



Semillas Sociedad Civil

MINUTES

SSC_COT 04.09.2025 Regular Meeting Council of Trustees

Date and Time

Wednesday, April 9, 2025, at 5:30 pm

Location

4970 Huntington Drive South, Los Angeles, CA 90032

<https://us02web.zoom.us/j/86734513278?pwd=RtbxdG6Q8Ss8ubY3rpXF515wZdJexk.1>

Council of Trustees Present:

Dr. Ernesto Colin, Ramon Avila, Yvette Casas, Arturo Rojas, Dr. Reynaldo Macias

Online: Dr. Irene Vasquez

Council of Trustees Absent:

Edmundo Perez

Personnel Present:

Natalie Martinez

Online: Marcos Aguilar, Debi Deal, Jaemy Garcia-Matthews

I. Opening items:

A. Record attendance

B. Welcome & Call the meeting to order

Dr. Irene Vasquez called a meeting of the Council of Trustees of Semillas Sociedad Civil to order on Wednesday, April 9, 2025 at 5:41PM



C. Approval minutes of SSC_COT Regular_Meeting_03.26.2025

[Dr. Reynaldo Macias arrived at 5:42pm]

Dr. Erensto Colin motioned to approve the SSC COT Regular Meeting 03.26.2025.
Yvette Casas seconded.

The board VOTED to approve of minutes from 03.26.2025

Roll Call Vote:

Yvette Casas	Yes
Dr. Irene Vasquez	Yes
Dr. Ernesto Colin	yes
Arturo Rojas	Yes
Ramon Avila	Yes
Dr. Reynaldo Macias	Abstain

II. Standard Policies

A. Staffing: workforce reduction policies and plans

Debi Deal presents finances on Cost of Living Adjustments. Estimated projection is between 2.43% and 2.93% increase. Debi volunteered to help with next year's budget. Board decisions will be informed by the recommendations from the budget regarding freezing of staff hire and raises. Goals and actions added to the Local Control and Accountability Plan (LCAP).

LCAP to be approved in different meetings than the budget. Federal funding will have multiple scenarios because of the Department of Education. Funds may be dispersed through Congress instead. Testing and LCAP: math scores increasing and need to revise test scores to determine if additional funds toward student support is needed.

No additional action taken.

III. Academic Excellence

A. Student lunches

Debi Deal, contractor, is working with staff from the after school program and will add these numbers to the LCAP. Linked together with the LCAP, to add to the school after the last 5 years of excellent programs. Dr. Ernesto Colin suggested working with a new potential fundraiser and development personnel.



B. Sintli Summit

Marcos Aguilar, Executive Director, asked the Council of Trustees to join the talks with students. Dr. Vasquez would like to participate in the panel.

No additional action taken

C. Climate Resilient LA

Marcos Aguilar updated the Council of Trustees about the signed petition with 3 key points: bring back traditional ecological knowledge, landback be recognized and Indigenous stewardship.

No additional action taken

D. Native Language Resurgence

Marcos Aguilar reported back on the native language resurgence and CALI combined. First language institute conference will bring in various tribal nations and members including Yurok, Chumash, Kumeyaay, Zapotecos and Nawas. Marcos Aguilar described the 10 year revitalization plan for language.

Partnering with statewide advocates in education for a robust program, state-wide campaign. Considering an Immersion program. Program will most likely start next year depending on the state budget.

No additional action taken

IV. Finances

A. Leases to Chief Ya'anna Learning Village

Marcos Aguilar updated the board about the land: no costs to Anawakalmekak for field trips to the land and it would be important to have access to the land. Tzicatl CDC holds the deed for the land.

No additional action taken

B. Leases at 4990, 4970, and 4736 Huntington Drive South.

Marcos Aguilar updated the board about the details of the leases.



V. Board Officers

A. New Officers

Nomination of Ramon Avila and Ramon accepts nomination. President and Treasurer to continue term for one more year.

Dr. Irene Vasquez motioned to approve of the new nomination for Secretary of the Council of Trustees and continue terms of President and Treasurer.
Dr. Ernesto Colin seconded.

The board VOTED to approve of the nomination.

Roll Call Vote:

Yvette Casas	Yes
Dr. Irene Vasquez	Yes
Dr. Ernesto Colin	yes
Arturo Rojas	Yes
Ramon Avila	Yes
Dr. Reynaldo Macias	yes

VI. Closed session

VII. Adjourn meeting

Dr. Irene Vasquez motioned to adjourn the meeting at 7:33 pm.

For more information regarding public access to the meeting or to request accommodations for special needs, please contact Trinidad Ruiz at (310) 916-7636.