

Job Description Template for BACKEND DEVELOPER

Job Title: Backend Developer

Industry: [Insert Industry – e.g., BFSI, ITeS, Healthcare, etc.]

Location: [Insert Location]

Salary Range: [Insert Salary]

Department: [Insert Department]

Work Hour Allocation: [Insert Details]

POSITION OVERVIEW

The Backend Developer is responsible for server-side web application logic and the integration of the work performed by front-end developers. This role is crucial in developing and managing databases and server infrastructure, ensuring high performance, scalability, and security of web services.

ABOUT THE ORGANIZATION

[Insert Industry-Specific Insights]

[Customize this section with the company overview: mission, values, and relevance to the target industry such as BFSI, Healthcare, ITeS, etc. Highlight what sets the company apart.]

Level of Experience / Expertise Requirement

(Use as per requirement)

Mid-Level (3–5 years): Design backend architecture, develop APIs, and integrate them with front-end systems.

Senior Level (6+ years): Lead backend development efforts, architect scalable and robust systems.

JOB PROFILE SPECIFIC QUALIFICATION

(Add more if required)

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Strong knowledge of backend programming languages (e.g., Java, Python, Ruby, Node.js).
- Experience with database management and web server technologies (e.g., MySQL, MongoDB, AWS, Docker).
- Familiarity with RESTful API design and microservices architecture.
- Ability to work in an Agile development environment.
- Familiarity with version control systems like Git.

ROLES AND RESPONSIBILITIES

(Use as per level of expertise you require)

- Develop and maintain backend functionality for web applications.
- Collaborate with front-end developers to integrate user-facing elements.
- Design and implement RESTful APIs and microservices for the backend.
- Optimize backend services for maximum speed and scalability.
- Develop server-side applications and database solutions.

Skills Required (Technical + Behavioral):

- Proficiency in backend programming languages (Java, Python, Node.js, etc.).
- Strong understanding of database management and optimization techniques (MySQL, MongoDB, PostgreSQL).
- Experience with cloud platforms (AWS, Azure, Google Cloud).
- Knowledge of containerization tools (Docker, Kubernetes).
- Expertise in API development and integration (RESTful APIs, SOAP).

ABOUT PMAPS

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