

Health, Safety, Environment & Quality Policy

Introduction

Intellihub is committed to providing a safe and environmentally sustainable workplace, where our people feel empowered to actively participate, look out for the safety and wellbeing of each other, and contribute to continuously improving the management of our health, safety and environmental (HSE) risks, and customer outcomes.

Scope

This policy applies to all employees and contractors of the Intellihub Group, across Australia and New Zealand.

Principles

We approach HSEQ at Intellihub with the following principles:



Our people feel safe, engaged, supported, and empowered.



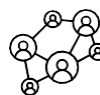
Drive visible and proactive HSEQ leadership by providing awareness, training and continually enhancing and improving our HSEQ culture.



Reduce our greenhouse gas emissions and minimise our impact on the environment.



Promote and support the physical and psychological health and safety of our employees and contractors.



Active commitment and participation of our leaders, people, contractors, and partners, to drive continuous improvement.



Provide a safe and environmentally sustainable workplace.

Process

We will achieve this through:

- establishing, implementing, and monitoring processes for the elimination, reduction, and control of hazards and HSEQ risks, as far as is reasonably practicable,
- overseeing measurable objectives and targets for HSEQ to ensure continuous improvement aimed at:
 - elimination of work-related illness and injury or safety and environmental risks, and
 - achieving high levels of customer satisfaction.
- integrating HSEQ considerations into everything we do, including business planning and procurement decisions, through proactive communication, consultation, and coordination,
- continuously improving and influencing our ways of working through analysis of our HSEQ risks, incidents, hazards, and sharing our learnings across our business and contractors, and
- engaging in ongoing monitoring and auditing of Intellihub Group activities and operations, and continually improving our HSEQ performance, management system and compliance with legislation and legal requirements.



Wes Ballantine

Group Chief Executive Officer