TecVeris

Company Overview

Accelerate Speed to Market, Innovation, and Customer Value

Intelligent Assessment | Enterprise Agile Transformation | Enterprise Tooling
AI Solutions & Agentic Engineering | Training | Talent Solutions

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Outline

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INTRODUCTION

About TecVeris

Transforming Organizations Through People, Technology, and AI

Helping organizations accelerate transformation and deliver measurable business outcomes in a rapidly changing world.

Since 2011, TecVeris has partnered with mid-market organizations, Fortune 500 enterprises, and government agencies to improve operational performance, accelerate product delivery, and modernize enterprise technology.

Our advisors combine proven methodologies with practical implementation expertise to help organizations transform how work gets done. Those methodologies include the Scaled Agile Framework® (SAFe®), ITIL, TecVeris LeanOps iTSM®, and the AI-native nVeris® platform. We deliver measurable business outcomes across Intelligent Assessment, Enterprise Agile Transformation, AI Solutions, Agentic Engineering, Tooling, Training, and Talent Solutions.

Our integrated approach ensures that the insights gained during assessment carry forward into transformation, implementation, tooling, and training. Adoption accelerates and risk drops in later phases with results that are sustainable long after the engagement concludes.

Our Focus Areas

Intelligent Assessment
Enterprise Agile Transformation
Enterprise Tooling
AI Solutions & Agentic Engineering
Training
Talent Solutions

OUR SERVICES

What We Do

Our advisors have led enterprise transformations from the inside. We understand the demands of satisfying customers, engaging and aligning the right talent, maintaining quality, and meeting investor and constituent expectations, all while keeping pace with rapid change. That experience runs through every service we deliver.

Intelligent Assessment

We map your operations in financial terms, show where waste and delay concentrate, and set the ROI baseline every later engagement is measured against.

Enterprise Agile Transformation

We help large organizations enhance or reboot their agile practices at enterprise scale, from initial adoption through execution, and configure the work to how your organization actually runs.

Training

Certification courses across the SAFe® curriculum and bespoke Agile training, taught by the advisors who lead the implementations.

AI Solutions & Agentic Engineering

We help you adopt AI as a capability your teams own, with the structure to use it reliably and at scale.

Talent Solutions

We provide direct hire, contract, contract-to-hire, and fractional talent solutions. Every candidate is evaluated by experienced advisors with real-world domain expertise, resulting in stronger matches, reduced hiring risk, and faster time to value.

Tooling

Certification courses across the SAFe® curriculum and bespoke Agile training, taught by the advisors who lead the implementations.

OVERVIEW

Intelligent Assessment

Quantify Where the Opportunity Is, In Financial Terms.

Delayed launches and quality issues usually trace back to how work flows, and that flow is rarely visible to the people funding it. Intelligent Assessment makes it visible.

We capture and score hundreds of data points across your operations, using the nVeris® platform to power the modeling, and turn them into a clear financial picture of where waste, delay, and hidden work are concentrated. Our advisory team then works with your stakeholders to review the outcome scenarios and prioritize a roadmap against the opportunities worth the most.

What the Assessment Gives You:

Identify Top Blockers

See what's holding back value, quality, and predictability.

Quantify Improvements

Understand what needs to change and why, in financial terms.

