



Semillas Sociedad Civil

MINUTES

SSC_COT 02.28.2025 Special Meeting Council of Trustees

Date and Time

Friday, February 28, 2025, at 5:30 pm

Location

4970 Huntington Drive South, Los Angeles, CA 90032

<https://us02web.zoom.us/j/86734513278?pwd=RtbxdG6Q8Ss8ubY3rpXF515wZdJexk.1>

Council of Trustees Present:

Dr. Ernesto Colin, Dr. Reynaldo Macias, Arturo Rojas, Ramon Avila

Online: Yvette Casas

Council of Trustees Absent:

Dr. Irene Vasquez, Edmundo Perez

Personnel Present:

Marcos Aguilar, Natalie Martinez, Trinidad Ruiz, Jose Montes de Oca

Online: Minnie Ferguson, Debbie Deal, Jaemy Garcia-Matthews, John Lemmo

I. Opening items:

A. Record attendance

B. Welcome & Call the meeting to order

Dr. Reynaldo Macias called a meeting of the Council of Trustees of Semillas Sociedad Civil to order on Friday, February 30, 2025 at 5:41PM



C. Approval minutes of [SSC_COT Regular Meeting_01.30.2025](#)

The board VOTED to approve of minutes for 01.30.2025

Roll Call Vote:

| | |
|---------------------|---------|
| Yvette Casas | Yes |
| Dr, Reynaldo Macias | Yes |
| Dr. Ernesto Colin | Abstain |
| Arturo Rojas | Yes |

II. New Business

A. Local Control & Accountability Plan Budget (LCAP): Updates on the LCAP

[Ramon Avila arrives at 5:55pm]

[Budget development 2025-2026](#)

Marcos Aguilar, Executive Director, updated the Council of Trustees on the budget regarding Charter Impact's work on the expenditure areas, line by line, to align with the LCAP budget as a mid-year report on the status. The mid-year report provided estimates.

Debbi Deal, contract personnel, presented the details of the Budget Development document to the Council of Trustees and new methodology that attaches invoices to each goal. Charter Impact will be coding expenditures with each goal and each action in line with LCAP. Debbie also informed the Council of Trustees that this budget provides estimates and Charter Impact will provide exact numbers by the due date of the LCAP budget.

Dr. Ernesto Colin made a motion to accept the mid-year budget update for the LCAP. Arturo Rojas seconded the motion.

The board VOTED to approve the mid-year update for the LCAP

Roll Call Vote:

| | |
|---------------------|-----|
| Yvette Casas | Yes |
| Dr, Reynaldo Macias | Yes |
| Dr. Ernesto Colin | Yes |
| Arturo Rojas | Si |
| Ramon Avila | Si |



B. [Second Interim Financials](#)

Debbie Deal, contract personnel, presented and reviewed the certified second-interim report created by Charter Impact to the Council of Trustees. Debbie updated the Council of Trustees that the Second Interim report required by the State of California and has to be approved by March 15 of each year.

Charter Impact provided a detailed Second Interim report of financial and attendance projections, cost of living adjustment (COLA), revenue performance, surplus revenues, and budget reductions.

Recommendations

Marcos Aguilar suggested a new financial model to support the school.

Minnie Ferguson, Executive Director, suggested a committee to meet weekly to address the gaps in the financial and educational model. Overall positive news regarding budget projection.

Dr. Ernesto Colin motioned to accept and approve of the Second Interim Financial and Budget Report.

Dr. Reynaldo Macias seconded the motion.

The board VOTED to accept and approve the Second Interim Financials and Budget

Roll Call Vote:

| | |
|---------------------|-----|
| Yvette Casas | Yes |
| Dr. Reynaldo Macias | Yes |
| Dr. Ernesto Colin | Yes |
| Arturo Rojas | Yes |
| Ramon Avila | Yes |

[Debbie Deal left the meeting at 6:55pm]

C. [Freedom from Fear 2.0 Draft](#)

Marcos Aguilar, presented the existing policy with updated language to just approval of Freedom from Fear from 2016, Salomon Zavala provided a packet from Public Council to do policy recommendations. Requesting policy updates that protects students, staff and community from unwarranted attacks. By approving of this policy, we are updating all of the other policies that are being updated to the board. We are incorporating Public Policy recommendations by Public Council and our legal counsel's guidance. These add up to 20 policy adoptions and directives to staff. Updated based on LAUSD's updated policy on FERPA and ICE enforcement. Date of adoption needs to be included on the updated policy.



Ramon Avila made a motion to approve of the adoption of the Freedom from Fear 2.0 Draft with corrections.
Yvette Casas seconded the motion.

The board VOTED to approve the motion

Roll Call Vote:

| | |
|---------------------|-----|
| Ramon Avila | Yes |
| Dr. Reynaldo Macias | Yes |
| Dr. Ernesto Colin | Yes |
| Arturo Rojas | Yes |
| Yvette Casas | Yes |

[Approval of motion: 7:11pm on Friday, February 28, 2025]

D. [J-13A Form](#)

Jose Montes de Oca, Assistant Principal, presented the J-13A form and provided a detailed process for the requirements on the affidavit, as part of the form. There must be a minimum of 4 signatories from the Council of Trustees. J-13 is being considered for ICE threats.

III. Closed Session

IV. Public Comment

No public comment

V. Adjourn meeting

Dr. Reynaldo Macias motioned to adjourn the meeting at 7:29 pm.

For more information regarding public access to the meeting or to request accommodations for special needs, please contact Trinidad Ruiz at (310) 916-7636.