

NCR VOYIX EMPLOYEE REFERRAL PROGRAM

TERMS & CONDITIONS

Refer your friends, family members, and colleagues to an NCR Voyix Restaurant Solution (Aloha Essentials or Aloha Cloud). You'll receive a reward of \$300 or more when your referral selects NCR Voyix as their restaurant solution.

If your one referral is a multi-location subscription deal, you will earn rewards as follows:

1 - 2 locations = \$300

3 - 6 locations = \$600

7 - 10 locations = \$900

The maximum amount you can earn on a multi-location referral is \$900. Employees of NCR Voyix and its wholly owned subsidiaries are eligible to participate in the internal Employee Restaurant Referral Program only. All employee referrals **MUST** be submitted via our [internal referral program submission page](#) only. Note, any referrals conducted outside of the designated submission form destination will be considered invalid.

Individuals may not refer businesses that they own, operate, or have decision making authority over. Franchisors that are responsible for making the POS purchasing decision for its franchisees, are not eligible to receive rewards for any of their franchisees. NCR Voyix SMB employees responsible for meeting a new logo sales quota are not eligible to participate. Referrers cannot refer themselves or refer the same person more than once in a 90-day period. The person or business you are referring must not already be an NCR Voyix customer. A referral will be disqualified if it is already an existing opportunity in Salesforce. In the event a duplicate submission is made, the first submission will be accepted, and any subsequent submissions will be disqualified. NCR Voyix reserves the right, at its sole discretion, to disqualify a referral for any reason.

To receive your reward, the person or business you are referring must enter into an NCR Voyix Aloha Essentials or Aloha Cloud subscription agreement within 90 days of your submission. Payment of the reward will be made via payroll and taxed accordingly. You **MUST** be an employee of NCR Voyix or a wholly owned subsidiary at the time the reward is scheduled to be paid. If you are no longer an employee of NCR Voyix or a wholly owned subsidiary, you will not be eligible for the reward. This offer is available to U.S. employees only. NCR Voyix reserves the right to restrict or revoke this offer at any time. Please allow 60 days from the time the referred entity has signed an Aloha Essentials or Aloha Cloud contract to receive your applicable reward. Offer is not transferable. This is not an offer or solicitation in any jurisdiction where NCR Voyix is not authorized to do business or where such offer or solicitation would be contrary to the local laws and regulations of that jurisdiction.