

# Privacy Policy

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## **Wefabricate B.V. and/or related subsidiaries**

Last updated: March 25, 2026

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## 1. Introduction

Wefabricate B.V. and/or related subsidiaries ("Wefabricate", "we", "us", or "our") are committed to protecting your personal data and respecting your privacy. This Privacy Policy explains how we collect, use, store, and protect your personal information when you visit our website [www.wefabricate.com](http://www.wefabricate.com) or interact with us through our contact or job application forms.

This policy is in accordance with the General Data Protection Regulation (GDPR)(EU) 2016/679 and applicable Dutch data protection law.

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## 2. Who We Are

Wefabricate B.V.

Industrieweg 187, 5683 CC Best, The Netherlands

Email: [contact@wefabricate.com](mailto:contact@wefabricate.com)

Phone: +31(0)85 799 0054

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## 3. What Personal Data We Collect

### 3.1 Contact Form

When you use our contact form, we collect:

- Your name
- Your email address
- Your phone number
- The content of your message

### 3.2 Job Application Form

When you apply for a position at Wefabricate B.V. and/or related subsidiaries, we collect:

- Your name
- Your email address
- Your phone number
- Your CV / résumé and any other documents you submit
- Cover letter or motivational text
- Any other information you voluntarily provide in your application

### 3.3 Website Usage Data

When you visit our website, we may collect technical data such as:

- IP address
- Browser type and version
- Pages visited and time spent
- Referring URL

This data is collected via cookies and similar technologies.

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## 4. Purposes and Legal Bases for Processing

Purpose	Legal Basis (GDPR Art. 6)
Responding to your contact form enquiry	Legitimate interest (Art. 6(1)(f))
Processing and evaluating job applications	Pre-contractual measures / Legitimate interest (Art. 6(1)(b) / (f))
Retaining applicant data for future vacancies (with consent)	Consent (Art. 6(1)(a))
Improving website performance and user experience	Legitimate interest (Art. 6(1)(f))
Complying with legal obligations	Legal obligation (Art. 6(1)(c))

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## 5. How We Use Your Data

**Contact enquiries:** We use your data solely to respond to your question or request and to follow up where relevant for business purposes.

**Job applications:** We use your application data to assess your suitability for the role you applied for. With your explicit consent, we may retain your data for up to 12 months to consider you for future openings.

We do not use your personal data for automated decision-making or profiling.

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## 6. Data Retention

Category	Retention Period
Contact form data	Up to 12 months after the last interaction
Job application data (unsuccessful)	Up to 4 weeks after the process ends, or up to 12 months with your consent
Job application data (successful)	Transferred to your employee file upon hiring
Website usage data	According to our cookie settings (typically up to 13 months)

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## 7. Who We Share Your Data With

We do not sell your personal data. We may share your data with:

- **Internal teams:** Relevant staff involved in handling your enquiry or application (e.g., HR, management).
  - **Group companies:** Our subsidiaries Weheat, Fyllar, and Coevering Matrijzen, where relevant and only to the extent necessary.
  - **Service providers:** Third-party processors such as website hosting (Webflow), email providers, and HR tools, who process data on our behalf under a data processing agreement.
  - **Legal obligations:** Authorities or regulators where required by law.
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## 8. Your Rights

Under the GDPR, you have the following rights regarding your personal data:

- **Right of access** – Request a copy of the data we hold about you.
- **Right to rectification** – Request correction of inaccurate or incomplete data.
- **Right to erasure** – Request deletion of your data ("right to be forgotten"), subject to applicable legal obligations.
- **Right to restriction of processing** – Request that we limit how we use your data.

- **Right to data portability** – Receive your data in a structured, commonly used, machine-readable format.
- **Right to object** – Object to processing based on legitimate interest.
- **Right to withdraw consent** – Where processing is based on consent, you may withdraw it at any time without affecting prior processing.

To exercise any of these rights, please contact us at: [contact@wefabricate.com](mailto:contact@wefabricate.com)

We will respond to your request within **one month** in accordance with GDPR requirements.

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## 9. Complaints

If you believe we have not handled your personal data correctly, you have the right to lodge a complaint with the Dutch Data Protection Authority:

### **Autoriteit Persoonsgegevens (AP)**

Website: [www.autoriteitpersoonsgegevens.nl](http://www.autoriteitpersoonsgegevens.nl)

Phone: 088-1805 250

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## 10. Data Security

We take appropriate technical and organisational measures to protect your personal data against unauthorised access, loss, or misuse. These include access controls, encryption where applicable, and regular security reviews.

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## 11. Changes to This Policy

We may update this Privacy Policy from time to time to reflect changes in our practices or legal requirements. The most recent version will always be available at [www.wefabricate.com](http://www.wefabricate.com).

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## 12. Contact

For any questions or requests regarding this Privacy Policy or your personal data, please contact us:

### **Wefabricate B.V.**

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