.3	15.8	13.5	4	-	210	2,449
2024	0.6	0.2	4.7	20.9	16.8	4	-	245	2,369
2023	19.7	19.2	17.9	20.9	16.9	4	-	240	2,136
2022	(26.6)	(26.9)	(14.3)	20.9	20.4	12	0.24	378	1,922
2021	21.5	21.0	12.6	14.1	17.4	11	0.58	501	1,925
2020	19.6	19.1	7.6	15.5	18.4	11	1.03	451	1,498
2019	30.3	29.8	22.5	11.5	11.0	12	0.76	478	1,283
2018	(10.2)	(10.6)	(14.1)	-	-	15	0.96	420	1,011
2017	30.6	30.1	24.2	-	-	14	0.44	431	890
2016 ^(b)	(3.5)	(3.7)	2.7	-	-	8	-	251	947

- (a) Returns are for the period 1 January 2025 to 30 September 2025.
- (b) Returns are for the period 1 June 2016 to 31 December 2016
- 1. Dundas Global Investors claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Dundas Global Investors has been independently verified for the period 1 September 2012 to 30 September 2024. The verification reports are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not ensure the accuracy of any specific composite presentation.
- 2. For the purposes of the GIPS standards, the Firm is defined as an independent investment management firm authorised and regulated in the United Kingdom by the Financial Conduct Authority. Dundas Global Investors manage equity portfolios on behalf of institutional investors, with total assets under management of \$2.4 billion as at 31 December 2024.
- 3. The Dundas International Equity Growth Composite includes all fee-paying, fully discretionary accounts which invest in international equities with the goal of delivering long term capital and dividend growth. A typical portfolio will consist of approximately 35 50 companies with a market capitalisation greater than \$2bn, which demonstrate sustainable cash generation that can fund both business expansion and dividend increases.
- 4. The benchmark for the composite is the MSCI EAFE + Canada Index. The MSCI EAFE + Canada Index is an equity index which captures large and mid-cap representation across Developed Markets countries around the world including Canada. With around 1,000 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country. Benchmark performance is presented after the deduction of withholding taxes.
- 5. Transaction costs, administrative fees and non-reclaimable withholding taxes are deducted before the calculation of gross of fee and net of fee performance. Additionally, net of fee performance is calculated after the deduction of actual investment management fees.
- 6. All performance return calculations and market values have been denominated in USD..

- 7. The representative fee schedule for investment advisory services for portfolios is 0.40% p.a. for accounts up to \$250 million, 0.30% for the next \$250 million and 0.25% thereafter. The portfolios contained within the composite may include additional fees for fund administration and custody services.
- 8. The Dundas International Equity Growth Composite was created and incepted on 1 June 2016.
- 9. A list of all composites and pooled fund investment strategies offered by the firm, with a description of each strategy, is available upon request. The type of portfolios in which each strategy is available (segregated account, limited distribution pooled fund, or broad distribution pooled fund) is indicated in the description of each strategy.
- 10. The firm's policies for valuing investments, calculating performance and preparing GIPS Composite Reports are available upon request.
- 11. Dundas manages the effect of a significant cash flow by removing the portfolio from the relevant composite for the month of the cash flow. A significant cash flow is defined as the greater of 100% of the market value of the fund immediately prior to the cash flow or \$100m, effective May 2016.
- 12. Gross-of-fee returns are used to calculate the three-year annualized standard deviation which measures the variability of the composite and the benchmark returns over the preceding 36-month period. The standard deviation is not presented when monthly returns were not available throughout the full 36-month period.
- 13. Internal dispersion of individual portfolio returns is not presented. The Dundas International Equity Growth Composite contains fewer than five portfolios for the full year, so the internal dispersion measure is not applicable.

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DISCLAIMER

Sustainability Disclosures

Sustainability Disclosures

Sustainability label. The Financial Conduct Authority (FCA) has issued standards governing the use of sustainability vocabulary in the promotion and description of fund and asset management services. Funds may adopt one of four FCA labels describing their approach, or they may opt not to have a label. For reasons discussed below, Dundas has decided for the present to operate without a label for its two UK domiciled funds – Heriot Global and Heriot Global Smaller Companies.

Dundas makes investment decisions in large part based upon audited annual reports which in recent years have expanded to address wider sustainability matters. Disclosure on CO₂ emissions and sustainability has improved but remains incomplete, inconsistent, and heavily reliant on estimation. In response new IFRS Sustainability accounting standards were issued in 2023 (now out for adoption across the world outside the USA, where GAAP standards are moving in the same direction) effective 1 January 2024. Dundas welcomes the new standards. They are thorough, stringent and, when fully adopted, will raise and level the playing field for corporate sustainability reporting.

Dundas is already engaged with the companies in which it invests about the new standards. We will reevaluate the appropriateness of adopting a label once our analysis of improved sustainability reporting is complete.

Sustainability Goal: to invest in companies with long-term growth potential that are simultaneously becoming more environmentally and socially sustainable. Progress will be measured largely via reporting under the new IFRS Sustainability standards. Dundas believes that companies which shoulder these responsibilities and communicate effectively will gain competitive advantage which is why we advocate for sustainable practices by those we invest in.

Investment Policy and Strategy: Dundas invests in global equities for dividend and capital growth with an investment horizon of five years or more. Where dividend growth leads, share prices follow. Sustained dividend growth is produced by well managed companies that respect all their stakeholders' interests. The case for responsible investment in sustainable businesses is readily made by its opposite. A portfolio of irresponsible companies with unsustainable businesses will not meet clients' long-term investment needs. The actions of the companies Dundas invests in (i.e. the enterprise contribution) are the main driver of sustainability metrics.

Stocks we decline to own on principle because their principal activity is one of the following:

- Manufacture, production or distribution of tobacco products;
- Manufacture of controversial and indiscriminate weapons (including cluster bombs or similar anti-personnel weapons);
- Corporate structures that deny investors title to the underlying operating business assets, such as Variable Interest Entities:
- State-owned or controlled companies where minority shareholders' interests are not respected.
- Thermal coal mining or its use in power generation.

Relevant Metrics: Dundas monitors the progress of the businesses it invests in on behalf of clients against metrics such as: carbon footprint, carbon intensity, weighted average carbon intensity (all for Scope 1 and 2 emission), MSCI ESG ratings, board independence, workforce pay & conditions, employee turnover, productivity. We rely upon MSCI and Bloomberg reports whose accuracy will improve as IFRS Sustainability standards are applied.

• Progress on these metrics will be covered in our annual Stewardship Report and TCFD document along with discussion on quality and availability of data from audited sources.

Resources and Governance: The firm's Investment Committee is responsible for all aspects of its investment activities, including sustainable investment policy. Within the investment committee, a partner has lead responsibility for Sustainability, supported by other team members.

Voting / associations: Dundas' investor contribution includes voting all proxies aided by a proxy advisor. Its PRI report is available on the firm's website. The firm's Stewardship Report sets out how it upholds the UK Stewardship Code and the EU's Shareholder Rights Directive II.

Lexicon: The FCA's labels tighten up how the word 'sustainable' can be used in fund marketing. Whilst agreeing that greenwashing needed to be confronted, Dundas may use 'sustained' in reports and communications in its plain English sense of 'something continuing into the future'. We'll take care not to use it inappropriately.

Accessing other relevant information: the sustainability disclosures section of the Dundas website discloses all relevant information.

Further information can be found in the Consumer Facing Disclosures for the <u>Heriot Global</u> and <u>Heriot Global Smaller Companies</u> Fund.

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