

NCR Limited

2023-2024 Gender  
Pay Gap Report

## 1. Main gender pay gap figures

In this organisation:

- women earned £1.93 for every £1 that men earned (comparing median hourly pay)
- women made up 22.0% of employees in the highest paid quarter, and 7.8% of employees in the lowest paid quarter
- 20.8% of women received bonus pay, compared with 58.0% of men
- women’s bonus pay was 5764.8% higher than men’s (comparing median bonus pay)

## 2. Hourly pay

In this organisation:

- women’s median hourly pay was 93.1% higher than men’s – this means they earned £1.93 for every £1 that men earn when comparing median hourly pay

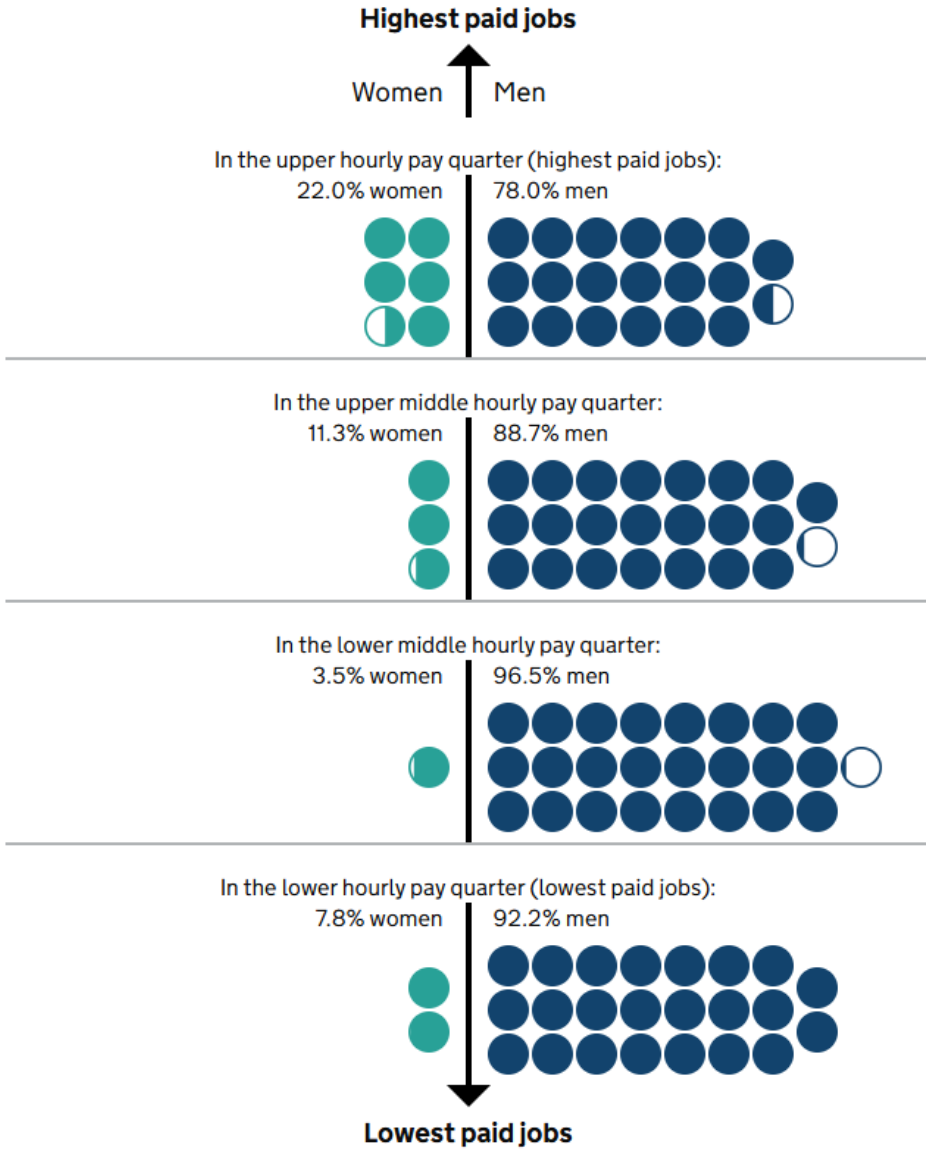


- women’s mean (average) hourly pay was 51.9% higher than men’s

## 3. Pay quarters

In this organisation, women made up:

- 22.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 11.3% of employees in the upper middle hourly pay quarter
- 3.5% of employees in the lower middle hourly pay quarter
- 7.8% of employees in the lower hourly pay quarter (lowest paid jobs)



Each ● represents 1% of the employees in this organisation

## 4. Bonus pay

In this organisation:

- women’s median bonus pay was 5764.76% higher than men’s – this means they earned £58.65 for every £1 that men earn when comparing median bonus pay



- women’s mean (average) bonus pay was 342.9% higher than men’s
- 20.8% of women and 58.0% of men received bonus pay

## 5. About NCR Limited

### Registered address

4th Floor Capital House, 25 Chapel Street, London, England, NW1 5DS

### Sector

Information and communication

### Snapshot date

5 April 2023

### Employee headcount

500 to 999 employees

### Person responsible

Richard McKenzie, Corporate Vice President - Corporate Tax and UK Statutory Director

### Narrative

This data pertains to NCR Limited prior to the separation of NCR into NCR Voyix and NCR Atleos, two independent, publicly traded companies. The separation occurred on 16th October 2023. NCR Voyix’s narrative on gender pay gap reporting can be found in our 2024-2025 Gender Pay Gap Report.

Signature: