



- Research
- Analysis
- Strategy
- Implementation

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Village of Oak Park Comprehensive Racial Equity Policy Audit

The Village of Oak Park engaged Keen Independent Research to evaluate fairness and equity in its policies, programs and practices through a racial equity lens. The Village has a long-standing commitment to equity in its internal operations and in serving the community. This assessment will help the Village continue to advance these efforts.

As part of the assessment, Keen Independent Research will gather input from:

- Community members;
- Village of Oak Park staff; and
- Other interested stakeholders.

Keen Independent will provide multiple opportunities for input throughout this study.

Schedule

The Comprehensive Racial Equity Policy Audit began in July 2025 and will be completed by spring of 2026.

Study Team

Keen Independent Research is an equity research and consulting firm that has conducted similar racial equity policy audits for local governments such as Culver City, California, City of Milwaukie, Oregon and Dane County, Wisconsin. David Keen, Dr. Nicole Yates and Haley Adams from Keen Independent Research are leading the study.

How to Get Involved



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