

Job Description Template for

BUSINESS ANALYST BANKING

Job Title: Business Analyst Banking

Industry: [Insert Industry – e.g., BFSI, ITeS, Healthcare, etc.]

Location: [Insert Location]

Salary Range: [Insert Salary]

Department: [Insert Department]

Work Hour Allocation: [Insert Details]

POSITION OVERVIEW

We are looking for a Business Analyst with expertise in Banking to analyze financial data, define business requirements, and implement banking solutions. This role requires a strong understanding of banking processes, systems, and financial regulations, as well as the ability to bridge the gap between business objectives and technical solutions.

ABOUT THE ORGANIZATION

[Insert Company Name] is a [Insert Industry-Specific Description] organization committed to providing innovative financial solutions, optimizing banking processes, and delivering outstanding customer experiences. Our business analysts play a key role in ensuring that our banking systems and solutions meet both business needs and regulatory standards.

Level of Experience / Expertise Requirements

(Use as per requirement)

- Entry Level (0–2 years): Assist with data gathering, process documentation, and system testing.
- Mid-Level (3-5 years): Conduct business analysis, define requirements, and collaborate with stakeholders to develop banking solutions.
- Senior Level (6+ years): Lead business analysis projects, oversee implementation, and drive strategic banking solutions across the organization.



JOB PROFILE SPECIFIC QUALIFICATION

(Add more if required)

- Bachelor's or Master's degree in Business, Finance, Computer Science, or a related field
- Experience in banking or financial services, with a focus on process improvement and technology implementation
- Strong knowledge of banking products, regulations, and operations
- Proficiency in business analysis tools and methodologies (e.g., Agile, UML, BPMN)

ROLES AND RESPONSIBILITIES

(Use as per level of expertise you require)

- Gather and analyze business requirements from banking stakeholders (Entry Level)
- Assist in documenting business processes and workflows (Entry Level)
- Support system testing, implementation, and user training (Mid-Level)
- Conduct gap analysis, process mapping, and data analysis to identify improvement opportunities (Mid-Level)
- Collaborate with IT teams to develop banking solutions that align with business goals (Mid-Level)
- Lead cross-functional teams to ensure the successful delivery of banking projects (Senior Level)
- Provide strategic insights and recommendations for process automation and technology adoption (Senior Level)
- Ensure compliance with banking regulations and industry standards in all system implementations (Senior Level)

Skills Required (Technical + Behavioral):

- Strong business analysis and requirements gathering skills
- Knowledge of banking products, services, and operations
- Proficiency in data analysis and business intelligence tools
- Strong problem-solving and critical thinking abilities
- Excellent communication and interpersonal skills
- Ability to manage multiple projects and meet deadlines

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