



Thornbury Primary School Uniform Policy

1. Statement of Intent

Thornbury Primary School believes that a school uniform plays an important role in promoting a sense of identity, pride and belonging within the school community. A consistent and practical uniform helps create an inclusive environment where pupils feel part of the school and able to focus on learning.

Our uniform policy aims to ensure that:

- Pupils feel a sense of equality and belonging.
- Clothing is practical, safe and appropriate for school activities.
- Costs for families are kept reasonable and fair.
- The needs of all pupils, including those with protected characteristics, are respected.

The school recognises that uniform should be affordable and accessible to all families and is committed to supporting parents where required.

2. Legal Framework

This policy has been developed in accordance with the following legislation and guidance:

- The **Education and Inspections Act 2006**
- The **Equality Act 2010**
- The **Human Rights Act 1998**
- **Department for Education: Guidance on School Uniform (2021)**
- **Department for Education statutory guidance on the cost of school uniform**

The school will ensure that its uniform policy does not discriminate unlawfully and that reasonable adjustments are made where appropriate.

3. Roles and Responsibilities

Governing Board

The Governing Board is responsible for:

- Approving and reviewing the school uniform policy.
- Ensuring the policy is compliant with relevant legislation.
- Ensuring the uniform policy considers affordability for families.
- Monitoring the impact of the policy on equality and inclusion.



Emma Mantell Headteacher
James Ogier Assistant Headteacher



01752 302600

admin@thornbury.plymouth.sch.uk

Miller Way, Estover, Plymouth, PL6 8UL
www.thornburyprimaryschool.co.uk

Headteacher

The Headteacher will:

- Implement and manage the school uniform policy.
- Ensure staff apply the policy consistently and fairly.
- Communicate the policy clearly to parents and pupils.
- Consider requests for flexibility based on individual circumstances.

Staff

School staff are responsible for:

- Supporting the implementation of the policy.
- Promoting a positive attitude towards the school uniform.
- Addressing uniform concerns sensitively and respectfully.

Parents and Carers

Parents and carers are expected to:

- Ensure their child attends school wearing the correct uniform where possible.
- Label all items of clothing.
- Contact the school if they need support with uniform provision.

Pupils

Pupils are expected to:

- Wear the correct school uniform.
- Take pride in their appearance and represent the school positively.
- Take care of their uniform and belongings.

4. Cost Principles

Thornbury Primary School is committed to ensuring that school uniform remains affordable.

The school will:

- Keep branded items to a minimum.
- Allow non-branded alternatives where appropriate.
- Ensure that uniform items can be purchased from a range of retailers.





- Provide second-hand uniform where available.
- Support families experiencing financial hardship.

5. Principles in Practice

The school uniform is designed to be:

- Comfortable and practical
- Safe for school activities
- Affordable and accessible
- Inclusive and respectful of diversity

The school encourages a smart but practical approach to uniform.

6. Equality Principles

The school recognises its obligations under the Equality Act 2010 and will ensure the uniform policy respects and supports diversity.

Gender

Uniform requirements apply equally to all pupils. Pupils may wear any of the approved uniform options regardless of gender.

Religion and Belief

The school will make reasonable adjustments to accommodate religious dress or head coverings, provided they are safe and appropriate for school activities.

Race

The school respects cultural and ethnic identities and will ensure that uniform expectations do not discriminate.

SEND and Medical Needs

Reasonable adjustments will be made for pupils with special educational needs or medical conditions where uniform requirements may present a barrier.

7. School Uniform

Pupils should wear:

- **Red jumper** (with or without school logo)
- **White shirt or white polo shirt**
- **Grey or black trousers, shorts, skirt or pinafore dress**





- Red gingham summer dresses
- Black school shoes or plain black trainers.

Logo jumpers are available to purchase; however **plain red jumpers are acceptable**. The school can provide **iron-on logo patches** if families wish to add the school logo.

8. PE Kit

On PE days, pupils should attend school wearing their PE kit:

- White or red T-shirt or polo shirt
- Black or white shorts
- Black tracksuit bottoms (optional in colder weather)
- Trainers

This helps maximise learning time and ensures pupils are comfortable during physical activity.

9. Bags

Pupils should bring either:

- A red school book bag, or
- A medium-sized rucksack

Bags should be suitable for carrying books, reading records and personal belongings.

10. Hairstyles and Headwear

Hairstyles should be neat and appropriate for school.

- Extreme hairstyles, patterns or colours are not permitted.
- Long hair should be tied back during activities where necessary for safety.
- Hair accessories should be simple and in school colours where possible.

Head coverings worn for religious reasons are permitted.

11. Make-up and Jewellery

Make-up is not permitted in school.

The only jewellery permitted to be worn in school is:

- One pair of small stud earrings.
- These must be removed for PE for health and safety reasons.



The school cannot take responsibility for lost jewellery.

12. Adverse Weather

During colder weather pupils may wear:

- Coats
- Hats, scarves and gloves

These items should be practical and suitable for school use.

In warmer weather pupils should ensure clothing remains appropriate and comfortable.

13. Labelling and Lost Property

Parents and carers are strongly encouraged to **label all items of clothing and bags clearly** with their child's name.

Any lost property will be stored in the school's lost property area. Unclaimed items may be donated or recycled at the end of each term.

14. Uniform Supplier

School logo items are available from:

Price of Buckland – [UK's Leading School Uniform Supplier | Price & Buckland](#)

Parents are free to purchase plain alternatives from other retailers if preferred.

15. Uniform Assistance

The school recognises that purchasing uniform may present financial challenges for some families.

Support may include:

- Access to **second-hand uniform**
- Assistance through **school hardship funds where available**
- Advice on affordable suppliers

Parents who require support should contact the school office in confidence.

16. Complaints and Challenges

Concerns about the uniform policy should first be discussed with the school office or Headteacher.

If a concern cannot be resolved informally, parents may follow the school's **formal complaints procedure**.



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17. Policy Review

This policy will be reviewed regularly by the Governing Board to ensure it remains fair, affordable and compliant with national guidance.

Next review date: September 2027