

FISCAL YEAR 2025

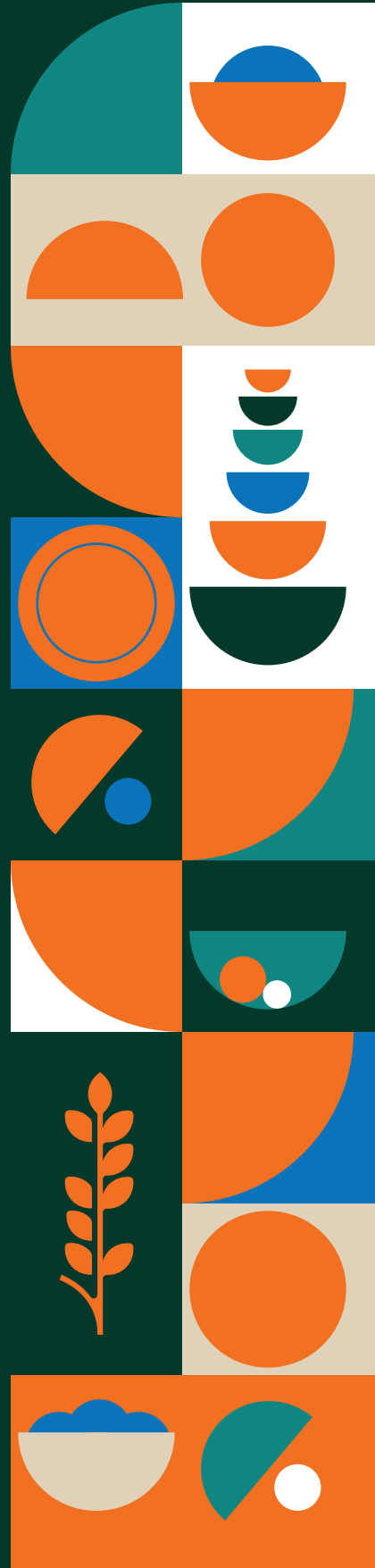
ANNUAL REPORT

MAKING **HUNGER** VISIBLE



GOD'S PANTRY
**FOOD
BANK**

PARTNER
FOOD BANK OF
**FEEDING
AMERICA**



ABOUT US

God's Pantry Food Bank has been fighting hunger in Central and Eastern Kentucky since 1955, when it was founded by Lexington resident Mim Hunt. What began as a small effort to share food with neighbors in need has grown into a regional network serving 50 counties through more than 500 food pantries and meal programs. Inspired by Mim's belief that no one should go hungry, we continue her legacy by working every day to ensure that everyone in our community has access to the food they need to live healthy, active lives.

We distribute millions of pounds of food each year—including fresh produce, dairy, meats, and culturally relevant items—to children, families, and seniors facing food insecurity. Through programs like mobile food pantries, school backpack initiatives, and senior feeding programs, we meet people where they are with dignity and compassion. Our work is about more than just food—it's about hope, health, and the power of community.

At God's Pantry Food Bank, we believe that everyone deserves access to nourishing food—and we're committed to making that a reality across Central and Eastern Kentucky. With the help of dedicated volunteers, generous donors, and community partners, we're working every day to reduce hunger and strengthen the communities we serve.

Our mission: Reducing hunger by working together to feed Kentucky communities.

Our vision: A nourished life for every Kentuckian.

LEADERSHIP TEAM



Michael Halligan
President & Chief Executive Officer



Danielle Bozarth
Chief Operating Officer



Enrique Boneta
Vice President,
People & Community Engagement



David Norman
Vice President,
Finance & Support Services



Angelica Prekopa
Vice President, Philanthropy



Rodney Murphy
Director of Fulfillment & Logistics



Anna M. Russell
Community Engagement Director



Laura Brooks
Marketing & Communications Director

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A MESSAGE FROM OUR BOARD OF DIRECTORS

As we reflect on the past year, one truth remains clear: food insecurity continues to challenge thousands of families across Central and Eastern Kentucky. At God's Pantry Food Bank, we are committed to meeting this challenge head-on, guided by our vision of a nourished life for every Kentuckian.