Build Alignment

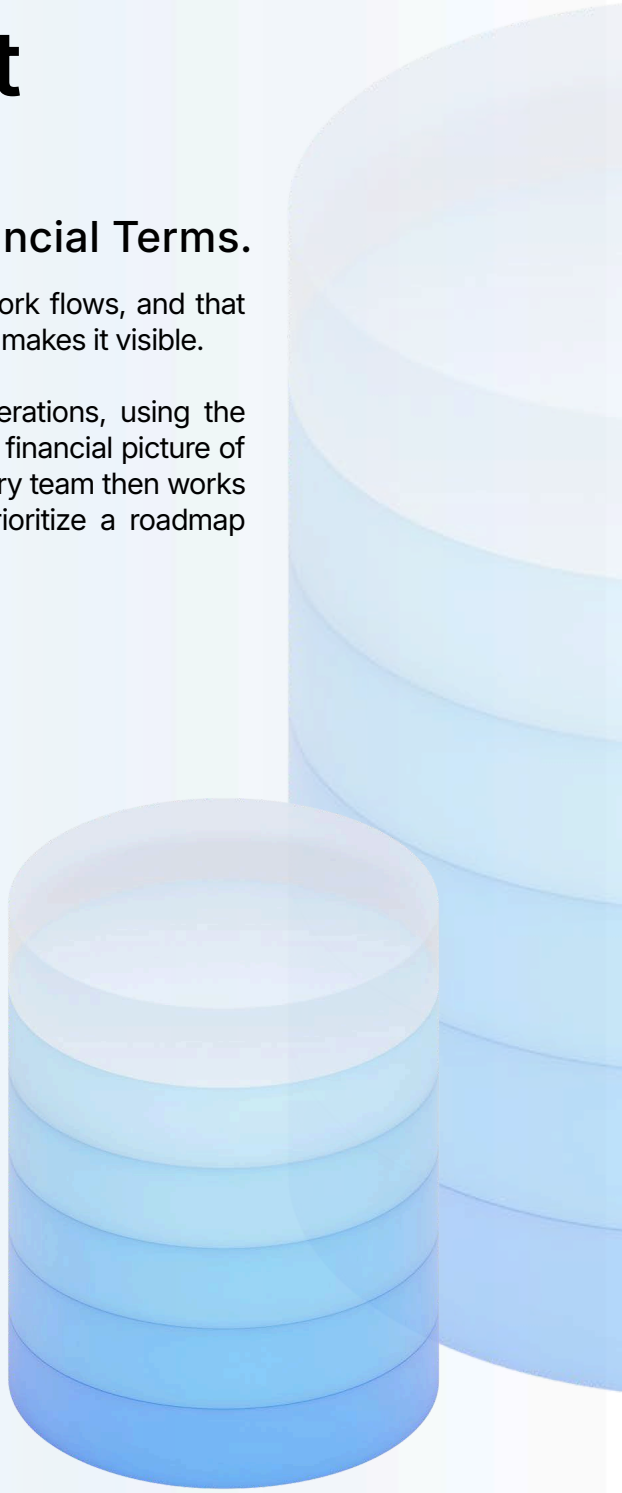
Create the consensus to fund the work.

Set a Baseline

Measure progress and ROI over time.

Drive Continuous Improvement

Sustain and extend the gains after the engagement.



OVERVIEW

Enterprise Agile Transformation

Implement Enterprise Agility With Higher Adoption and ROI

We help large organizations enhance or refresh their agile practices at enterprise scale, targeting the parts of your transformation that matter most and configuring the work to how your organization actually runs. Backed by Intelligent Assessment and years of hands-on experience, we deliver measurable performance improvements.

The result is an organization that executes with more predictability, with clear visibility into how work flows. That visibility is what moves financial outcomes, and we build the work around it.

How We Work With You:

We tailor our services to meet your organization's needs. Many of our enterprise transformations include the following activities:

- Opportunity Identification
- Implementation Strategy
- Stakeholder Consensus
- Training and Advisory
- Strategic Communication
- Visualization of Funding and Strategic Governance matched to execution and service performance
- Capex and R&D tax credits

What to Expect:

Whether you're standing up enterprise agile for the first time or reimplementing practices that have drifted, we sequence the work so teams keep delivering while the transformation takes hold. Leadership sees progress at each step and can course-correct as you go.

OVERVIEW

nVeris Partnership



Continuous State Intelligence

Our partnership with nVeris® brings modeling and simulation to our advisory work. This provides the ability to quantify what an opportunity is worth in your actual operational data before you invest in pursuing it. We build a digital model of how your organization operates and quantify the return before you commit.

How It Works:

Value stream mapping is often where an engagement starts. nVeris models the whole enterprise as a connected value-stream network, across every function. The platform maintains a living, current-state model of your organization as a connected value-stream network, built with retrieval-augmented generation and predictive modeling. Visualize current states, model future scenarios, and accelerate decision-making with ROI quantification as you execute change. Five capabilities keep it current.

Generative Modeling

Maps the value-stream network across every function, from strategic governance to daily technical work.

Constraint Prediction

Surfaces and ranks bottlenecks top-down by cycle time, quality, and economic impact.

Simulation

Models any workflow against its real performance data, so you can reimagine a whole process or a single bottleneck with human and AI optimization, and forecast the outcome before you act.

Governance Agility

Routes high-stakes changes to the right leaders. Nothing reaches your systems without human sign-off.

Continuous Learning

ROI validates every change and updates the model, so each prediction is better grounded than the last.

Accelerate Value

Results in decisions that are faster and better grounded, with a clear line from each change to the outcome it produces. For organizations of any size or industry.

