



Job Title: 2026 Summer Camp Counselor

FLSA Status: Non-Exempt

Hours: Temporary Part time or Full Time

General Purpose: A Camp Counselor is enthusiastic, encouraging, and patient. Camp Counselors supervise and instruct campers entering grades 1-8 in week-long camp sessions where campers learn the fundamentals of climbing and deepen their problem-solving, teamwork, and social skills. Throughout each camp session, Camp Counselors lead instructional climbing lessons and teambuilding activities. Camp Counselors belay and support campers during their climbing and choice time. Every Camp Counselor is a people-person—they meet kids where they are and support both their climbing and personal growth. Camp Counselors are responsible for their campers' positive experience and well-being throughout the camp sessions.

Responsibilities/Essential Functions:

- Engage campers entering grades 1-8 in interactive activities including but not limited to climbing lessons, arts & crafts, teambuilding games, and field trips
- Belay and back-up campers and when conducting activities utilizing roped climbing walls
- Lead groups of campers in activities with a positive, fun, and outgoing attitude while acting as a good role model
- Cooperate and communicate with co-counselors, other Shaker Rocks staff, and families of campers to ensure safety and smooth logistical flow of camp sessions
- Manage the behavior of all campers in accordance with Shaker Rocks Discipline Policy
- Be here for the kids: maintain focus on the campers and uphold them as your highest priority
- Maintain a tidy and clean camp space to ensure safety
- Help shape the Shaker Rocks community culture
- Display a conscientious work ethic with strong interpersonal skills and a collaborative spirit
- Exemplifies the Core Values of Shaker Rocks
- Other duties as assigned

Minimum qualifications:

- Shaker Rocks belay certification (or willingness to obtain)
- Experience working with children
- Climbing knowledge is a plus

Facility Environment and Physical Demands:

- While performing the essential responsibilities of this job, the employee will be regularly required to ascend/descend climbing walls; sit in a harness; stoop, kneel, and crouch; walk up and down stairs; walk and stand on hard and soft and even and uneven surfaces;

