



**The
Resilience
Canopy**

Practitioner Training

Session 4



Acknowledgement of Country

We acknowledge the First Nations people, who have been the custodians of this land for many thousands of years; and pay respect to their Elders past and present.

We acknowledge that First Nations knowledge and practices have built the resilience of Country for over 65,000 years and appreciate the ongoing integrity of First Nations custodianship and connection with Country.

We acknowledge that the land on which we live, and work is the place of age-old ceremonies, celebrations, initiation and renewal; and that the First Nations peoples' living culture continues to have a unique role in the life of this Country.

We celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to the lands and waters of Australia.



Session map

Session 1

Session 2

Session 3

Session 4



Session 4: Partner, Implement and Review

Session 1

Session 2

Session 3

Session 4

Topics:

- Partners to support implementation
- The importance of project planning
- Developing an implementation plan
- Millgrove's implementation plan
- Enablers of implementation
- Review and celebrate
- Recap the Six Step Model

Pre-step

- Assessing community readiness and willingness to engage

Foundations

- Identification of networks and leaders within selected communities
- Prepare and support community leaders to lead

Deep Dive

- Identify challenges
- Understanding strengths, community assets
- Conduct deep dive into areas of interest, concern and opportunity
- Connect community to knowledge / wisdom

Field of Opportunities

- Developing the long list of ideas, potential solutions and projects
- Identify potential partners for next step

1

2

3

Session 4 learning objectives



Understand the importance of partnering with others to support the implementation of community actions and ways to facilitate potential partner ideas with the community.



Understand the “what, why, how, who and when” elements of an implementation plan and feel confident in supporting community in developing an implementation plan for priority actions.



Feel confident to reflect and review on the process undertaken to continuously learn from experience.



Know where and how to receive support and resources following completion of this training

Step 4 - Partner



Partner - in Foundations and Deep Dive



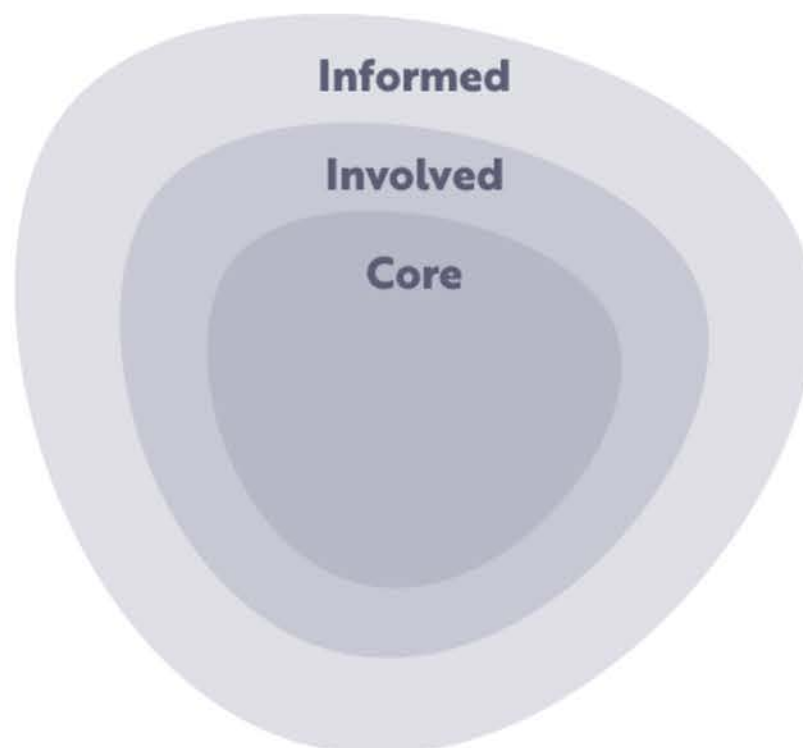
Knowledge

We have spoken about identifying stakeholders for various purposes throughout the Six Step Future Ready Communities engagement approach. For example:

1

Foundations:

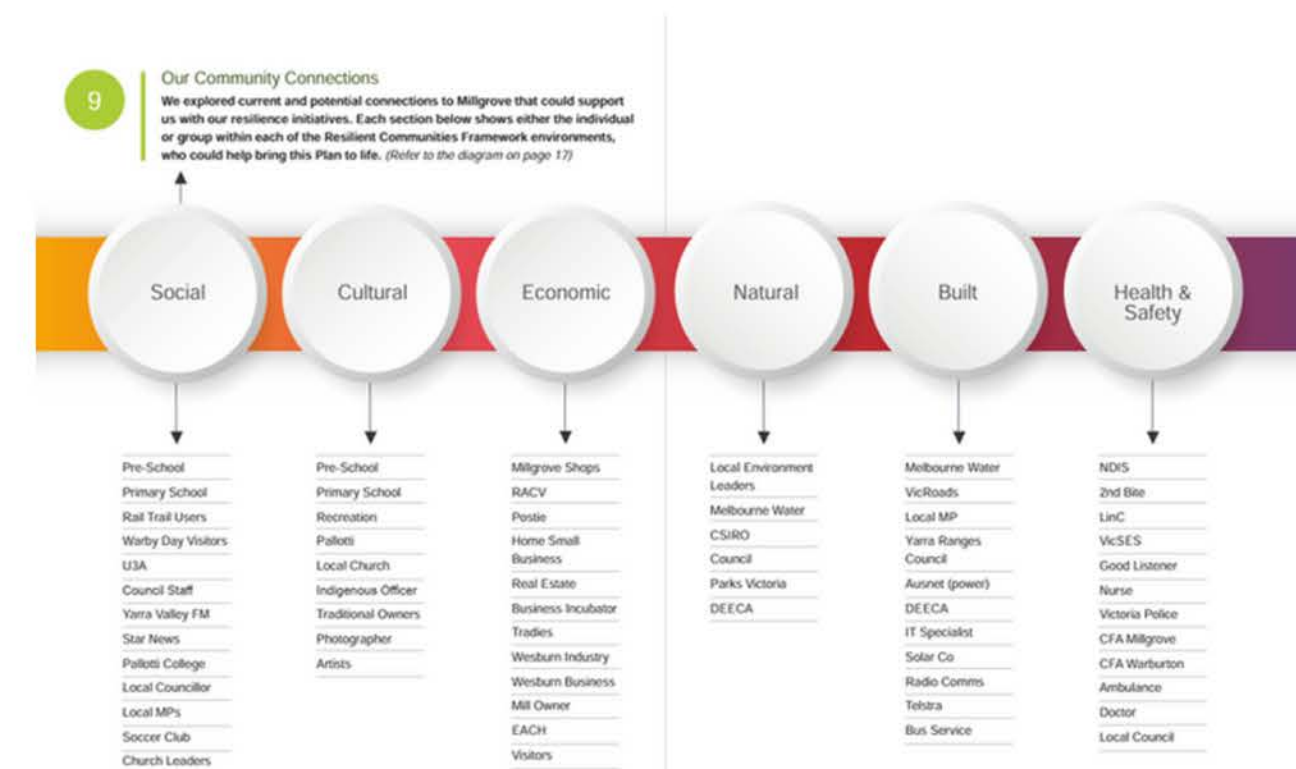
Planning the inception meeting and engaging community representatives



2

Deep Dive:

Mapping community connections and networks who can be called upon to support the community's resilience efforts.



Partner – in Partner

Our draft plan now includes areas of priority and actions

Here are some hints for you the practitioner to best support the community at this stage:

- Community should look to community as their first group of partners
- Identify individual project needs with the community
- Grants are an example of funding partnerships
- The Resilience Canopy has a list of partners for communities to access.



Identifying partners

As a practitioner, assist the community to realise they have access to more partners than they might think!

Role of the practitioner

Action by action, work with the community assisting them to identify:

1. Specific project needs

2. Networks available to them

3. Potential partners

Project Needs	Networks	Potential partners
Example:		
Technical analysis	Academics Scientists	University of Melbourne CSIRO Resilient Building Council
Funding for resilience coordinator	Philanthropic Local government Community orgs	Resilience Canopy Local councils Lions or Rotary FRRR
Funding for community event	Local organisations	Community banks
Awareness of hazards	Disaster resilience	Disaster Relief Aus

Step 5 - Implement



Implementation enablers



Knowledge

Can you think of any other enablers that might assist a community group feel excited and motivated towards **implementing** their plan?

A communicable
implementation plan –
like a prospectus to
communicate to others

Early wins – having some
actions that are “low
hanging fruit” and easy
to achieve

Seed funding – receiving
seed funding to progress
actions

Hint - Think back to CREW. How might your
implementation plan foster connection, respect,
empowerment and wisdom?



Project planning 101



Knowledge

Project management is the art of making a plan, then executing it.

But if only things were really that simple...

- You'll need to rally a project team and track progress.
- You'll need to manage expectations.
- You'll need to anticipate avoidable problems and troubleshoot the ones you didn't see coming.