OVERVIEW

Enterprise Tooling

Technology platforms should enable transformation, not become an obstacle. TecVeris helps organizations evaluate, implement, optimize, and manage enterprise tooling that supports Agile delivery, IT service management, software engineering, and AI-enabled operations.

As an Atlassian Gold Solution Partner, we specialize in implementing and optimizing Jira, Confluence, Bitbucket, Atlassian Access, Jira Service Management, and the broader Atlassian platform. We also support Azure DevOps, ServiceNow, and complementary enterprise technologies, helping organizations select the right platform for their business rather than forcing a one-size-fits-all solution.

Our engagements often begin with an objective assessment of your current tool ecosystem including security, governance, scalability, licensing, integration, and total cost of ownership. For organizations evaluating new platforms, we facilitate structured tooling assessments and competitive "bake-offs" to compare leading solutions against your business, technical, and operational requirements.

From implementation and migration to optimization and managed services, we align enterprise tooling with the way your organization actually operates creating connected workflows, improving visibility, and enabling teams to deliver value faster.

What We Deliver

Atlassian Gold Solution Partner expertise across the full Atlassian platform.

Azure DevOps and ServiceNow implementation, optimization, and advisory services.

Enterprise tooling assessments and competitive platform evaluations ("bake-offs").

The nVeris® Portfolio Execution Model, our configuration accelerator for Jira and Azure DevOps.

TecVeris LeanOps iTSM® to connect Agile delivery with IT service management and enterprise operations.

Enterprise migrations, consolidations, and licensing optimization.

Workflow automation, CI/CD enablement, and enterprise integrations.

Flexible managed services and platform administration.

Collaborative Compliance Flow Model for regulated and high-assurance environments.

OVERVIEW

AI Solutions & Agentic Engineering

Real Systems, Accelerated by AI.

AI becomes a real capability when your teams can build on it reliably, in production, at scale. We build the AI and agent architecture that gets you there, standardized, versioned, and ready for the demands of an enterprise environment. Every model choice, token budget, output check, and workflow is handled with discipline, so behavior is structured into something repeatable rather than one-off. The result is AI you can verify, govern, and run with confidence.

Agentic Software Development

Your teams get a framework to build on: the agent platform code, the implementation standards, and the guardrails that turn scattered AI experiments into a scalable, versioned practice. We set them up to build their own applications, and build for you where that's the better path.

This includes coaching teams ready to move past one-off prompting toward structured, agent-based systems. As they make that shift, the same repeatable-workflow approach carries beyond software into the business process.

AI-Enabled Data Science

Many organizations have strong data and no clear way to put it to work. We handle complex analysis at scale, designing and managing the data infrastructure, automating collection and intelligence, and sourcing data in repeatable, verifiable ways. Sources that reveal little on their own get joined to surface trends hidden across them, helping you find what was already in your data.

AI runs analysis that would take teams of people months, compresses the time from idea to deployment, and builds data operations that are repeatable, verifiable, and compliant. The value is in how the AI is applied, with structure and validation behind every result.

Security and Control

In regulated and high-assurance environments, where an AI workload runs can matter as much as what it does. We help you stand up local and self-hosted AI, apply open-weight models where they fit, and structure how data is distributed across providers, so critical and controlled workloads stay within your boundaries. Determining which workloads require that level of control is part of the engagement.



OVERVIEW

TecVeris LeanOps iTSM®

Align Product and Operations Across the Enterprise

TecVeris LeanOps iTSM® integrates ITSM with lean-agile practices so IT service management scales alongside the rest of your enterprise transformation. We bring support and operations into the agile lifecycle from the start, aligning product R&D, engineering, service, and operations value streams across your portfolios.

The result bridges the gap between "Grow the Business" and "Run the Business", the development work that creates new value and the operational work that sustains it, so the two improve together instead of pulling against each other.

How It Works

From OKRs and user stories in product development to service cases and Level-Zero knowledge reuse for self-resolution, LeanOps iTSM keeps strategy and execution aligned across the solution lifecycle. Connecting teams and services this way supports data-driven execution and hypothesis-driven development, which lifts innovation, quality, and business agility.

Built Into Your Tooling

Engagements draw on the nVeris® Portfolio Execution Model, our configuration accelerator, to put this structure to work in your tooling. It preconfigures Jira and Azure DevOps with the metrics, dashboards, and reporting that make enterprise agile work in practice, so the alignment holds where teams actually operate day to day.

OVERVIEW

Training & Certification

Continuous Learning, Taught by Working Advisors

Our training is led by the advisors who lead real implementations. They bring experience across product development, engineering, and operations at organizations of every size, and it shows in the material, built on what actually happens when these practices meet enterprise pressure rather than on theory alone. Every course carries lessons drawn from the challenges modern enterprises are working through right now.