In Fiscal Year 2025, thanks to your unwavering support, we gathered and distributed enough food to create 42.5 million meals, serving nearly 280,000 neighbors across 50 counties. These numbers represent more than statistics—they reflect hope, dignity, and opportunity for families who might otherwise go without.

Our work extends beyond food distribution. As a backbone organization, we support more than 500 food pantries and meal programs, ensuring efficient delivery and vital resources to Kentucky communities. We've strengthened our reach through in-house programs such as the Mobile Pantry, Summer Feeding Sites, and the BackPack Program, bringing nourishment to underserved areas and children who rely on us most.

We also recognize that sustainability is key to our mission. With a 95% efficiency ratio, every dollar donated creates six meals, maximizing impact and ensuring long-term stability.

Looking ahead, we remain focused on three priorities:

- Reducing food insecurity by expanding access and strengthening our distribution network.
- Deepening community engagement to advocate for systemic change.
- Fostering organizational growth to attract and retain the talent that drives our success.

Together, we are building a future where no Kentuckian wonders where their next meal will come from. Thank you for standing with us in this mission. Your generosity and partnership make this work possible.

With gratitude,



Michael G. Halligan

Michael Halligan
President & Chief Executive Officer



Andy Henderson

Dr. Andy Henderson
Board Chair



WHO WE ARE

God's Pantry Food Bank empowers more than 500 food pantries and meal programs across 50 counties in Central and Eastern Kentucky. Our mission is to reduce hunger by working together to feed Kentucky communities. Our core values — advocate, support, collaborate, and act — drive everything we do. We advocate for change, support those in need, collaborate with our community, and take proactive steps to address hunger.

ADVOCATE

We use our voice to help. With relentless hearts and a strong voice, we work hard to make things better than before.

In our advocacy for those experiencing food insecurity, we strive to address the root causes of hunger, raise awareness about food insecurity issues, and champion policy changes that improve access to nutritious food for all.

COLLABORATE

We are a community that builds community. We work together to get the job done and to transform lives.

We are a member of Feeding Kentucky and Feeding America — state- and nation-wide networks of food banks, food pantries and community-based organizations dedicated to ending hunger.

SUPPORT

We see the joy, we see the hope, and we see the need. Whether invisible or right in front of us, we meet everyone where they are.

As a food bank, we collect food and deliver it to food pantries. Our partner food pantries — located in cities, towns, and neighborhoods across the region — provide it directly to our neighbors.

ACT

We show up positive and ready to take on any challenge. As persistent problem solvers, we have the resources to push forward and find answers.

We continuously seek solutions to address hunger through proactive problem-solving and resourcefulness in our daily operations and community engagement efforts.

FOLLOW THE FOOD

1

WE ACQUIRE FOOD THROUGH LOCAL, REGIONAL, AND NATIONAL SOURCES

- Food manufacturers
- Growers and growing networks
- Grocery retailers
- United States Department of Agriculture
- Food drives
- Food purchases

2

WE RECEIVE FUNDS DIRECTLY FROM THE COMMUNITY

- Individual donations
- Grants
- Contributions from organizations and companies

3

THOSE FUNDS PAY FOR

- Transporting food to our warehouse
- Storing food in our warehouse
- Our fleet of trucks and drivers
- Packaging fresh produce
- Purchasing food
- Additional administrative costs

4

WE DISTRIBUTE FOOD TO PEOPLE STRUGGLING WITH FOOD INSECURITY THROUGH OUR PARTNER AGENCIES

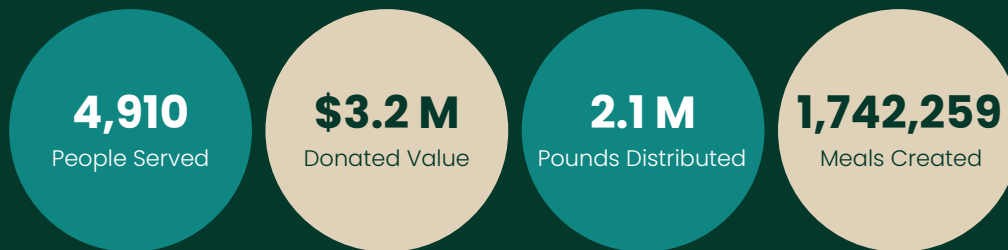
- Food pantries
- Soup kitchens
- Homeless shelters
- Schools and youth programs

