

Baner One -1st-3rd Floor, S. No. 23 Near Baner-Pancard Club Road, Pune – 411045. Maharashtra, INDIA CIN: U72200PN2014FTC153506

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY) ACS INTERNATIONAL INDIA PRIVATE LIMITED (ACSII)

Version No: 1

Policy dated: 21st March 2024

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CSR POLICY

Context / Overview:

ACS International India Private Limited (ACSII) is believer of the sustainable economic development thorough social service. ACSII is committed to serving the nation through its core values and involvement with the local community. Delivering value to society and improving the standard of living of our people and those in surrounding areas. ACSII has also focused to contribute to the sustainable development of the society and duty towards environment to make the planet a pleasant place for the future generations.

Objective of CSR:

As provided in Schedule VII of the Companies Act, 2013; ACSII has crafted its CSR activities viz... but not restricted to:

- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- contribution to the Prime Minister's National Relief Fund;
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources.
- Any other activities as listed in Schedule VII of the Companies Act, 2013.

Focus Areas / Implementation of CSR:

ACSII will implement its CSR directly or through any registered implementing agency as may be decided by CSR Committee from time to time.

ACSII shall spend at least 2% of average Net Profits made during three immediately preceding years; all the contribution towards CSR should be utilised during the year itself; No contribution to any political party for any political purpose shall be made out of CSR contribution; Surplus from CSR shall not be treated as Profit of ACSII.

CSR Activates:



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The administration, undertakings and the implementation of the activities shall be administered through CSR Team. The CSR Team will evaluate the projects and areas and will recommend to the Board. The Board will then allocate the appropriate funds to those activities identified by the CSR Team. The CSR Team will present a detailed execution, utilisation and monitoring report periodically to the Board.

The Company can also allocate the expenditure on CSR within the overall limits and for the projects/ activities covered under Schedule VII of the Companies Act, 2013 including any amendment (s) / modification (s) thereof.

CSR Committee:

Till the point the CSR amount to be spent by ASCII does not exceed INR 50 Lakhs the role of CSR Committee will be discharged by the Board.

Contact Person for CSR:

Name: Jyoti Singh, PhD. Email: jsingh@acs-i.org

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