

# **Job Description Template for**

# **DATA ANALYST**

Job Title: Data Analyst

**Industry:** [Insert Industry – e.g., BFSI, ITeS, Healthcare, etc.]

**Location:** [Insert Location]

**Salary Range:** [Insert Salary]

**Department:** [Insert Department]

Work Hour Allocation: [Insert Details]

### **POSITION OVERVIEW**

As a Data Analyst, you will be responsible for collecting, processing, and analyzing data to provide insights that support decision-making. This role involves developing dashboards, generating reports, and identifying trends to help improve business strategies and performance.

### **ABOUT THE ORGANIZATION**

[Insert Industry-Specific Insights] [Customize this section with a company overview: mission, values, and relevance to the target industry such as BFSI, Healthcare, ITeS, etc. Highlight what sets the company apart.]

## **Level of Experience / Expertise Requirements**

### (Use as per requirement)

Entry Level (0–2 years): Data cleaning, basic reporting, and dashboard creation.

Mid-Level (3-5 years): Advanced data analysis, KPI tracking, and business insight reporting.

**Senior Level (6+ years):** Data strategy development, stakeholder consulting, and predictive modeling.

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### JOB PROFILE SPECIFIC QUALIFICATION

### (Add more if required)

- Bachelor's/Master's degree in Data Science, Statistics, Computer Science, or a related field
- Proficiency in tools like Excel, SQL, Python, R, Power BI, or Tableau
- Understanding of statistical methods and data visualization

### **ROLES AND RESPONSIBILITIES**

### (Use as per level of expertise you require)

- Collect and clean data from primary and secondary sources (Entry Level)
- Support routine reporting and generate summary dashboards (Entry Level)
- Conduct exploratory data analysis and interpret trends (Mid-Level)
- Collaborate with departments to define KPIs and analytics needs (Mid-Level)
- Develop and maintain dashboards and data pipelines (Mid-Level)
- Drive insights for strategic decision-making (Senior Level)
- Ensure data quality, governance, and best practices (Senior Level)
- Lead cross-functional analytics initiatives (Senior Level)

# Skills Required (Technical + Behavioral):

- Analytical thinking and quantitative skills
- Expertise in data manipulation and visualization tools
- Communication skills to present findings clearly
- Attention to detail and problem-solving mindset
- Ability to work independently and in teams

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