MAKING HUNGER VISIBLE OUR IMPACT IN CLAY COUNTY*

Our work is about more than numbers; it is about neighbors and empowering food pantries and meal programs. Across 50 counties in Central and Eastern Kentucky, God's Pantry Food Bank empowers local food pantries and meal programs to serve their communities with dignity and care. Clay County is one of those counties, and its story reflects the heart of what we do together.

In rural Clay County, hunger is a daily reality for many families. Based on recent Feeding America data, 4,910 people—nearly one in four residents—face food insecurity, including one in three children who lack consistent access to nutritious meals. These numbers are sobering, but they don't tell the whole story. Behind every statistic is a neighbor, a family, and a community working to overcome challenges.

That's why we partner with agencies like Red Bird Mission, a trusted resource in the foothills of Appalachia, and why we share stories like Janice Beck's, a Clay County resident whose resilience and generosity inspire us all. Together, we're proving that hunger relief is more than food—it's about relationships, dignity, and neighbors helping neighbors.



JANICE BECK, CLAY COUNTY NEIGHBOR

Janice Beck, 65, lives in Clay County with her husband, two dogs, and a cat. A former educator and caregiver, Janice has faced her own challenges with food access. Her husband's stroke left her as his full-time caregiver.

Yet, Janice continues to help others. She picks up Commodity Supplemental Food Program (CSFP) boxes not only for herself but also for a neighbor who lacks transportation. "A lot of times, I get more than I need, and I give extra food to different people that I know need it," she says.

Janice's generosity reflects the deep compassion and resilience that define this community. Her story is a reminder that hunger relief is not just about food—it's about relationships, dignity, and neighbors helping neighbors.



Janice Beck,
Clay County Neighbor

RED BIRD MISSION, CLAY COUNTY AGENCY



Tracy Nolan, RN, BSN

Community Outreach & Housing Director

In the heart of Clay County, Kentucky, Red Bird Mission has stood as a beacon of hope since 1921. Nestled among the Appalachian foothills, this agency serves Bell, Clay, and Leslie Counties—regions marked by breathtaking beauty and profound challenges. Tracy Nolan, RN, BSN, Community Outreach and Housing Director, shares, “We focus on hunger relief and addressing social determinants of health to enhance quality of life.”

In these remote communities, residents face obstacles that go far beyond food insecurity. Clean water shortages, septic issues, and limited access to healthcare are daily realities. “Despite hardships, our community is resilient, innovative, and deeply caring,” Nolan emphasizes.

With 40% of residents living below poverty guidelines and high rates of disability, hunger relief is not just a service—it’s a lifeline. “We also contend with homelessness, substance use disorders, and untreated mental illness,” Nolan adds, underscoring the urgency for sustainable solutions.

Red Bird Mission’s partnership with God’s Pantry Food Bank has been transformative. Through programs like CSFP and TEFAP (The Emergency Food Assistance Program), they now provide monthly food distributions to seniors and households in need. “Previously, we could only offer emergency food quarterly,” Nolan explains. “Now, we serve more consistently and effectively.”



Candace

Family Ministries Coordinator

Few embody the spirit of Red Bird Mission more deeply than Candace, Family Ministries Coordinator at Red Bird Mission. With over 13 years of service, Candace oversees five pantries, a baby pantry, and an after-school program. Her commitment to hunger relief is not just professional—it’s personal.

Candace’s lived experience with food insecurity began in childhood. Raised by a single mother of five, she relied on SNAP (formally known as food stamps), pantries, soup kitchens, and summer feeding programs. “We were homeless, living in a tent, cooking on rocks, making spatulas out of cans,” she recalls. “So, I’ve been there.”

Her story is one of survival and empathy. “The people we serve are real people with real problems—and they’re really good people,” she says. “I want everything for them. And why wouldn’t you want it for everyone?”

