

Driving the Transition Alone?

The Sustainability Circle is a **curated peer network for senior in-house sustainability leaders**. Members meet in small, confidential groups to work through real decisions members are actively facing. The focus is practical strategic benchmarking and decision support, validating concrete next steps.

The problem we solve

Sustainability leaders are expected to deliver clear business value, navigate internal resistance, and make high-stakes decisions with limited resources. The hardest part is strategic isolation. Making the right calls without a reliable benchmark or confidence that your approach will land. TSC Members validate decisions, sharpen arguments, and move forward with confidence.

What members bring into the circle:

-  Preparing or stress-testing a strategic decision before going to the board
-  Navigating internal resistance or political pushback
-  Prioritising initiatives when resources and budgets are tight
-  Translating sustainability into clear business arguments

 Secure Credibility

 Save money on external consulting

 Make right decisions faster

How it works

TSC isn't open networking but verified peer experience. We match you with a curated group of peers to sanity-check your strategies—giving you the validation of a €25k consulting project for the cost of a single conference ticket.

Understanding Your Situation

01

We understand your role, mandate, and decision scope. This ensures you are matched with peers who operate under similar complexities, expectations and constraints.

Your Circle

02

You are matched into a curated Peer Circle of 10 to 12 senior in-house leaders. Each peer has already faced comparable challenges and brings firsthand experience of what worked and what did not.

Monthly Working Sessions

03

You meet once per month for a 60-minute, facilitated working session. Members bring real decisions to the group to learn from peer experience, avoid common mistakes, and move forward with clearer direction.



Senior Practitioners only

CSOs, Heads of Sustainability, Directors, VPs and similar roles. No Consultants, No Vendors.



Chatham House Rule

Strict confidentiality. No selling. No venting. We process challenges to find solutions.



60 Minutes / Month

Designed for senior leaders with limited bandwidth. One session per month.



Real Commitment

~€1,500/year. An investment for committed leaders, not casual observers.

Europe's Sustainability Leaders

This is more than a peer group. TSC brings together Europe's in-house leaders to help each other succeed and achieve more.



European Inner Circle

Build deep, trusted bonds with Europe's top sustainability leaders who will elevate your thinking.



We understand You.

A room to drop the corporate mask. Connect with peers across Europe who speak your language.



10x Your Career

Direct access to top decision makers to absorb mindsets that accelerate your path to the C-suite.

Trusted by sustainability leaders from industry leaders across Europe

HITACHI

Schneider Electric

SIEMENS

Mercedes-Benz

KION GROUP

SAINT-GOBAIN

What members say

“

TSC accelerated my journey



TSC has accelerated my leadership journey by providing the support of a tight-knit group of top senior leaders and exclusive opportunities.

Sandra Leyva
Head of Sus. (Director) @ CHEP

“

Highly personal and tailored.



TSC consistently delivers exclusive opportunities that truly make a difference all while maintaining a highly personal and tailored experience.

Denise Lana Molina
Global Head of Sus. @ Marelli

“

TSC truly stands out.



TSC stands out as a space where leaders and experts connect to discuss and solve real business challenges. I've greatly valued the quality of discussions.

Sorouch Kheradmand,
Global Head of Sus. @ Schneider

The Smartest Spend in Your Budget

Continuous strategic validation for less than 5% of the cost of an initial consulting assessment.

Strategy Consulting (Assessment only)

€25.000+

The Sustainability Circle (Full Year)

€1.490

What You Get

- ✓ 10x Sessions with Your Circle
- ✓ European Leader Network
- ✓ Monthly Leaders Forums with the Full Network

❓ No time?

TSC is built for busy leaders.

❓ Who pays?

Usually expensed via learning budget on a corporate card.

❓ Who is in it?

Vetted in-house Leads, Heads, VPs, Directors, and CSOs.

€ 1.490 / year

Request to join a circle

🛡️ The Impact Guarantee: 100% Money Back if you don't get actionable value in your first session.