That experience spans tooling, AI, architecture, and transformation, including the regulated and financial-sector environments where the stakes and the constraints run highest. Because our advisors have worked inside those environments, they establish trust with your leadership and your teams quickly, and they teach the problems your people are actually facing.

"TecVeris wasn't just proficient at the content, they also offered deep experience and insight around our technical and organizational challenges."

Senior Program Manager, Fortune 500 Industrial

SAFe® Certification Courses

Certification and renewal across the SAFe curriculum.

- Advanced SPC (ASPC)
- Implementing SAFe
- Leading SAFe
- SAFe POPM
- SAFe Scrum Master
- SAFe for Teams
- SAFe DevOps
- Lean Portfolio Management
- SAFe Advanced Scrum Master
- SAFe for Architects
- Agile Product Management
- Agile Software Engineering
- SAFe Release Train Engineer

SAFe Enterprise Subscription (SES) Reseller

Source your organization's SAFe subscription and its training from one partner.

AI-Native SAFe®

AI-Native SAFe is the SAFe operating model for the Age of AI. It sits alongside Core SAFe and builds on the same Lean-Agile foundation, helping enterprises move from using AI to operating as AI-Native organizations.

What It Covers

- Outcome-driven product development
- AI-Native teams, ARTs, and roles
- The AI Innovation Pipeline
- AI governance and ethics
- AI-Empowered SAFe skills and assessments

OVERVIEW

Talent Solutions

Practitioner-Led Recruiting. Exceptional Talent.

Finding the right person requires more than matching keywords on a résumé. At TecVeris, every candidate is evaluated by experienced practitioners who understand the technologies, leadership challenges, and business outcomes required for success.

Our Talent Solutions practice delivers contract, contract-to-hire, direct hire, fractional, and executive search services across technology, product, AI, data, cybersecurity, infrastructure, enterprise transformation, and business leadership. Whether you're hiring an individual contributor, building a high-performing team, or recruiting your next CxO, we connect you with professionals who can make an immediate impact.

Contract

Quickly augment your team with experienced professionals while maintaining the flexibility to evaluate technical skills, cultural fit, and business impact before making a long-term commitment.

Direct Hire

We manage the complete recruiting lifecycle,from sourcing and practitioner-led technical screening through interviews, offer management, and onboarding. Our domain expertise enables us to identify candidates who fit both the role and your organization.

Executive Search & Fractional Leadership

From CIOs, CTOs, CDOs, CISOs, and CPOs to PMO, VMO, and transformation leaders, TecVeris helps organizations identify exceptional executive talent. Whether you need a fractional executive to guide a critical initiative or a permanent member of your leadership team, we connect you with proven leaders who drive lasting business outcomes.

RESULTS

Client Success

Across Fortune 500 industrials, financial services, AdTech, and government, our work shows up in measurable results and clients who stay with us. Here's some of what they've said, and some of who we've worked with.

TecVeris has been instrumental in progressing the Agility aspects our Digital Transformation scale across a complex, cross-functional ecosystem. Through their tailored SAFe consulting and the nVeris Template for Jira, they helped integrate knowledge work across multiple teams under a shared scalable construct — driving better stakeholder alignment, transparency, and improving delivery predictability by double digit in multiple functions.

Milind Diwanji, Head - Digital Transformation, Siemens Electrical Products North America

TecVeris was instrumental in guiding our Scaled Agile transformation, helping us reduce capacity overload and expose hidden work that had long hindered delivery. Their nVeris® Template for Jira aligned our teams around business value prioritization, collaboration, and uncovered dependencies earlier. The transformation also significantly increased the transparency of work to business leadership—another key win for us. As a result, our teams are more focused and our customers are seeing faster, more predictable outcomes—culminating in a 20% increase in delivery predictability.

Andrew McDonald, Senior Director Global ERP, JLG Industries Inc.

TecVeris provided the perfect blend of strategic guidance and technical execution. Their SAFe training empowered our teams to think and act differently. The results were immediate—better coordination, faster delivery, and more predictability. Additionally their Atlassian solutions team really enabled us for success right out of the gate, with tools fully configured to meet our workflow needs.

Kodi Terry, SVP Customer Operations, Guideline

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Connect With TecVeris

Ready to see where the opportunity is in your operations?

Book a consultation and we'll walk through where an engagement could start and what it could return.

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