Red Bird Mission’s partnership with God’s Pantry Food Bank is central to its success. “We’re so thankful,” Candace says. “Without them (God’s Pantry Food Bank), we wouldn’t be able to do what we do. We wouldn’t be able to help the people that are hungry.”

FY2025- FY2027 STRATEGIC PLAN GOALS

We have significantly impacted food insecurity through our Strategic Plan. This framework focuses on food security, financial stewardship, and organizational sustainability and growth. With 500+ partner programs and initiatives such as the School Pantry and Backpack programs, we are working together to reduce hunger and promote food security in our 50-county service area.



FINANCIAL STEWARDSHIP

OVERVIEW

We work to maximize the impact of our financial resources to meet the growing demand for our services and ensure long-term sustainability. We are committed to developing new fundraising opportunities, expanding our donor base, and reviewing both fundraising and programmatic efficiencies to ensure the most effective use of our resources.

7,241

Unique Donors

6

Meals created with
every \$1 donated

95%

Efficiency Ratio

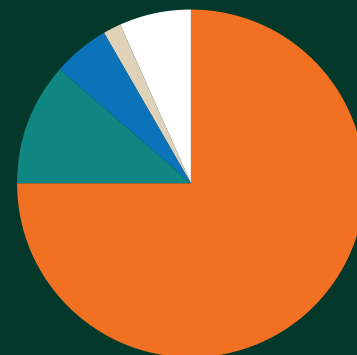
FINANCIAL STEWARDSHIP

CHARITY NAVIGATOR 4 STAR RATING FOR 15 CONSECUTIVE YEARS

REVENUES AND OTHER SUPPORT

● Donated & USDA food	75.1%
● Contributions, Grants, & Events	11.3%
● Federal Funding	5.2%
● Program Coop Service Fees	1.8%
● Other Income & Investments	6.5%

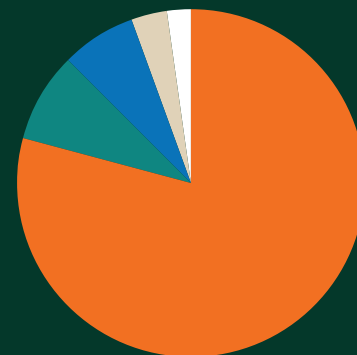
Total: \$90,409,687



EXPENSES

● Donated & USDA food Distribution	78.1%
● Program Services	8.6%
● Purchased Food Distribution	8.4%
● Management & General Services	3.0%
● Fundraising	1.9%

Total: \$86,521,014



Change in net assets.... **\$3,888,673**

Net assets, beginning of year.... **\$24,924,237**

Net assets, end of year.... **\$28,812,910**

FINANCIAL STEWARDSHIP

\$1 DONATED = 6 MEALS

Net Assets	\$28,812,910
Property & Equipment	\$25,112,482
Cash, CDs, Investments, Equivalents	\$7,288,923
Inventory	\$6,569,867
Operating Lease	\$557,075
Other Assets	\$3,885,767
Liabilities	(\$14,601,204)

* 6.3% of this is the \$5,664,520 we received from sales of property and equipment.

ORGANIZATIONAL SUSTAINABILITY & GROWTH

OVERVIEW

We strive to foster a positive and efficient environment that attracts, develops, and retains talent. This type of environment enhances team member satisfaction, productivity, and long-term commitment, ultimately driving organizational success.

85.15%

Annual Retention Rate

81 % Agree

Core Employee
Experience Average

63% Agree

Leadership Index

57% Agree

Training & Professional
Development Index

55% Agree

Internal Communication
Index (Recognition)

BOARD MEMBERS

Officers

Dr. Andy Henderson

Sarah Jefferson

Melissa A. Wilson

Nancy Barnett

Steve Jennings

Members at Large

Amy Samples

Barry Stumbo

Bethany Denning

Catherine Hines

Daniel Ware

David Collins Blake

Debbie Beidleman

Dr. Phillip Hoffman

Dr. Ryan Quarles

Hollie Harris

Jim R. Coleman

Marty Lautner

Michelle Cummins

Noa Catalina Gimelli

Sharon Saladin



**SCAN TO
STAY UPDATED**

This institution is an equal opportunity provider.