By now we have a community resilience plan – with actions.
Now we turn to planning the implementation of these actions

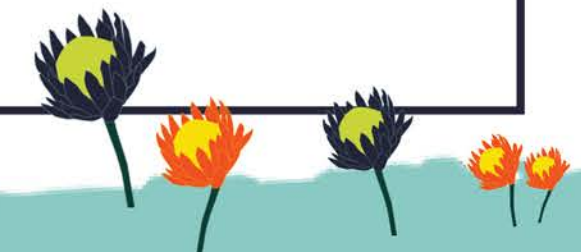


Implementation planning



Knowledge

WHAT	WHY	HOW (Tasks)	WHO	WHEN
What is the action that the community would like to see happen? This is a summary of the action – the outcomes sought. It should provide a clarity so that anyone who reads the description has a clear idea of what is to be accomplished.	Why is the action being identified in this community resilience plan and how is it related to the resilience challenges identified.	What are the tasks we need to undertake in order to achieve our desired outcomes – what are the high-level milestones?	Who is going to undertake these tasks? Make sure to break this down if there are numerous tasks Who are the potential partners who can meet project needs	What is a proposed timeline for these tasks and how will we know will we know when the action has been implemented



Millgrove example implementation plan



Within the Millgrove Community Resilience Plan actions are presented like this

A.1 Increase Community Awareness and Emergency Preparedness

Title	Description
Increase community awareness and emergency preparedness	Develop an awareness raising campaign that encourages greater action by our community to plan and prepare for emergencies, and to highlight ways to reduce the risks we have in our community
Why we should do it	Millgrove is exposed to a number of significant risks. Under the right conditions fire is the largest risk. Increasing preparedness across our community is important to reduce the risk of fires, floods, and other emergencies Our community survey showed us that people tend to think that they are fairly well prepared for an emergency or fire but think that the rest of the community is less ready
Near / Medium / Long-term project	Near term
How we will approach it	Discuss with the school on how best to involve young people Link hazard awareness and preparedness to education programs Consider how we get young people involved in resilience-based activities outside of educational commitments
Who needs to be involved	MRAG School External community programs including the Be Ready Warrandyte and Resilience Inc. Nillumbik
By when will this start?	Timing to be determined

Within the Implementation Plan, actions are presented like this

Priority 1: Increase Community Awareness and Emergency Preparedness

Priority Lead –

The Challenge: Millgrove is exposed to a number of significant risks. Under the right conditions fire is the largest risk. Increasing preparedness across our community is important to reduce the risk of fire, floods, and other emergencies.

The Outcome: Develop an awareness raising campaign/awareness raising activities and events, that encourages greater action by our community to plan and prepare for emergencies, and to highlight ways to reduce the risks we have in our community

Project	Details	Resources	Partners / Leads	Timeframe	Implementation Update
Project 1.1 – Millgrove Muster	The Millgrove Muster will take place between the 27-29 April 2023. It will bring together volunteers to clean-up various walking-track sections along the Yarra River. Activities include removal of branches, weeds and rubbish and restoration of the track	Specialist equipment		Short term	Complete

OCTOBER 2023



Millgrove Community Resilience Plan

UPDATE ON OUR RESILIENCE BUILDING PRIORITIES

1	Increase Awareness and Preparedness 1.1 Since the Millgrove Muster, in April 2023, the trails, around both River Road and Dee Road of the Yarra river, continues to be maintained through regular working bees, by MRAG and Millgrove residents. These trail paths have enhanced resident engagement. Further, community members with mobility issues have had the opportunity to enjoy the trail and the environment around the river. 1.2 The second, annual Millgrove Open Day provides opportunity to raise community consciousness about disaster and how to be prepared. The 2023 Open Day has great appeal for all ages, with market stall, BBQ, games, music, magic, and fires shows. Feedback will be gauged from community on the day about various planned resilience projects. 1.3 The provision of information session prior to fire season(s), via MRAG, CFA and specialist presenters. This program will develop trust with community, if the need occurs for extra-ordinary meetings during a disaster. 1.4 Compile a 'Welcome Pack' to new residents of Millgrove, both home owners and people renting. Providing early engagement and connection, and beginning disaster preparedness education.
2	Install Community Defibrillator 2.1 The installation of the Defibrillator at the CFA was completed in 2022 via a grant from the Bendigo Bank. It is a goal of MRAG to have three Defibrillators in the township. The sporting pavilion has been successful in their 2023 grant for a defibrillator, via the Bendigo Bank. A third Defibrillator is proposed to be installed at the Millgrove shops, in the next eighteen months.
3	Install Community Defibrillator 3.1 The Light Trail show, will highlight sites around Millgrove. There is funding secured for four years through YRC and two year from UYCE. The project has developed into an interactive event, with artistic lighting, actors and music. An entertainment company has been engaged, for the first year's event, themed Millgrove history exposed. With the view of different themes for future years. Enquiries with nearby primary schools will investigate potential deeper involvement with the event, e.g. historical dressing up and lanterns.
4	Local Renewable Power Generation 4.1 The proposed Community Emergency Hub, involving key infrastructure including: Sports pavilion, kindergarten, and the primary school including the community hall/church. Possible sponsorship of backup power, via a hydrogen generator, is being investigated. Sizing, costing and sourcing are being determined, with implementation stage to be discussed with stakeholders. 4.2 Early discussions, research and networking has begun to prepare a master plan for renewable power and mini-hydro. A working group to be formed. 4.3 Micro-grid and back up community battery, early discussions will lead from the development and establishment of the renewable hydro power project.

10 minute break



Designing an implementation plan



Activity

In your small groups “light touch” design an implementation plan for one of your resilience actions from Session 3.

Refer to:

- What
- Why
- How (tasks)
- Who
- When



Step 6: Review (and celebrate)



Reflect



Knowledge

Remember this from session 1:

Socio-Ecological Systems perspective
(Folke, 2006)

Recognises:
the powerful capacity of people
to learn from their experiences
and to consciously incorporate
this learning into their
interactions with the social and
physical environment



Step 6 - Review



Millgrove Lightshow



Case study



Session 4 learning objectives



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Activate your community with \$25K

What is an Activation Grant?

Funding to kickstart inclusive community engagement and locally led projects that respond to your community's priorities — identified through the Six-Step process — and are designed to positively impact people and communities experiencing hardship, helping them build resilience for the future.

Now open!

Rolling intake until June 2026 or until funds are exhausted.

Notification within about 8 weeks.

Why do we fund?

The Resilience Canopy is an Australian for-purpose organisation. We distribute funds to communities in need on behalf of our partners.

Funding for this intake is made possible by Minderoo Foundation.



Activation grant: Who it's suited for



Communities that:



- Have a place-based or interest-driven focus
- Are supported by trained Canopy Practitioners
- Are ready and willing to actively engage in the process
- Are committed to becoming a Canopy Community and following the Six-Step Model to shape a shared vision and community priorities
- Have an established or emerging core group (formal or informal) of at least 5 people
- Include or work closely with groups experiencing significant disadvantage - such as those facing high levels of risk, hazard exposure, or social and economic vulnerability
- Are committed to engaging vulnerable groups and using funding to deliver activities that create positive impact for them



Trained Practitioner



Meets our Charitable Cause



Community on Canopy House



Community is Ready



Activation grant: Who can apply?



*You are the applicant
but not the legal entity
managing the funds

**Any Resilience Canopy trained
Practitioner can apply on
behalf of their Community**

*(subject to the community meeting eligibility
criteria)*



The Canopy Collective

The Canopy Collective is a national network to support resilience practitioners to learn, share and experiment together in the field of community-led resilience planning and building.

Together we aim to grow our skills and ambition to build the resilience of Australian communities in the face of whatever challenges we encounter.



1 Keynote Series

What: Headline discussions featuring expert guest speakers on big resilience topics.

Who: Open to All – subscribers of the Resilience Canopy (Practitioners, communities and more)



2 Resilience in Action

(Masterclasses, Speakers, Case Studies)

What: Delivered in a mix of formats, designed to share knowledge, upskill individuals and grow a skilled network of practitioners and supporters of the community-led resilience movement.

Who: Current and potential Practitioners and Canopy Communities, partners.



3 Check-ins

What: Reflective conversations to explore the opportunities, insights and challenges that are emerging from your training and community activation journey. Hosted by Resilience Canopy trainers Maree Grenfell & Tia Baptista

Who: Practitioners and their community members



Now it's time to reflect on the entire process

Session 1

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Overall learning objectives



Understand the global trends impacting communities and the interconnected nature of acute shocks and chronic stresses.



Learn the characteristics of a resilient community and the importance of Connection, Respect and Inclusion, Empowerment and Wisdom (CREW) in fostering community resilience.



Understand the key components of a community resilience narrative, such as acute shocks, chronic stresses, community demographics and geography, vulnerabilities, strengths and opportunities.



Understand the process and relevant information to assess a community's readiness to engage in community led resilience planning.



Learn about the role of the practitioner in this process and how to work in a way that empowers and builds CREW.



Feel ready to apply the Six Step Future Ready Communities Model and facilitate activities to support a community to create its own resilience plan.

An almighty thank you!

Please take a moment to scan this QR
code and fill in a short feedback survey
so that we can continue to improve this
Program



Thank you

Visit resiliencecanopy.com.au for more.

